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NATIONAL PARK SERVICE
UNIFORM STANDARDS
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THE NATIONAL PARK SERVICE UNIFORM

I. Introduction

A. History

The first uniform worn by national park employees was prescribed for summer use in 1911 by Major W. R. Logan, Superintendent of Glacier National Park. As approved by the Secretary of the Interior, it consisted of a jacket, army wool shirt, riding trousers, leggings and a felt "campaign" hat.

In 1914, Mark Daniels, General Superintendent for National Parks, designed and required all national park people to wear what was probably the first regular uniform. They continued to wear this uniform until 1919, when Superintendent W. B. Lewis of Yosemite, as chairman of a committee appointed by Director Mather, prescribed the uniform worn until 1946. It consisted of the stiff-brimmed "campaign" hat, blouse, riding breeches and riding boots with a variety of kinds and colors of shirts. This was modified to include slacks and shoes in 1941, and has been essentially the same since. The only major changes have been the addition of women's uniforms, their complete revision in 1970, and adoption of the blazer/slack option for men in 1971.

B. Purpose

A distinctive uniform promotes the ideals of the organization it represents. Worn with pride and dignity, it lifts the morale of those who wear it and the spirits of those who see it. It expresses the character of the organization and stimulates respect. It identifies the wearer with the objectives and reputation of the organization.

Our uniform has symbolized dedication and performance since it was adopted in 1911. Americans and park visitors from around the world associate the National Park Service uniform with courteous treatment and knowledgeable service. The uniform symbolizes quick and effective response whether it concerns a stranded mountain climber or a child's stubbed toe.

The reputation and tradition identified with the uniform have helped to create a strong organization

with high esprit de corps. Uniformed personnel, find that easy public recognition simplifies their jobs.

Continuation of this public image must be a principal objective of all present and future NPS policy on uniforms.

The uniform must be functional to meet the climatic and geographical variations in the Service--the Arctic, tropics, mountains, desert, seacoasts and city streets. It must be practical in cars, jeeps, planes, boats and canoes; on hikes, ski trips, dog sled patrols, horseback, mules, trail bikes and bicycles; at desks, campfires, exhibits and theaters. One rigid design will not meet all these demands.

B. The Purposes of the NPS Uniform are:

- 1. To identify the wearer instantly as an employee of the NPS.
- 2. To provide the employee with durable, comfortable, attractive, protective outer clothing best suited for his or her particular job.
- 3. To instill in the public mind a respect for the uniform as the symbol of reliability.
- 4. To instill in the employee pride in the organization.
- 5. To inspire high standards of performance and morale.

C. Applicability

1. Who should wear a uniform?

Any employee whose duties require <u>frequent</u> contact with the public and whose identification as an NPS employee is desirable. The uniform also may be worn by Washington Staff Office (WASO) personnel designated by the Director; by Regional personnel designated by the Regional Director; by field employees designated by their Superintendents. Employees authorized to wear the uniform must obtain all necessary items.

2. When is a uniform worn?

Whenever personnel who are assigned to public contact operations are on duty; when specifically requested by the Superintendent; at special public presentations conducted by the employee; at such other times as are deemed appropriate.

D. Administration

NPS policy on uniforms is designed to offer a variety of options to meet a wide range of operational needs. Uniform standards describe all approved items that may be worn; only standard items are considered part of the prescribed uniform.

Deviations from prescribed uniforms can be granted on an interim basis by the Superintendent subject to review and concurrence by the Regional Director and to final approval by the Servicewide Uniform Committee.

A policy of this type especially needs much local coordination to ensure consistency so that employees performing similar functions under similar climatic conditions wear the same uniform.

The traditional dress uniform and women's basic dress uniform described in the Standards section remain the principal uniforms for employees whose duties require daily direct visitor contact. Variations described to provide utility should be the exception rather than the standard.

Each area will develop local uniform standards which will determine who wears the uniform, when it will be worn and which uniform items are approved for the area. These standards will be provided to all employees and to each new employee before entering on duty. They will be in conformance with this uniform standard but will identify the local options.

1. Servicewide Uniforms Committee: This committee will consist of two representatives (one male and one female) from each region and the WASO Coordinator. The committee will meet, as necessary, to consider proposed changes in

the uniform policy or standards. Uniform suppliers and designers may meet with the committee to resolve problems of mutual concern. The chairmanship will rotate.

- 2. WASO Uniforms Coordinator: The WASO Coordinator is responsible for the overall coordination of the uniforms program. Field suggestions will be submitted to the Regional Coordinators with a copy sent directly to WASO. All suggestions pertaining to the uniform will be acknowledged by WASO with input from the Regional Coordinator involved. The WASO Coordinator will be responsible for all staff support necessary for the Servicewide Committee and for determining when the meetings will be held. The Coordinator will also provide a continuing link between uniform suppliers and the NPS.
- 3. Regional Uniforms Coordinator: Each Regional Director shall designate a person within his region to act as the Regional Uniforms Coordinator. The position need not be in the Regional Office. The Regional Coordinator will ensure that areas with similar functions under similar climatic conditions are using the same uniform. The Coordinator will observe and report regional attitudes and needs on uniform matters. The Coordinator may also serve as a regional representative on the Servicewide Uniforms Committee.
- 4. Park Uniforms Coordinator or Committee: Superintendents may wish to establish a committee or appoint a coordinator to handle uniform problems or suggestions on a local level. If the Superintendent does not choose to delegate this responsibility, he will act in that capacity himself.
- 5. Supervisor Responsibility: Supervisors of uniformed employees have the day-to-day responsibility for ensuring compliance with the uniform policy. To think otherwise will provide for continuation of a less-than-desirable uniform compliance. Although responsibility is at each level of line authority, the Park Superintendent must be held answerable for his park

II. Uniforms

This section describes various uniforms which may be selected by the Superintendent to meet local needs. If some areas need special uniforms not described in this section, they may choose a combination of approved uniform items from the list. The uniform may be adopted on an interim basis subject to Regional concurrence (See Administration Section).

A. Dress Uniforms

1. Men's Dress Uniform:

The <u>blazer</u> and <u>traditional uniform</u> provide versatility of wear by management personnel as well as field employees having contact with park visitors.

- a. <u>Blazer Uniform</u>: This uniform shall be worn when on duty in or out of the parks as deemed appropriate by the Park Superintendent. Items are:
- (1) Jacket, primarily camel or leaf green.
- (2) Trousers, rust brown worsted or polyester.
- (3) Shirt, gold, long- or short-sleeved.
- (4) Necktie, gold and green striped.
- (5) Belt, plain brown leather with gold buckle.
- (6) Socks, dark brown.
- (7) Shoe or boot, plain toe, cordovan color.
- (8) Name tag, gold.
- (9) Tie tack, gold arrowhead.

- (1) An "Open Road" style palomino color Stetson may be worn with the blazer uniform.
- (2) A small NPS patch may be sewn on the left breast pocket of the shirt.
- b. Men's Traditional Uniform: Normally, this uniform is prescribed by the Superintendent for those employees whose primary duties on a day-to-day basis require direct contact with the park visitor. Employees wearing this uniform should be able to respond and handle any visitor requests for emergency assistance.

The National Park Service Uniform Uniforms Dress Uniforms

(1) Cold Weather Uniform:

(a) Hat, Stetson, felt.

(b) Hatband, cordovan leather, embossed.

(c) Trousers, 16 oz. green elastique.

(d) Jacket, dress service, 16 oz. green elastique.

(e) Shirt, nickel gray, long-sleeved.

(f) Necktie, dark green.

(g) Tie tack, gold arrowhead.

(h) Belt, cordovan color, embossed with gold buckle.

(i) Socks, dark brown.

(j) Footwear, plain toe, cordovan boot or shoe.

(k) Name tag, gold.

(1) Badge, gold "National Park Ranger."

(m) Insignia, jacket/coat collar, gold "USNPS."

Options:

(a) The 16 oz. green elastique dress coat (blouse) may be worn in lieu of dress jacket, when prescribed by the Superintendent.

(b) Raincoat, green.

- (c) The green elastique surcoat may be worn with the cold weather uniform. It will be worn over the normal outer garment.
- (d) Cover, rain hat (translucent).
- (e) Sweater, gray cardigan.

(2) Warm Weather Uniform:

(a) Hat, Stetson, straw.

- (b) Hatband, cordovan leather, embossed.
- (c) Trousers, 10 oz., tropical worsted.

(d) Shirt, nicket gray, short- or long-sleeved.

(e) Belt, cordovan color, embossed, with gold buckle.

(f) Socks, dark brown.

(g) Footwear, plain toe, cordovan, boot or shoe.

(h) Name tag, gold.

(i) Badge, gold "National Park Ranger."

(j) Raincoat, green.

(k) Cover, rain hat (translucent).

The National Park Service Uniform Uniforms Dress Uniforms Men's Traditional Uniform

Note: Necktie and gold tie tack will be worn with the long-sleeved shirt.

Options:

- (a) Necktie and gold tie tack may be worn with the short-sleeved shirt.
- (b) Sweater, gray cardigan.

2. Women's Dress Uniform:

The basic A-line dress and pantsuit and the traditional uniform provide versatility of wear by management personnel as well as field employees in direct contact with park visitors.

- a. Basic A-line Dress: This uniform will be worn as prescribed by the Superintendent by most women employees in administrative and public contact duties in offices, at information desks, in visitor centers and on speaking engagements. It will be worn for most formal occasions in or out of the park.
- (1) Dress, green knit.
- (2) Jacket, green knit cardigan.
- (3) Shoes, dark brown pumps.
- (4) Bag, dark brown hand or shoulder (Matching shoes).
- (5) Hosiery, neutral.
- (6) Scarf (NPS motif).
- (7) Gloves, white.
- (8) Name tag, gold.

- (1) Sweater, white or matching green.
- (2) Raincoat.
- (3) Dress coat.
- (4) Hat, Stetson, straw or felt with leather hatband.

The National Park Service Uniform Uniforms Dress Uniforms Women's Dress Uniform

- b. <u>Basic Pantsuit</u>: This uniform may be worn as deemed appropriate by the Superintendent in offices, visitor centers, information desks and on some speaking engagements, on nature trails around visitor centers when a dressy appearance is preferred. It will generally not be worn for formal occasions, unless in windy or inclement weather.
- (1) Tunic, green knit.
- (2) Pants, green knit.
- (3) Jacket, green knit cardigan.
- (4) Shoes, dark brown, low-heeled or flat.
- (5) Hosiery, neutral.
- (6) Name tag, gold.

- (1) Sweater, white or matching green.
- (2) Raincoat, balmacaan.
- (3) Hat, Stetson with embossed leather hatband.
- (4) Scarf, (NPS motif) or ascot style.
- c. <u>Women's Traditional Uniform</u>: Normally, this uniform is prescribed by the Superintendent for those employees whose primary duties on a day-to-day basis require direct contact with the park visitors. Employees wearing this uniform should be able to respond and handle any visitor requests for emergency assistance.
- (1) Trousers, 10 oz. tropical or 16 oz. green elastique, tailored for women.
- (2) Shirt, gray, long- or short-sleeved.
- (3) Jacket, dress service, 16 oz. green elastique.
- (4) Hat, Stetson with embossed leather hatband.
- (5) Shoes or boots, cordovan or dark brown.
- (6) Shirt, turtleneck or mock turtleneck, black (optional with season).
- (7) Belt, cordovan, embossed with gold buckle.
- (8) Badge, gold "National Park Ranger."
- (9) Ascot, dark green.
- (10) Name tag, gold.
- (11) Socks, dark brown.
- (12) Insignia, jacket collar, gold "USNPS."

The National Park Service Uniform Uniforms Dress Uniforms Women's Dress Uniform

- (1) Skirt, forest green, 10 or 16 oz.
- (2) Parka.
- (3) Rainshell.
 (4) Coat, dress, 16-oz. elastique (blouse).
 (5) Necktie, dark green.

B. Field Uniforms

1. Men's Field Uniform:

This uniform may be prescribed by the Superintendent for those employees whose duties are of such a nature that a somewhat less formal but more functional uniform is needed.

a. Cold Weather Uniform:

- (1) Hat, felt Stetson with hatband.
- (2) Jacket, forest green, washable (gabardine).
- (3) Trousers, forest green, washable (gabardine).
- (4) Shirt, nickel gray, long-sleeved.
- (5) Necktie, green with gold arrowhead tie tack.
- (6) Belt, cordovan, embossed leather, gold buckle.
- (7) Socks, dark brown.
- (8) Footwear, plain toe, cordovan, boot or shoe.
- (9) Name tag, gold.
- (10) Badge, gold "National Park Ranger."
- (11) Insignia, collar, "USNPS."

Options:

- (1) Trousers, denim jeans, forest green.
- (2) Parka, green.
- (3) Cap, mouton.
- (4) Cap, visor-type, forest green.
- (5) Cap, watch-cap style, black.

b. Warm Weather Uniform:

- (1) Hat, straw Stetson with hatband.
- (2) Trousers, 9-oz. washable, forest green.
- (3) Shirt, short-sleeved, nickel gray.
- (4) Belt, cordovan, leather embossed, gold buckle.
- (5) Socks, dark brown.
- (6) Footwear, cordovan, plain toe, boot or shoe.
- (7) Name tag, gold.
- (8) Badge, gold "National Park Ranger."

The National Park Service Uniform Uniforms Field Uniforms

Options:

- (1) Trousers, denim jeans, forest green.
- (2) Cap, visor-type, ventilated.
- (3) Raincoat/rainshell.

2. Women's Field Uniform:

This uniform will be worn primarily for backcountry patrol when not in direct visitor contact. It may be worn on nature trails when terrain requires a more durable fabric and is prescribed by the Superintendent.

- (a) Shirt, gray, long- or short-sleeved, tailored for women.
- (b) Trousers, denim jeans, forest green.
- (c) Hat, Stetson with leather hatband.
- (d) Boots or shoes, cordovan or dark brown.
- (e) Badge, gold "National Park Ranger."
- (f) Name tag, gold.
- (g) Socks, dark brown.
- (h) Parka, green.
- (i) Shirt, black turtleneck or mock turtleneck.
- (j) Ascot, green.
- (k) Belt, cordovan leather, embossed, gold buckle.

- (a) Cap, mouton.
- (b) Cap, visor-type, forest green.
- (c) Cap, watch-cap style, black.
- (d) Rainshell.

C. Work Uniforms

1. Men's Work Uniform:

The men's work uniform is to be worn by employees who may come in contact with visitors but are engaged in physical work or an activity or situation where the use of less expensive, more durable, clothing is desirable This includes foremen and personnel below foreman level; primarily, but not limited to, the Maintenance Division.

- a. <u>Uniform Materials</u>: The work uniform will consist of easily cared for perma-press or drip-dry, forest green material preferably of cotton/polyester blend and may be of two weights for winter and summer wear. The jacket and trousers will be of the same material.
- b. Sources: The work uniform may be obtained from any source so long as the individual items meet specifications. It may be ordered directly from Lee Industrial Division, P. O. Box 15039, Kansas City, Kansas 66115, or from Alvord and Ferguson, P. O. Box 677, Merced, California 95340.
- c. The work uniform shall consist of the following items:
- (1) Cap, baseball, forest green.
- (2) Shirt, nickel or flint gray, long- or short-sleeved.
- (3) Trousers, forest green, work twill, cuffless.
- (4) Jacket, forest green, twill or equivalent.
- (5) Footwear, any shoes or boots appropriate for duty; dark brown, special safety footwear if needed.
- (6) Name tag, embroidered (block-type lettering, lock stitch).
- (7) Belt, cordovan, leather with gold buckle.
- (8) Socks, plain or ribbed dark brown.

The National Park Service Uniform Uniforms Work Uniforms

Note: The approved hard hat will be worn at any time as required by the safety code.

Options:

(1) Cap, mouton.

- (2) Hat, straw hat of similar color to the dress straw hat.
- (3) Trousers, work, denim jeans, forest green.
- (4) Parka or jacket; additional outer garment for winter wear, lining optional, forest green; may be nylon quilted.

(5) Cap, visor-type, ventilated.

- (6) Coveralls, forest green, white or bright orange. Coveralls may be worn by shop and/or craft personnel, equipment operators and others authorized to wear the work uniform when appropriate to the duty assignment and approved by the Superintendent.
- (7) Sweat shirt with hood, forest green.

2. Women's Work Uniform:

- a. Work Dress: This uniform will be worn primarily for indoor maintenance duties:
- (1) Dress, green polyester/cotton.
- (2) Shoes, dark brown, low-heeled or flat.
- (3) Hosiery, neutral.
- (4) Name tag, embroidered.
- b. Work Pantsuit: This uniform will be worn primarily indoors where duties require climbing and reaching and the dress is impractical:
- (1) Tunic, green, polyester/cotton.
- (2) Pants, green, polyester/cotton.
- (3) Shoes or boots, dark brown, low-heeled or flat.
- (4) Hosiery or socks.
- (5) Name tag, embroidered.

Options: Sweater, cardigan matching green or white with the dress or the pantsuit.

- c. Work Uniform (Other): The men's work uniform may be worn by women employees when engaged in outdoor maintenance duties:
- (1) Trousers, workmen's maintenance twill.
- (2) Shirt, workmen's maintenance twill (can be tailored by employee).
- (3) Jacket, workmen's maintenance twill.
- (4) Belt, same as men's.
- (5) Cap, same as men's.
- (6) Boots or shoes, dark brown, safety toe, if needed.
- (7) Socks, brown.

- (1) Trousers, work denim jeans.
- (2) Parka or jacket; additional outer garment for winter wear, lining optional, forest green, may be nylon quilted.

D. Special Uniforms

1. Ski Patrol:

The ski uniform will be worn by all persons assigned to actual ski patrol or supervision of winter sports areas.

The Superintendents will determine what is adequate and proper for the conditions to be met and will designate items to be worn.

A list of items should include acceptable ski garments which can be uniform in that park. These will include the NPS-approved parka and some display of the badge and arrowhead patch for easy identification. Clothing must be very similar as to color and style for all rangers and technicians on the same type of assignment.

A watch cap, black, is suggested for head cover. The small arrowhead patch will be stitched to the cap.

Ski Area Wear: The suggested uniform to be worn on ski patrol or in ski areas is:

- (a) Pants, black ski.
- (b) Shirt, turtleneck, black or dark color.
- (c) Shirt, gray, long-sleeved.
- (d) Parka, Sportcaster, appropriate to weather, green.
- (e) Cap, black, watch-style, ski with arrowhead patch.
- (f) Gloves or mittens (color locally approved).
- (g) Ski boots (color locally approved).

2. Boat Patrol:

a. Hot Weather:

- (1) Shirt, gray, short-sleeved (with patch, badge and name tag).
- (2) Shorts, bermuda length, field trousers or green denim jeans hemmed. Regular length uniform trousers may be substituted.
- (3) Shoes, canvas-top, deck shoes, green or white.
- (4) Socks, same color as shoes.
- (5) Belt, regulation.
- (6) Cap, forest green, visor-type, ventilated.
- b. Warm Weather: Same as hot-weather uniform except the regular field or green denim trousers are worn in lieu of the shorts.

c. Cold Weather:

- (1) Shirt, gray, long-sleeved (with patch, badge and name tag).
- (2) Shirt, turtleneck, black (to be worn under the gray shirt in lieu of necktie).
- (3) Trousers, cold weather field trousers or green denim jeans,
- (4) Cap, knit, black.
- (5) Parka, Sportcaster (appropriate to weather).
- (6) Shoes, canvas-top, deck shoes, green or white.

The National Park Service Uniform Uniforms Special Uniforms

3. Horseback Patrol:

a. <u>Urban and Front Country Assignments</u>: The traditional uniform will be worn while assigned to horseback patrol in urban areas or other areas of high density visitor use.

The uniform will consist of the items listed below. Selection of the weight or cut (i.e., shirt) and the need for a jacket or coat will be based upon the uniform adopted by the park.

Traditional Uniform:

(1) Hat, Stetson.

(2) Shirt, gray (with name tag, badge and patch).

(3) Tie, green (tie tack).

(4) Trousers, dress 10 oz. or 16 oz.

(5) Boots, western, cordovan color (plain - no tooling), walking heels.

(6) Jacket (or coat), 16 oz. elastique.

Options:

- (1) Trousers, dress, 16 oz. elastique (western-cut legs and pockets).
- (2) Trousers, dress, 10 oz. (western-cut legs and pockets).
- (3) Jeans, green, boot-top flare or straight leg.
- (b) Low-density Visitor Use Areas: A field uniform will be worn while assigned to horseback patrol or associated duties in areas that have minimal visitor use (i.e., backcountry).

The uniform will consist of the items listed below. Selection of the weight or cut (i.e., shirt) and the need for a jacket or coat will be based upon the uniform adopted by the park.

The National Park Service Uniform Uniforms Special Uniforms

Backcountry Uniform:

(1) Hat, Stetson with leather hatband.

(2) Shirt, gray (with patch, badge and name tag).

(3) Jeans, green denim.
(4) Boots, western, cordovan color, plain, no tooling.

(5) Jacket, or coat, as above.

(6) Gloves, work.

Option: Hat, equal to Stetson, "Yearling." The Superintendent may prescribe accessories that a particular park or situation may require.

4. Motorcycle or Trail Bike Patrol:

Depending on the work performed, a cycle rider's uniform shall consist of the traditional dress uniform or components of the field uniform except for a Toptex, gray/green helmet with the NPS arrowhead decal affixed to the front. Helmets shall be worn in lieu of conventional head gear. (Safety helmets will be furnished by the Service). Regular trousers may be worn tucked in Wellington or similar boots. When trousers are worn with the dress jacket, they shall be of matching material.

5. Lifeguard:

The lifeguard uniform will be worn by all persons assigned to lifeguard duties at beaches or pools.

The uniform will consist of bright orange boxer swim trunks for men or a bright orange one-piece classic swimsuit for women with the NPS lifeguard patch on the lower left front of the trunks and swimsuit; bright orange nylon shell jacket with the NPS arrowhead emblem on the left sleeve and the metal name tag on the right breast; a gray T-shirt with the word "Guard" imprinted on the front, a gray sweatsuit for cool weather and a white or brilliant orange tennis or sailor-type hat.

Additional items which may be worn as needed at ocean beaches include orange rain parka, wet suit, fins, mask and snorkel. (See SCUBA guidelines for appropriate type).

6. Backcountry Patrol (Foot):

The field uniform is to be worn in the backcountry, but the green bermuda shorts may be substituted where deemed desirable by the Superintendent.

7. Seashore:

Bermuda shorts and appropriate footwear may be substituted for the trousers and shoes of the field uniform for nature walks, patrol, etc., along beach areas, where desired, with the Superintendent's permission.

8. Nurse:

The nurse uniform will be worn by a registered nurse while performing nursing duties in any National Park Service facility.

The uniform will consist of the traditional white nurse uniform of white dress, white cap, white stockings and white shoes. The standard gold NPS name tag will be worn on the right front of the dress; small arrowhead patch on the left sleeve of the uniform. A white or nayy blue sweater may be worn.

9. Volunteers-In-Parks:

VIPs will be clad according to the best interests of the park in which they work and at the expense of VIP or park funds. The Superintendent will determine what is adequate and relevant and which might well include costume or period dress.

Identification may consist of a patch (CS-31) to be worn on the left shoulder one inch below the shoulder seam in the middle of the arm. This is not the regulation NPS arrowhead and is illustrated on Page 22. It can also be used on a small buttonless vest in lieu of attaching to shirts. The patch is not appropriate on costumes.

Whether the VIP wears any Park Service supplied items is entirely optional with the park. Factors to be considered will, of course, include kind of work, amount and type of public contact, availability of

Name Plate:



Patch CS-31:



The National Park Service Uniform Uniforms Special Uniforms

funds and anticipated length of service. If it is considered to be desirable, further identification will be a name plate to be worn on blouse, shirt or costume at the most convenient location to be readily visible. On some costumes, it may not be appropriate. Suggested name plate is illustrated on Page 22. The optional tag is green laminated plastic with white letters and available from normal source of supply.

III. Uniform Items

This section describes each approved uniform item listed alphabetically and how it is to be worn. Descriptions are not intended to be used as a specification list by uniform suppliers. Specifications can be obtained through the Visitor Services Division in WASO.

- A. Badge gold: The official "National Park Ranger" badge will be worn as part of the <u>Traditional Uniform</u> by persons authorized to wear this uniform. The badge will be worn above the left pocket of the jacket, blouse and shirt. The badge will not be worn on the women's knit uniform or men's blazer.
- B. <u>Bag hand or shoulder</u>: Dark brown, plain, smooth-grained leather or leather-look vinyl.

C. Belt:

- 1. Blazer: Leather, plain, brown, gold metal buckle, to be the only belt authorized for the blazer uniform. Purchase from NPS uniform supplier only.
- 2. <u>Dress Service</u>: Leather, embossed with Sequoia cone design, cordovan color, gold metal buckle. To be worn with all uniform belt-looped trousers except work trousers and those worn with the blazer.
- 3. Work: Plain brown or cordovan, gold buckle, to be worn with all belt-looped work trousers.
- D. Blazer camel or green: The camel or green blazer may be worn as prescribed with the rust brown trousers either within or outside park areas by park employees. This will be the principal uniform identification of Regional and Washington Office personnel on public contact assignments or where identification of the Service is necessary. The arrowhead symbol will be sewn to the left breast pocket.

E. Boots:

- 1. Cold Weather Dress, Women's: Dark brown, smoothgrained leather or leather-look vinyl, simple style below the knees; to be worn with the knit uniform items.
- 2. Field: See footwear.

F. Cap:

- 1. <u>Baseball</u>: Forest green, work twill, summer and winter; to be worn with the work uniform.
- 2. Black Watch Style: This hat is normally used in ski areas or for ski patrol operations and may be purchased locally. The small NPS patch shall be sewn on the front. Superintendents may adopt this cap for other purposes. Cap color will match color of turtleneck.
- 3. Mouton-trimmed: The mouton-trimmed cap may be worn in cold weather. The NPS patch will be worn centered on the front flap.
- 4. Visor: Dacron, rayon gabardine, 16 oz. elastique or ventilated forest green visor cap with small arrowhead on the front; may be worn with the appropriate uniform when conditions of wind and/or water spray make the wearing of the Stetson impractical.

G. Coat:

- 1. Blouse: Dress, 16 oz. elastique; the dress coat may be worn in lieu of the dress jacket when prescribed by the Superintendent.
- 2. Women's, Dress: Dark brown in simple, classic untrimmed, straight cut or slightly fitted with a collar. Buttons should be simple; set-in pockets are preferable. Dress length is required. Sleeves should be wristlength.
- 3. Surcoat 16 oz. elastique: The surcoat (finger-tip length) with shoulder patch may be worn over the traditional dress uniform. When worn, all buttons will be fastened.

H. Coveralls - "unionalls": Bright orange, white or forest green coveralls (lined or unlined) with long or short sleeves are authorized for special needs as determined at the local area. NPS arrowhead patch will be sewn to the left sleeve.

I. Dress:

- 1. Double Knit: A-line style, dark green (Raeford Mills No. 8024-91138 or equal) polyester with white neckline and sleeve trim (Raeford Mills No. 8024-6037 or equal) with one side seam pocket. A white belt of the same fabric may be worn if the employee chooses. Small arrowhead patch to be sewn to the right front of the bodice. The design of the dress necessitates wearing it at least three inches longer than the cardigan jacket.
- 2. Work: Green, polyester-cotton to be worn primarily for indoor maintenance duties.
- J. Footwear field and work: Shoe or boot determined by the Superintendent to be appropriate for the function. This offers a wide range of footwear to provide maximum safety and practicality, from riding boots for backcountry horse patrols to molded all-weather rubber foot and nylon uppers for dog sled patrols. Includes hiking and skiing boots. Safety shoes and boots are advisable as appropriate footwear.

K. Gloves:

- 1. Brown: Brown leather, knit, woolen or cotton gloves or mittens may be worn as needed for protection from the cold.
- 2. White: Plain, white, wrist or four-button length worn by women for formal occasions.
- L. <u>Hatcover rain</u>: A translucent plastic hatcovering will be used for the protection of both the felt and straw hats during wet weather.

M. Hat:

- 1. Felt with hatband: NPS Stetson flat-brimmed type with three-inch or three and one-fourth-inch brim and hatband of cordovan leather with Sequoia-cone trim, to be worn with the traditional dress and field uniforms. Leather hatband to be worn with cones on left-hand side.
- 2. a. Headstrap: (optional) The headstrap should be worn only where there is sustained or gusty wind. The strap passes through grommets in the brim and around the front of the crown with a buckle at the back or side of the head. Strap should be polished or dyed to match hatband.
- 2. Straw with hatband: The straw hat is made of strips of hemp fiber sewn together. The hat is treated to repel water but is still affected by excessive humidity and rain. The straw hat is to be worn primarily with the warm weather traditional dress and field uniforms.
- 3. Straw: A straw hat of similar color to the dress straw hat may be worn in those areas where protection from the sun is necessary for maintenance duties.
- 4. Tennis-type: 360° brim, white or bright orange. Available locally; to be worn only by lifeguards for protection from the sun.
- 5. Western style: Stetson "Open Road" or equal; optional with blazer.
- 6. Western style: Stetson "Yearling" or equal. This hat may be worn by backcountry horse-mounted patrol in lieu of the felt or straw Stetson, as deemed appropriate by the Superintendent.
- N. <u>Hosiery</u>: Stockings or pantyhose, neutral colored, to be worn at all times with the women's double knit uniform.

O. Insignia - collar ornaments, USNPS: Gold collar will be worn on the dress blouse; jacket and field uniform jacket. The insignia will be positioned horizontally above the notch in the lapel of the coat/jacket and on the collar of the field uniform jacket.

P. Jacket:

- 1. Double Knit Cardigan: Dark green polyester (Raeford Mills No. 8024-91138 or equal) with self trim, button front with matching buttons, fully lined. Small arrowhead patch to be sewn to the right front bodice. Jacket to be worn only withknit dress or pantsuit.
- 2. <u>Dress</u>: 16 oz. elastique. The dress jacket may be worn on occasions requiring formal and semi-formal dress attire during cool weather with the traditional uniform. The slide fastener will be closed. Arrowhead patch will be sewn to left sleeve. <u>Note</u>: To be tailored for women with modified lapels and without foam interlining.
- 3. Gabardine: This jacket will be worn as a part of the field uniform during periods of cool weather. The jacket will be worn with the slide fastener closed. It will not be worn with the denim jeans option. Arrowhead symbol will be sewn to left sleeve.
- 4. Windbreaker: Nylon, brilliant orange with arrowhead symbol sewn to left sleeve. This will be worn by lifeguards as needed. The gold metal name tag will be worn on the right breast.
- 5. Work twill: This jacket will be worn by employees engaged in maintenance activities. Arrowhead symbol will be sewn to left sleeve.
- Q. <u>Leather Accessories</u>: All leather accessories including those authorized in the Servicewide Defensive Equipment Policy will be cordovan colored.

R. Leggings - rain: Rain leggings of the same material as the raincoat may be worn to protect the bottom of trousers. They must be removed when the raincoat is removed.

S. Name Tag:

- 1. Embroidered: The embroidered name tag will be worn on the work uniform, positioned in the center above the right breast pocket with the bottom of the name tag flush with the top of the pocket. White blocktype lettering on green background with brown border.
- 2. Gold Metal: The gold-colored metal name tag will be worn on the dress or field uniforms, positioned in the center above the right breast pocket with the bottom of the name tag flush with the top of the pocket seam on both the dress jacket and shirt of the traditional uniform. On the blazer it will be centered between the four seams of the breast pocket. It will be centered above the patch on the knit uniform items, one-half inch above the highest point on the arrowhead.

T. Necktie:

- 1. Green: The forest green four-in-hand tie will be worn with the long-sleeved shirt and may be worn with the short-sleeved shirt. Those persons involved in law enforcement duties should wear a pre-tied, clip-on necktie.
- 2. Green and gold stripe: Worn with blazer uniform.
- U. Overshoes: Black or clear overshoes should be worn during inclement weather, zipper or buckle closed.

V. Pants:

1. Dress, double knit: Dark green polyester (same fabric as dress), elastic waistband and optional left-side zipper. Right side seam pocket. Pant length should be no longer than one and one-fourth inches from the ground at heel. To be worn only with the tunic and/or dress cardigan jacket with scarf.

- 2. Ski: Black, stretch ski pants in the style that predominates in the existing market.
- 3. Women's work: Green polyester-cotton to be worn only with work tunic.

W. Parka:

- 1. Sportcaster, Dacron or goosedown-filled, reversible to orange: In cool-weather assignments this jacket is prescribed for outdoor wear in forest or loden green. Optional fifteen-inch side zippers will be installed at a cost of \$8.00/parka which will permit easier access to firearms.
- 2. Sportcaster, unlined shell: In cool-weather assignments this jacket is prescribed for outdoor wear in forest or loden green.
- 3. Work: Forest green; to be worn for maintenance activities in cold weather.
- X. Patch, arrowhead: The NPS arrowhead emblem shoulder patch will be worn on the left sleeve (shoulder) of the dress jacket, gray shirt and surcoat. The shoulder patch will be sewn securely in the center of the left sleeve with the top edge one inch below the shoulder seam so that the arrowhead will appear vertical when the arm is in a relaxed position at the side. The patch will be sewn with inconspicuous stitching using brown thread closely matching the emblem background color and will be replaced when it becomes frayed or faded. On request, Central Supply Centers at National Capital Parks and Rocky Mountain National Park will furnish shoulder patches for replacement. (CS-7, large patch and CS-8, small patch). The patch will be sewn on the right front of the women's dresses, tunics and jackets (CS-30).

Y. Raincoat:

1. Balmacaan, Women's: Neutral (tan family) or dark brown when available. Can be used as an all-weather coat when the women's dress coat is inappropriate; a zip-in lining is permissable.

- 2. Safety Hi-Viz, yellow or international orange:
 The safety raincoat should be worn in traffic control or other situations where high visibility is desirable. They may be purchased as a safety equipment item with operating funds.
- 3. With cape, forest green: The waterproof raincoat should be worn by men during periods of inclement weather to protect the uniform and the employee.

 The raincoat will be buttoned at all times when worn.
- 4. Rainshell Sportcaster: To be worn with field uniforms and women's traditional uniform.

Z. Scarf:

- 1. Ascot: Dark green (similar to men's tie). Scarf approximately 48" x 8" or other size or shape which accomplishes the same purpose. To be worn with the traditional uniform by women in lieu of tie or turtleneck.
- 2. Brown: A plain brown scarf is authorized as an optional item with the uniform when the surcoat or parka is worn.
- 3. Print: 32" X 32" square; 100 percent polyester twill; white background with NPS motif and orange border. It is worn as prescribed for ceremonial affairs. It is also an optional accessory and may be worn at the neckline or as an extra headcovering for warmth or in windy weather.

a. Shirt:

- 1. Gold: A gold diagonal twill dress will be worn with the blazer uniform.
- 2. Gray, long-sleeved: The long-sleeved gray shirt with shoulder patch will be worn with the men's traditional and field uniform. The badge will be worn above the left pocket and the gold name tag shall be worn above the right pocket. For women the shirt shall be styled with darts. Women shall wear the gray shirt with its neck open and a black turtleneck or mock turtleneck shirt

or dark green ascot scarf under it. Women shall wear a tie with the gray shirt only when necessary for uniformity.

- 3. Gray, short-sleeved: The short-sleeved shirt with shoulder patch normally will be worn in lieu of the long-sleeved shirt with the warm weather traditional dress and field uniforms. The patch, badge and name tag will be worn as with the long-sleeved shirt. The neck will be worn open or with a black sleeveless or short-sleeved turtleneck or mock turtleneck or green ascot scarf as necessary for women. Women will wear a tie only when necessary for uniformity.
- 4. Gray (work): Nickel or flint gray color, long- or short-sleeved with large arrowhead patch on left shoulder, with embroidered name tag sewn to shirt over the right pocket. Women may modify for a better fit. To be used by women only for outdoor maintenance type jobs.
- 5. Sweat with hood: Forest green cotton or acrylic flannel available locally and to be worn by maintenance employees.
- 6. T-shirt: Gray cotton round neck with word "Guard" imprinted across front; to be worn by lifeguards as needed. "Champion" type or equal available locally.
- 7. Turtleneck: Black turtleneck or mock turtleneck shirt is designed to be worn under the long-sleeved shirt for ski patrols and in lieu of a tie for women wearing the field or traditional uniform. It may also be adopted to fit local needs.

b. Shoes:

1. Canvas, boating (green or white): This shoe will consist of a low-cut style canvas upper foot cover combined with rubber grip soles and will be a part of the field uniform worn by boat operators and crewmen and others assigned principally to water-

The National Park Service Uniform Uniform Items

oriented activities. Color will be a local determination based on availability and the style will have no stripes.

- 2. Men's Dress: Standard sole and heel, plain toe, cordovan color, tie or simple buckle, low-cut shoes or boots may be worn with the dress uniform (includes Chukka and Wellington types). When conditions warrant, the hiking Chukka with vibram-type soles may be worn with the traditional dress uniform.
- 3. Women's Dress: A dark brown plain pump in smooth leather with closed toe and heel to be worn with knit dress; heel and soles appropriate to work assignment. A dark brown or cordovan tie oxford or low-heeled shoe appropriate to work assignment will be worn with pantsuit and traditional uniform. The hiking Chukka can be authorized.
- c. Shorts Knickers forest green: Shorts or knickers may be worn in lieu of trousers where desirable depending upon work situations. The style and color shall otherwise conform as closely as possible to the dress or field trousers. Shorts will be hemmed to a bermuda length using acceptable altered dress or field trousers or a suitable substitute.

d. Skirt:

- 1. 10 oz. Tropical: A-line, side-zipper; to be worn only with gray shirt in lieu of same weight trousers.
- 2. 16 oz. Elastique: A-line, side-zipper; to be worn only with gray shirt in lieu of same weight trousers.
- e. Socks: Plain or ribbed dark brown ankle, calf or knee length with adequate support to avoid slipping and bunching; may be worn by women wearing the traditional or field uniform. With special uniform the sock color will match the shoe color being worn.

f. Sweater:

- 1. Gray Cardigan: The cardigan sweater may be worn over the long- or short-sleeved shirt where added warmth is desirable but the Service jacket is too warm. Especially designed for indoors but may be authorized for outdoor wear by the Superintendent.
- 2. White or Matching Green: A classic cardigan style long enoughtto cover the tunic; to be worn with knit uniforms; may not be worn for outside or formal occasions unless covered by the jacket.
- 3. Sweatsuit: Gray cotton or acrylic flannel; available locally; to be worn by lifeguards as needed.
- g. Swimsuit (Women): Bright orange one piece classic swimsuit with NPS lifeguard patch on lower left side of suit.
- h. Swim Trunks (Men): Bright orange boxer swim trunks with the NPS lifeguard patch sewn to the lower left front of the trunks.
- i. Tie tack: The official gold NPS arrowhead tie tack will be worn with the tie and positioned near the third button of the shirt, starting with the neckband button. The clutch pin will pierce both ends of the tie and anchor chain bar will be secured through the shirt buttonhole.

j. Trousers:

1. Denim jeans: Forest green (or the local manufacturer's color which best matches the color of the uniform trousers) may be worn in lieu of the dacron-rayon gabardine field trousers or tropical 10 oz. or work trousers as prescribed by the Superintendent. May be worn with the women's field and work uniforms.

The National Park Service Uniform Uniform Items

- 2. Dress (10 oz. tropical or 16 oz. elastique): The 16 oz. or 10 oz. dress trousers, as authorized will be worn as a part of the uniform. For women tailored to fit, also with belt loops and front fly.
- 3. Dress, rust brown: The rust brown trousers will be worn as a part of the Dress Blazer uniform with either the camel or green colored blazer.
- 4. Field, gabardine: Forest green, two-ply dacron-rayon gabardine or dacron-rayon tropical 10 oz. washable, trim cut, trousers may be worn as part of the field uniform by rangers when not in direct visitor contact.
- 5. Work, maintenance twill: Forest green, twill, full cut, cuffless trousers will be worn as part of the work uniform for most men's maintenance activities. Can be authorized for women.

k. Tunic:

- 1. Double knit: Dark green, polyester, fabric (same as dress) with white neckline and sleeve trim and with a back zipper. A small arrowhead patch to be sewn to the right front bodice. It will be worn with the dress knit pants. A white or matching green cardigan sweater or the dress cardigan jacket may be worn when needed. The sweater must be as long or longer than the tunic.
- 2. Women's work: Green polyester-cotton work tunic will be worn with women's work pants for maintenance-type duties indoors and where pants are desired but jeans are not appropriate. The embroidered name tag will be worn on the right side of the bodice above the patch.
- 1. Umbrella: Dark brown or clear plastic, plain handled.

The National Park Service Uniform

Uniform Items

Form DI-1 (Rev. 4-56)

To

UNITED STATES
DEPARTMENT OF THE INTERIOR

Page 1 of____Pages_

REQUISITION

Bureau or Office

Date

National Park Service

Appropriation and Allotment or Project No. | Charge shipping costs to

Vendor Deliver to

Central Supply

TEM OR FORM NO.	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	TNUOMA
CS-1 CS-4 CS-5 CS-6 CS-7 CS-8 CS-9 CS-16 CS-30	Uniform Items Badge, NPS, Gold Patch, arrowhead, blazer 2 9/16" x 3 1/4" Ornaments, collar, gold, pair Name bars, blanks Patch, arrowhead, shoulder 3 3/4" x 3" Patch, arrowhead, 2 1/2" x 2" Patch, lifeguard, 6 x 4 3/4" Decal, for use on hard hats Patch, arrowhead, 2 1/2 x 2" with white border (women's uniform) Patch, VIP				
	Above items may be ordered from Central Supply at Rocky Mountains National Park or Storehouse at National Capital Parks. SAMPLE				

For Use When Additional Approval Is Required

Bureau Officer

Title

(Signature)

(Date)

Title

Title

Title

The National Park Service Uniform Uniform Items

LIST OF UNIFORM SUPPLIERS

TO BE PROVIDED BY
PROCUREMENT WHEN
SOURCES OF SUPPLY
HAVE BEEN OBTAINED
FOR ALL PROPOSED ITEMS

IV. Appearance Standards

Our uniform is our identity. Visitors seek services and information from our uniformed receptionists, rangers, interpreters and maintenance personnel. Most park visitors are not concerned whether we are wearing a 16- or 10-oz. jacket, a straw or felt Stetson. What does impress them is your reaction to them and your general appearance in the uniform. (For particular information and details on the uniform refer to the NPS training booklet, "Say Ranger.")

Your appearance in uniform is satisfactory when standards are maintained as follows:

Hat: The Stetson hat is the hallmark of a park ranger. Extra care of this item is a necessity. (Standard: the hat must be kept clean; the brim kept flat). Wearing tips: Use the plastic cover to protect the hat during rainstroms. If the hat should become wet, use a "hat press," or place it on a flat surface with weights on the brim until it dries. It should be professionally cleaned and blocked at regular intervals. Care should be used in selecting the correct hat size and shape. Width of brim should be chosen to suit the shape of the face and physical appearance.

Average-sized men should wear the three and one-fourth inch-brim; average-sized women, the three-inch brim. Short, stocky persons or persons with long, thin faces should wear the three-inch brim. The felt hat is available in "regular oval," "long oval," and "extra long oval." The cloth hatband that comes with a new hat shall be removed and never worn under the uniform leather hatband.

If the hat fits the head properly, it will be more comfortable, will look better and will not be easily dislodged by sudden gusts of wind. The average life expectancy of a felt hat is three years, and the straw hat, two seasons.

The National Park Service Uniform Appearance Standards

Shirts: Standard: Must be clean and wrinkle-free. Military creases are desirable, but optional. Wearing tips: It is seldom possible to wear a shirt more than one day. Shirt pockets must be buttoned and free of bulging objects such as cigarettes, cigars and glasses. Pens and pencils must not extend above pocket flaps. T-shirts, worn with open necked shirts, must not be visible.

Skirts, slacks and trousers: Must be clean and pockets must be free of bulging objects such as wallets, pipes, etc. Trousers and slacks must be pressed with sharp creases.

Socks and hosiery: Socks must be dark brown, elastic top, knee or mid-calf length (worn with the traditional, blazer and field uniform). Stockings must be neutral, without runs.

Shoes and all leather: Standard: Must be kept clean, polished and in good condition. The silver metal on the hatband can be kept free of oxidation by buffing with a pencil eraser.

Accessories: Key rings, handcuff cases, etc., when worn, should be as inconspicuous as possible. A watch and personal rings may be worn. Dog tag chains or necklaces must not be visible. Judicious use of American Indian jewelry in bracelets or rings is permissible. Women's earrings are limited to button, posts or single loops.

Hair: Hair, including facial hair, shall be neat, clean and well groomed. Any style which distracts the visitor from the matter at hand must be considered improper for uniformed employees. Hair length and styles should not interfere with the proper wearing of the traditional felt or straw hat. Appearance should be such that there would be no hesitancy on the part of the public to seek assistance for first aid, emergency rescue or law enforcement actions and that they readily accept the employee as a person of authority. Additionally, it must not interfere with our ability to communicate effectively in all our visitor contacts.

The National Park Service Uniform Appearance Standards

Weight: Uniformed employees shall maintain an appropriate ratio between their age, height, weight and skeletal frame. The following weight charts will serve as a guideline. Any extreme physical changes that may detract from the appearance of that persons while in uniform may require counseling by his supervisor. If appropriate, the employee will be referred to his private physician for medical advice. (See chart, Page 42, for comparison).

Makeup: Should convey a healthy natural appearance.

<u>Sunglasses</u>: Although not a uniform item, sunglasses are desirable in many outdoor situations. The wearer should select conservative style frames and lenses. On public contact duty, sunglasses interfere with direct eye-to-eye contact. They are not to be worn indoors.

Each employee authorized to wear the uniform must be well groomed and ensure that personal appearance at all times reflects credit upon the individual and the NPS. A full-length mirror at the duty station is an excellent means of giving the employee a chance to check appearance regularly.

Supervisors are responsible for the general appearance of their uniformed personnel. Uniformed employees whose personal appearance adversely affects their ability to perform their duties, as outlined in their personal performance standards, or reflects adversely upon the Service or other uniformed personnel are subject to disciplinary action.

The appearance and dress of uniformed employees are the responsibility of both the employee and his supervisor and any problems in these areas should be resolved at that level.

When not otherwise specified, use local source of supply.

Inter-park uniformity is a Regional Office responsibility.

The National Park Service Uniform Appearance Standards

DESIRABLE WEIGHT RANGES

MALES				
Height	Small Frame	Medium Frame	Large Frame	
514"	117 - 138	123 - 149	131 - 163	
5'5"	120 - 142	126 - 153	134 - 167	
5'6"	124 - 146	130 - 157	138 - 173	
5'7"	128 - 151	134 - 153	143 - 178	
5'8"	132 - 155	138 - 167	147 - 1.03	
5'9"	135 - 161	142 - 172	151 - 107	
5'10"	140 - 165	146 - 177	155 - 193	
5'11"	144 - 169	150 - 183	160 - 198	
6'	148 - 174	154 - 183	154 - 204	
6'1"	152 - 179	158 - 3.94	169 - 209	
6'2"	1.56 - 184	163 - 199	174 - 235	
6'3"	160 - 168	1.68 - 205	178 - 220	
6.4"	169 - 198	178 - 216	165 - 291	
6'5"	174 - 204	182 - 222	192 - 238	

FEMALES			
Height	Small Frame	Medium Frame	Large Frame
5'0"	96 - 114	101 - 124	109 - 158
5'1"	99 - 118	104 - 128	112 - 141
5'2"	102 - 121	107 - 131	125 - 144
5'3"	1 105 - 124	110 - 135	113 - 149
5'4"	103 - 128	113 - 139	121 - 152
5'5"	111 - 132	117 - 144	125 - 150
5'6"	114 - 135	120 - 149	- 129 - 161
5'7"	1 118 - 140	124 - 153	133 - 165
518"	1.22 - 144	128 - 157	1 137 - 159
5'9"	126 - 149	132 - 162	141 - 174
5'10"	130 - 154	136 - 166	145 - 179
5'11"	1.34 - 158	140 - 171	149 - 165
6'0"	138 - 1.63	144 - 175	153 - 190

The National Park Service Uniform Uniforms

Name Plate:

Patch CS-31:

	See the second			
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