Thank You

There are no words to adequately express the deep gratitude and appreciation Gary and I have for all the support and comfort we have received during the past eight weeks. We know how very blessed we are to have such an amazing group of friends and so many people that care. The other day Gary shared with me that he could feel the presence of that support—even during his darkest hours; he said that support really helped sustain him and gave him the courage to continue on. So . . . each of you have played a big part in his recovery. Thank you.

After spending 28 days in the hospital, Gary is thrilled to be back home (me too!). I’m especially thrilled to see the amazing progress he continues to make. Being Gary, he is pushing himself to get back in the flow, but he’s also starting to understand that it is going to take awhile to regain his strength and build back his muscle mass. His doctor has given him orders to “get buff” in preparation for the next surgery—some 6-8 months down the road. And since Gary loves a challenge, he’s already putting his mind on how best to accomplish this goal; my challenge is just to try and keep up with the man once he gets going!

We will always treasure all your kind thoughts, words, and deeds. Thank you.

Gary & Cheryl Matthews
Classifieds

FOR SALE: 1992 Ford F-150 4X4 Truck. Reg Cab, long box, with fiberglass shell with rack. Good condition; high miles but well maintained—new brakes, clutch, shocks, tires. CD $4,200 OBO. Call Justin @ South: (307) 543-9168.


Elk, Elk, Elk... They're Back
Hi, some of you may be wondering about the reasoning on the placement of the elk fence around Mammoth this year. As our crews began to fence the usual trees and shrubs that the elk like to rub on each fall, we found that a lot of the shrubs (mostly river birch) use to have fencing in the past and that these bushes were much larger due to the old fence holes found in the ground around the bush. Last week we (N.D. Maint) started to put fence around some of the river birch that are still barely alive. I know it looks weird, but we thought if the plants had a chance to stay out of reach of the elk in the fall and winter, that they might have a chance to grow again. If anyone in resource mgmt. has any ideas on this, and if you think it could work (or not), please let me know. Also, I would be interested if anyone has any information on the history of Mammoth's Historic District's grounds and its landscaping, that would help in maintaining its historic and aesthetic integrity. If you have any other concerns please contact North District Maintenance.

YFEA Video Library Additions

Recent additions to the YFEA Movie Library:
21 Grams In America
50 First Dates Master and Commander
Bartok the Magnificent Mystic River
The Haunted Mansion The Rugrats Movie

The YFEA Movie Library is looking for a new home. There's no room for the library in the building 36 location of the Central Backcountry Office and unless a new home can be found, the collection will be boxed up during the renovation of the Admin Building. If you have any ideas or space to house the library please contact Ivan Kowski at 344-2160 or Ivan_Kowski@nps.gov

The following videos/dvd's are missing from the YFEA library and have not been checked out properly. If you have any of these movies please return them to the YFEA library immediately. As you can see from the list there are a lot of missing movies. The library is self-serve and run on an honor system. If you check out a movie, please remember to fill out the library card and leave it in the check out box. If movies continue to be removed without being checked out the library may be discontinued.

- Adaptation
- American Beauty
- Apollo 13
- Battleship Potemkin
- The Big Easy
- Black Hawk Down
- Bridges of Madison County
- City Slickers
- Con Air
- Fire on the Amazon
- Gladiator
- Goodwill Hunting
- The Green Mile
- Hollow Man
- Hulk
- I Will Fight No More, Forever
- Italy (travel)
- It's A Wonderful Life
- JFK
- Kate & Leopold
- The Laramie Project
- Left Behind
- Maya Lin
- Memento
- Mission
- Mona Lisa Smile
- Moulin Rouge
- Mulholland Dr.
- O Brother Where Art Thou
- The Perfect Storm
- Personal Velocity
- The River
- Royal Tenenbaums
- Spider Man
- Sweet Home Alabama
- Tombstone
- Unbreakable
- Wayne's World

The YFEA video library is a benefit for members of the Yellowstone Federal Employee's Association. Membership in YFEA is available to any employee. Please contact a YFEA board member for membership information. A list of current board members can be found on the intranet at: www.yell.nps.gov/yfea
Yellowstone Peer Awards

Since the last newsletter, the new peer award recipients include:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamie Cox</td>
<td>Mammoth Interpreter</td>
</tr>
<tr>
<td>Crystal Leach</td>
<td>Mammoth Interpreter</td>
</tr>
<tr>
<td>Michael Leach</td>
<td>Mammoth Interpreter</td>
</tr>
<tr>
<td>Kevin McGreevy</td>
<td>Mammoth Interpreter</td>
</tr>
<tr>
<td>John Mayer</td>
<td>Mammoth Interpreter</td>
</tr>
<tr>
<td>Sean Miculka</td>
<td>Mammoth Interpreter</td>
</tr>
<tr>
<td>George Nell</td>
<td>Mammoth Interpreter</td>
</tr>
<tr>
<td>Christine Black</td>
<td>Tower Laborer</td>
</tr>
<tr>
<td>Ron Black</td>
<td>Tower Laborer</td>
</tr>
<tr>
<td>Jim Seim</td>
<td>Tower Laborer</td>
</tr>
<tr>
<td>Jerry Mernin</td>
<td>Lake Volunteer</td>
</tr>
<tr>
<td>Matt Vandzura</td>
<td>Canyon Ranger</td>
</tr>
<tr>
<td>Irvin Blackie</td>
<td>Mammoth Laborer</td>
</tr>
<tr>
<td>Glen Livingston</td>
<td>Mammoth Laborer</td>
</tr>
<tr>
<td>Cindy Anderson</td>
<td>Mammoth Laborer</td>
</tr>
<tr>
<td>Duane Martinz</td>
<td>Mammoth Laborer</td>
</tr>
<tr>
<td>Jamie Barthel</td>
<td>Mammoth Laborer</td>
</tr>
<tr>
<td>Mike Kremer</td>
<td>Mammoth CSS Volunteer</td>
</tr>
</tbody>
</table>

6th Annual Commercial Vehicle Inspections in Yellowstone

The 6th Annual Interagency Commercial Vehicle and Bus Inspection Operation took place at Old Faithful on 8-17 and 8-18. Approximately 45-50 buses were inspected in 2 days. There were 7 citations, and 3 major safety violations taking buses out of service. Those violations were leaking brake seals, cracked or broken brake lines, and no tail lights. These are significantly less overall violations than were found in years past. The Wyoming Highway Patrol and Department of Transportation inspectors said that operators have made major improvements in the safety of their equipment. Some other issues came up with local companies, including Karst (broken brake line), Buffalo Bus Tours (expired insurance card 12/13/03), and Alpenguides (expired insurance card several years out of date). For the third year this operation was organized and coordinated by NPS Special Agent Chris Fors, but was a joint effort with Old Faithful Rangers and rangers from other subdistricts, and supervised on site by Ranger Gary Nelson. The Department of Transportation and the Wyoming Highway Patrol again provided significant assistance in both providing officers for inspections and funding to cover their travel costs.

All Staff,

We will be holding a First Responder Recertification course on Sept 27th and 28th at the YCC Camp in Mammoth. Please call or email me ASAP if interested in attending. EMT’s may attend for C.E. hours. The session will start at 0900 on Monday Sept 27th. On the 28th the session will start at 0800. If you do not have a National Registry First Responder Certification and would like to take the National test, let me know when you sign up and I’ll arrange for the exam.

Steve Sarles
EMS Coordinator

Institute Hosts WFR Course in November

The Yellowstone Association Institute (YAI) is hosting a Wilderness First Responder course taught by the Wilderness Medicine Institute on November 10-19, 2004 at the Buffalo Ranch in Lamar Valley. This 80-hour course is recommended for anyone who works or plays in the backcountry. Classroom and field sessions will teach participants how to respond to and deal with medical emergencies in remote settings. Certifications upon completion of the course include Wilderness First Responder and American Heart Association CPR. Participants must be 18 years old. No prior certifications are required. The cost is $530 ($520 for YAI members). Sorry, we cannot provide park employee discounts on this course. Please call 307-344-2294 for additional information or to register.

Human Resources Corner

Open Season for Federal Employees’ Group Life Insurance Program (FEGLI)

The FEGLI 2004 Open Season will be held from September 1 through September 30, 2004, to celebrate the 50th anniversary of this program. Federal employees who would like to enroll in the FEGLI program or increase or change their current coverage will be eligible to do so without having a physical. For further information, call Rosanne Riley, Human Resources Office, at 344-2041.

PAYROLL REMINDERS FOR: Terminating Seasonal or Permanent Employees

Be sure to leave with timekeeper, supervisor or Human Resources office your forwarding address. It is very important especially for sending your 2004 W2 to the correct address. If you have been living in government quarters, be sure to check out with the housing coordinator for your area. They will send me a delete form for your quarters and that will stop the housing deduction. Annual leave, lump sum vacation time, should be paid 2 pay periods from date of termination.
Building Access for the Administration Building (Building 36), CSS/Telecom/CRO/VSO/BCO - Building 38, and Heritage Center

Please note that ALL employees, not just Mammoth, should get a code and a card!!!

Employees will notice some new building security measures being implemented in the Mammoth area. New technology allows us to use keyless access systems which will improve employee safety and security of government property. The transition will likely take years to implement and will certainly take some adjustment as we learn to use the new systems, but in the long run, will be a positive change.

The Ready Key system has been installed in Building 36 (Admin Building), Building 38 (New Comm. Center/CSS/Telecom), and the Heritage Center. Readers are placed at the main access points which will accept either a personal code (see below) and/or an employee ID card encoded for use with the security system. Doors will be locked and unlocked via a magnetic lock system at designated times of day.

Will I be able to access all keyless buildings any time I want?
For security reasons employee access to certain areas will be restricted. Most areas will be accessible to most employees during “normal” business hours. Areas which contain sensitive equipment or documents will be accessed only by those employees approved to enter those locations. Supervisors will determine the employee access levels. During the transition process, if you find you are locked out of an area you believe you should have access to, contact your supervisor, who in turn can contact Rick Watson for changes in the system.

Access to CSS/Telecom/Dispatch/BLES.
The door on the NW side of Building 38 leads to Telecom, CSS, BLES, and Dispatch. In recent months, some “angry” individuals have sought Law Enforcement Special Agents. As a result of these encounters, the NW door to Building 38 is secured 24/7. ANY employee with a code or an ID card can enter through that door during regular business hours using their code or ID card. If you don’t have a code/ID card, or it is after hours, you can “buzz” the Comm. Center and they can let you in (similar to the old Admin building access).

It is important that ALL employees begin the process of obtaining an access code and employee ID card.

Access codes are available (free of charge) by contacting Rick Watson in telecom. Register a code by completing the information below and send electronically or via blue envelope to Rick Watson. Write down or remember your codes. If you DON’T hear from Rick, your first choice was selected. It usually takes about 3 -5 business days for Rick to get the information input into the computer.

To obtain the employee ID card, you must have your photo taken. Rick has some photos from previous entries. If he doesn’t have your photo, please make an appointment to see him for your photo session. The process will take about 10 minutes.

Ready Key System information

<table>
<thead>
<tr>
<th>Employee Name:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Date of Birth:</td>
</tr>
<tr>
<td>Employee Height:</td>
</tr>
<tr>
<td>Employee Weight:</td>
</tr>
<tr>
<td>Employee Hair Color:</td>
</tr>
<tr>
<td>Employee Eye Color:</td>
</tr>
<tr>
<td>Four Digit Access Code: **</td>
</tr>
</tbody>
</table>

**Must NOT begin with 19
** Provide 3 choices just in case your first pick is taken

Check us out at: www.nps.gov/yell/newsletter.pdf
Welcome to Yellowstone!

Chris Moore, Supervisory Forestry Technician
Trudy Patton, Education Technician
Kevin Topping, Education Technician
Melanie Weeks, Education Technician
Christina Bauer, Administrative Support Assistant

Kudos’ to Yellowstone Employees

August Comments about our field staff - all divisions.

- “Everyone here is so helpful. We’re from the East – no one back there would be so nice!
- Visitor appreciated the web-cam service. He said his wife has over 1,000 photos downloaded from the web-cam. (B. Bagget)
- An audience member at an evening program was very pleased with how clean the park is. “We’ve been here almost a week and I have not seen one little piece of litter.” She was very complimentary to the staff for taking care of the trails, and to other visitors for not littering. (M. Armstrong)
- A visitor from Idaho who frequents the park was very pleased with the new route of the boardwalk through the Back Basin
- Visitors who had been on four programs in the park said that they had been “privileged” to go on these programs and to be led by “such knowledgeable guides.” Their guides (park rangers) had been in Yellowstone from 3 to 14 years.
- A man at West Thumb Geyser Basin said that all the rangers in Yellowstone were the most friendly and helpful in any national park that he had visited.

NORRIS RANGER MUSEUM VOLUNTEER STAFF

<table>
<thead>
<tr>
<th>Name</th>
<th>Work Dates</th>
<th>Move In</th>
<th>Move Out</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glenn Clark</td>
<td>8/27-9/7</td>
<td>8/26</td>
<td>9/8</td>
</tr>
<tr>
<td>Bruce and June</td>
<td>8/30-9/10</td>
<td>8/29</td>
<td>9/11</td>
</tr>
<tr>
<td>Freet</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Judith and Joseph</td>
<td>9/10-9/21</td>
<td>9/9</td>
<td>9/22</td>
</tr>
<tr>
<td>Winklemann</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clark Dixon</td>
<td>9/13-9/30</td>
<td>9/12</td>
<td>10/1</td>
</tr>
</tbody>
</table>

DID YOU KNOW?

Squad meetings are open to all park employees.

Squad meetings are generally held Tuesday mornings at 8:30am in the Superintendent’s Conference Room in Mammoth. Regular attendees include the Superintendent, Deputy Superintendent, Division Chiefs, Comptroller, and lead players in the Office of the Superintendent. The purpose of the meetings is primarily “information sharing”, although time is occasionally set aside for decision-making. Squad meetings are periodically held in other locations throughout the park.

If you are interested in getting a taste of what goes on “at the top” simply get your supervisor’s approval to slip away for a bit (letting your division chief know you’ll be there would be good, too). The meeting generally lasts about an hour. The squad would love to hear about what you’re working on as well, so don’t be surprised if you’re asked to introduce yourself and sum up what’s going on in your world at Yellowstone. By fostering collective understanding, we can’t help but make this a better place. Feel free to contact Steve Bruner with questions: 344-2720.

Check us out at: www.nps.gov/yell/newsletter.pdf
NORTHERN ROCKIES
BIONEERS
2nd Annual Conference

OCTOBER 15-17, 2004
EMERSON CULTURAL CENTER
BOZEMAN, MONTANA

Join Us For A Stellar Gathering Of The Leading Scientific And Social Innovators Of Our Time
• live via satellite from the Marin Center in San Rafael, CA •

Martha Arguello
Jason Clay
Amy Goodman
Jay Harman
Paul Hawken
Lateefah Simon
Michael Lerner
Tom Linzey
Amory Lovins
John Mohawk
Holly Near
Candace Pert
Aqeela Sherrills
Paul Stamets
Terry Tempest Williams

Hear About These Compelling Issues:
Media Innovations
Democracy vs. Empire
Urban Restoration
Ecoliteracy
Youth Activism
Women’s Leadership
Food Safety
Wildlands Protection
Breakthrough Economics
Indigenous People & Globalization

Local Keynote Speakers:
Richard Manning, Henrietta Mann,
Larry Evans, Joe Craven & More

Local Forums & Panels:
Sustainable Community, Sustainable Development,
Ecological Medicine & Water and More

Plus Exhibit Hall, Live Music, Dance & Film

For more information on Bioneers & how to get involved,
contact Sam Porter @ 406.370.7191
or bioneers@porterhouseproductions.com or visit
www.porterhouseproductions.com or www.bioneers.org

Founded in 1990, Bioneers is a non-profit organization
that promotes practical environmental solutions
and innovative social strategies for restoring
the earth and communities.
Proper Child Safety Seat Use Chart
Buckle Everyone. Children Age 12 and Under in Back!

<table>
<thead>
<tr>
<th>WEIGHT</th>
<th>INFANTS</th>
<th>TODDLER</th>
<th>YOUNG CHILDREN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Birth to 1 year</td>
<td>Over 1 year and</td>
<td>Over 40 lbs. Ages 4-8, unless 49&quot;.</td>
<td></td>
</tr>
<tr>
<td>at least 20-22 lbs.</td>
<td>Over 20 lbs.-40 lbs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TYPE of SEAT</td>
<td>Infant only or rear-facing convertible</td>
<td>Convertible / Forward-facing</td>
<td>Belt positioning booster seat</td>
</tr>
<tr>
<td>SEAT POSITION</td>
<td>Rear-facing only</td>
<td>Forward-facing</td>
<td></td>
</tr>
<tr>
<td>ALWAYS MAKE SURE:</td>
<td>Children to one year and at least 20 lbs. in rear-facing seats</td>
<td>Harness straps should be at or above shoulders</td>
<td>Belt positioning booster seats must be used with both lap and shoulder belt.</td>
</tr>
<tr>
<td>Harness straps at or below shoulder level</td>
<td>Most seats require top slot for forward-facing</td>
<td>Make sure the lap belt fits low and tight across the lap/upper thigh area and the shoulder belt fits snug crossing the chest and shoulder to avoid abdominal injuries</td>
<td></td>
</tr>
<tr>
<td>WARNING</td>
<td>All children age 12 and under should ride in the back seat</td>
<td>All children age 12 and under should ride in the back seat</td>
<td>All children age 12 and under should ride in the back seat</td>
</tr>
</tbody>
</table>

Source: National Highway Traffic Safety Administration

Montana Child Safety Restraint Law (MCA 61-9-420): **6 years and 60 pounds**
"If a child under 6 years of age and weighing less than 60 pounds is a passenger in a motor vehicle, that motor vehicle must be equipped with one child safety restraint for each child in the vehicle and each child must be properly restrained."

Wyoming Child Safety Restraint Law (WS 31-5-1303): **8 years and 80 pounds AND in backseat unless there is no back seat in the vehicle**
"No person shall operate a passenger vehicle in this state unless each child who is a passenger in that vehicle and who is eight (8) years of age or under, and who weighs eighty (80) pounds or less, is properly secured in a child safety restraint system in a seat of the vehicle other than the front seat, except if the vehicle is only equipped with one (1) row of seats, the child may be properly secured in a child safety restraint system in the front passenger seat of the vehicle."

---

East Entrance Road Construction Schedule

By now you should be aware of the changing road construction schedule on the East Entrance road.
- Starting September 7th, the road will be CLOSED to ALL TRAVEL 10 AM to 6 PM and 10 PM to 6 AM.
- During these closed periods NO ADMINISTRATIVE TRAVEL will be allowed.

Please do not open the barricades and attempt to sneak through.
Large, heavy equipment will not be expecting others on the project and they are moving quickly and seriously.
Any unexpected travel could be extremely dangerous.

This information also applies to the full closure starting October 3rd. Please act safely.

**Access from Tuesday, September 7 through Sunday, October 3**

<table>
<thead>
<tr>
<th>Day</th>
<th>ROAD OPEN</th>
<th>ROAD CLOSED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday 9/7</td>
<td>Until 10:00 a.m. without delays</td>
<td>10:00 a.m. to 6:00 p.m. and from 10:00 p.m. until 6:00 a.m. Wed. 9/8</td>
</tr>
<tr>
<td>Every Day</td>
<td>From 6:00 p.m. until 10:00 p.m.</td>
<td>From 10:00 a.m. to 6:00 p.m.</td>
</tr>
<tr>
<td>from Wed. 9/8 through Sat. 10/2</td>
<td>From 6:00 a.m. until 10:00 a.m. with up to half hour delays</td>
<td>And from 10:00 p.m. until 6:00 a.m.</td>
</tr>
<tr>
<td>Sunday 10/3</td>
<td>And 6:00 p.m. until 10:00 p.m. with up to half hour delays</td>
<td>From 10:00 a.m. to 6:00 p.m. Closed for the season at 8:00 p.m.</td>
</tr>
</tbody>
</table>