September will be filled with many events and activities at Fort Scott National Historic Site. **Labor Day weekend,** September 5 - 7 is our opportunity to educate visitors on soldiers and women performing labor at a time before Labor Day was a national holiday. If you are interested in helping out, please give me a call at 620-223-0310 or send me an email at galen_ewing@nps.gov.

**Symbols of Sacrifice,** September 11-17th, see nearly 7,000 US flags on the Parade Ground honoring the lives lost in our War on Terror in Iraq and Afghanistan. We need help placing the flags on the afternoon of Sept. 10 and helping supervise students in completing the task on Sept. 11. Contact Bill Fischer at bill_fischer@nps.gov or 620-223-0310 if you can assist either day.

On Friday, September 25, an **Immigration and Naturalization Ceremony** will be conducted on the Parade Ground. We expect over 100 men and women from all over the world to be sworn in as U.S. citizens that day. This momentous event will begin at 10:30 a.m. Please call or email me if you are willing to help with this event.

Fort Scott NHS will be participating in **National Public Lands Day** on Saturday, September 26. Work projects include planting of shrubs to help with sound reduction and reduce visual intrusions to the historic landscape. Also, we plan on removing some of the dandelions around the park. Please give me a call or email if you would like to assist.
News from the Bear’s Den

By Barak Geertsen

Thanks to all of you who have helped with our summer programs, particularly our Memorial Day Weekend and Fourth of July programs. For each weekend, we did a tableau program, a Bleeding Kansas Tableau for Memorial Day Weekend and a tableau titled The Many Faces of Freedom for Fourth of July. We had strong volunteer turnout for both programs. Coming up on August 28 at 6:30 p.m, we will have an evening program focusing on the story of how Fort Scott became a national historic site. It will combine a tour with living history vignettes. It is being offered in conjunction with the 99th anniversary of the creation of the National Park Service (August 25) and will be billed as an NPS Centennial event.

The NPS Centennial is quickly coming on. In 2016, the Park Service turns 100. We are planning a number of events for that year including having a Teddy Roosevelt impersonator in April (courtesy of the Friends group), an NPS themed Good Ol’ Days, Picnic in the Park on August 25, 2016 –the actual day of the centennial, and a Native Neighbors program in October of 2016. I also want to make everyone aware of the Find Your Park campaign—a massive advertising campaign designed to reconnect people with the mission and values of the National Park Service. Visit findyourpark.com for more information.

A few weeks ago, I conducted an interpretive skills training for volunteers. Some of the volunteers were unaware of some of the training opportunities available. At www.provalenslearning.com there are a series of online courses that teach interpretive skills. You need to register on the website and then go to courses and select interpretation to access the various courses. Some of the courses, like Foundations of Interpretation are free. Others like Interpretive Talk and Conducted Activities have a cost to them. These courses also have activities that students work with coaches on. Once completed with the activities, the learner gets an advanced certificate. The advanced certificate program will end at the beginning of November, so interested volunteers need to act quickly. Contact me for more information. (I know, I sound like an infomercial.)

Living History Event

By Marti McCartney

Open Invitation to participate or attend:

Living History Rendezvous 1800-1900, Haysville, KS. Aug 21-23, 2015. Friend Facebook for registration form under “Files.” This is not an NPS or Fort Scott NHS event and no endorsement is intended—only info.

This year LHR is using vendors for period correct items. The vendor fee is $25 to LHR. The vendor then handles and receives all money that goes with that booth.

New this year is also a Folk Life Village. The presentation of skills and crafts need to be between 1800s – 1900s. Presenters may use modern dress, camp and set-up.
Safety Sense

By Galen Ewing

Operational Risk Management is at its core a systematic process that assists individuals in making informed decisions. Almost everything we do in life is a mission. As employees and volunteers of the National Park Service, we have the responsibility to fulfill the stewardship “mission” of the Agency. Our volunteer duties include a variety of jobs, tasks, and projects at Fort Scott National Historic Site, from visitor use assistant and administrative assistance to living history interpreter and prairie/garden activity. Each of us must be able to analyze each job, task and project, assess their risks, mitigate those risks, and plan and act accordingly. NPS Operational Leadership Mission Analysis addresses and measures risk in a variety of ways. Risk assessment models such as the SPE (Severity x Probability x Exposure) have the capability to be used proactively.

Four basic risk management principles are widely accepted and used in the National Park Service.

A. Accept No Unnecessary Risk: “If you don’t need to do it, don’t do it.”
B. Make Risk Decisions at the Appropriate Level: “The worker needs to be empowered to make final risk decisions at or below what the management of the organization says is acceptable.”
C. Accept Risk When Benefits Outweigh Costs
D. Integrate Operational Risk Management Into National Park Service Policies and Planning At All Levels

When performing a volunteer task, it is important to consider risks. Below is a chart we use in the National Park Service for assessing risk of injury.

Bottom line, weigh risk factors for taking on any volunteer task you are involved with at Fort Scott National Historic Site. We appreciate your volunteer effort and want you to enjoy your volunteer experience, without injury.

<table>
<thead>
<tr>
<th>SEVERITY</th>
<th>PROBABILITY</th>
<th>EXPOSURE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insignificant</td>
<td>Rare</td>
<td>Below average</td>
</tr>
<tr>
<td>Minor</td>
<td>Unlikely</td>
<td>Average</td>
</tr>
<tr>
<td>Moderate</td>
<td>Possible</td>
<td>Above average</td>
</tr>
<tr>
<td>Major</td>
<td>Likely to occur</td>
<td>Great</td>
</tr>
<tr>
<td>Catastrophic</td>
<td>Frequent, very likely to happen</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>VALUES</th>
<th>RISK LEVEL</th>
<th>ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>80-100</td>
<td>Very High</td>
<td>Discontinue / Stop</td>
</tr>
<tr>
<td>60-79</td>
<td>High</td>
<td>Immediate Correction</td>
</tr>
<tr>
<td>40-59</td>
<td>Substantial</td>
<td>Correction Required</td>
</tr>
<tr>
<td>20-39</td>
<td>Possible</td>
<td>Attention Needed / Proceed w Caution</td>
</tr>
<tr>
<td>1-19</td>
<td>Slight</td>
<td>Proceed / Possibly Acceptable</td>
</tr>
</tbody>
</table>
Labor Day Weekend

SATURDAY, SEPTEMBER 5

10:00 am – Sick Call – 1840s Medicine
11:00 am – Lock, Stock and Barrel: Flintlock Musket Demonstration
   1:00 pm – Guided Tour
   2:00 pm – Thunder Wagon: Artillery Demonstration
   3:00 pm – Crime and Punishment – Guardhouse Talk
   4:00 pm – Flag Retreat

SUNDAY, SEPTEMBER 6

11:00 am – Lock Stock, and Barrel: Flintlock Musket Demonstration
   1:00 pm – Guided Tour
   2:00 pm – Thunder Wagon: Artillery Demonstration
   3:00 pm – “Fish hooks, plug tobacco, and hard candy” – Post Sutler Talk
   4:00 pm – Flag Retreat

MONDAY, SEPTEMBER 7

10:00 am – Ballots and Bullets
11:00 am – Thunder Wagon: Artillery Demonstration
   1:00 pm – “The Crack Post of the Frontier” – Guided Tour
   2:00 pm - Thunder Wagon: Artillery Demonstration
   3:00 pm – Democracy Run Wild
   4:00 pm – Flag Retreat
We are recruiting volunteers for the 2015 Candlelight Tour, Dec 4 & 5. If you can help, complete and return this form. In the assignment category, mark your top three choices in order by placing a “1” in the blank next to your first preference, a “2” for your second choice and so on.

Name __________________________

Telephone ______________________

Address ________________________

E-Mail __________________________

I can help Friday, Dec. 4 ______

I can help Saturday, Dec. 5 ______

I can help both nights ______

Assignments

Visitor Center:
Greet visitors: ______
Mark tickets: ______
Timekeeper: ______
Desk: ______

Tour Leader: ______

Tour Follower: ______

Living History Scene Roles:
Civilian speaking role ______
Civilian non-speaking ______
Military speaking role ______
Military non-speaking ______

Grand Hall Reception
Greeter____ Decorator____
Server____ Other____

I will do anything ______

Volunteer meetings will be held on Wednesday, Nov. 4 at 5:30 p.m. or Saturday, Nov. 7 at 2:00 p.m. Assignments, background material and scripts will be distributed at the meetings. Living history clothing can also be checked out after the meeting.

Please return the form to P.O. Box 918, Fort Scott, KS 66701, call 620-223-0310, or e-mail us at galen_ewing@nps.gov by October 24.

PLEASE NOTE ANY SPECIAL NEEDS IN A SEPARATE MESSAGE.