



**Work Plan PY2007
Pacific West Region
National Park Service**

Instructions: This form was designed to make completion as easy as possible. All fields have been pre-established and you can move from one to the next by pushing the **TAB** key. The cells will expand to accommodate however many words you insert. When you have finished, save your work with a unique document name before shipping to your supervisor. Please follow this protocol for saving your completed work plan: If you have completed all entry on this form, which is normally titled "WP2004.doc", insert your name between the original title and the three-letter extension, as in "WP2004.janesmith.doc", and send via e-mail to your supervisor of record. In 2003, many people had trouble understanding this, so please read again.

Name: **Curt Sauer**

Park: **Joshua Tree National Park**

ALL Critical Results are predicated on the tenant that all activities will be planned and implemented with the safety of the employee first and foremost in each divisions work plan and weekly work efforts. No job will be required to be completed if it cannot be done safely.

Critical Result No. 1: Planning and Management:

Goal 1: By January 30 the park management team will have updated and approved 2007 Strategic Plan. Each quarterly review will be completed on time and goals will be met by September 15, 2007, except for those not receiving adequate funding. (Messaros / Staff)

Goal 2 By February 28, a IBP will be completed and a Core Operations Scheduled. (Sauer / Rapp)

Goal 3: By January 15, working with the Chief of Maintenance, we will have established a coordinated and prioritized work plan for 2007 for Maintenance at Joshua Tree. For the Park, an Asset Management Plan by June 2007. (Slaughter)

Goal 4: By September 30th we will have completed a Long Range Interpretive Plan, funded through fee demo. (Zarki)

Goal 5: Orchard Mangment, Climbing, Space Plan, ???-comments, ideas. **How about revitalize Fee Demo project program!**

Critical Result No. 2: Resource Stewardship:

Goal 1: By September 30th the Superintendent will have completed S130 and S190, and perhaps S214 (pumps). He will have participated in fire training with the NPS engine crew and will have worked on the crew at least two weekends. A fourteen day fire assignment on the engine will be pursued, other management needs being considered, in order to witness first hand impacts to the resources as well as safety issues. (Sauer)

Goal 2: Throughout the year we will continue to monitor actions needed relative to Eagle Mountain Landfill and consistently provide data and recommendations to protect park resources from this significant threat. (Sauer/Messaros/Zarki)

Goal 3: By February 28 we will have completed an implementation plan for 2007/2008 relative to Keys Ranch and its stabilization / education / interpretation program. We will have completed a Cultural

Landscape Inventory or some similar plan with regional assistance for the Desert Queen Ranch.
(DePrey/Slaughter/Zarki)

Goal 4: By the end of the year we will have cleaned up an additional 2 illegal dump sites within the Park's boundaries. (Slaughter and Bartzatt)

Goal 5 :By February 28 we will have completed an updated plan of action to implement Oasis of Mara sustainability as well as caring for the desert landscaping in developed areas at HQ, Cottonwood.
(Slaughter/DePrey)

GOAL 6: Revisit the Fire Management Plan? Comments???

Critical Result No. 3: Education and Visitor Services: In addition to overall support for operational programs at the park we will:

Goal 1

Goal 2: All Park facilities will be maintained to acceptable standards (if not desired)in order to provide quality visitor services. (Slaughter)

Goal 3: Throughout the year, promote a professional level operation at our interagency Federal Interagency Communications Center. To be accomplished by supporting a move to new facilities, implementation of standard operating procedures , upgraded consoles (USFS purchase) and implementation of recommendations of Best Practice Review. This is the second year for this goal. The move has occurred but operational needs still exist. Ensure support for fixing operational problems.
(Bartzatt)

Critical Result No. 4: Partnerships and Community Relations:

Goal 1: Foster improved relationships with Barstow and Palm Springs BLM Area offices by quarterly meetings and joint planning, e.g. fire and lands. (Sauer /Staff)

Goal 2: During FY 07 we will further emphasize fund raising through the JOTR Park Association Legacy Project. This will include Coachella Valley outreach fundraisers and recruitment of Board of Director Memberships. (Sauer / Messaros)

Goal 3: Throughout the 2007 FY provide staffing at Joshua Tree Visitor Center at least at the two seasonals minimum level. (Zarki)

Goal 4: Continue to work with Land Conservancy groups such as Mojave Desert Land Trust to protect park from external threats. Enhance partnerships with Morongo basin government organizations and NGO's to facilitate Basin-wide planned protection. (Messaros)

Goal 5: By July the park will have developed and implemented a strategy for 'next steps' in the Joshua Tree Visitor Center /City Cultural Center joint endeavor. (Sauer/Zarki/DePrey/Slaughter)

Goal 6: We will conduct at least two and perhaps up to four Town Tours for local communities to explain what the park is, and does. (Messaros)

Critical Result No. 5: Human Resources:

Goal 1: Continuously revitalize safety committee through out year. Conduct safety briefings/meetings/discussions for each division quarterly. (Sauer / LaDoux / Sabala / Management Team Members)

Goal 2: New employees will continue to receive an orientation to the park and the park service within three months of coming on board. New employees will be sent to Orientation to the National Park Service, Fundamentals classes as time and budget allow. (Messaros)

Goal 3: By September first 2007, we will have conducted at least three All Employee Meetings, one safety stand down day, one health and wellness clinic. (Messaros /Rapp)

Goal 4: By September 30 we will have rewritten our outdated Position management Plan. (Rapp)