

THE
**FUTURE
OF
AMERICA'S
NATIONAL
PARKS**

First Annual
Centennial Strategy for

Pipe Spring National Monument

August 2007

CENTENNIAL INITIATIVE



Site: PISP

Year: 2007

Vision Statement

Pipe Spring National Monument is a small (40 acre) and remote park in extreme northern Arizona. It protects anthropological, historic, and natural resources.

Stewardship of the park's resources is of paramount importance.

The primary cultural resources of the park - its historic structures - are in relatively good shape, but the next ten years will see all these structures brought to good condition, and with funding help from the Centennial Initiative, put on routine maintenance schedules.

The primary natural resource of the park - its groundwater fed springs - are damaged and peril of total loss. Efforts will continue, at the quickest pace possible, to increase understanding of the groundwater system, and through local and regional partnerships, to protect existing, or optimistically restore historic levels of spring flow.

The park's museum collections are also critical to its existence and to visitor enjoyment and understanding. These collections will soon be better protected and more accessible for managed display and research with the completion of a partnership curatorial storage facility with the Kaibab Band of Paiute Indians in 2008-2009.

Park interpretive programs will be restored and sustained at satisfactory levels through Centennial Initiative funding. New and upgraded interpretive media (digital exhibits and products, new orientation video, website upgrades) will contribute to improved visitor understanding and satisfaction.

All important partnerships will benefit resource stewardship, visitor understanding and satisfaction, increased exposure and visitation, and professionalism and management excellence. Existing tribal, local government, interagency, inter-park, and other cooperative partnerships will be groomed and grown to aid all goals.

Park/ Superintendent/ Program Manager

John W. Hiscock, Park Superintendent

Site: PISP

STEWARDSHIP

☒ **Provide inspiring, safe, and accessible places for people to enjoy - the standard to which all other park systems aspire.**

☒ **Other Park/ Program performance goal(s)**

The interesting stories of Pipe Spring National Monument will continue to be conveyed to the visiting public.

First person interpretation provide by interpretive rangers will be sustained, in part through increased funding in FY2008 associated with the initiative. In addition, participation of volunteers in interpretive activities will continue to increase.

Accessibility to Pipe Spring National Monument's stories and historic resources will be increased through development of a new digital exhibit, a new orientation video, and accessibility compliant walkways to the historic structures.

☒ The work described currently is supported by OFS and/ or PMIS

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STEWARDSHIP

☒ **Improve the condition of park resources and assets.**

☒ **Rehabilitate high-priority historic buildings to good condition, and help communities to preserve their history through programs like Preserve America.**

All historic structures will be brought to, or continued to be maintained in good condition. This routine and ongoing work will be funded through projected OFS increases in FY2009 that are related to the Centennial Initiative, through ongoing special project funding from NPS cyclic and cultural cyclic sources (increased under the Centennial Initiative), and prospectively, through Federal Lands Recreation Enhancement Act funding.

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☒ **Restore native habitats by controlling invasive species and reintroducing key plant and animal species.**

Through the development of a Vegetation Management Plan for the Monument in 2007-2009, small areas of the Monument will be identified for restoration of native plant species. These native vegetation plots will provide living interpretation of the natural conditions of the grasslands surrounding Pipe Springs at the time of first European contact with the aboriginal, Kaibab Paiute people. The plan will be implemented in part through utilization of native grass seed collected on the Monument, and through the cooperation of the Kaibab Paiute Tribe, on reservation lands, and currently and over the next few years, being increased under cooperative agreement with the Natural Resource Conservation Service. This grass seed will be used to reestablish the planned native vegetation plots.

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☒ **Improve high-priority assets to acceptable condition, as measured by the Facility Condition Index.**

Through a projected base budget increase in FY2009, maintenance staffing sufficient to keep high priority assets in good condition, and staffing to manage the Monument's maintenance program, will be brought to levels sufficient to do so.

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☒ **Improve the natural resources in parks, as measured by the vital signs developed under the Natural Resource Challenge.**

Most importantly, the groundwater resources of Pipe Spring National Monument, and inextricably, the neighboring Kaibab Paiute Reservation, will be further studied and greater understanding of the groundwater system gained. This will enable work on additional partnerships with the Kaibab Band of Paiute Indians, and potentially other nearby neighbors to manage groundwater use and protection in such a way that will, hopefully, aid in the restoration of

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STEWARDSHIP

☒ **Improve the condition of park resources and assets.**

historic spring flow levels at Pipe Springs.

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☒ **Complete all cultural resource inventories for designated priority resources.**

A park historic resource study will be completed in 2008. A historic structure report will begin in 2008 and mostly likely be completed in 2009. An archeological data compilation project to bring together and interpret all previous archeological work on sites related to Pipe Springs, with the cooperation of the Kaibab Band of Paiute Indians will be completed in 2009.

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☒ **Other Park/ Program performance goal(s)**

A partnership curatorial storage facility with the Kaibab Band of Paiute Indians will be completed in 2009, and afford secure, environmentally controlled storage for park and tribal collections. These collections are critical park and tribal resources.

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STEWARDSHIP

☒ **Assure that no compelling chapter in the American heritage experience remains untold and that strategically important landscapes are acquired, as authorized by Congress.**

☒ **Other Park/ Program performance goal(s)**

Important resources related to: the Ancestral Puebloan/Paiute culture; Southern Paiute culture and history; the Old Spanish Trail; the Spanish/Navajo/Ute slave trade; Mormon pioneer settlement and expansion; relations between the Mormons, the Navajo, and the Southern Paiute; Mormon state building; Mormon ranching and economy; John Wesley Powell's exploration and survey of the Colorado Plateau; independent ranching of the late 1800's; women's and family history on the frontier; and, the unique story of Stephen Mather, the NPS and the establishment of Pipe Spring National Monument are preserved and interpreted at Pipe Spring NM.

Over the next few years these stories will be better grounded via the completion of a park historic resource study in 2008, an archeological data compilation projected to be completed in 2009, and additional research and compilation of Old Spanish Trail information through the NPS Long Distance Trails Office.

Pipe Spring National Monument will continue to work with the neighboring Kaibab Paiute Tribe to better protect invaluable and irreplaceable archeology located on the Kaibab Paiute Reservation, but, contextually related to Pipe Spring.

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STEWARDSHIP

☒ **Serve as the Preeminent resource laboratory by applying excellence in science and scholarship to understand and respond to environmental changes.**

☒ **Other Park/ Program performance goal(s)**

Research techniques utilized by the National Park Service and its partners at Pipe Spring National Monument in groundwater hydrology will continue to serve to advance scholarship in this field.

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STEWARDSHIP

☒ **Encourage children to be future conservationists.**

☒ **Other Park/ Program performance goal(s)**

Through its Junior Ranger programs and other youth programs, the park will continue to encourage local and regional youth to understand the environment of the Arizona Strip and Colorado Plateau and pursue their interest in associated studies and professions.

Federal Land Recreation Enhancement Act funded projects will put student interns to work on vegetation and water conservation projects at the park and, adjoining Kaibab Paiute Reservation lands and resources. Special internship and employment programs with the Kaibab Band of Paiute Indians will continue and are hoped to ultimately result in more tribal candidates for employment at Pipe Spring National Monument and in the National Park Service in general.

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ENVIRONMENT

☒ **Inspire an environmental conscience in Americans.**

☒ **Other Park/ Program performance goal(s)**

Through interpreting groundwater resource and use issues at Pipe Spring, the park will inspire the general public to become more cognizant of the limitations on water resources and the need for wise planning and use of water resources.

Specific programs will be launched to encourage wise water use and water conservation amongst users of the Pipe Spring aquifer - the National Park Service, the Kaibab band of Paiute indians, and other local water users.

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ENVIRONMENT

☒ **Engage partners, communities, and visitors in shared environmental stewardship.**

☒ **Other Park/ Program performance goal(s)**

The park will continue to engage the Kaibab Band of Paiute Indians, and the village of Moccasin in shared stewardship of the Pipe Spring groundwater aquifer. Through these relations, and new or enhanced partnerships, it is hoped that cultural values associated with natural springs can be protected and the flow of such springs restored to natural levels.

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Site: PISP

RECREATION

☒ **Encourage collaboration among and assist park and recreation systems at every level—federal, regional, state, local—to help build an outdoor recreation network accessible to all Americans.**

☒ **Rehabilitate over 2,000 miles of trails within or connected to national parks, including trails accessible to those with disabilities.**

The Monument will reinvigorate past efforts to connect Monument lands to neighboring Kaibab Paiute Reservation lands through rehabilitation of existing trails and possible new trails, and associated interpretive activities. The Monument will seek the assistance of the NPS Rivers and Trails Program in furthering this goal. Protection and professional management of valuable reservation resources and heritage opportunities for tribal members and the general public will be explored. The NPS will aid the Tribe in protection and well planned and wise access to its lands in all ways possible.

As an established area directly located on the Old Spanish National Historic Trail, the Monument will remain engaged in multi-agency, and partner planning for the interpretation of the Trail.

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RECREATION

☒ Establish "volun-tourism" excursions to national parks for volunteers to help achieve natural and cultural resource protection goals.

☒ Increase annual volunteer hours by 100 percent, from 5.2 million hours to 10.4 million hours.

The Monument hopes to maintain and hopefully increase its volunteer programs over ensuing years. This will be largely dependent upon system-wide funding increases and field distribution of said funds associated with the Centennial Initiative and aimed at supporting volunteer program costs, including volunteer stipends.

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Site: PISP

RECREATION

☒ Expand partnerships with schools and boys and girls associations to show how national park experiences can improve children's lives.

☒ Other Park/ Program performance goal(s)

Enhance partnerships with local and regional schools to introduce children/students to the compelling stories of Pipe Spring National Monument, and further the understanding of history and anthropology associated with the Monument. Traveling trunk educational/interpretive tools will be made available for these purposes. Funding to develop additional educational curricula related to the history of Pipe Spring National Monument will be sought.

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RECREATION

☒ **Focus national, regional, and local tourism efforts to reach diverse audiences and young people and to attract visitors to lesser-known parks.**

☒ **Increase visitation by 25 percent at lesser-known parks through a national tourism effort aimed at helping people to discover the breadth of parks and experiences.**

Pipe Spring National Monument stands ready to fully participate in such nation-wide efforts.

The park will also continue its well developed efforts to participate with local and state tourism boards and offices to increase visitation to Pipe Spring NM. In addition, park staff will continue to participate in regional festivals and gatherings to promote visitation to the Monument.

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☒ **Increase the number of visitors that attend ranger-facilitated programs such as campfire talks, hikes, and school programs.**

Through sustained seasonal interpretive staffing levels, currently high levels of visitor attendance at ranger-facilitated interpretive programs will be maintained. The Centennial Initiative will provide funding increases in FY2008 to bring the park back to former seasonal interpretive staffing levels and hopefully these can be maintained in the face of cost increases in the future.

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Site: PISP

EDUCATION

☒ **Cooperate with educators to provide curriculum materials, high-quality programs, and park-based and online learning.**

☒ **Other Park/ Program performance goal(s)**

Educational traveling trunks already prepared will be distributed to local and regional schools beginning in 2008.

The Monument will be exploring and then initiating efforts to develop additional curriculum based educational materials for the Utah and Arizona public schools related to Monument themes.

The Monument intends to routinely maintain and improve its website, adding additional opportunities for on-line learning about park themes.

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Site: PISP

EDUCATION

☒ **Introduce young people and their families to national parks by using exciting media and technology.**

☒ **Increase the number of web hits through the introduction of advanced, interactive features that attract young people to national parks.**

The website is scheduled for overhaul and upgrade in the next couple of years. New features will be developed and added to attract young users.

In 2007-2008 the park will be developing an interactive digital exhibit and CD on park themes. The exhibit will be available in the partnership visitor center. The CD will be available for sale through the NHA. The Monument will also investigate opportunities for incorporation of content of the exhibit and CD into the park website.

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☒ **Other Park/ Program performance goal(s)**

We are interested in developing two additional technology based interpretive aids for visitors. They are: (1) in partnership with the Kaibab Band of Paiute Indians and their wireless system, wireless access to virtual tours and information on the Monument for visitors with laptops; and (2) a handheld digital information system for visitors walking the Monument grounds, historic structures and trail.

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Site: PISP

EDUCATION

☒ **Promote life-long learning to connect generations through park experiences.**

☒ **Enroll an additional two million children in the Junior Ranger program.**

The Monument proposes to overhaul its junior ranger program to add to its depth and value. The possibility of web-based junior ranger programs for Pipe Spring NM will also be investigated.

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☒ **Other Park/ Program performance goal(s)**

Pipe Spring National Monument will also investigate the institution of a senior ranger program, or multi-generational ranger program.

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EDUCATION

☒ **Impart to every American a sense of their citizen ownership of their national parks.**

☒ **Increase visitors' satisfaction, understanding, and appreciation of the parks they visit.**

Interpretive ranger programs will be maintained at former levels and volunteer interpretive programs increased.

A new digital exhibit will be completed in 2008, and a new visitor orientation video completed in 2009.

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Site: PISP

PROFESSIONALISM

☒ **Be one of the top 10 places to work in America.**

☒ **Meet 100 percent of diversity recruitment goals by employing people who reflect the face of America.**

Pipe Spring National Monument currently has and will maintain significant efforts to contribute to service-wide diversity hiring goals through hiring of tribal and other minorities.

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☒ **Attain the highest employee satisfaction rate of all federal agencies, as measured by Office of Personnel Management surveys.**

The park will continue its long standing tradition of high employee satisfaction, as demonstrated by high retention rates. The park will strive to continue successful traditions of employee teamwork, respect, opportunities, and recognition that lead to high employee satisfaction.

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Site: PISP

PROFESSIONALISM

☒ **Use strategic planning to promote management excellence.**

☒ **Other Park/ Program performance goal(s)**

The park will continue traditions of teamwork, good communications, and commonality of vision in order to reinforce management excellence.

In addition, park management will continue to seek new methods of reinforcing the aforementioned practices and traditions and developing new guidance to increase management efficiencies.

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Site: PISP

PROFESSIONALISM

☒ **Promote a safety and health culture for all employees and visitors.**

☒ **Other Park/ Program performance goal(s)**

The park has a long term record of no lost time employee accidents or serious visitor injuries, therefore, reduction by 20% or even 1% is not possible. Management will continue to emphasize the importance of employee and visitor safety in an effort to maintain the park's excellent safety record.

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Site: PISP

PROFESSIONALISM

- ☒ **Make national parks the first choice in philanthropic giving among those concerned about environmental, cultural, and recreational values.**
- ☒ **Improve communications and marketing capacity to increase public understanding of our mission, opportunities, and benefits.**

Much has been done along these lines at Pipe Spring throughout the past ten years. These efforts will be continued into the future and expanded to enlist new support for the Monument and its programs.

In partnership with Zion National Park and the Zion National Park Foundation, opportunities for monetary, in-kind, and other support for Pipe Spring National Monument will be sought. The Monument is particularly interested in having the Foundation serve as designated recipient for donations of archival, and historic and cultural material items for the Monument's museum collections. Opportunities for soliciting selective and appropriate support from from the Southern Paiute Consortium of tribal governments, the Church of Jesus Christ of Latter Day Saints, and other interested and potentially beneficial partners will be pursued with the help of the Foundation. The formation of a specific Pipe Spring National Monument friends group will also be explored in future years.

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