

Title Page:

STRATEGIC PLAN
FOR
SLEEPING BEAR DUNES NATIONAL LAKESHORE
OCTOBER 1, 2005 - SEPTEMBER 30, 2008

Results Act and Planning Cycle:

PREFACE

This five-year Strategic Plan has been written for one or more units of the greater National Park System administered by the National Park Service, U.S. Department of the Interior. The National Park System preserves outstanding representations of America's natural, cultural, and recreational resources of national significance. These resources constitute a significant part of America's heritage, character, and future. The National Park Service not only directly and indirectly preserves these national treasures; it also makes them available to millions of visitors from throughout the country and the world every year.

This Strategic Plan was written to fulfill the requirements of Section 104 of the National Parks Omnibus Management Act of 1998. This legislation requires all field units of the National Park System prepare Strategic Plans and Annual Performance Plans consistent with the Government Performance and Results Act of 1993 and make these documents available to the public. The law was a catalyst for our staff to examine its fundamental mission and to take a fresh, longer range view, in precise terms, of what results or outcomes we needed to achieve to more effectively and efficiently accomplish that mission.

The Government Performance and Results Act (GPRA) is one of the most recent and comprehensive of a number of laws and executive orders directing federal agencies to join the "performance management revolution" already embraced by private industry and many local, state, and national governments. Performance management ensures that daily actions and expenditure of resources are guided by long- and short-term goal setting in pursuit of accomplishing an organization's primary mission, followed by performance measurement and evaluation. Importantly, GPRA mandates that long-term and annual goals be results or outcomes rather than outputs (activities, products, or services) and that they be "objective, quantifiable, and measurable" so that performance can be adequately measured and reported, and progress on mission accomplishment assessed.

GPRA requires federal agencies to develop and use three primary documents in conducting their business. These documents are also to be submitted to the Congress and the Office of Management and Budget (OMB):

1. Strategic Plan of no less than five years duration, reviewed and revised every three years, and containing:
 - * mission statement based in law, executive order, etc.;
 - * long-term goals, which are objective, quantified, and measurable, to accomplish mission;
 - * how goals will be accomplished, is the plan data and narrative showing "...operational processes, skills and technology, and the human, capital, information and other resources required to meet those goals...";
 - * relationship of annual goals to long term goals, a description of how long term goals are carried out in annual goal increments;
 - * key external factors which could positively or negatively affect goal accomplishment;
 - * GPRA also requires consultation with affected and interested parties in the development of the Strategic Plan, and it requires that the plan be
 - * developed by federal employees (versus contractors, etc.).
2. Annual Performance Plan tiered off the Strategic Plan each year, showing how long term goals will be accomplished in annual increments, and containing:
 - * annual goals to incrementally achieve long-term goals in Strategic Plan;
 - * annual work plan explaining how annual goals will be accomplished - "briefly describe the operational processes, skills and technology, and the human, capital, information and other resources required to meet the performance goals...." and
 - * basis for measuring results - "...provide a basis for comparing actual program results with the established performance goals...."
3. Annual Performance Report reviewing each year's successes and failures and identifying areas where activities or goals need to be revised in the future, addressing:
 - * what annual goals were met or exceeded;

- * what annual goals were not met;
- * why annual goals were not met; and
- * what remedial action will be taken for goals not met.

ABOUT THIS PLAN

In consultation with Congress, OMB and other interested parties, the National Park Service (NPS) developed its own GPRA implementation process. In 2004 the Department of the Interior (DOI) produced a Strategic Plan requiring all agencies in the Department to be aligned with. It is available on the Internet at http://www.doi.gov/ppp/strat_plan_fy2003_2008.pdf.

Individual park plans address the long-term goals in the NPS and DOI plans that are appropriate to the individual units as parts of the overall National Park System and its mission. Then they add goals specific to their own legislative mandates, missions, resources, visitor services, and issues. The park plans, then, are a blend of national and local priorities and goals.

This Strategic Plan follows that pattern. It contains a mission statement born out of the NPS organic act as well as the specific legislation or proclamation establishing the park. It contains mission goals, closely paralleling the "servicewide" mission goals that illustrate in broad brushstroke what we do far beyond five years - "in perpetuity" - to accomplish our stated mission. It then contains long-term goals, which target in quantifiable, measurable ways what we will accomplish in the next four years toward achieving our overall mission goals and mission. The long-term goals address both appropriate "servicewide" goals as well as park-specific outcomes. The goal numbering protocol follows that of the NPS plan with park-specific suffixes. Since not all servicewide goals apply to every park, some numbers may be skipped. In addition, there are numbers containing 0's which are not in the servicewide plan and indicate park-specific goals.

Each long-term goal is repeated with one or more explanatory paragraphs that give background, detail, and other information useful to help the reader understand the goal as well as to sketch in how the goal will be accomplished. The figures in the tables and narrative for each goal contain any general information about "How Goals will be Accomplished", including staffing, fiscal, infrastructure, and other resources available to achieve the plan's long-term goals.

It should be noted that the goals in this plan are generally predicated on "flat budgets". Other than increases for inflation, we assumed no major increases in funding. Where increases in appropriations are known or are likely, they were taken into account. Where other funding sources (donations, fee revenues, etc.) are "reasonably assured", they too are taken into consideration when setting performance targets. Obviously, limits on funding constrain what can be accomplished toward our goals and mission. GPRA, however, is distinctly not about discussing budget shortfalls or requesting or justifying additional funding. Rather it is about planning, managing, and communicating what we can accomplish with the resources we already have while at the same, providing accountability for those resources.

Each year that the Strategic Plan is in effect, there will be a companion Annual Performance Plan which shows in annual goals, that year's targeted incremental achievement of each long-term goal, and a work plan for accomplishing that increment. Each year there will also be an Annual Performance Report discussing actual achievement of the prior year's annual goals and progress on long-term goals.

Copies of this Strategic Plan can be requested from the superintendent. Questions and comments are welcome and encouraged and can be addressed to the superintendent. Copies of the most current Annual Performance Plan and Annual Performance Report are also available on request, with questions and comments equally welcome.

Park Background Information:

About the Lakeshore

Located on the northwestern shore of Michigan's Lower Peninsula, Sleeping Bear Dunes National Lakeshore is one of America's most stunning landscapes. Named after a series of coastal sand dunes, the park features rugged bluffs that tower as high as 450 feet above Lake Michigan, splendid white sand beaches, thick maple and beech forests, and clear inland lakes. In addition to its natural treasures, the Lakeshore's historic maritime and agricultural landscapes are of a size and quality that are unique on the Great Lakes and rare elsewhere in the country.

The Lakeshore's most notable features, the ancient glacially formed sand dunes, demonstrate the effects of wind, ice, and water over thousands of years. During the Ice Age, continental glaciers spread southward from Canada repeatedly burying this area under sheets of ice. These massive glaciers enlarged river valleys, carving out the wide deep basins of the Great Lakes, and left behind an ideal setting for sand dune formation. Over the years, prevailing winds blown across the lake built beach dunes on low-lying shores and perched dunes on high plateaus. Pushed by the wind, these delicate landscapes are constantly changing. Active dunes shift and advance over time, sometimes burying trees and creating, ghost forests, of stark, bleached trunks. Beachgrass and sand cherry are among the first plants to grow on newly built dunes as their roots hold sand in place and stabilize these developments.

The contrast between the open and sunny environment of the dunes and the lush world of the forest is startling. The dominant trees here are sugar maple and American beech because both are able to survive in the shade. The rich flora and fauna of the Lakeshore include several endangered, threatened, or rare species in the Great Lakes ecosystem such as Piping Plover and Michigan Monkey Flower.

For over one million visitors each year, the Lakeshore offers a wealth of opportunities to enjoy the outdoors. Many come to savor the endless supply of beaches, climb the dunes, or hike through breathtaking forests, while others who prefer a more secluded experience visit the North and South Manitou Islands. These islands, which have purposely remained less developed, offer outdoor enthusiasts solitude and encourage self-reliance. The Lakeshore also provides opportunities to swim, canoe, or fish along Lake Michigan or in one of the numerous inland lakes and rivers. In winter, cross-country skiers and snowshoers have access to a number of trails where they can tour the woodlands. Many of the Lakeshore's sites reflect the rich history of northwestern Michigan. As befitting a park located near one of the busiest shipping channels on the inland seas, the Lakeshore boasts a wide variety of maritime cultural resources. Behind the beaches and dunes, the park embraces a landscape marked by former farmsteads, affording the opportunity to interpret this vanishing American lifestyle.

Long before it became a National Lakeshore, this land was tied to the lives of many American Indians, lumbermen, merchant sailors, and farmers. Archeological evidence dates back to prehistoric Indians about 3,000 years ago. During the 17th century, the Ottawa and Ojibwe tribes migrated to the area to hunt, fish, and collect maple sap. The first white settlers known to have visited were French who came in the mid-1600s as fur traders, missionaries, and explorers. Soon thereafter, other settler groups arrived and shipping on the Great Lakes increased along with the region's population and commerce. Abundant forests were soon cleared to supply lumber for construction and fuel for ships that sailed the Great Lakes in the mid- and late-1800s.

Areas such as Glen Haven and the Manitou Islands became busy communities in the late 1800s. Since South Manitou Island supplied fuel for wood-burning steamers, and boasted a protected harbor, it became an essential destination for many ship captains. Today, visitors to the island can climb the 100-foot lighthouse built in 1871 that guided ships through Lake Michigan. The US Lifesaving Service Station in Glen Haven built in 1901 is the centerpiece of the rich heritage of the Manitou Passage, the narrowest channel in Lake Michigan between Chicago and the Straits of Mackinac. Remains of the many ships that did not survive the journey surround the islands and include some of the most storied wrecks of the Lakes.

Agricultural activity began with the arrival of early settlers. In the 1920s, as the supply of hardwood dwindled, lumbering subsided and subsistence homesteads evolved into a number of cash crop farms. The period from

1900 to 1920 was the golden era as the agricultural economy thrived with a growing demand for fruits, grain, and dairy products. Today the Port Oneida Rural Historic District offers a glimpse into this rich lifestyle.

In 1958 the National Park Service surveyed the Great Lakes shorelines to determine areas that merited preservation for their scenic, natural, or recreational value. Three areas, including the Sleeping Bear Dunes, were recommended for consideration. Senator Philip Hart began attempts to establish the Sleeping Bear Dunes National Lakeshore in 1959. Over a lengthy period of time hearings were held, views exchanged, compromises made, and finally in 1970, Congress designated the area as a National Lakeshore. Since that time, most of the 71,199 acres within the lakeshore's boundary have been compiled through the purchase of over 1,700 tracts of private property and land donations from the state of Michigan.

In many ways, the issues that challenged the establishment of the Lakeshore persist to this day. Some property owners were forced to sell their lands, which led to bitterness and resentment over the creation of the park. As such, land use has always been and will continue to be one of the most important management issues at the Lakeshore. However, rapid development in the surrounding areas has dramatically increased the community's appreciation for the lakeshore's preservation and protection efforts. Because of the Lakeshore's achievements, much of this landscape has remained pristine and available for public enjoyment. Such goodwill is critical to the future of the region because the Lakeshore must actively cooperate with the community to address issues that threaten its natural and cultural resources.

Mission of the National Park Service at Sleeping Bear Dunes National Lakeshore.

The mission of the National Park Service at Sleeping Bear Dunes National Lakeshore is rooted in and grows from the Lakeshore's legislated mandated found in the Act of Congress Public Law 91-479, 91st Congress, H.R. 18776 , dated October 21, 1970 as amended by Public Law 97-361, 97th Congress, dated October 22, 1982. Our mission statement is a synthesis of this mandated purpose, plus the Lakeshore's primary significance as itemized below.

It is the mission of the National Park Service to preserve the outstanding natural features along 65 miles of Lake Michigan shoreline, in order to perpetuate the natural setting for the benefit and enjoyment of the public, and to protect the natural and historic features from developments and inappropriate uses that would destroy their scenic, scientific, historic, and recreational value.

Legislative Intent

The law creating Sleeping Bear Dunes was signed by President Richard Nixon on October 21, 1970 and mandated the National Park Service to preserve the "outstanding natural features, including forests, beaches, dune formations, and ancient glacial phenomena ... for the benefit, inspiration, education, recreation, and enjoyment of the public."

Purpose

Therefore, the purpose of Sleeping Bear Dunes is to preserve outstanding natural features including forests, beaches, dunes, and ancient glacial phenomena in order to perpetuate the natural setting for the benefit and enjoyment of the public, and to protect them from developments and inappropriate uses that would destroy their scenic beauty and recreational value.

Provide for public recreation, inspiration, and education consistent with protection and conservation of significant natural and cultural resources.

Significance

The primary significance of Sleeping Bear Dunes can be summarized as :

- The National Lakeshore contains accessible and compactly grouped features of continental glaciation, and includes post glacial shoreline adjustment, wind formed dunes, and examples of plant succession.
- The National Lakeshore area is one of the most scenic portions of Lake Michigan shoreline, and, with its massive glacial headlands, diverse habitats, and superb water resources, offers a broad range of recreational and inspirational experiences.
- The National Lakeshore's historic maritime and agricultural landscapes are of a size and quality that are unique on the Great Lakes and rare elsewhere on the US coastline.
- The National Lakeshore includes native flora and fauna important to the region; some of which are endangered, threatened, rare, or declining in the Great Lakes ecosystem.

Key External Factors Affecting Plan's Accomplishment

While Lakeshore management and staff can plan, manage, and largely control much of what occurs in the Lakeshore, other things they can only influence, especially things external to the Lakeshore boundaries. Some things, such as natural events, they have no control over whatsoever. In developing Sleeping Bear Dunes Strategic Plan and its long term goals, it was important to take into consideration key external factors that could negatively or positively affect goal outcomes. A few of the most important are identified briefly below. This is by no means an exhaustive list but simply those that are most likely to influence outcomes as viewed at the time of writing the plan.

Natural Resources

Natural Resources in the Lakeshore require an extensive amount of work that is not currently funded. The work that has been identified but is not totally funded includes but is not limited to: Provide for the inventory, study/description, monitoring, restoration, and protection of the natural flora, fauna, geological features, and the natural systems endemic to the area. Take preventative and corrective action for incidents harmful to these webs of life - such as all fires not identified as "allowable" in fire management plans, establishment of an alien species, or spills of hazardous material. Participate in regional programs with neighboring agencies that share in the responsibilities for these resources to insure that efficient, effective preservation programs are in place.

Cultural Resources

Cultural Resources in the Lakeshore require an extensive amount of work that is not currently funded. The work that has been identified but is not totally funded includes but is not limited to: Ensure that all park cultural resources are fully researched, protected, and preserved making use of accepted storage, documentation, and artifact preservation treatment techniques; provide stabilization and preservation for significant buildings and other structures; maintain the physical and biological components of historic districts; cooperate with other agencies in programs where combined efforts are necessary to manage and preserve cultural resources. Gather pertinent historical information necessary for preservation, public information and interpretation programs.

Recreational Resources

There are several concessions in the Lakeshore and they are:

North and South Mantiou Islands- Ferry Service
 D.H. Day and Platte River campgrounds - Firewood
 Dune Climb- Vending machines

There are approximately 25 Incidental Business Permits (IBP) issued bi-annually.

Snowmobile operation is prohibited on park lands under Federal jurisdiction but is permitted on unplowed portions of county and state roads and plowed shoulders of these roads.

The D.H. Day campground is below standard in terms of traffic flow, sanitary facilities, and road surface. These facilities get intensive use as the 84 camp sites are full nearly every night during July and August.

The Platte River Campground was completely rehabilitated and reopened in 1992.

The Lakeshore's 160 km (100mi) of trails are in fair to poor condition. Erosion, missing water bars and poor trail tread are common on most of the trails.

Hunting and fishing is permitted throughout the Lakeshore.

General Planning

There are a wide variety of state, county, and local agencies that are interested in the management and eventual development of the Lakeshore. Cooperative planning is necessary. Their plans and programs, too involved to be discussed at this time, also affect the Lakeshore. Interest remains high in Benzie County in the status of the proposed 8 mile Crystal Ridge Scenic Drive and the general flow of visitors through the area on roads now maintained by the counties.

Land use patterns outside the Lakeshore are changing from agricultural and woodlands to residential and recreational development which in turn affect the Lakeshore. These are found mainly around the small communities of Honor, Empire, Glen Arbor, Beulah, and the popular resort lakes, Glen, Crystal and Platte. Some townships are considering minimum lot size for rural homes. One extensive condominium development has been developed on the edge of the Lakeshore in Glen Arbor. Another "planned recreation/residence area," is located on the edge of, and conflicts with, the proposed scenic road.

Consultation in Plan Preparation

GPRA requires that Congress, OMB, and other interested and affected parties be consulted in the development of Strategic Plans. Congress and OMB, as well as the Department of the Interior, were extensively consulted in the development of the DOI and NPS servicewide plan.

From the development of the first Strategic Plan (1997) for Sleeping Bear Dunes when the Lakeshore was a test park and for the updated Strategic Plan in 2000 consultation with the public was conducted through news media and press releases and by public advisory commission meetings. In addition consultation was completed with local government planning commissions, Friends groups and congressional offices.

This 2004 plan is an extension of the original plan. Numerous administrative changes have been made, none of which alter the mission or goals of the Lakeshore.

Strategic Plan Preparers

The following Lakeshore staff members were intimately and extensively involved in preparing this strategic plan:

Dusty Shultz, Superintendent
Tom Ulrich, Assistant Superintendent
Mike Duwe, Environmental Protection Specialist
Larry Johnson, Chief Ranger
Steve Yancho, Chief of Resources Management
Lisa Myers, Chief of Interpretation/Fees
Lee Jameson, Chief of Maintenance

Dan Kriebler, Administrative Officer

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: January 21, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ia010

Park/ Program Goal ID Number: Ia010

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Wilderness areas: TBD Percent of acres of designated wilderness achieving wilderness character objectives as specified by statute

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0% of the 7,128 acres of recommended wilderness in Sleeping Bear Dunes National Lakeshore meet wilderness character objectives.

Target Year:

2008

Performance Indicator (what is measured):

Acres meeting wilderness character objectives

Unit Measure:

Acres

Condition (Desired):

Met

Total # Units in Baseline:

7128

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore has 7,128 acres of recommended wilderness. These lands have not been formally designated by Congress, but have been proposed for designation as wilderness.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: December 27, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ia01C

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Closely associated Wetland goal

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0 acres (0%) of Sleeping Bear Dunes National Lakeshore's wetland acres have been inventoried and desired conditions identified.

Target Year:

2008

Performance Indicator (what is measured):

Park must enter

Unit Measure:

Acres

Condition (Desired):

park must enter

Total # Units in Baseline:

11869

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

By September 30, 2008, 0 acres (0%) of Sleeping Bear Dunes National Lakeshore's wetland acres have been inventoried and desired conditions identified. Due to lack of funding, no wetland work will be conducted, other than incidental components.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ia01D

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Closely Associated riparian goal

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30,2008, 0% of Sleeping Bear Dunes National Lakeshore's stream/riparian miles have been inventoried and desired conditions identified.

Target Year:

2008

Performance Indicator (what is measured):

Park Must Determine

Unit Measure:

Acres

Condition (Desired):

Park Must Determine

Total # Units in Baseline:

0

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore does not have a current inventory of riparian miles or information on the condition of the riparian lands within the park. The park will need to complete an inventory and condition assessment of riparian lands to begin the process of achieving this goal. By September 30, 2008, 0% of stream/riparian miles will have been inventoried and desired conditions identified.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: December 27, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1a01E

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other Upland area

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0% of Sleeping Bear Dunes National Lakeshore's upland area acres have been inventoried and desired conditions identified.

Target Year:

2008

Performance Indicator (what is measured):

park determined

Unit Measure:

acres

Condition (Desired):

park determined

Total # Units in Baseline:

0

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore does not have a current inventory of upland acres or information on the conditions of uplands within the park. By September 30, 2008, 0% of upland acres will have been inventoried and desired conditions identified.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: January 26, 2005

DOI Goal ID Number: NPS Goal ID Number: 1a01F Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Marine Coastal Associated goal

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0% of Sleeping Bear Dunes National Lakeshore's marine and estuarine acres will have been inventoried and desired conditions identified.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Park must determine

Unit Measure:

Acres

Condition (Desired):

Park must determine

*Total # Units in
Baseline:*

0

*Status in Base
Year (# Meeting
Condition):*

0

5-Year Results Plan:

The shoreline of Sleeping Bear Dunes National Lakeshore does not meet the definition of "marine". The Lakeshore does not report to this goal. It will be removed from the Strategic Plan.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ia02A

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other species

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0 of 1 (0%) of Sleeping Bear Dunes National Lakeshore's federal candidate species, eastern massasaugua, is making progress towards recovery.

Target Year:

2008

Performance Indicator (what is measured):

Status

Unit Measure:

Each species

Condition (Desired):

Improving

Total # Units in Baseline:

1

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

The eastern massasaugua historically occurred in the area that is presently Sleeping Bear Dunes National Lakeshore. There are no plans to restore this species to the Lakeshore, therefore, no work on this species is anticipated for the Strategic Planning period (2005-2008).

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: December 28, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1a05

Park/ Program Goal ID Number: 1a05

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other historic structures

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0 of 37 (0%) of Sleeping Bear Dunes National Lakeshore's historic structures not listed on the current List of Classified Structures (LCS) are in good condition.

Target Year:

2008

Performance Indicator (what is measured):

Condition

Unit Measure:

Each structure

Condition (Desired):

Good

Total # Units in Baseline:

37

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

Thirty-seven structures at the Lakeshore have been identified as needing to be evaluated for inclusion on the LCS. No work is planned to improve their condition at this time.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: December 28, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1a07

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other Cultural Landscapes

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0 of 14 (0%) of Sleeping Bear Dunes National Lakeshore's cultural landscapes not listed on the current Cultural Landscapes Inventory are in good condition.

Target Year:

2008

Performance Indicator (what is measured):

Condition

Unit Measure:

Each landscape

Condition (Desired):

Good

Total # Units in Baseline:

14

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

The Lakeshore has approximately 14 landscapes that are either not listed as complete on the Inventory for inclusion in Goal 1a7, or not yet listed at all. No work is planned to improve the condition of these landscapes.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: January 26, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1a08

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other archeological sites

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 200X, z% of Y [name of unit] archeological sites NOT listed on the NPS Archeological Sites Management Information System (ASMIS), or listed without condition assessments, are in [define condition] condition.

Target Year:

2008

Performance Indicator (what is measured):

Condition

Unit Measure:

Each archeological site

Condition (Desired):

Good

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore does not report to this goal. It will be removed from the Strategic Plan.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ia1A

Park/ Program Goal ID Number: Ia1a

NPS Servicewide Goal Description (Mission or Long-term Goal text):

21,850 acres (5% of 437,150) acres targeted as of 2003 for restoration where restoration is complete (acres disturbed by past development)

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 100 (5%) of 1827 acres of Sleeping Bear Dunes National Lakeshore's lands disturbed by prior development or agricultural use and targeted (or planned) by September 30, 2003, for restoration, are restored.

Target Year:

2008

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Disturbed land

acres

Restored

1827

0

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore acquired land that was heavily used for farming, commercial development, roads, gravel pits, and homes. As a result, much of the park land will require some level of restoration. The park has completed the restoration of 135 tracts and it is estimated that there are less than 800 tracts, of various acreages, in need of restoration. The baseline figure of 1827 acres represents a best estimate of the targeted acreage as of December, 2004.

Target numbers for this goal for the next four years are as follows: FY05-25, FY06-50, FY07-75, FY08-100.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1a1B

Park/ Program Goal ID Number: 1a1b

NPS Servicewide Goal Description (Mission or Long-term Goal text):

2.8% (73,500 canopy acres of 2.6 million acres) of acres infested with invasive plant species are contained.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 24 acres (1.79% of 1,342 acres) of Sleeping Bear Dunes National Lakeshore lands impacted by invasive (non-native) plants are effectively contained.

Target Year:

2008

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Impacted Lands

acres

Contained

1342

3

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore contains invasive vegetation that has been targeted for control including baby's breath, purple loosestrife, leafy spurge, canada thistle, bull thistle, lyme grass, garlic mustard, and a variety of ornamentals. The total gross infested acreage for these listed plants is 1,342 acres. As of September 30, 2008, 24 acres (1.79%) of 1,342 acres will be contained.

Target numbers for this goal for the next four years are as follows: FY05-6, FY06-12, FY07-18, FY08-24.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: December 27, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ia1G

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Land health: Mines - 1,500 acres (5% of 30,000) are reclaimed or mitigated from the effects of degradation from past mining.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0 acres of lands disturbed by past mineral extraction and targeted, as of 2003 (100.3 acres) are reclaimed or mitigated.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Degraded land

acres

Reclaimed

100.3

100.3

5-Year Results Plan:

The total acreage for this goal is accounted for in 4 former gravel pit sites. The sites are: Scussel 5 acres, Plowman .8 acres, Bass Lake 3 acres and Stanz 60 acres. These sites will only be addressed during periods for which funding is available for site restoration at other points in the park. It is only at those times that extra soil is available to be used as fill material.

The former gravel pits within the park will begin to be reclaimed/mitigated with soils removed from other site restoration work being completed within the park. There is fee funding for these activities for a limited number of years. When the site restoration funds are no longer available, there will be no funding available for mined areas restoration.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1a2A

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

448 (43% of 1,042) threatened or endangered species are stabilized or improved.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 2 (28.6% of 7) of Sleeping Bear Dunes National Lakeshore's documented federally listed threatened or endangered species are making progress toward recovery.

Target Year:

2008

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Status

Each species

Improving

7

3

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore has seven federally listed species including *Charadrius melodus* (piping plover), *Cirsium pitcheri* (Pitcher's thistle), *Haliaeetus leucocephalus* (bald eagle), *Lynx canadensis* (Canada lynx), *Puma concolor cougar* (eastern cougar), *Canis lupus* (gray wolf), and *Mimulus glaberratus* var. *Michiganensis* (Michigan monkey flower). Even though funds are allocated towards the piping plover, Michigan monkey-flower, Pitcher's thistle, bald eagle, and eastern cougar, status trend changes are only expected for Michigan monkey-flower and the eastern cougar.

Only the piping plover has been monitored annually, and it currently has an "at-risk increasing" trend. In 2004, a monitoring plan was designed for Michigan monkey flower, which will be implemented in 2005. By 2008, we anticipate that this monitoring will show this species to be making progress toward recovery.

Target numbers for this goal for the next four years are as follows: FY05-1, FY06-1, FY07-1, FY08-2.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: January 18, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1a2B

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

319 (53% of 602) species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0 populations of of Sleeping Bear Dunes National Lakeshore's native plant and animal species of management concern are managed to self-sustaining levels.

Target Year:

2008

Performance Indicator (what is measured):

Management status

Unit Measure:

Each species

Condition (Desired):

Desired level

Total # Units in Baseline:

0

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore does not have management plans for any native species of concern, and so does not have anything to plan or report for this goal.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: December 27, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ia2C

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

X (Y% of Z) of invasive animal populations are controlled.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 1 (7% of 15) of Sleeping Bear Dunes National Lakeshore invasive (non-native) animal and insect populations have been controlled.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Species status

Each population

Contained

15

15

5-Year Results Plan:

The populations of white-tailed deer on both North and South Manitou Islands are not native there and are targeted for control in the 1985 "Manitou Islands Deer Management Plan" to protect and restore native vegetation on the islands. On South Manitou this entails complete eradication, and on North, numbers low enough to allow the current vegetative recovery to continue. Sleeping Bear Dunes National Lakeshore is surrounded by rapidly expanding residential growth. Multiple interior roads, right-of-ways, as well as large and small inholdings result in high exposure to serious habitat threats, such as invasive species. The Lakeshore's jurisdiction is limited to 1/4 mile of the surface of Lake Michigan. Also, the headwaters of two river systems are located outside of the park boundary. For all of these reasons, the park has limited ability to effectively address the other invasive animal species within the park.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1a3

Park/ Program Goal ID Number: 1a3

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Air quality in 70% of NPS reporting park areas has remained stable or improved

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, air quality in Sleeping Bear Dunes National Lakeshore has remained stable or improved.

Target Year:

2008

Performance Indicator (what is measured):

Park air quality

Unit Measure:

percent

Condition (Desired):

Improved or stable

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

Lake Michigan is one of the most industrialized areas in the United States. As recently as 1994, this area was responsible for 25% of steel manufactured in the United States. Even though Sleeping Bear Dunes National Lakeshore is located on the northeastern end of Lake Michigan, away from the industry, the pollutants still affect this area through the means of atmospheric deposition. To determine whether the air quality at the park is improving or stable, data is being collected at the Integrated Atmospheric Deposition Network monitoring station, which is located within the park's boundary.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1a4A

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Water quality: Surface waters -136,760 miles of streams and rivers (99.1% of 138,000 miles) meet State (EPA approved) water quality standards.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 70% (7.2 of 10.26 miles) of streams and rivers managed by Sleeping Bear Dunes National Lakeshore will meet State and Federal water quality standards as defined by the Clean Water Act.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Water quality

Miles and/or acres

Unimpaired

10.26

7.2

5-Year Results Plan:

There are several river miles of the aquatic systems flowing through Sleeping Bear Dunes National Lakeshore that are outside of its boundaries. Therefore, the park alone cannot address the factors degrading water quality within the park. Park staff members do participate in matters affecting water quality within the park, but it is not within our control to markedly change the factors outside of the park impacting water quality, in the near future. The park will maintain the miles of rivers, managed by the park, that currently meet water quality standards. Seventy percent of the rivers managed by the park will continue to meet State and Federal water quality standards as defined by the Clean Water Act by 2008.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: December 28, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1a4B

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Water quality: Surface waters - 3,764,350 acres of lakes reservoirs, etc. (79% of 4,765,000 acres) meet State (EPA approved) water quality standards.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008 0 acres (0% of 6442 acres) of lakes managed by Sleeping Bear Dunes National Lakeshore will meet State and Federal water quality standards as defined by the Clean Water Act.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Water quality

Miles and/or acres

Unimpaired

6442

0

5-Year Results Plan:

Because of a statewide non-attainment for mercury levels, all of the lakes within Sleeping Bear Dunes National Lakeshore are designated as impaired according to the Clean Water Act, Section 303. Therefore, the park is unable to meet this goal. Zero percent of the lakes managed by the park will meet State and Federal water quality standards as defined by the Clean Water Act.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ia4C

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Collect and evaluate information related to water quantity needs/impacts and complete the planned action, decision, or agreement, resulting in protection [and/or restoration] of water quantity conditions in XX water system(s).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 100% of the water quantity data and their relationship to water quality and aquatic community in selected segments of the Crystal River will be acquired.

Target Year:

2008

Performance Indicator (what is measured):

Systems protected

Unit Measure:

Each system

Condition (Desired):

Protected

Total # Units in Baseline:

0

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

The altered water quantity of Crystal River may have resulted in impacts to Sleeping Bear Dunes National Lakeshore's aquatic resources. By September 30, 2008, 100% of the water quantity data and their relationship to water quality and the aquatic community in selected segments of the Crystal River will be acquired.

Target numbers for this goal for the next four years are as follows: FY05-25%, FY06-50%, FY07-100%, FY08-100%.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1a5

Park/ Program Goal ID Number: 1a5

NPS Servicewide Goal Description (Mission or Long-term Goal text):

47% of historic structures on the current List of Classified Structures are in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 195 of 369 (53%) of Sleeping Bear Dunes National Lakeshore's historic structures on the current List of Classified Structures are in good condition.

Target Year:

2008

Performance Indicator (what is measured):

Condition

Unit Measure:

Each structure

Condition (Desired):

Good

Total # Units in Baseline:

369

Status in Base Year (# Meeting Condition):

191

5-Year Results Plan:

Though base funding is not available to plan work toward this goal, Sleeping Bear Dunes National Lakeshore has been consistently successful in competing for project funds to improve the condition of historic structures. The park predicts with some confidence that we will be able to upgrade one structure per year, from fair to good, over the period of this strategic plan.

Target numbers for this goal for the next four years are as follows: FY05 - 192, FY06 - 193, FY07 - 194, FY08 - 195

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1a6

Park/ Program Goal ID Number: 1a6

NPS Servicewide Goal Description (Mission or Long-term Goal text):

75.5% of preservation and protection standards are met for park museum collections .

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 388 (87%) of 445 applicable preservation and protection standards for SLBE's museum collections are met.

Target Year:

2008

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Applicable standards

Each standard

Standards meet

445

388

5-Year Results Plan:

The standards used are identified according to the types of objects in the collection and the locations they are stored in. The number of applicable standards change as objects are added to the collection or moved to new storage or exhibit locations. Despite having only a collateral duty curator the Lakeshore anticipates maintaining the number of standards we are currently meeting.

Target numbers for this goal for the next four years are as follows: FY05 - 388, FY06 - 388, FY07 - 388, FY08 - 388

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: December 28, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1a7

Park/ Program Goal ID Number: 1a7

NPS Servicewide Goal Description (Mission or Long-term Goal text):

33% of the cultural landscapes on the current Cultural Landscapes Inventory are in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0 of 2 (0%) of Sleeping Bear Dunes National Lakeshore's cultural landscapes on the current Cultural Landscapes Inventory are in good condition.

Target Year:

2008

Performance Indicator (what is measured):

Condition

Unit Measure:

Each landscape

Condition (Desired):

Good

Total # Units in Baseline:

2

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

The South Manitou Island Light Station and the Port Oneida Rural Historic District are the only two landscapes currently listed for the Lakeshore as having complete enough information to be on the Inventory. Though the Lakeshore plans to complete a Landscape Management Plan within the next two years, no base funded work is planned to improve their condition. If applied-for project funds are secured, we will add these projects to the work plans for this goal.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: December 28, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1a8

Park/ Program Goal ID Number: 1a8

NPS Servicewide Goal Description (Mission or Long-term Goal text):

53% of the recorded archeological sites with condition assessments are in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 60 (78%) of SLBE's 77 archeological sites listed on the current Archeological Sites Management Information System (ASMIS) with condition assessments, are in good condition.

Target Year:

2008

Performance Indicator (what is measured):

Condition

Unit Measure:

Each archeological site

Condition (Desired):

Good

Total # Units in Baseline:

77

Status in Base Year (# Meeting Condition):

60

5-Year Results Plan:

No work is planned toward this goal beyond tracking the ASMIS for GPRA purposes. The Lakeshore anticipates being able to maintain the existing condition of known archeological sites.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: January 26, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1a9

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

40% (1,299 of 3,248) of known paleontological localities in parks are in good condition.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0 (0% of 65 miles of shoreline) of Sleeping Bear Dunes National Lakeshore's paleontological localities known as of FY 2003, are in unknown condition.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Condition

Unit Measure:

Each site

Condition (Desired):

Good

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore has fossils, most notably the Petoskey stone, but has no defined paleontological localities. The Lakeshore does not report to this goal. It will be removed from the Strategic Plan.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: January 21, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1b01

Park/ Program Goal ID Number: 1b01

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other NR data sets

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 8 (66.7%) of 12 primary Sleeping Bear Dunes National Lakeshore natural resource inventories identified in a Resource Management Plan and General Management Plan are completed.

Target Year:

2008

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

12

Status in Base Year (# Meeting Condition):

6

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore has acquired 6 of the 12 natural resource baseline inventory data sets defined in the new technical guidance. Though we had previously reported having acquired 9 datasets, the new standards set for the Inventory and Monitoring program of the NPS are more stringent. The remaining data sets to acquire include the following: 1. Geology 2. Weather data 3. List of Air Quality Related Values (AQRVs) 4. Vegetation map 5. Species list 6. Distribution and status of high priority species. The park's 5 year plan is to acquire the weather data set and species list by September 30, 2008.

Target numbers for this goal for the next four years are as follows: FY05 - 6, FY06 - 6, FY07 - 7, FY08 - 8.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: January 26, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1b02B

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other Cultural Landscapes

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

None

Target Year:

2008

Performance Indicator (what is measured):

Number in database

Unit Measure:

Each landscape

Condition (Desired):

Increased

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore does not report to this goal. It will be removed from the Strategic Plan.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: January 26, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1b02C

Park/ Program Goal ID Number: 1b02C

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 200X, the number of (name of unit) historic structures inventoried (but not to required standards) is increased by X to Y (Z%) from FY 2003.

Target Year:

2008

Performance Indicator (what is measured):

Number updated

Unit Measure:

Each record

Condition (Desired):

Increased

Total # Units in Baseline:

172

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore does not report to this goal. It will be removed from the Strategic Plan.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number: _____ *NPS Goal ID Number:* 1b2A *Park/ Program Goal ID Number:* NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Archeological sites inventoried and evaluated are increased by 14.3% (from FY 2003 baseline of 57,752 sites to 66,000).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008 the number of SLBE archeological sites inventoried, evaluated and listed in the Archeological Sites Management Information System (ASMIS) is increased from 102 in FY03 to 140 (37% increase).

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Number in database

Each site added

Increase

102

102

5-Year Results Plan:

The Lakeshore does not plan any base-funded work to increase the number of sites listed in ASMIS. However, the Midwest Archeological Center assists us with this work as we continue to be successful in securing project funding that includes an archeological survey component. Our projected performance target reflects this.

Target numbers for this goal for the next four years are as follows: FY05 - 102, FY06 -102 , FY07 - 102, FY08 - 140.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1b2B

Park/ Program Goal ID Number: 1b2B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Cultural landscapes on the Cultural Landscapes Inventory that have complete, accurate and reliable information are increased by 110.8% from FY 2003 (from 148 to 312 landscapes).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the Sleeping Bear Dunes National Lakeshore cultural landscapes on the Cultural Landscapes Inventory that have complete, accurate and reliable information are increased by 50% from FY 2003 (from 2 to 3 landscapes).

Target Year:

2008

Performance Indicator (what is measured):

Number in database

Unit Measure:

Each landscape

Condition (Desired):

Increased

Total # Units in Baseline:

2

Status in Base Year (# Meeting Condition):

2

5-Year Results Plan:

The Lakeshore has two landscapes on the Inventory that currently have complete, accurate, and reliable information. There are an additional six landscapes on the Inventory that do not have this information, and about eight more that have been identified but not inventoried. The Lakeshore does not have any work planned toward this goal, and is dependent upon the Midwest Regional office to update the information.

Target numbers for this goal for the next four years are as follows: FY05 - 2 , FY06 - 2 , FY07 - 2 , FY08 - 3.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1b2C

Park/ Program Goal ID Number: 1b2C

NPS Servicewide Goal Description (Mission or Long-term Goal text):

100% of the historic structures on the FY 2003 List of Classified Structures have complete, accurate and reliable information (26,531 of 26,531 structures).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 369 of 369 (100%) of Sleeping Bear Dunes National Lakeshore historic structures on the FY 2003 List of Classified Structures have complete, accurate and reliable information.

Target Year:

2008

Performance Indicator (what is measured):

Number updated

Unit Measure:

Each record

Condition (Desired):

Increased

Total # Units in Baseline:

41

Status in Base Year (# Meeting Condition):

41

5-Year Results Plan:

Records for only 41 of the 369 structures on the Lakeshore LCS have been updated recently enough to be termed "complete, accurate, and reliable". The Lakeshore may provide information to assist the needed updates, but is currently dependent upon the Midwest Regional Office (MWRO) to accomplish them. We have arrived at the 2008 performance target based upon guidance provided by the MWRO. The Lakeshore has approximately 37 additional structures that may qualify for the LCS in the future.

Target numbers for this goal for the next four years are as follows: FY05 - 41, FY06 - 123, FY07 - 205, FY08 - 369.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1b2D

Park/ Program Goal ID Number: 1b2d

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Museum objects cataloged are increased by 42% (from FY 2001 baseline of 44 million to 60.2 million).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of SLBE museum objects cataloged and submitted to the National Catalog is increased from 29,384, in FY2001 to 41,137 (40% increase).

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Number of museum objects cataloged

Unit Measure:

Each museum object added

Condition (Desired):

Increased

*Total # Units in
Baseline:*

29384

*Status in Base
Year (# Meeting
Condition):*

32322

5-Year Results Plan:

Up until this year, the objects stored at Midwest Archeology Center (MWAC) had been counted separately from the actual objects in the park. Now, they are combined and the majority (over 25,000) are at MWAC. Though the Lakeshore continues to catalog objects onsite, the projected performance targets were set to reflect the anticipated accomplishments of MWAC.

Target numbers for this goal for the next four years are as follows: FY05 - 32,322, FY06 - 35,260, FY07 - 38,198, FY08 - 41,137

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: December 28, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1b2E

Park/ Program Goal ID Number: 1b2e

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Ethnographic resources inventory is increased 114.4% (from FY 2001 baseline of 929 to 1,992).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of SLBE's ethnographic resources inventoried, evaluated, and entered on the NPS Ethnographic Resources Inventory (ERI) will remain at zero.

Target Year:

2008

Performance Indicator (what is measured):

Number of records

Unit Measure:

Each record

Condition (Desired):

Increased

Total # Units in Baseline:

0

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

No work is planned toward this goal.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: January 18, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1b2F

Park/ Program Goal ID Number: 1b2f

NPS Servicewide Goal Description (Mission or Long-term Goal text):

18.7% (72 of 384) of parks have historical research (an approved Historic Resource Study AND an approved Administrative History) that is current and completed to professional standards as of 1985.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, SLBE's Historic Resource Study (HRS) and Administrative History are current and completed to professional standards.

Target Year:

2008

Performance Indicator (what is measured):

Studies

Unit Measure:

Each park

Condition (Desired):

Updated

Total # Units in Baseline:

1

Status in Base Year (# Meeting Condition):

1

5-Year Results Plan:

Both a Historic Resource Study and an Administrative History have been completed for Sleeping Bear Dunes National Lakeshore. Though the Historic Resource Study was completed prior to 1985, it's currency was certified by the NPS goal coordinator in 2003. The Administrative History was published in 2000.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: December 28, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1b3A

Park/ Program Goal ID Number: 1b3

NPS Servicewide Goal Description (Mission or Long-term Goal text):

100% of 270 parks with significant natural resources have identified their vital signs for natural resource monitoring

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, Sleeping Bear Dunes National Lakeshore has identified 100% of its vital signs for natural resource monitoring.

Target Year:

2008

Performance Indicator (what is measured):

Vital signs

Unit Measure:

Each park

Condition (Desired):

Identified

Total # Units in Baseline:

1

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore has identified the following vital signs: Core water quality suite, Water level fluctuations, Land use-coarse scale, Advanced water quality suite, Plant and animal exotics, Terrestrial plants, Aeolian, lacustrine geomorphology, Terrestrial pests and pathogens, Harvested species, Sediment analysis, Stream dynamics, Aquatic plant communities, Fish communities, Toxics in sediments, Problem species, Special habitats, Trophic bioaccumulation, Land use-fine scale. Phase 3 of this process needs to be completed to implement monitoring.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: December 28, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1b3B

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

80% of 270 parks with significant natural resources have implemented natural resource monitoring of key vital signs parameters

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008 Sleeping Bear Dunes National Lakeshore has not implemented natural resource monitoring of key vital signs parameters.

Target Year:

2008

Performance Indicator (what is measured):

Vital signs

Unit Measure:

Each park

Condition (Desired):

Monitoring

Total # Units in Baseline:

0

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore has identified 18 vital signs for monitoring. The Great Lakes Inventory and Monitoring office has started the initial protocol development. By September 30, 2008, 4 vital signs will be monitored, and an additional vital sign protocol development will be initiated as progress toward full implementation.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 01, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1b5

Park/ Program Goal ID Number: 1b5

NPS Servicewide Goal Description (Mission or Long-term Goal text):

40% (30) of the 75 park units with wilderness/backcountry resources that have approved plans that address the management of those resources

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, Sleeping Bear Dunes National Lakeshore has an approved plan that addresses the management of its recommended wilderness.

Target Year:

2008

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Wilderness plan

Each wilderness

Approved

0

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore has no designated wilderness. It does have 7,128 acres recommended for designation as wilderness. National Park Service policy requires these lands to be managed as if they were designated wilderness. A wilderness management plan would ensure the management of recommended wilderness consistent with the definition in the Wilderness Act. Section 2(c) of the Wilderness Act states that "A wilderness, in contrast with those areas where man and his own works dominate the landscape, is hereby recognized as an area where the earth and its community of life are untrammelled by man, where man himself is a visitor who does not remain." It further defines wilderness character as "...land retaining its primeval character and influence without permanent improvements or human habitation... (that) generally appears to have been affected primarily by the forces of nature with the imprint of man's work substantially unnoticeable; has outstanding opportunities for solitude or a primitive and unconfined type of recreation." Therefore, determining whether or not a park has a wilderness management plan that helps the park retain or enhance its wilderness character, is a measure by which we can gauge our progress toward appropriate wilderness stewardship.

Sleeping Bear Dunes National Lakeshore is working to resolve a number of issues surrounding its existing Wilderness Recommendation. Subsequently, we plan to work toward development of a wilderness management plan, and to have it completed by the end of the strategic planning period.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: January 18, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ila1A

Park/ Program Goal ID Number: Ila1

NPS Servicewide Goal Description (Mission or Long-term Goal text):

95% of park visitors are satisfied with appropriate park facilities, services, and recreational opportunities.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 95% of visitors to Sleeping Bear Dunes National Lakeshore are satisfied with appropriate park facilities, services, and recreational opportunities.

Target Year:

2008

Performance Indicator (what is measured):

Visitor satisfaction

Unit Measure:

percent

Condition (Desired):

Satisfied

Total # Units in Baseline:

98

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

Sleeping Bear Dunes National Lakeshore will continue to excel at providing visitors a satisfactory experience. The majority of work toward this goal will be accomplished by our facilities operation and maintenance staff and our visitor contact personnel.

Target numbers for this goal for the next four years are as follows: FY05 - 95%, FY06 - 95%, FY07 - 95%, FY08 - 95%

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ila1B

Park/ Program Goal ID Number: Ila1b

NPS Servicewide Goal Description (Mission or Long-term Goal text):

79% of park visitors are satisfied with commercial services in the parks.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 66% of park visitors are satisfied with commercial services in Sleeping Bear Dunes National Lakeshore (as measured by the VCS Card).

Target Year:

2008

Performance Indicator (what is measured):

Visitor satisfaction

Unit Measure:

percent

Condition (Desired):

Satisfied

Total # Units in Baseline:

66

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

This goal targets the general level of visitor satisfaction with the service, rates, and facilities provided by concessioners operating pursuant to concession contracts.

Performance Indicator: The "satisfaction measure" is reported by the annual National Park System Visitor Survey Card Data Report prepared by the Idaho Cooperative Park Studies Unit. The baseline figure was set as the average percent satisfaction rating from FY98-FY03.

Sleeping Bear Dunes National Lakeshore has three concessionaires. The primary concession is for the passenger ferry boats to North and South Manitou Islands, based in Leland, Michigan. Other concessions are for vending machine food service at the Dune Climb and providing campfire wood at D.H. Day Campground and Platte River Campground. The Lakeshore plans to work with these concessioners to maintain or improve the satisfaction rating. In past years, the distribution of the survey card was not designed to ensure that concession customers would be given an opportunity to respond. Consequently, we are unsure as to how meaningful the baseline satisfaction rating is, and it may need to be adjusted in future years.

Target numbers for the next four years are as follows: FY05-66%, FY06-66%, FY07-66%, FY08-66%

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ila2A

Park/ Program Goal ID Number: Ila2A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The number of visitor accident/incidents will be at or below 4,969 accidents/incidents.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of visitor accidents/incidents at Sleeping Bear Dunes National Lakeshore is no higher than its baseline number of 15 (FY2000-FY2003 annual average).

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Accidents/incidents

Each accident/incident

Reduced

15

5-Year Results Plan:

Special Note: the definitions of what are reportable visitor accidents/incidents were significantly tightened in the last strategic planning period to eliminate confusion about precisely what is, or is not, to be reported, and to improve data reliability.

A visitor accident/incident is an accident event or incident affecting one or more people who are not an on-duty NPS employee, volunteer, cooperator or contractor and that meet the following criteria:

- Results in a serious injury, illness or death of one or more visitors.
- Involves the direct use of, or interaction with, park facilities, roads, waters or resources.
- "Serious injury or illness" requires treatment at a medical facility. In the event a visitor sustains an injury or illness and does not report it to the park, but subsequently seeks medical care and later reports the injury to the park (usually as part of a tort claim), the injury or illness is to be reported. In the event an injury or illness occurs in a backcountry setting which is of such severity that the victim would have normally sought medical care, but did not, due to time and distance, the injury or illness is to be reported if the park learns of it.
- Although possibly also criminal in nature, serious injuries and deaths resulting from operating a motor vehicle or vessel under the influence of alcohol or drugs are to be reported.

PERFORMANCE TARGET: The projected number of accidents/incidents at the end of the fiscal year should normally be a lower number than the baseline average number of accidents/incidents.

Target numbers for this goal for the next four years are as follows: FY05-15, FY06-15, FY07-15, FY08-15

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: January 21, 2005

DOI Goal ID Number: _____ *NPS Goal ID Number:* Ila2B *Park/ Program Goal ID Number:* NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The number of servicewide visitor fatalities will be at or below 120.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of visitor fatalities at Sleeping Bear Dunes National Lakeshore will remain at zero.

Target Year:

2008

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Fatalities

Each fatality

Reduced

0

5-Year Results Plan:

Definition of a Visitor Fatality: A visitor fatality is the death of a person who is not an on-duty NPS employee, volunteer, cooperater or contractor that meets the following criteria:

- Death involves the direct use of, or interaction with, park facilities, roads, waters or resources.
- Although possibly criminal in nature, deaths resulting from operating a motor vehicle or vessel under the influence of alcohol or drugs are to be reported.

The following should not be included in planning or reporting fatalities:

- On duty NPS, VIP, SCA, YCC, cooperating association, contractor, or concession employees (anyone for whom there is a separate, formal reporting procedure in the event of injury, illness, or death).
- Known or unknown pre-existing medical conditions (heart attacks, strokes).
- Property damage or loss of any level.
- Crashes of transient aircraft not engaged in sight-seeing activities or other recreational activities directly involving park lands and waters.
- Injury, illness, or death resulting from criminal activity (homicide, suicide, assault, robbery, vandalism, terrorism, etc.), except as noted above for impaired operation.
- First aid that does not require treatment at a medical facility.

Performance Indicator (what is being measured): Visitor fatalities

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: 11b1

Park/ Program Goal ID Number: 11b1

NPS Servicewide Goal Description (Mission or Long-term Goal text):

87% of visitors understand and appreciate the significance of the park they are visiting

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 87% of SLBE visitors understand the significance of the park.

Target Year:

2008

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Visitor understanding

percent

Understand

93

5-Year Results Plan:

The Lakeshore will continue to distribute the University of Idaho visitor survey cards each summer. When the cards are returned to the Lakeshore, responses to the significance question are compared to a set of "statements of park significance" to determine what percent match. Though not the most precise tool for measuring understanding, this should allow us to track trends. The projected performance target of 87% was set to match the Servicewide goal.

Target numbers for this goal for the next four years are as follows: FY05 - 87%, FY06 - 87%, FY07 - 87%, FY08 - 87%

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: IVa10B

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

NPS Non-historic buildings condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008 42 (82% of 51) non-historic buildings are in fair or good condition as measured by the Facility Condition Index (FCI) at Sleeping Bear Dunes National Lakeshore.

Target Year:

2008

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Condition of asset

Each asset

Fair or good

51

20

5-Year Results Plan:

The baseline numbers for this goal are likely to change in FY05 as the Lakeshore receives the results of a contract to establish an FCI for a number of additional buildings. In the interim, the projected performance targets are based on our anticipated work on the 51 buildings now in the database.

Target numbers for this goal for the next four years are as follows: FY05 - 39, FY06 - 40, FY07 - 41, FY08 - 42.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: IVa10C

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

X (TBD) (Y% of Z) NPS other assets are in fair to good condition as measured by the FCI.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 120 (76% of 156) other assets are in fair to good condition as measured by the Facility Condition Index (FCI) at Sleeping Bear Dunes National Lakeshore.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Condition of asset

Each asset

Fair or good

156

118

5-Year Results Plan:

The baseline figures for this goal are likely to change slightly over the next few years as park roads, bridges, and powerlines have FCI calculations completed. The projected performance targets have been established based on the existing baseline, and anticipated project funding completing upgrades to the parking lots at the Dune Climb and the Cannery Boat Museum by FY08.

Target numbers for this goal for the next four years are as follows: FY05 - 118, FY06 - 118, FY07 - 118, FY08 - 120.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: IVa3

Park/ Program Goal ID Number: IVa3a

NPS Servicewide Goal Description (Mission or Long-term Goal text):

100% of NPS employees have performance plans linked to appropriate park (office) strategic goals and annual goals

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 100% (111 employees) of Sleeping Bear Dunes National Lakeshore employee performance plans are linked to appropriate strategic and annual performance goals and position competencies.

Target Year:

2008

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

Employee performance plans

Each employee

Linked to goals

111

43

5-Year Results Plan:

Every permanent, term and temporary (seasonal) NPS employee has a required Employee Performance Plan and Results Report (Form DI-2002). This goal will be measured annually by supervisor/managers certifying that Employee Performance Plan and Results Reports are related to organizational goals set forth in the Lakeshore's strategic plan. This goal ensures employee performance plans are linked to the Lakeshore's strategic plan and implements the NPS strategic Plan by connecting individual performance to organizational success.

Target numbers for this goal for the next four years are as follows: FY05-100, FY06-102, FY07-105, FY08-111.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: IVa5

Park/ Program Goal ID Number: IVa5

NPS Servicewide Goal Description (Mission or Long-term Goal text):

25% of employee housing units are in fair or good condition as measured by the Facilities Condition Index (FCI), based on condition assessments and data in FMSS.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 200X, X (Y% of ZZ) employee housing units are in fair or good condition as measured by the FCI at (name of park).

Target Year:

2008

Performance Indicator (what is measured):

Employee housing

Unit Measure:

Each housing unit

Condition (Desired):

Fair or Good

Total # Units in Baseline:

28

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

The FCI for the housing units has not yet been established. The baseline and goal targets will be set before the end of fiscal year 2005 upon receipt of the completed FCI from the contractor.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: IVa6A

Park/ Program Goal ID Number: IVa6a

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The NPS rolling 5-year (previous 5 years) average number of employee accidents will be at or below 716.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Sleeping Bear Dunes National Lakeshore employee lost-time injuries is maintained at or below the previous 5-year (FY 1999-2003) annual average number of 3 (rounded from 2.8).

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Incidents

Each incident resulting in injury

Reduced

3

5-Year Results Plan:

Servicewide Long-term Goal Background: Historically, more National Park Service employees suffer work-related injuries and illnesses than any other bureau in the Department of the Interior. Many of these employees do not return to work the day after the injury, resulting in a lost time injury. Healthy productive employees are our most important resource and employee safety is our fundamental objective. Our primary focus is to improve workplace injuries and illnesses, and to enhance workplace productivity. Through increased emphasis on employee safety since 1996, the NPS' 5-year average rate for employee lost-time injuries and illnesses -- 6.61 per 100 employees -- has been reduced by 20% to a 5-year average rate (ending in FY 2003) of 5.30. Although this is a significant improvement, the rate is still 43% higher than the Department's rate of 3.03 for the same period, illustrating that there is still much to do to improve safety and health in the National Park Service. Approximately one-half of all National Park Service employees' injuries and illnesses involvement maintenance employees, followed by law enforcement personnel, and resources management. Unsafe work practices during routine work activities account for over 90% of employee injuries and illnesses. In FY 2003, there were 783 lost time cases at a rate of 3.90 per 100 employees.

Park Long-term Goal Background: Sleeping Bear Dunes National Lakeshore has had 14 lost time injuries and illnesses during the 5-year period (FY 1999-2003), an average of about 3 lost time incidents per year. The park's goal is to maintain or reduce this average number of lost time accidents yearly through FY 2008. Target numbers for this goal for the next four years are as follows: FY05-3, FY06-3, FY07-3, FY08-3. Activities planned yearly through FY 2008 include updated safety plans, periodic training, upgrading safety-related equipment, developing Job Hazard Analyses (JHAs) for hazardous work activities, a safety awards program, park safety committee activities, and accident investigation.

What Gets Reported: Employee lost time injuries and illnesses.

Baseline: The 5-year (FY 1999-2003) annual average number of lost time injuries.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

Unit Measure: Each lost time injury.

Target numbers for this goal for the next four years are as follows: FY05-3, FY06-3, FY07-3, FY08-3.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: IVa6B

Park/ Program Goal ID Number: IVa6b

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The servicewide Continuation of Pay (COP) hours will be at or below 55,335 hours.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Sleeping Bear Dunes National Lakeshore hours of Continuation of Pay is at or below 141, the FY 1999-2003 average annual hours of COP.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

COP hours

Unit Measure:

Each COP hour

Condition (Desired):

Reduced

*Total # Units in
Baseline:*

141

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Servicewide: Historically, more National Park Service employees suffer work-related injuries and illnesses than any other bureau in the Department of the Interior. Many of these incidents resulted in lost-time work time, and while off work, employees are put on continuation-of-pay (COP) leave status. In FY 2003, 63,144 hours of COP were recorded. Continuous improvements are being made to reduce COP use, but much greater reductions will result with full implementation of Director's Order 50A, Workers Compensation Case Management.

Parkwide: Sleeping Bear Dunes National Lakeshore accrued 703.54 hours of COP during the period FY 1999-2003, a 5-year annual average of 141 hours. Through a variety of improvements to the park safety program and reliable recordkeeping, the park plans to maintain the FY 1999-2003 average and possibly reduce it.

What Gets Reported: Employee Continuation-of-Pay (COP) hours.

Baseline: The 5-year (FY 1999-2003) average annual hours of COP.

Unit of Measure: Each COP hour.

Target number for this goal for the next four years are as follows: FY05 <141, FY06 < 141, FY07<141, FY08<141

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: IVa6C

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The NPS number of employee fatalities

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

The number of NPS employee fatalities will be reported but will not be targeted.

Target Year:

2008

Performance Indicator (what is measured):

Fatalities

Unit Measure:

Each fatality

Condition (Desired):

Reduced

Total # Units in Baseline:

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

Historically, more National Park Service employees suffer work-related injuries and illnesses than any other bureau in the Department of the Interior. An "employee fatality" is the death of a person who is an on-duty NPS employee and that meets the following criteria:

- Death involves the direct use of, or interaction with, park facilities, roads, waters, or resources
- Although possibly criminal in nature, deaths resulting from operating a motor vehicle or vessel under the influence of alcohol or drugs are to be reported
- Known or unknown pre-existing medical conditions (heart attacks, strokes)
- Injury, illness, or death resulting from criminal activity (homicide, suicide, assault, robbery, vandalism, terrorism, etc.), except as noted above for impaired operation.

What Gets Reported: Number of employee fatalities.

Baseline: Not applicable.

Unit of measure: Each employee fatality meeting the above criteria.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: IVb1A

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

NPS units have X community partnerships designed to enhance the park's ability to manage recreation activities seamlessly.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, Sleeping Bear Dunes National Lakeshore has 6 community partnerships designed to enhance the park's ability to manage recreation activities seamlessly.

Target Year:

2008

Performance Indicator (what is measured):

Park Partnerships

Unit Measure:

Each partnership

Condition (Desired):

Established

Total # Units in Baseline:

2

Status in Base Year (# Meeting Condition):

5-Year Results Plan:

The Lakeshore currently has two formal, updated partnership agreements in place (Eastern National and Friends of Sleeping Bear Dunes). We plan to increase this number by at least one each year throughout the period of this strategic plan.

Target numbers for this goal for the next four years are as follows: FY05 - 3, FY06 - 4, FY07 - 5, FY08 - 6

Strategic Plan Report, FY 2005-2008

Park/ Program Name: SLEEPING BEAR DUNES NL

Park/ Program Org Code: 6620

Date Last Updated: February 03, 2005

DOI Goal ID Number:

NPS Goal ID Number: IVb2

Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

8% increase in attendance at facilitated programs (from 147 million to 159 million)

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, visitor attendance at SLBE's facilitated programs will be maintained at 73,366 (average from FY99-03).

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Facilitated programs

Each visitor

attended

73366

5-Year Results Plan:

The Lakeshore has been supplementing its interpretive operation with fee demonstration funded projects for several years. Since these funds are no longer being approved for interpretive projects, without some other fund source, it will be difficult to meet a long-term goal to maintain attendance at programs, let alone work toward the servicewide goal of increasing attendance, as the number of interpretive offerings may decrease.

Target numbers for this goal for the next four years are as follows: FY05 - 73,336, FY06 - 73,336, FY07 - 73,336, FY08 - 73,336

Strategic Plan Report, FY 2005-2008
