

FILE THE YELLOWSTONE NEWS

February 27, 2003

Next Deadline: Monday, March 17, 2003

IMR Safety Award Recipients for FY 2002

Karen P. Wade

Director, Intermountain Region (IMR)

It has been a number of years since we have formally recognized safety achievement at the regional level and it was recommended that we initially highlight the successes at three different levels of park operations: individual, team and park. Therefore, I take great pride in announcing the following recipients of the IMR Safety Awards Program for Fiscal Year (FY) 2002:

Individual Award – Hernel Shondee, Maintenance Mechanic at Hubbell Trading Post National Historic Site. Hernel has become the “safety conscience” of the park, and has positively infected all of the employees with

the seriousness and importance of safety to both their working and non-working lives. Hernel’s personal commitment to safety is an outstanding example of how one individual can make a substantial difference at one of our smaller, more isolated part units.

Team Award – Trails Branch of the Facility Management Division at Rocky Mountain National Park. The trails branch (51 members and 6,200 hours of Volunteers in the Park) has substantially improved their safety performance from 16 injuries (215 Continuation Of Pay hours (COP) in FY99 to only 2 injuries (10 COP hours) in FY02. They established a Trails Orientation Training program with emphasis on safety, provided first-aid training for 50% of the crew,

prepared and used Job Hazard Analysis’ in all high risk activities, implemented the United States Department of Safety train-the-trainer chainsaw program and actively supported the SAFE (Strong, Alert, Focused & Energetic) training program. SAFE stresses injury prevention, conditioning, posture, body mechanics, warm up and stretching, hydration and nutrition in a comprehensive format to help reduce the occurrence of on and off the job injuries.

Park Award – Big Horn Canyon National Recreation Area. In 1997 the park established a Safety Awards Program that recognizes individual safety performance for all employees that meet the program criteria of no long-time incidents and government property damage less than

Safety Awards, Continued

The Yellowstone News is a monthly National Park Service employee newsletter that is published by the Public Affairs Office. Submit articles, notices of events, announcements, and classified ads, by calling 344-2013, faxing to 344-2014, emailing to Yell_Public_Affairs@nps.gov, sending via interdepartmental mail or mailing to P.O. Box 168, Yellowstone National Park, Wyoming 82190.

\$250. Recognition of achievements includes an annual safety celebration luncheon, cash awards and certificates, and safety reminder gifts. Since its inception, the park has seen a near eradication of lost-time incidents and government property damage, along with greatly lowered total incident rates. The program has dramatically raised employee awareness, has increased staff moral, and is a key driver in changing the on-the-job work cultures to think safety first and always.

Regional Director’s Safety Ex-

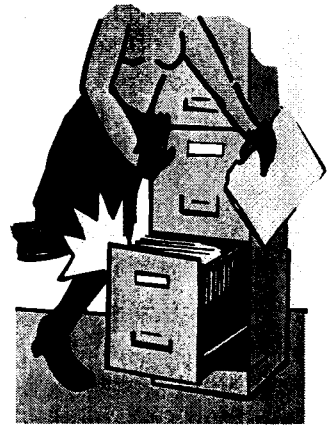
cellence Award for Public Safety Achievement – Team Award – Neal Herbert, Steve Swanke, and George Simmons at Canyonlands National Park. The team developed the web-based River Safety Information Program as part of the park’s Internet site. The program is intended to reduce visitor accidents and resource damage through education, support and example, and provides river users with critical information on rating of rapids, river safety, past accident reports and statistics, along with sanitation and food safety con-

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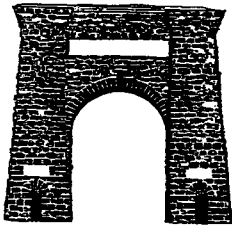
siderations.

The safety awards program is intended to generate bottom-up recognition of safety efforts from the field level on up to region and then on to the Washington Safety Office.

Recognition of safety excellence can provide an extremely powerful message of management's commitment, employee involvement and our concern about people in general. Your personal leadership is critical to this program's success. Please remember that it's all about people, where no one gets injured or becomes ill due to hazards in the workplace or park environment.



Yellowstone Federal Employees Association



*"For the Benefit & Enjoyment
of Park Employees"*

YFEA NEWS

YFEA will be having an election of officers in March. We are looking for people willing to serve as Vice President, Secretary and Events Coordinator. Being an officer may take less time than you think and can be very rewarding! If you are interested in helping your fellow employees, please talk to Jim Sykes, Kris Peters or Judy Jensen ASAP.

*It's time to renew your **Yellowstone Federal Employee Association** membership. Yearly dues are only \$1.00 per grade of your salary. If you have never joined, now would be a good time to do so. New members pay an additional \$2.00 to join. Dues can be sent to Membership Chairman, Edna Good in the Business Management Office.*

Have you checked out the YFEA Video Library lately? It's worth a trip to the 3rd floor of the Administration Building (Backcountry Office). Movies are free and can be checked out by YFEA members. Ivan is keeping it well stocked with new additions.

Retirement – John Whitman, Principal

After 38 years of teaching (1965-2003) in Yellowstone National Park, John Whitman is retiring. He has taught hundreds of students and has helped in the lives of many families who reside or once resided in Yellowstone. His retirement celebration offers the opportunity to celebrate the legacy and the legend of a caring teacher who spent his life helping others.

May 24, 2003
Mammoth Recreation Hall

Schedule:	COST:	\$17/Adults	\$10/Children
4:00 p.m.	Social Hour		
5:00 p.m.	Dinner Begins*		
7:00 p.m.	Program		
8:00 p.m.	Dance (Country Band)		



*Xanterra will provide the main course for dinner and local residents will bring potluck side dishes and appetizers.

Lodging – Rooms have been block-booked. Make reservations with Xanterra Lodges by calling Tami Whitteley, 307-344-5518. Please mention John Whitman's Retirement Celebration.

Volunteer Help Needed – Local residents please call Mary McCaleb (344-7772) or Joan Marty (344-6595). Help make this an exciting tribute for John and Bev Whitman.

Questions, contact, mailing address and more information: c/o David Stringfield, P.O. Box 568, Yellowstone Park, WY 82190, (307) 344-7713, email: johnwhitmanretires@hotmail.com

Please make checks payable to and mail to: Retirement Committee, Box 568, Yellowstone Park, WY 82190

**Please Register
Early!!!**

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 Come to a Brown Bag Lunch preview of Bob Landis'

National Geographic wolf sequel

Thursday, March 13

12:00 p.m. – 1:00 p.m.

Albright Visitor Center auditorium



If you have questions, please call the Public Affairs Office at 344-2012

Gardiner Chapter of Ducks

Unlimited has decided not to hold an annual banquet this Spring. Every winter we purchase packages from both the State and National Ducks Unlimited organizations. They purchase art and firearms in large quantities and then pass the savings on to their local Ducks Unlimited chapters. Because National Ducks Unlimited changed their fiscal year, we are only able to purchase last year's package; thus, we voted to not hold a banquet this year. Gardiner Ducks Unlimited will be holding an outside raffle with a rifle, fly rod and reel, and a horseback day

ride. Tickets will go on sale around March 1st. Gardiner Ducks Unlimited greatly appreciates the tremendous support that you have given us in the past. We plan to be back in the spring of 2004 with a new and expanded art and firearms package. Hope to see you then.

~ Phil Davidson for Gardiner Ducks Unlimited



Yellowstone Association Welcomes Peggy Owens to Staff

The Yellowstone Association is pleased to welcome Peggy Owens to its staff as Director of Development. Owens left her position as Chief Executive Officer of Big Brothers Big Sisters of Gallatin County, a post she had held for 18 years. During that time, Big Brothers Big Sisters grew tremendously under Owens' leadership and currently stands as one of the largest Big Brothers Big Sisters programs for similarly-sized communities in the United States. Her ability to develop financial support for the organization was a key component in its growth and success.

Owens will be responsible for overseeing and developing the Association's large membership program (which had approximately 14,000 members as of September 30, 2002), including managing the member benefit program.

About the Yellowstone Association

In addition to receiving educational materials throughout the year about Yellowstone such as the Association's quarterly newsletter and *Yellowstone Today*, the park newspaper, Association members also receive benefits which include a discount on park lodging during specified times of the year, a discount on purchases from Yellowstone Association sales areas in park visitor centers, and a discount on courses through the Yellowstone Association Institute, the Yellowstone Association's extensive field school program.

Yellowstone Association members, through their dues and other gifts are now contributing a significant portion of the \$500,000 - \$700,000 which the Association provides as aid to Yellowstone each year, to help fund items such as wayside and visitor center exhibits and films, print the park newspaper, or staff the park's research library. Family memberships start at \$30 a year. To join, stop in the Association office in Mammoth or in any Association sales area in any park visitor center, call the Association at 307-344-2289 or join online at www.YellowstoneAssociation.org.

YPF Grant Workshop and Application Deadline Coming Up

Every year the Yellowstone Park Foundation (YPF) funds a number of projects for Yellowstone that are beyond the financial capacity of the National Park Service. Since 1997, we have raised approximately \$17 million to fund more than 60 projects. The ideas for projects begin with park personnel who take the initiative to write one-page pre-proposals and submit them to their division chief. This year, the deadline for these pre-proposals was February 14.

If you submitted a project that was signed off on by your division chief and submitted to the Superintendent and approved, your next step is to fill out a Foundation application request form with more project information, then turn it in to the Superintendent's Office by March 31. If completing this YPF form seems like a daunting task, do not worry – help is coming your way.

On February 27, YPF Associate Director Kezha Hatier-Riess presented a grant program workshop to park staff. This workshop gave park staff the opportunity to ask questions about the Foundation and get “behind the scenes” information on its grant schedule, fund-raising process, and how to fill out the full grant application form. The workshop was not limited only to staff members who filled out a pre-proposal form this year; it was designed for anyone interested in the grant process, how we work, and what we do all year.

Here's something to consider in submitting a grant application to the Foundation: All project proposals submitted for funding should tell a story. This is important because most of our regular and prospective donors are lay people, not scientists. Their primary concern is what the tangible results of a project will be and how it is going to make a difference for Yellowstone. The idea is to capture their imagination, not overwhelm them with scientific jargon or statistics. A document listing the Foundation's criteria for project approval is now available from Jan Laye in the Superintendent's Office for anyone who is interested.

As a park representative in contact with visitors, you may have the opportunity to respond to inquiries about the Foundation and the work that we do. We appreciate your help in answering their questions and telling them how they can contact us. You might mention our website (www.ypf.org) and let them know that Foundation brochures with project information are available upon request in park visitor centers and hotels. In addition, every issue of *Yellowstone Today* includes an article on the Foundation.

You never know when a seed of interest, properly nourished, might grow into something that ultimately could benefit Yellowstone and improve the visitor experience. A perfect example: One day in 2000, Jan Laye got a call from a Korean couple from the Boston area who were thinking about making a donation to Yellowstone and wanted to know how they should go about it. Jan told them about the Foundation and gave them our contact information. Mrs. Wu called YPF Executive Director Lisa Diekmann, and after several meetings, she and her husband agreed that the donation should be used to help build an Old Faithful Visitor Education Center (OFVEC). The amount of their gift was \$3 million. It might never have happened if this generous couple who wanted to do something to benefit their heritage as naturalized

Yellowstone Park Foundation

(Continued from page 5)

American citizens had not come into contact with a Yellowstone staff member (all right, Jan!) who knew exactly how and where to direct their interest.

A story in the March Employee Newsletter will describe the rest of the grant application process and describe the projects that the Foundation is currently working to fund, including the OFVEC.

– Yellowstone Park Foundation staff

Position Available

The non-profit Yellowstone Association seeks an experienced, ambitious manager to oversee the store at the Mammoth Visitor Center. The manager is fully responsible for daily operations at this location, including staff supervision, customer service, merchandising, and financial reporting. The season runs from May 1st through the end of October. The pay is \$8.50/hour. To request an application, call (406) 848-2450 or email cmellott@yellowstoneassociation.org.

Personnel News

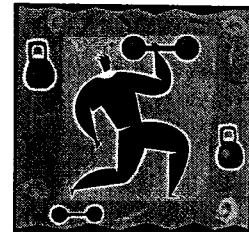
February Peer Award

Carolyn Loren

Weight Lifting Classes

Mary Stringfield RN, a certified ACE (American College of Exercise) Personal Trainer, will have a series of 4 week classes on Tuesdays at 5:30 p.m.-6:30 p.m. and 6:30 p.m.-7:30 p.m. The classes will concentrate on different areas of your body utilizing a variety of resistance equipment. February 18th-March 11th will hit *Sculpting Arms and Shoulders*; March 18th-April 8th will feature *Amazing Abs and Back*; April 15th-May 5th will be *Toning the lower Body*; and May

8th-May 29th will be *Fun with Stability Balls* (Large rubber balls used for strengthening and stretching). The classes cost \$30 for each 4-week session and will be held at the Therapeutics Associates PT office at the Yellowstone Village Inn. Please call 344-7713 for any questions or to sign up for any of the classes. If there is enough interest, I will either add a 2nd day and/or cycle back through the classes.



Obituary

Walter A. Millhollin

Walter A. Millhollin, 69, of Livingston, died at the Livingston Health and Rehab Center early Thursday morning, February 13, 2003. Cremation has taken place at Franzen-Davis Crematory in Livingston. No services are planned.

Mr. Millhollin was born June 22, 1933, in Lander, Wyoming, the son of Charles C. and Mae P. (Mitchell) Millhollin. He spent his early life and attended school in Lander. After graduating from high school, he went to work for Yellowstone National Park and held the job of Maintenance Mechanic Work Leader. Mr. Millhollin retired in the 1990's and moved to Livingston, where he has lived since.

He was a member of Wyoming Masonic Lodge #2 and the Order of Eastern Star.

Survivors include a son, Sam Millhollin of Billings; one brother; and one sister.



Classifieds

For Sale: S&W 41 Mag M57 6", blue. Case, dies, brass, ammo, holsters, etc. Complete. \$525. Call Wayne at 344-7365.

For Sale: Browning compound bow. Like new. One dozen aluminum arrows – never shot. \$80.00. Call Wayne at 344-7365.

For Rent: Trailer space; May-September. Private lot in Gardiner; water and sewer included; garden space available. \$250/month. 200 Granite (corner of Hellroaring). Call 848-7589.

Veterinarian Visit: Dr. James Murray, DVM of Livingston will be at the Gardiner Exxon on Friday, February 28th and every other Friday thereafter. Call (406) 222-3700 if you would like to schedule an appointment for a home visit.

Race Results

17th Annual Jardine Ski Run

February 23, 2003

brought to you by



Timber Camp 5 Mile Loop

1 Rick McAdam	39 : 30	S
2 Mike Galloway	40 : 05	S
3 Bob Fuhman	41 : 00	S
4 Gretchen Sellegren (12 years old!)	42 : 12	S
5 Julia Page	43 : 42	S
6 Colette Daigle-Berg	46 : 07	S
7 Lynn Sellegren	46 : 15	S
8 Jean Arthur	48 : 21	C
9 Brian Suderman	48 : 36	C
10 Jim Hebert	49 : 00	C
11 Kerry Gunther	49 : 53	C
12 Rich Troy	53 : 42	C
13 Phil Herne	54 : 43	C
14 Travis Wyman	56 : 34	C
15 Ken Britton	58 : 44	C
16 Wayne Skertich	60 : 59	C
16 Pepper Biel - Dog	60 : 59	C
17 Mark Biel	62 : 16	C
18 Ivan Kowski	62 : 51	C
19 Kirby Barford	63 : 23	C
20 Tom Yankus	63 : 36	C
21 Diane Renkin	64 : 11	C
22 Heather Britton	70 : 58	S
23 Adam Britton	71 : 09	C
24 Alice Wondrak	74 : 27	C
25 George Nell	77 : 56	C
26 Bill Szasz (started late!)	78 : 34	C
27 Lou Kile	79 : 53	C

S - Skate C - Classic

BIG thanks to Warren Johnson & Crew for the snow-storm cold-weather grooming and to local hosts, the Forest Service and Mineral Hill Mine.

Kid's Race - Timber Camp 6 K

1 Gretchen Sellegren	42 : 12	Age 12
Bridger Sellegren	:	9
Wyatt Cleveland	:	13

Kid's Race - Launch Pad 3 K

1 Ben Broadhead	21 : 57	Age 10
2 Austin Smith	24 : 42	11
3 Forrest Madsen	33 : 57	10
4 Addie Cleveland	35 : 32	11
4 Danielle Mackey	35 : 32	12

Kid's Race - Sunny Corner 1 K

1 Morgan Smith	17 : 58	Age 9
2 Alexis Perius	19 : 39	9
3 Chase Wyman	25 : 10	8
4 Robert Wickham	25 : 30	6
5 Alex Smith	29 : 17	7

Pee Wee Race - Heartbreak Hill

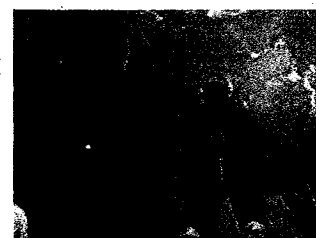
1 Baxter Fuhman	Age 3 1/2
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P. Russell Brown Style Award:

- Ivan Kowski for his south of the border outfit



Kerry Gunther at the Finish



Robert Wickham
Registers in the Igloo

Many thanks to all who participated and prepared. MANY thanks to the following local merchants for donating terrific raffle prizes:

First Interstate Bank, North Entrance Shopping Center, Helen's Corral, Tire Iron, Xanterra, Yellowstone Federal Credit Union, Four Winds Store, Park's Fly Shop, Yellowstone Gallery, Two-Bit Saloon, Clay's Gym, Gardiner Drug, Flying Pig, CoolWorks.com