



**Work Plan PY2006
Pacific West Region
National Park Service**

Instructions: This form was designed to make completion as easy as possible. All fields have been pre-established and you can move from one to the next by pushing the TAB key. The cells will expand to accommodate however many words you insert. When you have finished, save your work with a unique document name before shipping to your supervisor. Please follow this protocol for saving your completed work plan: If you have completed all entry on this form, which is normally titled "WP2004.doc", insert your name between the original title and the three-letter extension, as in "WP2004.janesmith.doc", and send via e-mail to your supervisor of record. In 2003, many people had trouble understanding this, so please read again.

Name: Curt Sauer

Park: Joshua Tree National Park

Critical Result No. 1: Planning and Management:

Goal 1: By April 30th I will ensure completion of a park Budget Cost Projection analysis. By June 30th our Management Team will have reviewed it and made adjustments in our planning for budget expenditures

Goal 2: By September 25th we will have completed an internal review of the existing Strategic Plan, and our annual work plans. This review will be utilized to formulate our strategy for the 2007 operational period based on projected funding levels. We will initiate a park wide standardized 'work plan' format that is readable, sharable amongst divisions and reflective of priority issues.

Goal 3: By September 26th, working with the new Chief of Maintenance, I will have established a coordinated and prioritized 5 year plan for Maintenance at Joshua Tree.

Goal 4: By September 30th we will have at least initiated a Long Range Interpretive Plan, funded through fee demo.

Goal54: By July the park will have developed and implemented a strategy for completing the Black Rock planning and design charette.

Critical Result No. 2: Resource Stewardship:

Goal 1: By September 30th the Chief Ranger, FMO and I will have parried the ridiculous recommendation of most recent fire program review to move supervision of the JOTR fire program to BLM supervision and will have adequate staff on line or budget proposals in for an assistant FMO to assist the FMO at JOTR.

Goal 2: Throughout the year we will continue to monitor actions needed relative to Eagle Mountain Landfill and consistently provide data and recommendations to protect park resources from this significant threat.

Goal 3: By September 30th we will have completed an implementation plan for the next three years, relative to Keys Ranch and its stabilization / education / interpretation program. We will have completed a Cultural Landscape Inventory or some similar plan with regional assistance for the Desert Queen Ranch.

Goal 4: By the end of the year we will have cleaned up an additional 2 illegal dump sites within the Park's boundaries.

Goal 5 :By September 30th we will have completed an emergency action plan for the Museum.

town fathers throughout the Basin, over 20 new memberships in Park Association and an invitation to work on night sky ordinances with Yucca Valley are just a few of the results. Excellent public relations for staff and the park.

Critical Result No. 5: Human Resources:

Goal 1: New employees will continue to receive an orientation to the park and the park service within three months of coming on board. New employees will be sent to Orientation to the National Park Service, Fundamentals classes as time and budget allow.

Goal 2: Utilizing ideas generated from staff, I will have established a park wide program that results in employees being empowered and better informed. By the end of the evaluation period, I will be able to list at least three actions taken in this park that improve employee morale and commitment.

Goal 3: By September 30 we will have rewritten our outdated Position management Plan.

Goal 4: By May, appoint new safety officer and provide for transition of program. Revitalize safety committee and employee recognition program through out year. In April I appointed Luke Sabala as new safety officer. Requiring all division chiefs to disseminate biweekly safety message to their staffs.