

# RANGER

The Journal of the Association of National Park Rangers

Stewards for parks, visitors & each other

Vol. 28, No. 1 | Winter 2011-12

MAKING SURE PARKS MATTER



# RANGER Rendezvous

XXXIV - *Williamsburg, VA*

# 2011 PHOTOGRAPHY CONTEST



1<sup>ST</sup> PLACE

"Hiker's Delight!"

Tiger Lily, Lassen Volcanic

**Liz Roberts, Lassen Volcanic**

PHOTOGRAPHER'S NOTES: I took this image with a basic Canon Powershot SD800 IS pocket camera, 180 dpi resolution, 1944 x 2592 pixels. I spotted the lily about 100 yards across a meadow enroute to Crumbaugh Lake and hiked over to get the photo. It was the only lily of its type in the area, growing on the bank of a tiny burbling stream along with lupine and other flowers.

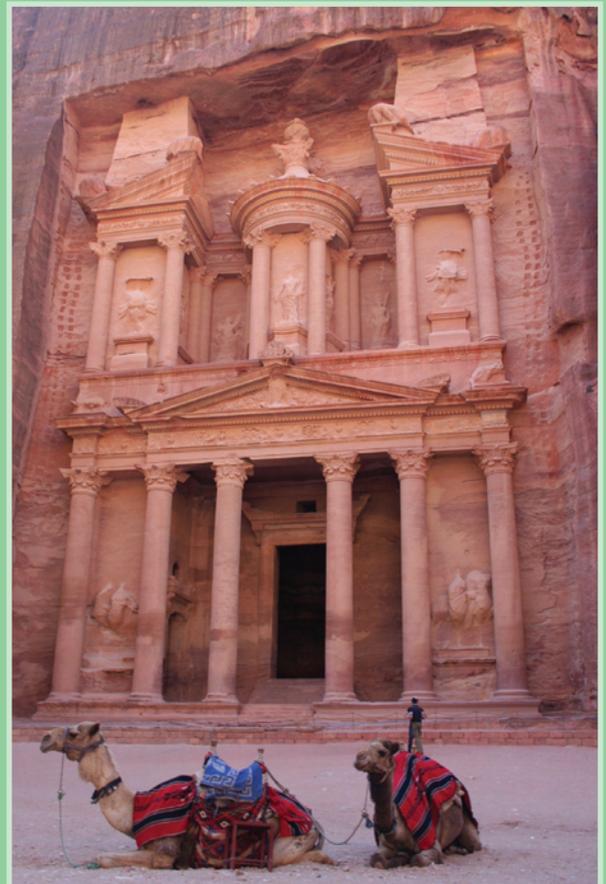
— Liz Roberts

2<sup>ND</sup> PLACE (tie)

"Treasury (Al-Khazneh)"

Petra Archeological Park, Jordan

**Bruce McKeeman, Retired**



ANPR members submitted 15 images for the annual photography competition. Rendezvous attendees cast votes for their favorite ones, and Kathy Williams and Jeanette Meleen tallied the votes. Winners of the Name That Park contest were Rebecca Harriett and Clair Roberts, each with 12 correct answers. Plan ahead for the 2012 contest in Indian Wells, California, and find great images in a national or international park in the coming months.

See the inside back cover for two more winning images.



*Ranger* (ISSN 1074-0678) is a quarterly publication of the Association of National Park Rangers, an organization created to communicate for, about and with National Park Service employees of all disciplines; to promote and enhance the professions, spirit and mission of National Park Service employees; to support management and the perpetuation of the National Park Service and the National Park System; and to provide a forum for professional enrichment.

In meeting these purposes, the Association provides education and other training to develop and/or improve the knowledge and skills of park professionals and those interested in the stewardship of national parks; provides a forum for discussion of common concerns of all employees, and provides information to the public.

The membership of ANPR is comprised of individuals who are entrusted with and committed to the care, study, explanation and/or protection of those natural, cultural and recreational resources included in the National Park System, and persons who support these efforts.

ANPR's official address: 25958 Genesee Trail Road, PMB 222, Golden, CO 80401, [www.anpr.org](http://www.anpr.org). Members receive *Ranger* as part of their membership dues. See the website or *Ranger* for membership/subscription details.

### Submissions

Prospective authors should contact the editor or editorial adviser before submitting articles. Editor, Teresa Ford, 25958 Genesee Trail Road, PMB 222, Golden, CO 80401, 303-526-1380; [fordedit@aol.com](mailto:fordedit@aol.com). Editorial adviser, Emily Thompson, 614-406-9400.

### Deadlines

Spring issue ..... Jan. 31  
 Summer issue ..... April 30  
 Fall issue ..... July 31  
 Winter issue ..... Oct. 31

## President's Message

As Diane and I departed Williamsburg and journeyed to Charlottesville to explore Jefferson's Monticello, we talked of the engaged energy and spirit present among all who attended ANPR's 34th annual Ranger Rendezvous in Virginia.

We took notice of the enthusiastic professionalism of the speakers, presenters and trainers, and how each session applied to the relevance of our conference theme, "Making Sure Parks Matter." We also reflected on the smiles observed throughout the week — perhaps the best confirmation and proof that, like ourselves, everyone participating appeared to enjoy Rendezvous and take away something personally meaningful and fulfilling from what proved an incredible week!

As president, I extend sincere appreciation to everyone who labored to make Rendezvous the success it was, for we met established goals and accomplished results. It is never easy to plan, develop and present a professional conference. Members who volunteer to coordinate the conference often reside hundreds or more miles away from the Rendezvous location. The same applies to those who give of their valuable personal and professional time to engage our members through their knowledgeable and relevant presentations at general and plenary sessions, or provide instruction at sponsored training. Thus, it takes a team — generally a large team — of members and presenters who toil to work a concept and manage it to success. Everyone's participation and performance mat-

tered, and you have my lasting gratitude for a job well done on behalf of ANPR.



Ranger Rendezvous XXXV is scheduled for Oct. 28 – Nov. 1, 2012, at the Miramonte Spa & Resort in Indian Wells, California. Planning already is underway to craft the next conference. We always need the constructive involvement from members in making arrangements, developing training, and designing a conference agenda pertinent to the mission of our organization and its work on behalf of the parks, the public and Service employees.

General discussions by the board and the program planning team have focused on making "workforce diversity" and "workplace enrichment" the subject and theme of the next Rendezvous. Should you desire to suggest theme ideas or relevant program topics for our next Rendezvous, please forward all suggestions and ideas directly to any board member (contact information on the back cover).

Once again it is election time and members will receive an email ballot to vote for the four board positions standing for election this year: Treasurer, Education and Training, Internal Communications and Strategic Planning. Everyone is encouraged to submit votes for the board candidates who are volunteering to serve ANPR.

As autumn unfolds, with its traditional holiday season, it is often the time of year we reflect on family and friends. Our organization, like the agency we evolved from, possesses touches of family, comprised as it is of close comrades and friends who share interests, values, close bonds and relationships.

Perhaps this is another reason Rendezvous is scheduled during this season of the year. It is designed not only to conduct a professional conference and organization business, but the opportunity to simply gather together and build more memories with friends and comrades who comprise the ANPR family.

To one and all, Diane and I extend best wishes for a safe and enjoyable holiday season — and a wonderful year in 2012. 

*Steve D. Allen*

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Rendezvous logo: designed by Mia Nickels of Corinth, Miss.

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ANPR life member John Short, attending his first Rendezvous, provided an extensive walking tour of Yorktown. Now retired and a volunteer, Short has given the tour hundreds of times.

# Ranger Rendezvous in historic Virginia

Historic Williamsburg proved to be an ideal spot to convene a gathering of ANPR members focusing on a theme of “Making Sure Parks Matter.” Earthworks for the adjacent Fort Magruder were just outside the meeting rooms where nearly 100 attendees participated in the annual Rendezvous Oct. 10-14, 2011, at the Crowne Plaza Hotel.

An important and now annual feature of the gathering was a community service project, this time at the nearby Yorktown Visitors Center. When rain altered the original plan to clean gravestones at the military cemetery, the backup project was assembly of state flags for Yorktown’s various commemorations.

A powerful dramatization by Kitty Wilson-Evans kicked off the official Rendezvous program, the 34th since ANPR’s founding in 1977. It dovetailed with a panel presentation about commemorating the 150th anniversary of the start of the Civil War, with observances now underway in many national parks units.

Other programs included panel presentations about preparing 21st century leaders and exploring hidden history.

The always-popular film night returned to the agenda, thanks to Eric Epstein of Harpers Ferry. He showed various park films, including ones from Colonial, Glacier, World War II Valor in the Pacific and Theodore Roosevelt.

More Rendezvous activities and photos are featured in this issue of *Ranger*. A full photo album and many comments can be found on ANPR’s Facebook page: [www.facebook.com/parkrangers](http://www.facebook.com/parkrangers).

Your support of the annual Rendezvous remains an important part of ANPR’s financial picture by way of registration fees, raffle tickets and other donations.

Please join us for the 35th Ranger Rendezvous, Oct. 28-Nov. 1, 2012, at the Miramonte Spa & Resort in Indian Wells, California. See page 21 for more details, and visit [www.anpr.org](http://www.anpr.org) for updated information as it becomes available. 

# Rendezvous speakers, panels spotlight relevancy theme

Peggy O'Dell urged ANPR members to “tell us what your issues are.”

The NPS deputy director of operations, in a keynote speech on the last day of the Rendezvous, said relevance is the “whole point behind the director’s Call to Action.”

Because many citizens still are unaware of national parks, it’s important to make new connections, she said. In particular, young people need to understand and appreciate the importance, value and relevance of parks.

The NPS also must harness the power and influence of technology, O’Dell said. She pointed to a redesign of the website and a presence on Facebook and Twitter as important connections.

The Healthy Parks, Healthy People Initiative also shows how parks can play a role in human health. Urban parks must make important connections with city dwellers, she said.

O’Dell fielded various questions from ANPR members, including one about centralized human resources causing customer service to suffer. She agreed that there aren’t enough people to take care of business, and more training is needed. On another issue, she pledged a renewed emphasis on internal controls within parks. “It’s the public trust and we must manage resources well,” she said.

Mickey Fearn, deputy director of communications and community assistance, brought frankness and humor to his keynote speech earlier in the week.

He said he’s been tasked to find out why people of color don’t go to national parks. Americans have so many choices, he said, and typically they want to live where they’re most comfortable and surrounded by things that have brought them satisfaction. He noted that his own childhood background made him fear the woods, an unfriendly setting of rural racial violence. He had trouble conquering that fear, so his children were deprived of outdoor experiences in a natural setting. “I shaped their recreational opportunities,” he admitted.

He laughed about the notion of backpacking: “I’m not putting crazy stuff on my back” — and then sleeping on the ground. When he finally visited

Yosemite, however, he found it “awe inspiring.” He felt the same sense of affiliation with the Charleston area’s Sullivan’s Island, which he called the “Ellis Island for black people.”

People’s interests are based on what seems safe and fun, he said. So as national park advocates, we need to prepare people to enjoy the outdoor experience.

Fearn cautioned, however, against using your own values to motivate people whose cultural lifestyles and choices have emerged from a different value system. “We have to understand how they experience the parks and what relevancy we have in their world,” he said.

Julia Washburn, associate director for interpretation and education, discussed what 21st century leaders need: information processing, communication skills, problem solving, technical skills and media literacy, collaborative team work and cooperative learning, self direction and motivation. These same leaders also want personalized learning — anywhere

and anytime — and authentic experiences, she said.

The bottom line is to share power — of ideas, stories and solutions. She added, “It’s our turn, it’s our chance.”



**Ben Hayes, a first-time attendee, posed a question to a panelist at a morning presentation.**



**Julia Washburn discussed “Stewardship through Communication.”**



**A group of ANPR members took a walking tour of Yorktown.**



**Mickey Fearn, NPS deputy director, visited with Rendezvous attendees after his keynote speech.**

*Photos by Teresa Ford unless otherwise noted*

# State of the Association

ANPR President Stacy Allen delivered his State of the Association address Oct. 11, 2011, in Williamsburg, Va., at the annual Rendezvous.

It is extremely productive for any organization or group of people, who share a common sense of purpose, ideology, relationship or bond, who resolve to achieve goals, to continuously reflect on the relevance of their shared values and mission.

A standard definition of the word “relevant” cites its meaning as: (a) having significant and demonstrable bearing on the matter at hand; (b) affording evidence tending to prove or disprove the matter at issue or under discussion. Thus, by recasting the question at issue, we might ask does ANPR continue to possess demonstrable bearing on the matters at hand and is there evidence to prove or disprove the relevance of our organization or as some would cite the relevance “our continued association” as “stewards for parks, visitors and each other”?

This association is sound! Our membership is stable and currently stands at 1,115 total members, with 623 of those registered as annual members and 492 as life members. A total of 158 new members have joined our association this year. Roughly 14 percent or 154 of our current members are enrolled in our association’s sponsored group health insurance program. Recent figures cite that 1,158 people check our ANPR-sponsored Facebook social media networking link, and 238 members have taken advantage of registering for the pro-deals discount merchandise program arranged through ProMotive. All of this provides evidence our professional association is supported by a vibrant and active membership.

As for the state of association finances, quite simply put, we survive on the backs of our members! But that survival necessity remains on a solid foundation. Your support continues to be strong. As we attend our 34th annual Ranger Rendezvous and begin our association’s 2011 Fall Fund Campaign, both fundraising programs and activities that generate considerable working capital to manage the business of our association, our business savings and checking account assets total more than \$111,000. Also, the association maintains additional earmarked program accounts and investments totaling \$21,613. Although, I often state ANPR exists on a beer and cheeseburger budget while often possessing grander champagne and caviar goals, we are financially stable and possess the means



to perform meaningful association goals and objectives.

*“The key to any organization’s success is the resolve of its members to meet goals.”*

— Rick Smith, President  
ANPR Newsletter, Vol. 1, No. 1, January 1979

We have numerous goals in development and I will briefly discuss two of them to highlight the work our association. The first is our continued partnership to sponsor, fund and develop an oral history database for the National Park Service. ANPR stepped up to the plate and committed our Rick Gale Memorial Fund to this project. In partnership with the Coalition of NPS Retirees and assistance from the National Park Service Center for Cultural Resources, this venture has reached its initial stage of development, with a pilot program of oral history interviews, transcription and data storage to be implemented next year.

In addition, as I speak to you today, ANPR, in sponsorship with the National Park Service’s Stephen T. Mather Training Center, is co-sponsoring an oral history training course for agency employees, in conjunction with the Rendezvous, here at the Crowne Plaza Hotel. Our efforts on behalf of this important legacy partnership activity, and the two additional training courses provided at this year’s Rendezvous, illustrate this association’s steadfast commitment to developing and supporting viable education and training opportunities for the employees of the National Park Service in the 21st century.

For the second goal, this coming month, ANPR will submit a nomination proposal to host the Eighth World Ranger Congress of the International Ranger Federation in 2016. Our nomination submittal to compete for the hosting of this congress is a landmark undertaking for our association. In making it, we communicate our collective commitment to ranger associations around the world, that ANPR is a proactive partner in supporting and sponsoring a forum to share our successes and failures in protecting the world’s natural and cultural heritage and to promote effective communication and technology transfer between countries where management of protected areas continues to enjoy broad public and government support with those countries where the same management of protected areas does not possess similar support. If our association is honored to host the Eighth World Ranger Congress, the active support of all association members will be required. Partner sponsorships with organizations such as National Parks Conservation Association, the National Park Foundation, and our own National Park Service will be necessary to assist ANPR in developing a provocative professional congress concerning protected area management; and provide the quality of visit we all desire fellow international rangers to experience and encounter throughout their journey within the United States.

These two association sponsored initiatives, with their relevant and meaningful objectives, illustrate the resolve of the members of this association to meet goals. We are quite aware of the issues confronting protected area management around the world, as well as problems confronting the efforts of the employees of our own National Park Service to perform their important mission. Much of the rhetoric of the day is negative.

As your president, much of correspondence I received this year from association members and agency employees involved employment issues and the impending impact of budget reductions for administering the programs and parks managed within the National Park System. Combined with the truly monumental pressures of resource consumption, rapidly expanding human populations, and factors compounding and degrading the health and vitality of world environments, which threaten species survival and the very existence of the natural and cultural resources requiring protection, it is easy to grow alarmed and lose

connection with the excitement, enthusiasm and passion that transported us into our chosen profession. But it is at these times of trial and strain we need to reconnect to the purpose of our work—to retrieve the meaning behind our service for the benefit of protected areas, the diversity of species and the people.

In those instances my spirit needs encouragement when troubling issues may confront my work, I often open the “Book of Horace” for a healthy recharge of the old batteries. In his provocative history of the establishment of our agency, *Creating the National Park Service—The Missing Years*, Horace M. Albright provides insight into the momentous challenges confronting him during the extremely hot summer of 1916. It was, in his words, “the hottest on record in Washington,” when a young Albright steadfastly labored and toiled, armored by the devoted support of his wife, Grace, to get the national park bill through Congress. Horace remarks it was a “thankless job,” for 1916 was an election year and worse yet, it was a presidential election year. Thus, the incumbents were like those of today, “frequently back home campaigning. “This,” Horace writes, “was the problem when trying to get the House and Senate bills reconciled for a final version. To round up all six conference members at one time to discuss compromise was close to impossible [italics mine]. This one was away in California this week while another was back home the next.”

Horace details how difficult it was to create the necessary House-Senate conference to produce the compromise bill. “On the face of it,” he exclaimed, it “sounds simple.” But he points out President Woodrow Wilson’s popularity dropped severely that year, frightening the Democrats, who worried about losing the White House as well as their own congressional seats. The “Republicans thought they smelled

*“It is at these times of trial and strain we need to reconnect to the purpose of our work — to retrieve the meaning behind our service for the benefit of protected areas, the diversity of species and the people.”*

victory . . . So rules were set up that skipped the normal adjournment of Congress and substituted recesses. They would meet one day and then recess for up to three days or more,” notes Albright.

Horace states he “almost ripped” his hair out when he realized how much harder it would be to corral the six conferees together, for now they would use the recesses to be off campaigning. “It was a losing battle,” remarked a frustrated young Albright. He never could get more than two or three together, and naturally, anything these gentlemen would proffer or decide would immediately solicit “written instructions from a representative or senator telling me *he would never accept this or that* [italics mine].” And time was running out.

Albright began to fear that if the bill was not passed in the current session, they would have to start all over. He was virtually alone, for his boss, Assistant Secretary of the Interior Stephen T. Mather, remained out West throughout the summer, tending to matters affecting the operation and preservation of the existing national parks. Any change of the administration or the framework of Congress meant an entire new batch of congressmen, a new president and a new secretary of the Interior might be the result. “It was too gruesome to dwell on,” pondered Albright, who resolved, “A decision for action had to be made now.”

Thus, Albright decided if he could not get all the conferees together, he would work on corralling the chief conferees, the heads of the Public Lands committees, Representative Scott Ferris and Senator Henry Myers. He pleaded for their help to arrange meetings to work out a compromise on the two versions of the bill. Over a series of hot, laborious days, working with Ferris and Myers, and with the assistance of Horace McFarland, Richard B. Watrous, John E. Raker, William Kent and Frederick Law Olmsted Jr., the important differences between the bills, like grazing allowances and appropriations to operate the proposed new bureau office in Interior, were eliminated in a series of sessions arranged to write the final compromise bill.

Seems simple . . . but now Ferris and Myers dropped another bombshell on young Horace, stating it would be up to Albright to get the other four conferees to agree. “It wasn’t just getting them to agree. It was trying to find and catch them,” Albright exclaims. But that

is indeed what he did for several weeks, running up and down to Capitol Hill, or finding a representative at his home, and locating an elusive senator at his club. “If any one of them wanted to change even a word, I had to go back to all the rest for approval.”

“I never knew I could be so persuasive, pragmatic, and controlled in temper,” Horace remembered, adding, “Grace used to laugh so hard at home at night when I’d blow off steam, call some of our noble legislators every name I could use in front of lady; and then sit down and fuss over my little black notebook.” It was in this book where Albright listed each conferee with information on where they spent their leisure time, what office hours they could be found at the Capitol and when they were to be out of town. Finally, on Aug. 15, 1916, the Senate accepted and passed the compromise bill. Although it appeared trouble loomed in the House, with potential serious debate for and against the new bureau on the floor, enough



**During her short program, “The Crossing,” Kitty Wilson-Evans depicted the life of a slave brought to America.**



A panel discussion captured the interest of Rendezvous participants.

votes existed to pass the bill Aug. 22.

Now all that was needed was to get the bill engrossed, printed and signed by President Wilson. It was still unbearably hot and Grace joined Horace at the office “for she flatly refused to stay in our apartment to suffer another blistering day,” Albright writes, noting she “had actually slept (outside) on the fire escape a few nights.” At the office she assisted in maintaining records and filing accumulated paperwork. Albright remembers they were extremely excited about passage of the bill, hugging and dancing around the office. Suddenly, Horace struck on an idea, telling Grace to stay at Interior — under the necessity of the office’s electric fan — while he journeyed to Capitol Hill to find the enrolling clerk, whom he inquired when the bill would be sent to the president for signing. The clerk did not know, but the phone rang and Albright listened. “Yes, sir. The president wants the Army appropriation bill right away for his signature. I’ll get it ready and send it down immediately,” answered the clerk. Horace pounced on the words “president” and “sign,” asking the clerk if he would please include the national park bill in the same envelope, so the president would sign it too. The clerk agreed and the bill was in the hands of another clerk heading for the White House.

Albright bolted from the Capitol, taking

the streetcar as far as possible, and completed the journey to the White House by running the rest of the way, arriving ahead of the Capitol messenger. He located Maurice Latta, the White House legislative clerk, and using “all the persuasiveness and smooth talk I had,” convinced him to be sure to have President Wilson sign the park bill when he signed the Army bill. He also asked Latta if he would save the pen used to sign the bill as a gift for Mather. Latta agreed, for he knew and liked Mather. Before leaving, Albright made another request of Latta: to call him when Wilson had actually signed the Organic Act creating the National Park Service. Albright gave him the phone number for the public phone in the hall inside the front door of their apartment building, for he and Grace could not afford a phone.

Back at Interior, the excited young couple decided to go out for dinner and quietly celebrate. After a “rather quick meal,” remarks Horace, they walked home. Before climbing the

four flights of stairs to their apartment, Albright called the White House but there was no word on the signing. Once inside their “devilishly hot apartment,” Horace remembered Grace took couch cushions and “adjourned to the fire escape, while I lay on the floor nearby, clad only in underwear.” Soon he heard, “Mr. Albright, telephone.” After hobbling into his pants, Horace ran down the four flights. Unfortunately, it was a family friend inviting them to a birthday party. So he tramped up the stairs again. This rapid descent and slow return of these stairs occurred two more times. “How all these people suddenly had to call on the same evening—the wrong evening—I’ll never know,” writes a flabbergasted Horace, who fondly recalled, “But the fourth time was the charm.” It proved to be Latta. President Wilson had signed the Organic Act around 9 p.m., and Wilson’s secretary had retained the pen and would keep it for Mather. *“August 25, 1916, had been quite an incredible day [italics mine],”* Albright acknowledged. What an exciting memorable and life fulfilling experience for this young man, amazingly, then just 26 years old. You can feel his pulse race and young heart beating against his chest in these memories that recount his special, incredible day.

How many similarly incredible days do you think occur in our work for the National Park

Service? I challenge they occur often and more than likely every day. One must be willing to look through the routine pains and hardships that always seem to threaten the business of performing our mission — the muddy waters of managing our little piece of the bureaucracy — to acknowledge the wonderful days when our lives are enriched and our souls renewed within the parameters of the meaningful labor we perform on behalf of the National Park System.

Reconnect with previous incredible days when feeling down — and seek out more of them through the accomplishment of meeting pertinent goals. Open the “Book of Horace” and read a few pages. Reflect on the great task a young government employee accomplished in a brutally hot summer of 1916. Discover relevance in his ingenuity, perseverance and thoughtful labors to overcome what must often have appeared daunting and insurmountable barriers threatening his mission to accomplish the matter at hand.

I believe Horace’s experiences in creating the National Park Service that summer relate to our own times as we seek to work out the problems and issues confronting the management of protected areas here and around the world. Albright’s resolve to meet goals likewise apply to our continued stewardship of this organization, its purpose and success.

An association with diverse membership that promotes professional development and networking does indeed have significant value.

In addition, an association providing core-value career mentoring services, which creatively bridge the gap spanning the seasoned work experience and institutional knowledge of veteran and retired NPS employees with the relative inexperience, thirst and need for institutional and professional knowledge required by entry level and younger employees, likewise provides a valuable employee development component. This component is likely not achievable by other educational or professional means within the modern NPS where tight budgets and travel ceilings are already hampering employee development.

Finally, any association that successfully creates a program for members to obtain affordable group health insurance has shown it proactively possesses significant bearing on resolving matters at hand both important and pertinent to the employees (particularly those working student and seasonal agency appointments not eligible for agency health care benefit programs) of the National Park Service.

This is your ANPR! Through the Association's development of the only facilitated professional mentoring program offered to NPS employees; creation of Internet social network programs targeted to employees via Facebook and LinkedIn; by providing financial planning workshops and investment information directly geared toward the National Park Service employee; through sponsoring opportunities for employees to develop job-related and career-enhancing skills, along with facilitating employee training specifically tailored for professional needs at our annual Ranger Rendezvous; by promoting college chapters to encourage and assist in developing the diverse NPS workforce of the future; and by developing and managing the means whereby any interested member can obtain affordable health insurance, ANPR continues to demonstrate this organization brings both meaningful and measurable bearing on important matters at hand.

Every member associated with developing these programs and accomplishments can take great pride in their Association. They are but just a few examples illustrating this 34-year-old organization remains pertinent to matters at hand, as our agency approaches the threshold of beginning a second century of stewardship for the National Park System. 

**A Rendezvous photo album with more than 50 images is posted on Facebook: [www.facebook.com/parkrangers](http://www.facebook.com/parkrangers)**



**Helen Scully and Alison Steiner helped to assemble state flags for special observances at Yorktown.**



**Following a walking tour of Yorktown Battlefield, ANPR members headed down to the pier.**

## ANPR Board Business

The ANPR Board of Directors held its annual business meetings Oct. 10-14 during the Ranger Rendezvous at the Crowne Plaza Hotel in Williamsburg, Virginia. Highlights included:

- Discussion of a proposal to host a World Ranger Congress in 2015 or 2016 in the United States. Later, the board adopted a motion "that ANPR submit a proposal for hosting the International Ranger Federation's Eighth World Ranger Congress in 2015 or 2016; and if selected, that a task group be formed to organize the congress." (See IRF report on page 20 for details.)
- Nominations for election to upcoming vacancies on the board.
- Update on 2012 oral history project. A pilot project will begin in the Washington, D.C., area and may be a multiyear feature of the Ranger Rendezvous.
- Reports from individual board members.

## ANPR NOMINATIONS & ELECTION

The annual ANPR election by electronic ballot began Nov. 16 for 30 days. New board members will be seated on Jan. 1, 2012.

Treasurer: Jamie Bertram  
 Education and Training: Tod Underhill  
 Internal Communications: Jeremy Kaufman  
 Strategic Planning: Alison Steiner

# THANK YOU to Rendezvous volunteers

Each year many people donate their time and energy to stage a successful Rendezvous. Thanks to the efforts of these organizations and people for the 2011 event in Williamsburg, Virginia:

Program coordinator: Ashley Berry  
 Site coordinator: Jamie Bertram  
 Program team: Ashley Berry, Stacy Allen, Dr. Rebecca Conard, Kristen McConnell, Cathy Beeler  
 Registration: Jan Lemons, Colleen Derber, Supernaugh Scholarship winners  
 Exhibits coordinator: Kendell Thompson  
 Audiovisual coordinator: Tim Pagano  
 Service project coordinator: John Short  
 Raffle: John Short  
 Judge: Tim Moore  
 Bailiffs: Stacy Allen, Liam Strain  
 ANPR merchandise & logo T-shirts: John Ott, Ashley Berry  
 Photo contest: Liz Roberts  
 Hospitality room: Nancy Ward  
 Training coordinator: Rebecca Harriett  
 Photographer: Teresa Ford  
 Reception with exhibitors: National Parks Conservation Association  
 Rendezvous sponsors: R.J. Thomas Manufacturing Co., Vanasse, Hangen, Brustlin Inc.  
 Career counseling/résumé review team: Alec Chapman, Rebecca Harriett, Wendy Lauritzen, Demica Vigil, Kendell Thompson  
 Site coordinator advisers: Dan and Diane Moses  
 Tour leader in Yorktown: John Short  
 Printed program coordinator: Tony Sisto



**ANPR members Jocelyn Gould, Jeanette Meleen and Erin Carroll**



**President's Award to Mark Herberger**  
President Stacy Allen, left, presented the **ANPR Rick Gale President's Award** to **Mark Herberger** for his longtime outstanding service as editorial adviser to *Ranger* magazine.

Allen noted that Herberger has labored behind the scenes (from 2003-2011) to craft and design our flagship publication, *Ranger*, the professional journal that “ably communicates the mind, heart and soul of our organization.” He helped develop each issue’s theme, sought contributors, reviewed articles, helped craft the publication’s design and assisted the editor to produce a quality product.

The award is named for the late Rick Gale, a former ANPR president who gave freely of his time, leadership skills and experience to ensure ANPR developed into a professional organization.



**Mather Award to Joan Anzelmo**

**Joan Anzelmo** has won the prestigious **Stephen T. Mather Award** for her efforts to protect the integrity of the NPS. Craig Obey of the National Parks Conservation Association made the presentation during the Rendezvous. Anzelmo, as superintendent of Colorado National Monument, made a locally unpopular decision to prohibit a pro bicycling race through the park last summer. The decision was upheld by her superiors. Before her retirement last July, her NPS career included spokesperson roles at Yellowstone, Grand Teton, the Interagency Fire Center and the NPS director’s office.

**RENDEZVOUS EXHIBITORS SUPPORT ANPR**

Each year at the Rendezvous, exhibitors help support ANPR financially by their participation in the exhibit hall. Please thank them by supporting them.

- Colorado Northwestern Community College, Seasonal Law Enforcement Training Program
- Eastern National
- McDonald & Woodward Publishing Co.
- Motorola Solutions
- R.J. Thomas Manufacturing Co. Inc.
- Unicor Federal Prison Industries
- Vanasse, Hangen, Brustlin Inc.
- VF Imagewear

*A special thank you to:*

- ▶ **National Parks Conservation Association** for stepping up at short notice to sponsor the evening dinner reception.
- ▶ **Vanasse, Hangen, Brustlin Inc.** for sponsoring a coffee break during a morning session.

**Scholarship recipients attend first Ranger Rendezvous**

Four ANPR members were selected as the 2011 Bill Supernaugh Memorial Scholarship winners to attend their first Rendezvous. Shown left to right are:

- **Jocelyn Gould**, park ranger at Boston National Historical Park
- **Samantha Zurbuch**, STEP appointee at Harpers Ferry and a graduate student at Shepherd University
- **Jeanette Meleen**, seasonal park ranger, the past two summers at Katmai
- **Ken Bigley**, administrative officer at Bandelier



The memorial scholarship originally was set up by Supernaugh’s family following his death in late 2006. A former board member, he was an avid attendee of the Rendezvous and promoted the event as a valuable networking

tool, both professionally and socially. Members have generously donated to the fund each year to help pay expenses to attend a first Rendezvous. Eight applicants sought the awards.



**ANPR members who worked on the service project gathered for a group photo in Yorktown.**



# Beneath Haunted Waters

By Peter Stekel

Some places are haunted. Not by spirits or ghosts or by poltergeists. They are haunted in the truest sense of the word; haunted by the living who visit a place over and over because there is a story that draws them in. Here is such a story.

During the early morning hours of Dec. 6, 1943, a B-24 Liberator bomber with a crew of six was lost somewhere over the Sierra Nevada mountains. They were returning to their base at Hammer Field in Fresno, California, after a day and night training mission to Phoenix, Arizona.

Later that morning a second B-24 fell from the sky over the western Sierra while searching for the first. Of that crew of eight, the co-pilot and radio operator managed to bail out. In 1955 their Liberator was found when the reservoir constituting Huntington Lake was drained so a utility company could perform repairs to the dam's spillway.

Adding to the tragedy of losing one aircraft and crew while searching for another is the ironic story of Clint Hester.



Lt. Robert Hester

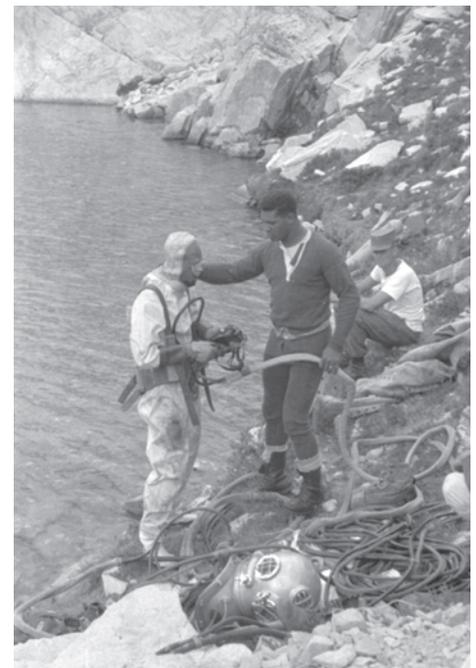
Co-pilot of the first airplane was Clint Hester's 24-year-old son, Lt. Robert Hester. The elder Hester spent the next 16 years looking for his son. Clint hiked all over the Sierra, centering his search around the Mount Whitney area in Sequoia National Park. In February 1959, Clint Hester suffered a fatal heart attack. Then, on July 29, 1960, two USGS geologists and Leroy Brock, a backcountry ranger with Kings Canyon National Park, chanced upon the crash site of Lt. Hester and his crewmates in an isolated and unnamed lake at 11,255 feet. They were about 40 air miles north of Mount Whitney and the search zone of Clint Hester. The lake was later renamed Hester honoring the father and the son he never succeeded in finding.

On Aug. 4, 1960, the army sent a detachment of soldiers via helicopter to Hester Lake to support a diving operation. Two hard hat divers were tasked with recovering the crew from the sunken Liberator. Due to the terrain and high elevation the helicopter was unable to set down anywhere near the lake. As the chopper hovered over an area 700 yards below the lake basin, equipment was pushed out the door. The soldiers followed, jumping from a height of eight feet. It took three hours to carry all the diving and camping equipment about a quarter

▲ This panorama of Hester Lake was photographed in August 2011. To the right is the cliff where the 1960 Army recovery team believed the B-24 crashed. Black Giant and Black Divide are in the background.

*Photos courtesy of Peter Stekel*

▼ August 1960: An Army diver prepares to enter Hester Lake to search for the crew that crashed here on Dec. 6, 1943.



mile up slope.

After eight days of diving, on Aug. 11, the search for remains was concluded. The water was too deep and cold, the elevation too high, and the diving technology of the 1960s too rudimentary for the divers to stay in the



**This dog tag helped identify the only positively known crew member from the Hester Lake crash.**

lake for very long. However, some crew remains were recovered from water 35 feet deep. Sgt. Robert Bursey was the only one who could be identified and he was sent home to Rutland, Vermont, to be buried. The rest of the remains were consolidated and interred Oct. 3, 1960, at Arlington National Cemetery. Some airplane wreckage was brought up from the lake and taken home as souvenirs.

The Hester Lake B-24 has excited and intrigued istorians, aircraft aficionados, Sierra Nevada hikers and climbers, and divers ever since its disappearance. I first began hiking in Sequoia and Kings Canyon in the 1960s. During those years and well into the '70s, people in the backcountry were still talking about Clint Hester's search for his son.

Several parties have attempted to scuba dive Hester Lake in order to examine the wreckage that lies at the bottom of the 100-foot-deep lake. A 1989 expedition was successful; all others have failed. The reason is simple. Hester Lake is remote and difficult to reach, requiring a 13-mile hike from South Lake (9,755 feet),

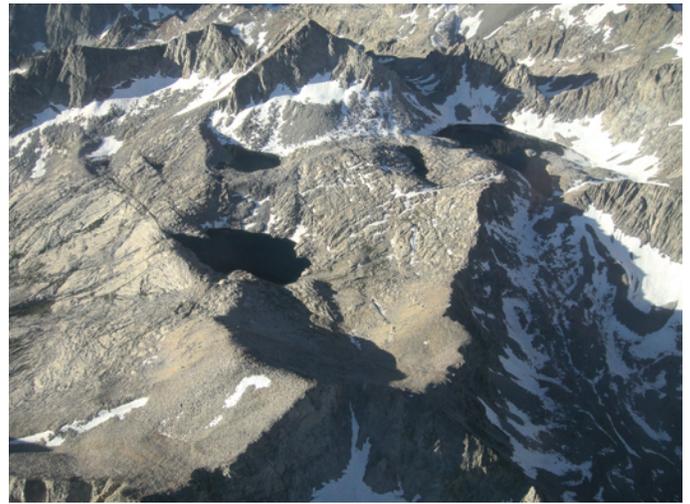
over Bishop Pass (11,972 feet) into LeConte Canyon (8,800 feet). Then, the real work begins of reaching Hester Lake.

Divers haul their gear in by packstock. Then they must ford the middle fork of the Kings River and carry their tanks and other equipment on their backs, climbing 2,500 vertical feet in one mile, straight up the western wall of LeConte Canyon. The climb includes a 350-foot, class 3 pitch through a narrow notch full of vegetation, loose rock and the outlet stream for Hester Lake. The trip is arduous, strenuous and not for the faint of heart or inexperienced. Invariably, divers make a reconnaissance hike to the lake and are so discouraged by the difficulty in getting there and their fear of being injured, that they never return.

Despite the difficulty of reaching Hester Lake, people do succeed in reaching it. A few people with a direct historical connection to Hester Lake have attempted to visit the lake. Lt. Hester's daughter, a babe in arms when her father disappeared in 1943, has made the trip. The nephew of Robert Bursey, flight engineer of the lost B-24, tried in 2003 but was unable to reach the lake.

Most of what can be taken away of the B-24 has been removed from the lake. Journalist accounts from 1960 mention lots of wreckage around and in Hester Lake. They also mention removing parts of the airplane—mostly engine components and instruments—for display and souvenirs. LeConte Canyon ranger Randy Morgenson gathered up several sacks of airplane debris and arranged for them to be flown out in 1987 and 1988. In the course of researching this story I've even met a few people who actually have pieces of the airplane.

My interest in Hester Lake is a direct outgrowth from the research I did for my previous book, *Final Flight—The Mystery of a WWII Plane Crash and*



**Hester Lake, center, is separated from the Black Divide by a ridge and two other lakes. Some people think the B-24 struck the pyramidal peak at the top-center of the photograph. This image was taken August 2011 looking south from approximately 15,000 feet.**

*the Frozen Airmen in the High Sierra.* On Nov. 18, 1942, a Beech 18 AT-7 Navigator from Mather Field (east of Sacramento, California) with four crew members disappeared while on a training mission.

Wreckage from the plane was found on Mendel Glacier in northern Kings Canyon during the summer of 1947. No crew members were found until 2005 when two climbers came across human remains melting out of the ice.

I found the remains of a second crew member while exploring Mendel Glacier in 2007. Trying to understand why the AT-7 crashed, I reviewed all the other airplane crashes in the region and was reacquainted with the Hester Lake story.

I spent three days at Hester Lake during the middle of August 2011. The purpose was to search for airplane wreckage and chart a debris field (if one existed) that might be helpful in constructing a crash scenario. The Army recovery team from 1960 believed the B-24 crashed into a rock cliff at the edge of the lake and exploded, scattering the airplane and crew across the ice-covered lake.

A newspaper reporter who visited the lake before the Army in 1960 postulated the B-24 had struck the Black Divide, east of Hester Lake, and that wreckage had slid down the mountainside and onto the lake's frozen surface. The following spring, when the lake thawed, the airplane sank to the bottom.

Another reporter claimed the plane hit a lone peak south of Hester Lake. He felt the B-24 had lost an entire wing and cartwheeled through the sky before falling to earth. Each reporter's evidence was that they had spotted wreckage high above Hester Lake. But they



**The crew of a U.S. Army Air Forces B-24 that crashed into Hester Lake on Dec. 6, 1943. Kneeling, left to right, are Lt. William Cronin, navigator; Lt. Charles Turvey, pilot; Lt. Ellis Fish, bombardier; Lt. Robert Hester, co-pilot. Standing is Sgt. Robert Bursey, flight engineer. The other three are unknown.**

didn't say where or what.

I got in touch with the only scuba diver to successfully dive in Hester Lake and he sent me a short video he shot.

The Liberator lies at the bottom of the lake, twisted and distorted. Other than two engines and a few propeller blades it's unrecognizable to me as an airplane. The lake bottom is covered with a deep layer of silt. There is no way of knowing what is buried there.

A college student who became interested in the story made a trip to Hester Lake in 1994, exploring with a wetsuit and snorkel. He described to me finding one of the bomber's four engines in about 15 feet of water. The propellers were "feathered," which means they weren't turning (i.e. the engine was shut down) when the plane entered the water. This suggests that engine failure could have been responsible for the plane crash because the B-24 was difficult to handle when running on anything but all four engines. During my visit to the lake I did not see this engine.

During my exploration I was assisted by my longtime hiking partner, Michele Hinatsu, and by the current LeConte Canyon ranger, Rick Sanger.

On both a personal and professional level, I was glad Sanger chose to accompany us to Hester Lake. He and I have known each other for about 15 years, and he's a great conversationalist and storyteller. Not only that, Sanger is knowledgeable about the wilderness area of Sequoia and Kings Canyon and previously has visited Hester Lake. Having an extra set of eyes to search around Hester Lake and the rest of the lake basin was fantastic.

I believe that government's responsibility is to serve the people and not the other way around. I also believe that citizens have a responsibility to assist their government whenever possible so agencies can effectively and efficiently deliver their mandate to provide services to the people. Not only that, I collaborate with the NPS because I trust the agency and the people working within it.

That trust dates back to my introduction to wilderness via an organizational camp in a western national park. In 1939 the long-serving superintendent of this park recognized the value of encouraging youth groups to visit the park's wilderness area. With a handshake and promise of support, a summer camp program in California was established.

During its 72-year operating history, the camp had a hugely positive impact on tens of thousands of boys. Many of the boys, like me, who worked on the camp's staff went on to careers in business, finance, politics,

*I collaborate with the NPS because I trust the agency and the people working within it.*

medicine, law, academia, education, military service and even with the NPS. Exposure to wilderness and the park service ideal were important contributors to our success. Through ever-changing park administrations the camp always worked to maintain a constructive and contributive relationship with the NPS. Finally, a superintendent arrived who was interested in neither and the camp was forced to close.

Despite my disappointment with the camp's ignominious end, I still retain trust in the NPS institution and its people. This is why I was happy having Sanger at Hester Lake in his professional capacity. Given that I hoped to find historic artifacts, I appreciated being accompanied by an official NPS observer. And finally, if the one reporter from 1960 was correct in his belief that the B-24 had broken apart in the sky above Hester Lake, there was some possibility of finding human remains. Should this occur, Sanger's presence would facilitate organizing a recovery team quickly.

During our three-day visit we looked around Hester Lake and the other lakes nearby but were unsuccessful in finding debris or any trace of the B-24 crew. Sanger climbed the lower haunches of the peak south of Hester Lake. One reporter from 1960 thought the B-24 hit this peak in 1943 and then tumbled into the lake. No evidence of the plane was seen. Of course, because we found neither evidence of the crew nor debris doesn't mean this evidence doesn't exist but it does make me wonder. So many previous visitors said they had seen so much wreckage. Why didn't we?

Using our Thermarest pads and some swim goggles, we paddled around the shoreline of Hester Lake and peered into its waters. We were unsuccessful in locating any significant pieces of wreckage. This included the engines spotted

by earlier visitors. Once again I wonder. Why were we unable to see what previous visitors had seen?

To amuse myself, I walked around the lake with copies of photos taken by the 1960 Army recovery team and did my best to locate the position where the image was taken. Then, I attempted to take a photograph of the same scene.

In the evenings, we ate dinner and gazed across the lake, discussing what might have happened here during the early morning of Dec. 6, 1943. The B-24 Liberator had no business being over these mountains; they were supposed to fly up the western side of the Sierra, not the eastern side. Had they been blown off course or were they terribly bewildered? What role might engine failure have to do with the aircraft's loss?

All is quiet, serene and still in Hester Lake today. And, that is how it should be. One of the great advantages of Kings Canyon is that it's possible to stand in the footsteps of past visitors, even historical visitors, and experience the same scene. It's a wonderful fulfillment of the NPS ideal when you are able to see the landscape with your historical mind's eye; when you can study the documents and photographs and actually put together all the pieces to construct a story.

On our last day at Hester Lake I stood in the quiet morning as the sun rose. Looking southward along the spine of the Sierra Nevada, in the light of a new day, I could almost see Lt. Robert Hester's B-24 coming in below the peaks. 

*Seattle-based Peter Stekel is the author of *Final Flight: The Mystery of a WWII Plane Crash and the Frozen Airmen in the High Sierra*. He has contributed to Ranger several times. If you have any information about the Hester and Huntington Lake B-24 airplane crashes, please contact him at [peter@FinalFlightTheBook.com](mailto:peter@FinalFlightTheBook.com).*



**The remains of only one crew member from the Hester Lake B-24 crash could be identified. The other five were buried together at Arlington National Cemetery on Oct. 3, 1960, in Lot 24, Section 15.**

# The journey to all 395

By Debbie and Fred Koegler, Yosemite

**Editor's note:** Shortly after this article was submitted, the National Park Service announced two new park units: Fort Monroe in Virginia and Paterson Great Falls in New Jersey. The Koeglers said they welcome returning to the East next summer to add these units to their life list.

The recent Ranger Rendezvous XXXIV in Williamsburg, Virginia, was the jumping-off point for us to complete one of our lifetime goals of visiting all 395 National Park Service units.

After the Rendezvous we visited the Martin Luther King Jr. Memorial in Washington, D.C., and River Raisin National Battlefield Park in Monroe, Michigan — our last two parks. It has taken almost 17 years to fulfill the quest of seeing all the parks in the system. During most of that time we were school teachers and summer seasonals so we were limited to how much time we could travel.

River Raisin commemorates the Battle of 1812. It also boasts of being in the town of Monroe where General Custer had a home and lived for a number of years before he joined the Army.

Local residents have fought hard to save the land of the former county park for national recognition, and there is a dedicated community partnership at work. We were greeted by a friendly park ranger staff, a scout troop of at least 100 boys camping on the battlefield grounds, and a local group of volunteers in period clothing giving us a glimpse of living history. It was celebratory in mood so it made it more fun for us to end at River Raisin.

Our quest began Aug. 30, 1995. One evening after work, we were sitting in the Tuolumne Meadows Ranger Station reading an article by Clay Alderson, then superintendent of Klondike Gold Rush, in the NPS Electric Courier. He met a fellow who had touched down in a Piper Cub on a dirt airstrip in the park and announced that he had just visited every unit of the National Park System.

This ignited our spark to begin the quest. So impressed with Alderson's report, we copied it and thought it would be fun to do the same someday. We got a U.S. park map and started to plot our plan, knowing that it would take lots of time, resources and organized logistics to make it happen.

In 1986 the Park Service implemented the official cancellation stamp and passport book program so park visitors could document their



visits. For years we had visited many NPS areas but had no accountability. Soon after embarking on our quest, we heard of a group called the National Park Travelers Club. Formed in 2003, it is dedicated to expanding the appreciation of the NPS system and aims to provide networking and recognition opportunities for visitors to America's national parks.

What started as a small, online group of several people now has more than 825 members and holds a yearly convention at a national park. We became members in 2007 and, according to club statistics, we are Nos. 20 and 21 who have visited all units of the NPS. Proof of each cancellation stamp is required.

Adventures have been countless and life changing. In June we traveled to Alaska's interior by bush plane to visit the last 10 parks of 23 there that don't have roads. It took four different trips to Alaska to cover it all. Flying into and landing in the crater of Aniakchak was worrisome because we knew it was the most difficult of all parks to get into due to its extreme weather.

Other highlights have been meeting former President Bill Clinton at the dedication of his boyhood home in Hope, Arkansas, along with the secretary of the Interior and the NPS director last April.

Park personnel we have known and met along the way have taken us to such places as the back waterways of the Everglades, up into the Clock Tower of Independence Hall, into the headwaters of Lake Clark and to the

highest mountain top of St. Croix Salt River Bay NHP to see the site of a future visitor center.

While in the National Park of American Samoa, the superintendent at the time took us shopping for the local required dress called a lava lava (a piece of fabric tied on like a skirt). We wore it for our entire stay. Entering that culture with two teenage boys is a trip our entire family will always remember.

Many ask us what has been our favorite park to visit and it's a hard question to answer. The parks are diverse and so different from one another. They can't be compared to each other; we have no favorite as they each have something unique to offer the park visitor. That is the lure because you are never sure what awaits you at the next park.

Our national parks span every state except Delaware and most U.S. territories. As a result, we have flown across the United States more times than we can count, not to mention traveling backcountry roads where sometimes we were totally lost.

Completing this quest is bittersweet because it has been an incredible journey along the way that is memorable not only for the stamping of the passport book. 

*Debbie and Fred Koegler are seasonal rangers at Tuolumne Meadows in Yosemite. Fred is a former ANPR board member, and they often attend the annual Ranger Rendezvous.*

# Reunion features dinos

By Leslie Spurlin

More than 53 years after the dedication of the Dinosaur National Monument Quarry/Visitors Center, a small group of former “dinosaurs” and Park Service “brats” gathered again at the monument to celebrate the upcoming completion of the new exhibit hall. This facility replaces the distinctive building completed in 1958.

Attendees of the Aug. 26-27 reunion had been stationed at Dinosaur at the time of the 1958 dedication, and many had not seen each other since the early 1960s. The gathering kicked off with an ice-breaker dinner in Vernal Friday night, with excursions taking place the following day. At the temporary Visi-

## New Quarry Exhibit Hall at Dinosaur



tors Center we showed home movies taken between 1958-61 by Dwight Hamilton. The group was particularly interested in scenes of attendees as children playing in the housing area, monument employees plying oars on the rivers, and even a shot of the quarry building under construction.

A brown-bag lunch was enjoyed at the Josie Morris homestead cabin on Cub Creek, followed by short hikes in the nearby canyons. The group gathered that afternoon below the quarry, and with permission of Superintendent Mary Risser, were allowed an escort by rangers Noel Mays and April Wood to view the Exhibit Hall still under construction. Afterward, Wood led everyone into the housing area, and some



**DINO REUNION:** Left to right are Scott Clemons holding one of Rebecca Norris's twin girls (Kaylee or Elizabeth), Judy Clemons, Rebecca with other twin, Adrienne Knotts with infant son Eli, Alan Mebane, Irene Thorne, Jeanie Mebane, Anne Thorne, Leslie Spurlin, Bill Barmore, Cyndee Altoff, Marty Ott, Marty's two grandkids, Addison and Carson Grundy, and Ilene Ott.

were able to go into their old homes. Finally, a catered barbecue took place in the evening at Split Mountain Campground.

Attendees were Cyndee Altoff and Leslie Spurlin, daughters of Dwight L. Hamilton, chief park naturalist; Bill Barmore, a collaborator with the NPS who was studying bighorn sheep in the late 1950s; Scott Clemons, son of Bill Clemons, supervisory park ranger, and family; R. Alan, assistant park naturalist, and Jeanie Mebane; Marty Ott, son of Mac Ott, chief of maintenance, and family; and Irene Thorne, wife of Neil Thorne, maintenance, and daughter Anne Thorne. 🐾

*Leslie Spurlin lives in Grand Junction, Colorado.*

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# ANPR ACTIONS & NEWS

## ANPR to seek hosting of World Ranger Congress

The ANPR board voted unanimously to submit a nomination with the International Ranger Federation to serve as host association for the Eighth World Ranger Congress. The ANPR nomination proposes 2016, the centennial of the creation of the National Park Service, as the desired year for holding the congress. The proposed location is the YMCA of the Rockies in Estes Park, Colorado. The floor discussion on the proposed nomination solicited overwhelming support and excitement from the nearly 100 ANPR members participating in the general business session. Nominations to host the next congress close in November. The IRF will announce the location in early 2012. The Seventh World Ranger Congress, which is open to registration and attendance by ANPR members, is scheduled for Nov. 4-9, 2012, in Tanzania.

## Progress continues on ANPR-sponsored NPS oral history project

During the board's annual business meeting at the recent Ranger Rendezvous, NPS historian LuAnn Jones, who works at the National Center for Cultural Resources, discussed a performance strategy for developing and conducting a partnership NPS oral history project. Several ANPR members — John Townsend, Rebecca Harriett, Stacy Allen and Alison Steiner — are coordinating this legacy project. They will plan and schedule necessary training and solicit funding to create the desired library database of oral histories from NPS employees. A pilot project will serve as the basis for initial collection and transcription of the first series of oral histories from selected NPS alumni arranged through the assistance of the Coalition of National Park Service Retirees. The project will collect the first 15-20

interviews by the end of summer 2012, with a second series of interviews with selected NPS employees and alumni conducted at Ranger Rendezvous XXXV next October.

## ANPR to assist public library Pendleton, Oregon

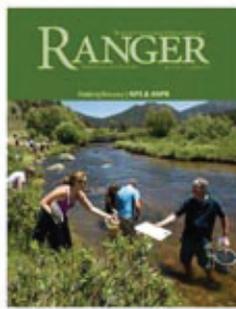
City of Pendleton Public Library Director Kat Davis is seeking ANPR's assistance to find National Park Service employees and retirees who can help with the library's need for public and youth education programs. Through a generous donation, the Pendleton Public Library is creating a "National Parks of the West" collection with assistance from national park interpretation/education programs and various park cooperating associations. In addition, the library is hosting events that feature speakers from national parks. Speakers also visit schools in Pendleton and surrounding communities. Davis says it is a good opportunity for area people to learn about their national parks and meet park employees in person. However, she is discovering current tight travel ceilings imposed on NPS managers are adversely impacting the program's goals and success. Thus, she asked if ANPR can assist in promoting participation in the program, especially with NPS retirees who are not affected by tight travel limitations confronting park managers. Funds for the Pendleton Library program provide for airfare and lodging. Retirees and current employees who are interested in assisting with this public education program should contact Davis at 541-966-0385 or [kat.davis@ci.pendleton.or.us](mailto:kat.davis@ci.pendleton.or.us). □

## ANPR's Finances

For fiscal year April 1, 2010, through March 31, 2011, income was \$80,577.98 and expenses were \$68,731.48 for a net profit of \$11,846.50.

As of Nov. 15, 2011, ANPR's Wells Fargo checking account balance was \$57,281.79 and the savings account balance was \$66,549.63, which includes a matured certificate of deposit put into this account temporarily. Other savings bank accounts are the Rick Gale Memorial Fund (\$6,115.90), the IRF Friends Fund (\$1,967.33) and the IRF Dependents Fund (\$5,385.06). The Dodge & Cox Fund, as of Sept. 30, 2011, was \$3,967.72.

Give a year-end gift to an exemplary employee. Give an ANPR membership! Details on page 24.



## The Professional Ranger

### Administration

**Counting on Accountability**—If you look up the definition of accountable in the dictionary you will find words like “report, explain and justify.” Although these are not new words to the world of administration in the National Park Service, they are being used with more emphasis in the current climate.

From the recent revelation of the indictment of a former Great Sand Dunes employee for financial fraud to travel ceiling scrutiny and upcoming inquiries from the Office of Inspector General regarding donation accounts, the administrative staff in the parks are sitting up straighter and taking notice. Parks are going to be asked to justify, scrutinize and account for every financial transaction that occurs.

The most obvious accountability tool is an audit. There are several tools in the accountability toolbox that we can count on continuing to use and perhaps some new ones to add to the mix. There is talk about organizing peer to peer audits, park to park audits, and bringing in auditors from outside the NPS. The elimination of the third party draft program this past fiscal year and limiting the use of convenience checks has also tightened financial controls. Revised guidelines on fleet card management and charge card accountability are sure to be forthcoming as well. Ensuring that not one person has control over all aspects of the financial program at a park is another measure that can be put in place to help parks demonstrate accountability. I am a firm believer of all program managers having access to their program budget for not only review but programming rights as well.

The administrative officers in the parks are being reminded that their role is changing to those of a business manager. They must lead by example when it comes to accountability. Their role could be simply said as to keep their park trustworthy and the superintendent informed. A system of checks and balances must be in place to ensure accountability and protect the park.

It is vital for the financial future of the NPS that parks maintain their popularity and trust not only with the public but with the NPS employees. The definition of accountability needs to be on everybody's mind when it comes to working and managing the administrative roles in the national parks. □

— Michelle Torok  
Saguaro

### Interpretation

**Message in a photo** — I got into the Park Service because of my mother, who passed away of a heart attack when I was three years old. Let me explain. My mother worked in Yellowstone for a concessionaire for three years following high school. In the years that followed, she told countless people, including my father and her best friend Monica, that her time in Yellowstone was the best and most exciting time of her life. (This came from a woman who later in life worked for the CIA as a handler for undercover agents in such places as Guayaquil, Ecuador and Khartoum, Sudan.) As a kid, I didn't understand how she could think that way about Yellowstone given the life she had led.

Fast forward to the summer of 2002, when at the age of 25, I could easily have been described as lost. I was working as a literacy tutor in a homeless shelter in San Diego when one of the residents asked me what I wanted to do with my life. I told him that I really didn't know, that nothing I had done so far really fit. His advice: the answer is probably right in front of you and you just can't see it. The irony of getting career advice from an unemployed homeless man was not lost on me, nor was what he said.

I started to think about the passions of those who were closest to me and how their work related to it. For example, my father had a passion for our country, which led to a career in the Marines and then the State Department. My stepmom (my father remarried when I was 7) had a passion for people, social justice and the law, and she worked as a lawyer in the county council's office.

While I loved my country and cared about social justice and the welfare of others, too, I knew that I had no interest in following in their footsteps. But how about my birth mother's? She seemed to have had a passion for life, travel, adventure and nature. Me too. What had she done? Worked for some travel agencies, the CIA and in national parks. I knew I had no interest in the first two, but how about the third? I had no idea what that would entail. Luckily for me, San Diego is home to Cabrillo National Monument.

I decided to volunteer, so I went to the park and said, “I want to volunteer!”

“Great!” said the ranger. “What do you want to do?”

“I don't even know what there is to do, let alone what I want to do.”

“How about we have you do everything and see what strikes your fancy?”

“Super, when do I start?”

Over the course of the next three weeks I was introduced to almost every aspect of park operations. I participated in bird counts, tide pool monitoring and herpetology studies. I helped with fee collection, worked inside the visitor center and shadowed law enforcement. While I enjoyed aspects of everything that I did, it wasn't until I observed a ranger give a tide pool program to the public that my internal tuning fork started to ring.

I watched this ranger help visitors connect to a place I had become passionate about. I watched the smiles on visitors' faces once they left the program. I watched as this ranger changed their lives. I was hooked. I was immediately struck by the fact that the course of my life had just changed. As I drove home I could only wonder what my birth mother would have said to me if she could.

I got my answer last spring. I came into possession of thousands of photos of my mother and a few of her scrapbooks. One of those scrapbooks chronicled a tour of western parks she took at the end of a summer in Yellowstone. She visited a lot of parks: Grand Teton, Mesa Verde, Grand Canyon, Zion and Bryce.

While flipping through the book, I came across a photo of my mother standing at Sunset Point in Bryce Canyon — the very spot where I had given my first interpretive program as a ranger six years prior. She was looking right at the camera and thus, right at me. She had a smile on her face like the ones I had seen at Cabrillo many years before. It was similar to my smile right after I had finished my first program.

Some might say the connection between my mother and me is an act of God, or simply genetic, or that there is no connection at all and what happened is just coincidence. I disagree.

What I think happened is a great example of how profound the profession of interpretation can be. At its best, interpretation brings people and resources together. It helps to facilitate lifelong bonds between the cultural and natural history of our country and those people who visit them. As such, its power is limitless and can't be measured or captured in statistics or metrics. How could it? Sometimes the effects take 45 years to manifest. And the way it does is by allowing a 25-year-old man to find himself.

By the way, I am sure what she would have said was: I love you! □

— Josh Boles  
Wright Brothers

## Protection

### NPS basic technical rescue training coming in April

— Every time I open *The Morning Report* and read about a cliff rescue in any park east of the Mississippi, I get a sense of satisfaction that the skilled rescuers who affected the mission are probably graduates of “The Course Formerly Known as EHART.” For the past 15 years, the NPS’s Eastern High-Angle Rescue Training has been held every April in a variety of cliff-studded parks throughout the eastern half of the country. The course has trained more than 500 rescuers.

The eastern course will be held again this April at Delaware Water Gap. Its western sister course will be held in April at Canyonlands. This column focuses on the eastern course, the one with which I’m associated. For parties interested in the western course, contact Canyonlands directly or check the training calendar on InsideNPS for more information.

Some major changes are beginning to take place in the NPS search and rescue world, all of which are geared toward making NPS SAR operations as professional as possible. In many cases, this means we’re trying to standardize SAR operations and training wherever possible. For starters, we’ve renamed the two annual training courses. From now on EHART will be known as NPS Basic Technical Rescue Training—East, or BTRT—E. The Canyonlands training will be known as BTRT—W.

More than just the name is changing, though. Beginning with last year’s courses, we’re incorporating standardized methodologies anywhere they’re feasible, given the sometimes unavoidable limitations encountered due to terrain and operational needs. For example, the western course will spend more time teaching anchor systems, which use artificial anchor points, and the eastern course will almost always have BFTs available . . . Big Friendly Trees.

This standardization will begin to produce some positive consequences in the coming years.

- ▶ It will ensure that the safest procedures and techniques are being taught at both courses, i.e., using a second belay line for every person going over an edge.
- ▶ Employees trained in either of the two courses will be able to transfer their skills to new parks, regardless of geographic location.
- ▶ It will foster better and more frequent communication between the coordinators of the east and west courses, enabling them to keep each other informed on the effectiveness of the training and new ideas

emerging onto the SAR scene.

▶ By standardizing as much of our SAR operations as we can, we’re showing our Washington and regional offices that we’re committed to doing things safely and correctly. This will help us keep the support that they have been generously providing in recent years, and for which we are grateful.

▶ Standardization will pave the way for some of the other changes we’re already beginning to see in NPS SAR, such as SAR position task books, the integration of gray cards, and the NPS’s involvement in FEMA’s emergency support function structure, which will enable NPS SAR resources to be called upon for national-level SAR needs.

There is much more to know about some of these other changes in NPS SAR operations, and I will elaborate on them in future *Ranger* articles.

Here are specifics of the 2012 BTRT—East course:

**Dates:** April 16-20, 2012

**Location:** Delaware Water Gap in Pennsylvania and New Jersey

**Accommodations:** Pocono Environmental Education Center, [www.peec.org](http://www.peec.org), \$192 for meals and lodging all week; or camping in the park at Venturo’s Access (room for approximately 20 people), free, cook on your own

**Student Coordinator:** Kevin Moses, 870-688-0905 (cell) or 870-439-2502 (work), [kevin\\_moses@nps.gov](mailto:kevin_moses@nps.gov)



Volunteer SAR technician Chad Wilt ascends a cliff face during the 2011 training course at Little River Canyon in Alabama.



**Site Coordinator/IC:** Michelle Schonzeit, 570-460-5914 (cell), 570-828-2321 (work), [michelle\\_schonzeit@nps.gov](mailto:michelle_schonzeit@nps.gov)

**Tuition:** None, training is free but students furnish basic personal rope rescue equipment and must have a basic level of fitness.

**Registration deadline:** Feb. 1, 2012

**Lodging deposit:** \$50 payable to PEEC by March 1, 2012, if using these facilities

The course is fast-paced with long hours and little down time. It's an intense week of on-the-cliff, hands-on training covering a wide spectrum of skills. Students begin on day one with knots and rope handling. By the final day they are responding to a real-time mock rescue involving every skill station covered throughout the week.

This course will cover basic rope rescue skills and is designed for personnel completing rescues in technical environments. Topics include knots used in technical rescue and safety, personal rappelling and ascending skills, basic rescue raise and lower systems. The course will conclude with a full-rescue scenario the last day of class.

Permanent or seasonal employees, volunteers associated with an NPS rescue team, or members of SAR, EMS and fire organizations that work with NPS SAR teams or respond to SAR missions in national parks are encouraged to attend. A tiered system is used to award slots, beginning with NPS employees active in SAR operations.

The course lays a solid foundation upon which graduates can build stronger rescue skills. By week's end, students will possess an entry-level skill set in technical rescue. They'll possess something else, too: an increased personal confidence in the vertical world. They'll return to their home parks keenly aware that the training they just acquired may one day enable them to save a life. □

— Kevin Moses  
Buffalo National River

## Resource Management

The website [www.nps.gov](http://www.nps.gov) indicates that units of the National Park Service contain approximately 27,000 historic structures on the List of Classified Structures. This includes not only buildings but roads, bridges, fences and monuments, and various other constructs from canals, dams and nautical vessels to kivas and other ruins.

To help protect these cultural resources, the NPS has created several special programs, in addition to cultural stewards in many disciplines and administrative divisions.

Vanishing Treasures is a national program that vigorously pursues the preservation of architectural sites ("ruins") in 45 parks within the desert Southwest — 41 parks in the Intermountain Region and four parks in the Pacific West Region. The main goal of the Vanishing Treasures Program is to eliminate resource loss by addressing emergency project needs where structures are in immediate, imminent danger from visitation and/or natural factors of time and erosion.

Authorized by Congress in 1992, the National Center for Preservation Technology and Training in Natchitoches, Louisiana, conducts laboratory research about preservation and provides training in hands-on use of the latest technologies applied to historic structures and landscapes.

The Historic Preservation Training Center, now located in Frederick, Maryland, was founded in 1977 to meet a growing demand for NPS crafts workers skilled in preserving historic structures. HPTC uses historic preservation projects to teach preservation philosophy and skilled crafts, building technology and project management. One of its major successes is its preservation and skills training program, an intensive multiyear training pairing trainees

with skilled mentors as they learn from both classroom and hands-on preservation project work.

All three programs aim to maintain or increase the NPS' capacity by passing on specialized cultural resource knowledge, skills and practices to more workers, even outside the NPS.

By 2003, the National Trust for Historic Preservation and NPS managers in the Intermountain, Pacific West and Alaska regions were discussing the need for more capacity to preserve western historic structures, especially those of rustic log architecture. The NPS entered into an agreement with the National Trust to collaboratively fund rehabilitation of the historic White Grass Ranch in Grand Teton and establish what became known as the Western Center for Historic Preservation, similar in concept to the HPTC and set up in consultation with their managers. The Western Center's director was hired in 2005, and to date staff and partners have rehabilitated five of the 13 historic ranch buildings. Together with its host park, they have been strategizing how to complete the physical training center and expand training opportunities through in-park historic structure projects. Beginning in FY2011, the Western Center reports to the Intermountain Regional Office with renewed regional and national commitment to helping the WCHP achieve its mission.

Fear not the acronyms, and look on the Web for more information about these programs to enhance cultural resource stewardship. □

— Sue Consolo Murphy, Grand Teton

*Are you a resource manager interested in becoming a columnist in this space? Please contact the editor at [fordedit@aol.com](mailto:fordedit@aol.com).*



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## Life Century Club Members

Life members who contribute an additional \$125 are recognized in the **Second Century Club**. **Third Century** membership can be attained by contributing an additional amount to bring your total life membership to \$500; **Fourth Century** membership can be attained by contributing an additional amount to bring your total life membership to \$750; **Fifth Century** to \$1,000; and **Sixth Century** to \$1,250 or more.

If you are a life member, consider raising your contribution to the next level.

### 2nd Century Club

Glen Bean	Mary Laxton
Tony Bonanno	Tomie Patrick Lee
Jim Brady	John Mangimeli
Paul Broyles	Colleen Mastrangelo
Rod Broyles	Jack Morehead
David Buccello	Rick Mossman
Patricia Buccello	Aniceto Olais
Michael Caldwell	Tim Oliverius
William Carroll	Bill Pierce
Cliff Chetwin	Tom Richter
Bruce Collins	Bryan Swift
Bruce Edmonston	Mark Tanaka-Sanders
A.J. Ferguson	Dale & Judy
Hal Grovert	Thompson
Dr. Russell Clay	Victor Vieira
Harvey	Karen Wade
James Hummel	Philip Ward
Craig Johnson	Kathy Williams
Margaret Johnston	Janice Wobbenhorst
Ron Konklin	Phil Young
Bob Krumenaker	

### 3rd Century Club

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Carl Christensen	William Quinn
Kathleen Clossin	Edward Rizzotto
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Steve Holder	John Townsend
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& Tony Sisto	Bruce & Georjean
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Deborah Liggett	Jean Rodeck
Jay Liggett	Rick Smith

### 5th Century Club

Rick Erisman	Dick Martin
Butch Farabee	Stacy Allen

### 7th Century Club

Bill Wade

### 8th Century Club

Wendy Lauritzen

## ANPR Reports

### Kudos List

These people have either given a gift membership to a new member or recruited a new member or an old member to return to ANPR. Thanks for your membership help.

Mark Herberger	David Astudillo
Erin Shanley	Ed Rizzotto
Teresa Ford	John Ott
Rebecca Harriett	Tim Moore

### Mentoring Program

**Pay it forward:** ANPR's facilitated mentoring program needs you and your expertise. We have more protégés than mentors so your help is essential.

If you're an experienced park employee (in any discipline) and want to share your knowledge with a new member, please sign up. A form is at [www.anpr.org/mentor.htm](http://www.anpr.org/mentor.htm).

Your mentoring relationship will help "pay forward" the great ethic of working in our national parks. Please help us keep this valuable program going.

— Bill Pierce, [flamingo12az@aim.com](mailto:flamingo12az@aim.com)

### Education and Training

**Three one-day training classes** were completed at the Ranger Rendezvous in October in Williamsburg, Virginia. Each was an official training course sanctioned by the NPS, and

### Professional Issues

Greetings, all ANPR members and future members! I hope that the Rendezvous in Williamsburg was fun and productive. I wish I could have been there, but a few days of training at Glen Canyon was a nice way to spend the week too.

It seems as though my emails from members and nonmembers have gone in seasons just like the weather. I received several emails near the end of the summer season on what to do about employees, supervisors, managers and peers who don't seem to get along. I talked to several people about the grievance process, EEO complaints and the CORE Plus programs.

I also spoke to current and former seasonal employees about the ever-so-sensitive subject of hiring U.S. veterans into permanent civilian federal job positions.

This is a reminder for nonveterans who are applying to jobs and have to compete against veterans. Veterans receive a 5- or 10-point

bonus (depending on if they are disabled) to their overall score on the certification. Veterans still must qualify for the job position to which they are applying.

Nonveterans, please don't get discouraged in placing your applications with the National Park Service! It may take a little longer to get your foot in the door with all the veterans getting out of the armed forces now, but I have observed that veteran hires come in waves.

As a nonvet you must be assertive, have a spotless and accurate résumé, do some networking by joining ANPR, and above all, be patient. OK, so you can do some networking without ANPR but it sure does help to be a member.

### Fundraising Activities

If anyone wants to talk to me further about the hiring process, vets or nonvets, please contact me at [ranger\\_korhut@yahoo.com](mailto:ranger_korhut@yahoo.com).

Have a safe, enjoyable holiday season!

— Jessica Korhut  
Bighorn Canyon

## Membership Services

**Professional liability insurance** — Wright USA offers discounted liability insurance to ANPR members who are full- or part-time federal employees. This insurance protects professionals against potential negligence claims made against them. Read full details of plan choices at [www.anpr.org/liability.htm](http://www.anpr.org/liability.htm).

The necessary promotion code was emailed to ANPR members by email. If you need the code again, contact [fordedit@aol.com](mailto:fordedit@aol.com). This negotiated, 5 percent discount is only for eligible ANPR members, so please don't share the code with nonmembers. Wright USA will verify your ANPR membership from our current database.

Wright has improved the coverage for the \$2 million liability limit option and renamed it the Career Protector plan. Defense coverage for criminal proceedings increased from \$100,000 to \$200,000 and now covers allegations brought worldwide not just a U.S. territory.

— Liam Strain, Gateway

## Retirement

**Frank and Kathy Betts** have retired from retirement advocacy. After many years of service to ANPR, they have relinquished their longstanding positions as retirement gurus.

Are you interested and knowledgeable in retirement issues to continue their quarterly column in *Ranger*? Contact the editor at [fordedit@aol.com](mailto:fordedit@aol.com). □

Here is the recent resignation letter from Frank Betts to Stacy Allen, president of ANPR:

“The ANPR has been an organization very close to my ideals and feelings since their beginning in 1977. I began giving workshops for the Rendezvous in 1985 and then branched out into presenting four-hour workshops in individual park areas with the assistance of my wife, Kathy. We've had a great time over these many years, teaching, maintaining friendships and meeting the employees in over 60-plus areas.

“This also led to having a column on retirement in *Ranger* magazine that has been fun and interesting to write. We have now retired from doing the financial workshops and find that it is also time to retire from the position of retirement representative for ANPR.

“We are still traveling, but have cut back considerably. Please accept this e-mail letter as my official notification of resigning from the retirement leader's job. I wish you the best as you continue on with the projects and goals of ANPR.”



Yellowstone National Park employees marched in the Montana LGBT Pride parade last summer. Pictured from left to right: Kevin Franken, Corinne Eshleman, Craig Losby, Colleen Eldred, Ben, Izzy and Ann Rodman.

## Pride parade in Montana brings Yellowstone participants

National Park Service and concession employees of Yellowstone participated in the state of Montana's 2011 Lesbian, Gay, Bisexual and Transgender Pride Celebration held in Bozeman, Montana. This likely was the first time Yellowstone was officially represented at an LGBT Pride event. With the encouragement of the Department of the Interior and GLOBE, a recognized employee affinity organization for LGBT employees in Interior, I obtained approval from Superintendent Dan Wenk for park employees and members of the

Yellowstone Pride group (a group of LGBT and straight allies who are Yellowstone employees) to officially represent the park in the Montana LGBT Pride parade and at the festival held last summer.

Several Yellowstone employees marched in the parade and staffed an information table about the park. In the parade we carried a large Yellowstone National Park banner (and rainbow flags) as we walked along the parade route on Main Street in downtown Bozeman. During the festival we had an information table with various park brochures, pamphlets and information sheets. Also displayed were pictures and samples of the park's resources, including a bison horn, elk antler, plastic replica animal skulls of wildlife found in the park, and a coyote pelt. Park employees staffed the table, answered questions about Yellowstone, encouraged attendees to visit the park, and explained how people could apply for jobs at the park.

After the event, I sent a thank-you note to Wenk to let him know the outreach efforts were successful. Spectators had applauded, cheered and waved to us as we carried the Yellowstone banner. Several people told us they were impressed that Yellowstone was represented at Pride.

Our participation could serve as a model for how other NPS units (and other federal agencies) can encourage their employees to participate in LGBT Pride Month.

— Kevin Franken

## Shop online & earn money for ANPR

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When you shop at the nearly 700 brand-name online retailers, a percentage automatically goes to ANPR. Give it a try — your support to ANPR is greatly appreciated. Start at [www.anpr.org](http://www.anpr.org).





**By Tony Sisto**  
International Affairs, ANPR

## IRF Signs MOU with NPS

Deanne Adams, president of the International Ranger Federation, met with NPS Director Jon Jarvis in early October to sign a memorandum of understanding with the IRF. Under the five-year MOU, both parties agree to seek ways in which they can jointly help raise the professional standards of rangers and managers charged with park and protected area responsibilities; help raise public awareness and education about the important role of protected areas and their resources; coordinate where feasible in assisting in projects of mutual interest and concern; inform and invite each other to international forums of mutual interest; and cooperate in other activities. There is no funding component of the MOU.

## ANPR to apply to host Eighth World Ranger Congress

At the Rendezvous this past October in Williamsburg, the ANPR board, after public discussion, voted unanimously to support the following motion that was put before the membership from the floor:

“That ANPR submit a proposal for hosting the International Ranger Federation’s Eighth World Ranger Congress in 2015 or 2016; and if selected, that a task group be formed to organize the congress.”

The YMCA retreat facility outside of Rocky Mountain near Estes Park, Colorado, is a main target site, although the board may look at other locations to compare. If hosted in 2016, it would make the obvious connection with the NPS Centennial. I have talked with Director Jarvis about the possibility of ANPR hosting the congress, and he was supportive

of the idea.

The congress has been held in every world region represented in the IRF except Asia and North America. ANPR, working with key partners in North America, would be capable of hosting a professional conference. If selected, the ANPR International Task Group will seek a team to help develop and organize the Congress. If interested, email me at [tsisto47@aol.com](mailto:tsisto47@aol.com) with a brief résumé, and I will put your name on a list pending the IRF selection early in 2012.

## Seventh IRF World Ranger Congress – November 2012

Registration is open for the Seventh IRF World Ranger Congress, to be held Nov. 4-9, 2012, in Tanzania, Africa. The conference will be set at the Ngurdoto Mountain Lodge near Arusha, which has easy access to many national parks and world sites, including the Great Rift Valley, Olduvai Gorge, Mount Kilimanjaro, Tarangire and Arusha National Park.

To register, sign on to the PAMS website at: [www.pamsfoundation.org/world-rangers-congress](http://www.pamsfoundation.org/world-rangers-congress) (you can also access it through the IRF website at [www.int-ranger.net](http://www.int-ranger.net)). Once at the home page, scroll down and see the options on the left hand side of the page for World Congress registration and other information.

If you haven’t previously been to a World Ranger Congress, you should definitely make plans to attend this one. As a member of ANPR, you will be accepted as a representative of ANPR, an IRF member. Hope to see you there! Travel well. □

*Tony Sisto can be reached at [tsisto47@aol.com](mailto:tsisto47@aol.com).*



## ANPR’s Fall Fund Campaign

ANPR’s annual **Fall Fund Campaign** runs through Dec. 31, 2011. You can help with a tax-deductible contribution.

Based on members’ generous participation from last year and the tax-deductible aspect of this campaign, we are hopeful of reaching an adequate level of funding.

You can make a donation online by visiting our special web page: [www.anpr.org/donate.htm](http://www.anpr.org/donate.htm) or you may send your check to the address below.

We will acknowledge contributors by listing names in the Spring 2012 edition of *Ranger* magazine. Any amount is appreciated, but special donor levels are:

\$ 25.....Big Bend	\$ 100.....Yosemite	\$ 250 ....Mount Rainier
\$ 50.....Grand Canyon	\$ 150.....Glacier	\$ 500 .....Yellowstone
\$ 75.....Shenandoah	\$ 200.....Everglades	

Thank you for your support — we appreciate your generous spirit!

Please detach and return with your check (payable to ANPR).

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|--|---|--|
| <input type="checkbox"/> \$25 — Big Bend Level     | <input type="checkbox"/> \$100 — Yosemite Level   | <input type="checkbox"/> \$250 — Mount Rainier     |
| <input type="checkbox"/> \$50 — Grand Canyon Level | <input type="checkbox"/> \$150 — Glacier Level    | <input type="checkbox"/> \$500 — Yellowstone Level |
| <input type="checkbox"/> \$75 — Shenandoah Level   | <input type="checkbox"/> \$200 — Everglades Level | <input type="checkbox"/> Other _____               |

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### ANPR Calendar

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*Ranger* (Spring issue)  
deadline..... Jan. 31  
Tentative theme: Sesquicentennial  
of Civil War

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*Ranger* (Summer issue)  
deadline..... April 30

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Annual Professional Conference & Ranger  
Rendezvous XXXV..... Oct. 28 – Nov. 1  
Miramonte Resort & Spa  
Indian Wells, California



# Join ANPR colleagues in October 2012

Planning for the next Ranger Rendezvous is still in the early stages, but the location promises to be a big draw.

Join ANPR members Oct. 28-Nov. 1 at the Miramonte Spa & Resort in Indian Wells, California. The conference room rate is \$99 plus taxes and resort fees for a single/double standard guest room from three days before until three days after the conference closes.

This location in the Palm Springs Valley boasts 360 days of sunshine. Nestled at the base of the majestic San Jacinto Mountains, the area is world famous for small town friendliness and affordable luxury.

This desert paradise offers a perfect blend of casual relaxation and outdoor enjoyment. And if you like pampering, you'll find it here. If rugged is more your style, hiking and rock climbing are nearby.

The historic downtown is dotted with boutiques, art galleries, antique stores and innovative restaurants and cafés.

You also can explore nearby Joshua Tree with its miles of hiking trails, a visitor center,

wayside exhibits, rock climbing, and hiking to mountain peaks and fan palm oases.

The Palm Springs area, a two-hour drive from Los Angeles or San Diego, has direct flights from throughout the country. The local airport serves more than 1.5 million passengers annually. Other airports are Ontario, 65 miles away; Los Angeles, 110 miles; San Diego, 140 miles; and Orange County, 90 miles.

For more information about the area, go to [www.indianwells.com](http://www.indianwells.com) and [www.visitpalm-springs.com](http://www.visitpalm-springs.com).

## Join the planning

If you want to help plan the Rendezvous or work on a specific task, contact Stacy Allen, [sallenanpr@aol.com](mailto:sallenanpr@aol.com), or any board member (contact information on the back cover).

Get ready  
for a spectacular location  
in the California desert

## Training opportunities possible

As in past years, ANPR hopes to organize a few training sessions of interest to ANPR members and other NPS employees. Send suggestions to Tod Underhill, [wduvillian@gmail.com](mailto:wduvillian@gmail.com)

## Service project

Organizers intend to schedule a community service project, possibly in partnership with a nearby tribal area. Stay tuned for details.

## Check the Web for more details

As planning progresses, you'll find additional details on ANPR's website: [www.anpr.org](http://www.anpr.org).

Please join other ANPR members for this important gathering and a major annual fundraiser for the organization. We hope to see you in the California desert next October! 🏠

## All in the Family

Send your news to Teresa Ford, *Ranger* editor: [fordedit@aol.com](mailto:fordedit@aol.com) or 25958 Genesee Trail Road, PMB 222, Golden, CO 80401. You also can send All in the Family news and update contact information at ANPR's website: [www.anpr.org](http://www.anpr.org). Go to **Member Services**.

**Jon Jarvis**, director of the National Park Service, was presented with the Walter T. Cox Award for sustained achievement in public service providing leadership in administration of public lands and for policy formation affecting natural and cultural resources. Clemson University presented the award to Jarvis, who gave the Hartzog lecture at Clemson in late October (see [www.nps.gov/news/speeches.htm](http://www.nps.gov/news/speeches.htm)).

**Bill Justice** became the superintendent of Abraham Lincoln Birthplace National Historical Park in mid-August. Previously he was the chief of interpretation and education at Chesapeake and Ohio Canal NHP since 2002. He began his NPS career at that park in 1974 as a seasonal park technician. He also served as a park ranger at Fort McHenry and Carlsbad Caverns. In 1994 he became chief ranger at Natchez and also served as acting superintendent of Horseshoe Bend National Military Park.

Longtime ANPR member **Max "Jim" LaRock** suffered a fatal heart attack Sept. 11 at his home in Vancouver, Wash. He was superintendent of Pipestone from 1999 until his retirement at the close of 2008. He and wife **Pat** moved to Vancouver, Wash., in early 2009. He was respected in the Pipestone area for his work on park improvements to make the site more community oriented and to increase understanding with the 20+ tribes with connections to the park. He began his NPS career after earning a degree in landscape architecture at the University of Wisconsin. He worked in design for many years, including projects at Grand Canyon, Lake Mead, Glacier, Dinosaur, Flaming Gorge, Sequoia and King Canyon. He

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## Welcome (or welcome back) to the ANPR family!

Here are the newest members of the Association of National Park Rangers:

Greg Aldape .....	Baltimore, MD	Jen Jablonsky.....	Washington, DC
Kevin Alexander .....	Lincoln City, IN	Mary Jones .....	Lamoine, ME
Roger Anderson .....	Harpers Ferry, WV	Michael King .....	Boone, NC
Ashley Balbian.....	Boston, MA	Kristin Kirschner.....	Port Angeles, WA
Jennifer Benito .....	San Francisco, CA	Geoff Kish & Julie Pierce Williams.....	Washington, DC
Rick Bisaccia .....	Ojai, CA	Joe Lords .....	Astoria, OR
Jenn Bourque .....	Brownfield, ME	Nick Lund.....	Falmouth, ME
Jeff Bowers .....	Charleston, WV	Mary McCormick .....	Eagle River, AK
Melissa Boy .....	Inwood, WV	Dave McCutcheon .....	Forest Hills, NY
Cephus Bragg.....	Rock Hill, SC	Elizabeth Morton .....	Twentynine Palms, CA
Lance Braun .....	Woodstock, VA	Teri Rostberg.....	Medford, WI
Lauren Carter.....	Chantilly, VA	Patty Shafer .....	Estes Park, CO
Scott & Lori Coombs.....	Death Valley, CA	Joseph Smith .....	Paicines, CA
Leah Duran.....	Paynes Creek, CA	Darwin & Sue Spearing.....	Estes Park, CO
Brian Forist & Warren Ziegler.....	Michigan City, IN	Kurt Speers.....	Lexington, VA
John Forsythe .....	Westchester, IL	Virginia Thiel .....	Bryce, UT
Michael Frederick.....	Klamath Falls, OR	Douglas Thomas.....	Marion, NC
Charles Garvin .....	Denali Park, AK	Tod Underhill .....	Marion, AR
Jocelyn Gould .....	Boston, MA	Demmy Vigil .....	Harpers Ferry, WV
Christopher Gwinn .....	Columbia, MD	Russell Virgilio .....	Silver Spring, MD
Benjamin Hayes .....	Tamuning, GU	Benjamin Walsh .....	Washington, DC
John Heiner .....	Fort Davis, TX	Ron Woodall .....	Bothell, WA
Sandra Hunt .....	Loa, UT		

also worked in the Midwest and Rocky Mountain regional offices. In addition to his wife, survivors include sons, **Matthew**, of Colorado, and **Jeffrey**, of California. Memorials may be sent to the National Park Foundation, 1201 Eye Street, NW, Suite 550B, Washington, DC, 20005.

**Jeanette Meleen** is working a new winter job this season at Ocotillo Wells State Vehicular Recreation Area. It's in the desert about two hours from San Diego and an hour and a half from Palm Springs. She is doing interp/education, leading guided off-road tours of the park and doing some school programs until April 8. Previously she was an interpretive ranger for the past two summers at Katmai.

**Uwe Nehring**, a supervisory park ranger at Mount Rainier, was selected as the recipient of Pacific West Region's Harry Yount Award. He was recognized for his leadership among field supervisors, his tireless hours in the field, his persistent good humor, and his emphasis on visitor safety and visitor experience. His physical stamina, skills in the wide range of rangership (boating, skiing, law enforcement, officer safety, and backcountry travel) have given him a foundation of credibility with his co-workers and the visitors he meets. The Yount Award celebrates all that made the first rangers successful: perseverance, grit, humor, raw skills and toughness. □

## Membership alert: Get great pro deals

As an ANPR member you are eligible to purchase many of your favorite outdoors products at a reduced rate, often wholesale prices. More than 120 companies have now joined the team through promotive.com.

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## More scenes from Rendezvous XXXIV

Jamie Bertram, left, visits the Eastern National booth. ▶

▼ Judy Chetwin chats with Lewis Rogers, superintendent at Petersburg, during a coffee break.



### Share your views!

Signed letters to the editor may be published, space permitting. *Ranger* reserves the right to edit letters for grammar or length. Send to [fordedit@aol.com](mailto:fordedit@aol.com) or Editor, 25958 Genesee Trail Road, PMB 222, Golden, CO 80401.

### Appreciation for recognition

Thanks for the incredible recognition you and the board gave me during the Williamsburg Rendezvous. Receiving the Rick Gale Award is quite the honor, but I also have to say that for me the honor has been the opportunity to serve both the Association, as a member for 20 years, and *Ranger* magazine during the past decade. Few people ever have the opportunity to mesh their jobs with their value system, something the Service and ANPR provides. While each have challenges, both also have satisfaction, fulfillment and a sense of legacy few other positions can match. As the months ahead unfold, always feel free to give a call or email if you need some assistance; certainly if you need an extra article for my favorite magazine. Stay in touch, stay safe and see you at Rendezvous XXXV.

Mark Herberger, Arlington, Virginia

### Gratitude for award

Thank you very much for awarding me the Supernaugh Scholarship to attend Ranger Rendezvous. I really enjoyed meeting rangers from all over the country and making connections. I also look forward to using and putting into practice some of the great advice I was given at the Rendezvous. Thanks again for the generous scholarship, and thanks for all of the great work you do for ANPR.

Jeanette Meleen, Thibodaux, Louisiana

*Editor's note: See related photo of scholarship winners on page 8.*



### Board of Directors

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Administration	Michelle Torok, SAGU
Interpretation	Pete Peterson, GRCA, and Josh Boles, WRBR
Protection	Kevin Moses, BUFF
Resource Management	Sue Consolo Murphy, GRTE

### Amazing experience

Thank you so much for selecting me as a recipient of the Supernaugh Memorial Scholarship this year. I had an amazing experience in Williamsburg at the Ranger Rendezvous. It was a great opportunity to network, attend wonderful trainings and workshops, and learn what ANPR is all about. Some of the highlights were the oral history training (so cool!) and learning about the International Ranger Federation. I'm excited about ANPR's future and look forward to many years as an active member. I sincerely appreciate the support you have given me.

Samantha Zurbuch  
Shepherdstown, West Virginia

### Superb resource management column in last *Ranger*

I have to congratulate you on a beautiful and timely column in *Ranger* (Fall 2011, Resource Management column by Sue Consolo Murphy). I think it is essential that there be some dialogue about the Leopold report, and hopefully your column will generate some.

Ken Mabery, Scottsbluff, Nebraska

## LIVE THE ADVENTURE

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# MEMBERSHIP APPLICATION — Association of National Park Rangers

New Member(s)       Renewing Member(s)      Date \_\_\_\_\_

Name of ANPR member we may thank for encouraging you to join \_\_\_\_\_

Name(s) \_\_\_\_\_ 4-letter code of park / office where you work \_\_\_\_\_

(Retiree=RETI, Former NPS Employee=XNPS, Student/Educator=EDUC, Park Supporter=PART)

Address \_\_\_\_\_ Home phone \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip+4 \_\_\_\_\_ Personal e-mail address \_\_\_\_\_

**ANPR will use e-mail as an occasional – but critical – communication tool. We will not share your information with any other organization. It is our policy not to conduct ANPR business via NPS e-mail or phone.**

## Type of Membership (check one)

NOTE: The annual membership renewal notification is each fall with an annual membership period of Jan. 1 to Dec. 31. Membership for those who join Oct. 1 or after will last the entire next year.

### Active Members

*current & former NPS employees or volunteers*

- |                             | Individual                    | Joint                          |
|-----------------------------|-------------------------------|--------------------------------|
| • Seasonal/Intern/Volunteer | <input type="checkbox"/> \$45 | <input type="checkbox"/> \$85  |
| • Permanent or Retiree      | <input type="checkbox"/> \$75 | <input type="checkbox"/> \$145 |

### Associate Members

*not an NPS employee or representative of another organization*

- Sustaining  \$70
- Full-time Student  \$45

### Life Members (lump sum payment)

ACTIVE (all NPS employees/retirees)      ASSOCIATE (other than NPS employees)

- |   |   |
|---|---|
| Individual <input type="checkbox"/> \$2,500 | Individual <input type="checkbox"/> \$2,500 |
| Joint <input type="checkbox"/> \$3,000      | Joint <input type="checkbox"/> \$3,000      |

OR life payments made be made in three installments over a three-year period. Rates are \$850 per year for individual or \$1,025 for joint. If full payment isn't received by the third installment due date, the amount paid shall be applied at the current annual membership rates until exhausted. At that point the membership will be lapsed. Check here if you want to make payments in three installments \_\_\_\_\_.

**Gift Membership**       \$35 (please gift only a new member other than yourself, one year only)

Name of person giving gift \_\_\_\_\_

### Library / Associate Organization Membership

(two copies of each issue of *Ranger* sent quarterly)       \$100

**It costs ANPR \$45 a year to service a membership. If you are able to add an additional donation, please consider doing so. Thank you!**

- \$10       \$25       \$50       \$100       Other \_\_\_\_\_

TOTAL ENCLOSED: \_\_\_\_\_

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### Special Supporters

Contact the president or fundraising board member for details on special donations. Check the website at [www.anpr.org/donate-ack.htm](http://www.anpr.org/donate-ack.htm)

**Return membership form and check payable to ANPR to:**

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## Share your news with others!

*Ranger* will publish your job or family news in the All in the Family section.

Name \_\_\_\_\_

Past Parks — Use four-letter acronym/years at each park, field area, cluster (YELL 98-02, GRCA 02-07) \_\_\_\_\_

New Position (title and area) \_\_\_\_\_

Old Position (title and area) \_\_\_\_\_

Address/phone number (optional — provide if you want it listed in *Ranger*) \_\_\_\_\_

Other information \_\_\_\_\_

### Send news to:

Teresa Ford, Editor  
[fordedit@aol.com](mailto:fordedit@aol.com) or  
25958 Genesee Trail Road, PMB 222  
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or visit ANPR's website: [www.anpr.org](http://www.anpr.org) and  
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# 2011 PHOTOGRAPHY CONTEST



2<sup>ND</sup> PLACE (tie)  
"North Rim"  
Grand Canyon  
Bruce McKeeman, Retired



HONORABLE MENTION  
"Snow Ranger"  
Sequoia  
Alison Steiner, Sequoia



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