

RANGER

The Journal of the Association of National Park Rangers

ANPR  *Stewards for parks, visitors and each other*
The Association for All National Park Employees

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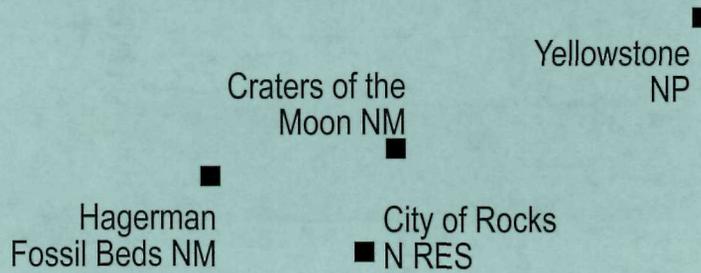


Ranger Rendezvous XXIX

Nov. 10 - 14, 2006
Coeur d'Alene, Idaho

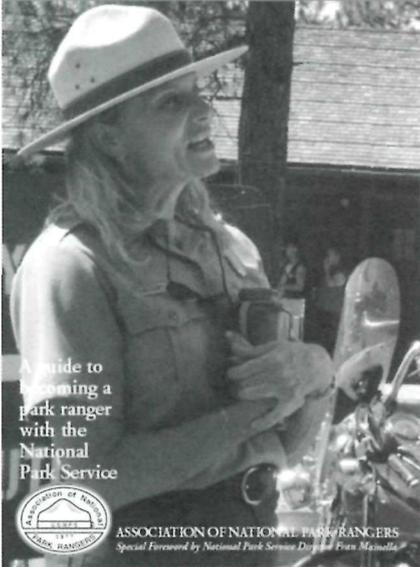
A Legacy of Leadership

Association of National Park Rangers



Live the Adventure

Join the National Park Service



A guide to becoming a park ranger with the National Park Service



ASSOCIATION OF NATIONAL PARK RANGERS

Special Foreword by National Park Service Director, Fritz Martinelli

Now in its 6th printing!

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LETTERS

Share your views!

Signed letters to the editor of 100 words or less may be published, space permitting. Please include address and daytime phone. *Ranger* reserves the right to edit letters for grammar or length. Send to fordedit@aol.com or Editor, 26 S. Mt. Vernon Club Road, Golden, CO 80401.

YES! You are welcome to join ANPR even if you don't work for the National Park Service. All friends of the national parks are eligible for membership. We even have special student rates and gift memberships. Join today — online at www.anpr.org or using the form on the inside back cover of every *Ranger*.

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We've lost track of these members! Send information to ANPR, 25958 Genesee Trail Road, PMB 222; ANPRbiz@aol.com

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Warren Bielenberg

DINNER CRUISE: Rendezvous participants (left to right) Deanne Adams, Tony Sisto, Peter Stekel and Kathy Williams feasted on barbecue and all the fixings during an evening cruise of Lake Coeur d'Alene. A complete Rendezvous roundup is inside these pages.



ANPR Calendar

Ranger (Spring issue)
deadline..... Jan. 31

Ranger (Summer issue)
deadline.....April 30

Ranger Rendezvous XXX..... Oct. 6-10
Park City, Utah

Coming next issue: Aloha – Hawaii's National Parks

Ranger (ISSN 1074-0678) is a quarterly publication of the Association of National Park Rangers, an organization created to communicate for, about and with National Park Service employees; to promote and enhance its professions, spirit and mission; to support management and the perpetuation of the National Park Service and the National Park System, and to provide a forum for social enrichment.

In so meeting these purposes, the Association provides education and other training to develop and/or improve the knowledge and skills of parks professionals and those interested in the stewardship of national parks; provides a forum for discussion of common concerns of all employees, and provides information to the public.

The membership of ANPR is comprised of individuals who are entrusted with and committed to the care, study, explanation and/or protection of those natural, cultural and recreational resources included in the National Park System, and persons who support these efforts.

ANPR's official address is 25958 Genesee Trail Road, PMB 222, Golden, CO 80401. Members receive *Ranger* as part of their membership dues. Consult the inside back cover for membership and subscription information.

Submissions

Prospective authors should contact the editor or editorial adviser before submitting articles. Editor, Teresa Ford, 26 S. Mt. Vernon Club Road, Golden, CO 80401, (303) 526-1380; fordedit@aol.com. Editorial adviser, Mark Herberger, (605) 433-5552.

Deadlines

Spring issue Jan. 31
 Summer issue April 30
 Fall issue July 31
 Winter issue Oct. 31

Submit copy to editor in Microsoft Word format or Rich Text Format as an attached file to fordedit@aol.com or on computer diskette to the address above.

Table of Contents

Annual Ranger Rendezvous

State of the Association	1
Rendezvous Overview	2
Keynote Addresses, Presentations & Discussions	3
Tribute to Bill Supernaugh	4
ANPR Business: Membership.....	6
Health Insurance, Challenge Task Force	7
Board and General Membership Meetings.....	8
Mather Award	10
Exhibitors.....	12
Super Raffle Winners	13
ANPR Photo Contest.....	14

Features

Walking the Trail of Tears	16
Fuel Cells in National Parks	18
Responding to Public Health Incidents	19
Professional Ranger	21
ANPR Actions.....	23
IRF Update.....	24
Ranger Rendezvous XXX	25
All in the Family.....	26
ANPR Reports	27

Cover art: Rendezvous logo artwork designed by Connie Potratz-Watson and Rudy Evans.

President's Message

In his State of the Association address, ANPR President Lee Werst made these remarks Nov. 11, 2006, in Coeur d'Alene, Idaho, at the annual Ranger Rendezvous.

Welcome to Coeur d'Alene and the 29th Ranger Rendezvous. When I assumed the office of president in 2004, ANPR faced an imminent financial crisis due to the drain placed on the treasury by the cost of maintaining the executive director, which was aggravated by the lack of fundraising to sustain the position.

The Board of Directors realized at that time that some hard decisions had to be made for the survival of the organization and did decide to terminate the executive director position. Since then the board has worked to find efficiency in operation while adopting budgets tied to realistic revenue projections. While these measures have helped stabilize ANPR, more needs to be done in order for a full and permanent recovery of the association.

With that in mind, the board explored an option over the summer that could have led to better service for the membership. For some time there has been dissatisfaction with the level of support ANPR has received from the current business office. The board and members in general have noticed a lack of attention to detail in the maintenance of our membership database, the lifeblood of any organization. As a result the board looked into the possibility of transferring our business office to an association management company (AMC), a firm that deals specifically with the operations of organizations. After a thorough screening and interview process it was determined that it was not financially viable for ANPR to hire an AMC at this time. Instead, the board is looking at alternatives, including the use of volunteers and contracting some services, in order to move away from the current business office. Specifics on this will be decided at this Rendezvous. This should result in better service for members and more accurate membership records.

Another area that will see action during this Rendezvous is a revision of our dues structure and membership renewal dates. Some of the AMCs we talked to gave advice on how to

become more efficient in this area. One suggestion was to charge dues that fully service a membership. Many of our current categories ask for dues at a level below that needed to service the membership. A new dues structure with fewer categories to simplify membership will also be acted on here. Another suggestion for simplification was the establishment of one annual date for renewals. A decision on that implementation will also be made here.

Fundraising is another area that needs emphasis. This past year the association actively pursued an overture from a major corporation for sponsorship of ANPR. That deal eventually fell through. However, I believe that opportunity demonstrated that a sponsorship deal is possible and needs to be pursued. Other fundraising initiatives have already been discussed at this Rendezvous. The board has moved toward increasing the number of ads in *Ranger* magazine and the start of ads on the ANPR website. We will also seek clarification on the possibility of contributions, not membership dues, being tax deductible in order to have an annual donation drive as other organizations have.

Based on the current state of these affairs I can say that ANPR may have been better off 10 years ago, but we are now moving in the direction we need to go in order to return to complete health. I also want to point out that the three board positions most responsible for the areas I have mentioned — President, Fundraising and Membership — are open for nomination at this Rendezvous.

The current board is moving the organization into a position that will make the work for these board members very challenging, as well as rewarding, and it will have a major impact on the future of ANPR.

Additionally, the secretary position has become vacant, with one year left on the term, and will be filled through an appointment with the concurrence of the board. I strongly encourage anyone with an interest in any of these positions to talk to a board member about taking up this work for the association.

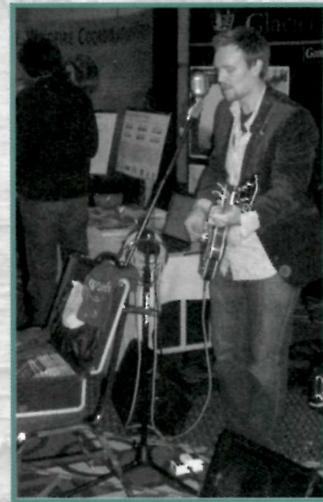
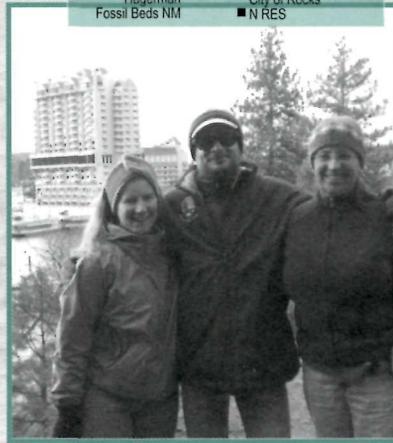
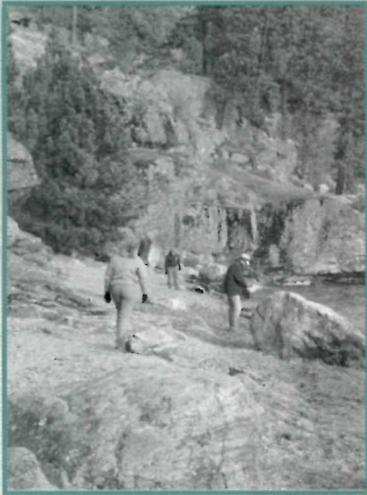


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Ranger Rendezvous XXIX
Nov. 10 - 14, 2006
Coeur d'Alene, Idaho

A Legacy of Leadership
Association of National Park Rangers



Photos contributed by Kalle & Tom Bowling-Schaff, Warren Bleienberg and Teresa Ford

ANPR visits Idaho

A Legacy of Leadership proved a fitting theme for ANPR's Rendezvous, an annual gathering this time in the Inland Pacific Northwest — Coeur d'Alene, Idaho. Presentations and keynote speeches addressed the topic during the four-day conference.

What brought home the theme most poignantly was the gallant appearance of one of ANPR's beloved members and trusted colleagues — Bill Supernaugh.

Bill, struggling with cancer, journeyed to the Rendezvous from Oklahoma with his wife, Jean Sigafoos, to mingle with other attendees. While there, he even picked up the President's Award for outstanding service to ANPR — an honor that genuinely surprised him. Bill, accepting the spire-shaped plaque from the podium, admitted that the award left

him speechless. (See photo below.)

Just days after the Rendezvous ended Bill passed away. His leadership in ANPR, as a two-term board member and longtime coordinator of the mentoring program, will be greatly missed.

Please see a tribute to Bill Supernaugh on pages 4-5.

Approximately 150 ANPR members and friends converged on the Coeur d'Alene Resort from Nov. 10-14, 2006. The brisk air off the lake, along with the proximity of many eateries and shops in the nearby downtown area, invigorated the membership as they renewed old friendships and made new ones.



J.T. Reynolds, superintendent of Death Valley and the 2005 Mather Award winner, captivated the audience with his opening keynote speech.

A film presentation on rangers worldwide, "The Thin Green Line," played to an appreciative audience one evening, and a silent auction of international ranger items helped raise money for the Dependents Fund of the International Ranger Federation.

As always, the familiar fines and raffle items sparked interest, as did ANPR's fundraiser, the Super Raffle drawing on the last day. Read on for a summary of the events.

— Teresa Ford, Editor

Two of ANPR's own give keynote addresses

J.T. Reynolds and Alden Miller anchor 29th annual Rendezvous with opening and closing remarks.

J.T. Reynolds took his audience on a journey — a journey of life milestones and how his leadership philosophy has been shaped.

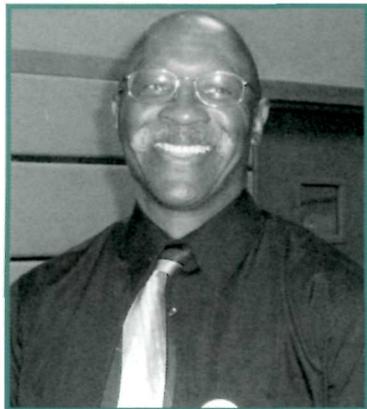
“Leadership is coping with change and it is oriented toward people,” he said. “You must develop networks and you must be multicultural.”

In his opening keynote address that was, at times, emotional, Reynolds said: “Leadership is quiet, consistent and persistent.”

The longtime Park Service employee and now superintendent of Death Valley, Reynolds won the prestigious 2005 Mather Award for his courageous stand in defense of national parks. But Reynolds said he was only doing what any of his coworkers would have done.

“I was just stupid enough to step out there first,” he said, admitting that “it wouldn’t have happened without a lot of assistance.”

To reiterate his earlier points, Reynolds said leadership is quiet because you should allow



your work to stand on its own. Additionally, you need to have a network in place and a consistent and persistent message.

“That’s how the NPS is today and should be beyond,” he said.

Reynolds touched on his childhood days in the South where his father had a barbershop in Texas. J.T. was invited to work at the shoeshine box to make

some money and “I heard stuff not in the books — about Africa, history, sports.

“It was a political base of the African-American community and the old men were our generals,” he said.

Among the nuggets of wisdom learned:

- You can make a difference.
- It’s important for you to give back to your neighborhood or organization.

In rapid-fire fashion Reynolds listed some of the people who helped shape his Park Service career, including a recruiter at college, George Hartzog, Deny Galvin, Stu Croll, Bill Wade,

Butch Farabee, Rick Smith, Mike Finley and Lorraine Mintzmyer.

In his battle during 2005-06 against the proposed radical changes to the NPS Management Policies, Reynolds said, “It’s easy to stand up for the mission of the National Park Service.”

Reynolds then urged the audience to get “loud” and have the passion to ensure the mission of the Park Service gets stronger and stronger.

Alden Miller, in his closing address entitled “Tiospay — Spirit of Community,” thanked ANPR members for the work they have done for the NPS.

“As leaders, advocates and nurturers, your work has guided our parks, our profession and our people,” Miller said.

Tiospay, in Oglala Lakota, refers to the spirit of community. “It evokes the power of reciprocity within the band, the relationships of one’s extended family and friends,” Miller explained.

He pointed out the many facets of leadership that all should embrace: leadership is understanding, inclusive, it calls us to take a stand, it provides purpose. Leadership is less about prophecy than it is about community, and it is by nature, political.

“We come to understand it does matter how we argue, that humility avoids humiliation, that if we do not pull together, we will be pulled apart,” he said.

Miller urged ANPR members to embrace leadership that “challenges us to be better, to live our faith through works.”

For the full text of Miller’s speech, visit www.anpr.org/miller2.htm

— Teresa Ford, Editor

PRESENTATIONS & PANEL DISCUSSIONS

For this Rendezvous the keynote addresses, presentations and discussions focused on the theme of leadership. After reviewing the agenda, WASO and the Midwest Region Employee Development Offices approved 11 hours of managerial training credit. Sessions addressed criteria set forth in the Supervisory Development and Training Guidelines booklet (service motivation, continual learning, resilience, problem solving and partnering).

Among the presentations and discussions were:

- NPS Human Capital, a listening session with Jerry Simpson, NPS Human Capital
- Leadership Legacy, a panel presentation with Mike Anderson, Dale Antonich, Stuart Schneider and Tomie Patrick Lee, moderator
- Communicating with the Public and News Media during Crisis, Steve Wolf of Issues Management Solutions
- Lessons Learned, Dave Christenson of the Wildland Fire Lessons Learned Center, Tucson, Arizona
- Advocating Environmental Leadership, a panel presentation with authors Eric Blehm and Peter Stekel, and Teresa Ford, moderator
- Becoming a Learning Organization, Dave Christenson and Dave Thomas
- Managing the Unexpected — High Reliability Organizing, Dave Christenson and Dave Thomas
- Interpretation in the 21st Century, Deanne Adams, chief of interpretation for Pacific Northwest Region



Alden Miller

Other Rendezvous Speakers

Jon Jarvis, Pacific West regional director
Chris Jarvi, NPS associate director for partnerships, interpretation/education, volunteers and outdoor recreation

Remembering Bill Supernaugh

ANPR has lost a great friend with the untimely passing of Bill Supernaugh on Nov. 20, 2006. He will be remembered for his great love of the national parks, his capable, thoughtful work for ANPR, his softspoken demeanor and his wry humor.

Bill, 61, was a lifetime member of the National Park Service family and a strong advocate

of the NPS. He waged a valiant battle against cancer, but died just days after attending the Ranger Rendezvous in Coeur d'Alene, Idaho. At the gathering he was honored with the President's Award for outstanding service to ANPR.

With his trademark handlebar mustache, easygoing manner and affability, Bill was a distinctive presence in the NPS during his 39 years with the agency.

A memorial service to celebrate his life was held Dec. 1, 2006, at the Nature Center in Chickasaw National Recreation Area. Condolences may be sent to his wife, Jean Sigafoos, and family at P.O. Box 1005, Sulphur, OK 73086-8005.

Bill was an active life member of ANPR — managing the organization's mentoring program and serving two terms as the board member for internal communications (2000-2005). He was largely responsible for writing ANPR's popular booklet, "Live the Adventure: Join the National Park Service."

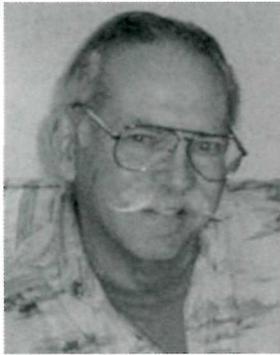
Special Memorial Account

Bill's family has worked with ANPR to set up an account in Bill's memory. Donations to the account will be used in upcoming years to help members attend their first Rendezvous.

Bill was born into the service on Feb. 17, 1945, and grew up in national parks. His father had been superintendent at Platt National Park (now Chickasaw) and at Joshua Tree and Organ Pipe Cactus.

He earned a bachelor's degree in wildlife management from Humboldt State and a master's degree in park and resource administration from Slippery Rock University.

Bill began his career in 1967 at the Albright Training Center. Here is



a timeline of his career:

1967: Natchez Trace, park ranger

1970: Blue Ridge, subdistrict ranger for the Swannanoa Subdistrict

1974: Glen Canyon, natural resource specialist, then chief of resource management

1980: WASO, natural resource specialist in the Division of Natural Resources

1982: WASO, wildlife biologist for the same division

1983: Mid-Atlantic Regional Office, chief of resource protection and visitor use management

1988: FLETC, superintendent of the NPS law enforcement training program

1992: Indiana Dunes, assistant superintendent

1997: Badlands, superintendent

In November of 2005, Bill retired as superintendent of Badlands and moved to Sulphur, Oklahoma, where his wife, Jean, works at Chickasaw.

International Envoy

Bill represented the NPS at the international level, traveling to the Republic of Georgia, Hungary, Sierra Leone and Poland to share his expertise and to establish sister park relationships. Representing ANPR, Bill attended International Ranger Federation meetings in Australia and South Africa.

Through most of his career, Bill was married to his first wife, Linda, who passed away in 1997. They raised two daughters, Victoria Human, who lives near Atlanta, Georgia, and Michelle Torok, who works at Olympic National Park. She is married to Mike Torok, and they are the parents of Bill's first grandchild, James Michael, born in March 2005.

Bill will also be greatly missed by stepchildren Chad and Kate Sigafoos, granddaughter Amelia of Helena, Montana, and stepson Kevin Sigafoos, who now lives in Missoula, Montana, after service in the U.S. Army.

The spirit and dedication of Bill Supernaugh will live on in those who work for and support the national parks. 

Memorial donations

The William R. Supernaugh Jr. Memorial Fund
c/o Wells Fargo Bank
1301 Jackson St.
Golden, CO 80401

List account 716-5422739
on memo line of check.

The Hippo Hunt

By Rick Smith

Bill Supernaugh and I were once detailed to the Peace Corps to examine a proposed park in Sierra Leone, one that would be that nation's first.

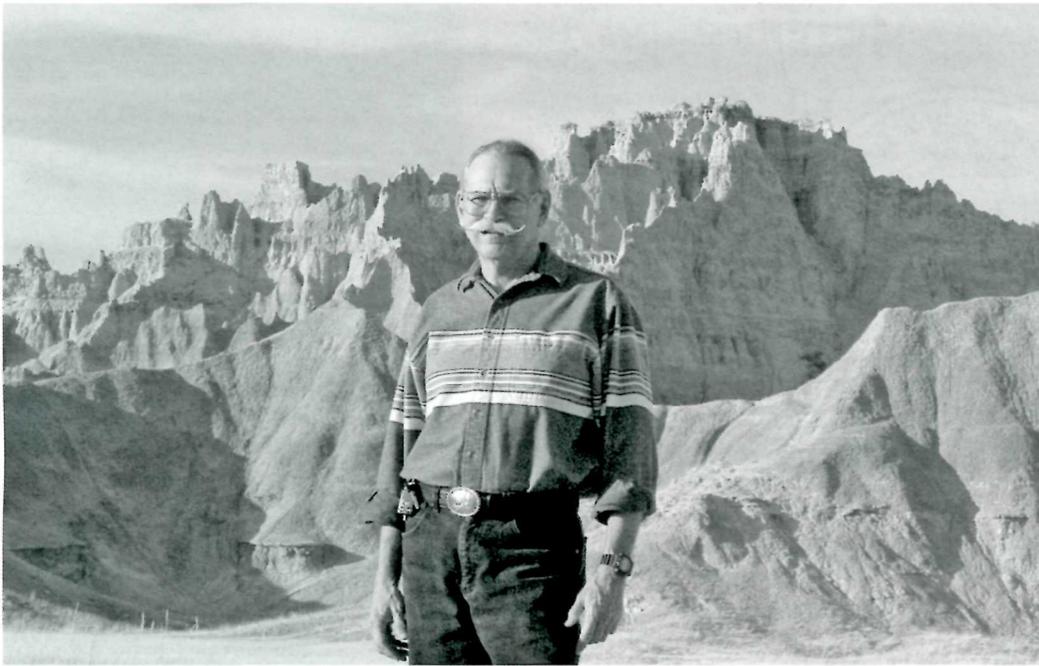
Our task was to determine if the proposed park merited designation as a national park according to international standards, whether the government of Sierra Leone was serious about the proposal and whether it would be a good site for a couple Peace Corps volunteers to help in establishing the park. Prior to our travel to Africa, Peace Corps information we received indicated we might see hippopotamus in the park. We were excited about this prospect and admitted we had never seen a hippo in the wild.

We talked a lot about hippos on the flight from Philadelphia to London and then again from London to Freetown. We talked some more about them as we went through the obligatory meetings with government bureaucrats in the conservation agencies in the capital. And we talked some more about them during the day's drive from Freetown to the place where we would meet the people who would show us the proposed site. We were definitely on hippo alert.

Our first two days in the proposed park were amazing. We had never been in that kind of savannah jungle, and we saw things that we didn't recognize or couldn't name. Bill almost wore out an African bird book as he added species after species to his life list. We visited the small village inside the boundaries of the proposed park where indigenous people carried on traditions that had existed for centuries. But, no hippos — a blow to our dream of seeing one.

We piled into canoes on the last evening, and with our guides, paddled down one of the lazy rivers that flowed through the proposed park. Suddenly, our guide held up his hand and gestured for us to be quiet. And there, swimming across the river were four hippopotamuses. They reached the other bank and in the gathering darkness, climbed out on the other side. I was stunned. We had finally seen what we had talked about for so long.

It was then that Bill turned to me, and with that wry smile that was always partially obscured by his handlebar mustache, said



BILL SUPERNAUGH spent his entire life associated with the National Park Service — first as the son of a park superintendent (pictured below at about 2 years old). At left and below, he closed his career as superintendent of Badlands National Park.



to me, “Have you ever seen so many hippos?”

The sheer absurdity of the statement — of course I hadn’t seen that many, we had talked more than three months about having never seen *one*— got me laughing so hard that I almost fell out of the canoe.

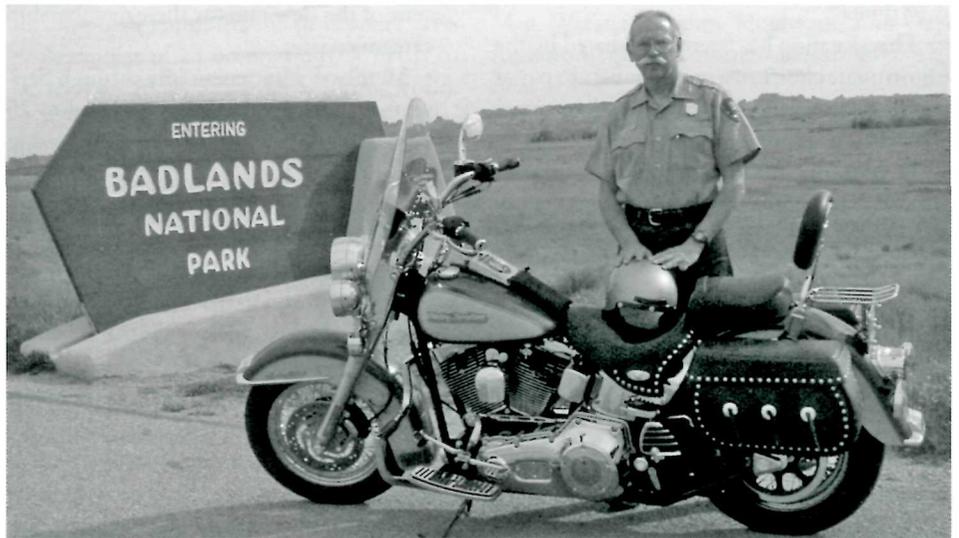
One last thing about the Sierra Leone trip: I knew Bill was a people person, but did not realize the depth of his commitment until he advanced the idea that we recommend the government not carry out its proposal to relocate the small village to an area outside the park.

He pointed out that the story of Otamba-Kilimi National Park would not just be the natural environment that existed in the park. No, the story would be how this small group of people had lived sustainably there for centuries.

Bill said, “Let them be the rangers, the interpreters, the guides. They know more about this place than any other future park employee will be able to learn. It’s in their blood.”

And you know what? The government of Sierra Leone accepted our recommendation and did not relocate the village. If the subsequent savage civil wars in Sierra Leone have not destroyed the park or the village, I assume they are still there.

Thanks, Bill, for helping us make the right choice.



Thank you from the family

Thank you to everyone for the many expressions of sympathy that we have received. Your repeated reminders of Bill’s unique sense of humor, the special twinkle in his eye, and his “full throttle” zest for life have helped to ease our grief.

It has been so good to hear the great stories about Bill from so many of his friends and co-workers. Bill had a special talent for mentoring others and sharing his knowledge, especially for the National Park Service that he so loved. He had so much more to offer and so much that he wanted to do.

We know that he had great expectations for those he trained and gave support to in their career to carry on this “project of work” called the National Park Service. To quote Bill: “Make it so!” — The family of Bill Supernaugh



BILL & FAMILY: top row, daughter Michelle with husband Mike Torok and James; seated, daughter Victoria Human, Bill and wife Jean Sigafos.

Important Changes to Membership Dues

After much deliberation, the ANPR Board of Directors has decided to help stabilize the organization's financial status — by increasing membership dues and simplifying the dues structure. In addition, after a transition year in 2007, all memberships will be due during a single period each year.



Single Membership Renewal Period

ANPR will transition to a single annual renewal notification period — in the fall of each year, beginning in 2007. This measure will significantly reduce the cost and workload of processing memberships. To fairly bring all current members into this new renewal cycle, the increase is prorated by quarter in 2007. Here is what you can expect from your next renewal bill:

- Members with renewal from January to March 2007 will be assessed reduced membership dues prorated to 75 percent of the new rate for their membership category.
- Members who renew April through June 2007 will pay a prorated amount at 50 percent of the new rate for their membership category.
- Members who renew July through September 2007 will pay dues prorated to 25 percent of the new rate for their membership category.
- Members who renew October through December 2007 will pay 100 percent of the new rate for their membership category.
- Members who have a 2008 renewal date will be billed according to the schedule above, and annually thereafter.

By the last quarter of 2008 all members will be on the same renewal cycle, making it easy for members attending Rendezvous to renew on site. In order to keep renewal billing simple and provide an extra incentive to new members, first-year memberships will not be billed until the October-December renewal period the following year.

ANPR continues to offer an excellent set of professional development opportunities and benefits for relatively little cost. We look forward to your input and volunteerism in the service of making your association even better as we take additional steps toward sound finances.

— Kale Bowling-Schaff
Outgoing Board Member
for Membership Services

A little background

While many professional associations increase their dues annually, ANPR dues have not increased since 1997. At the current cost of \$45 to break even on the annual service for each membership, many dues rates have not paid for themselves for many years, creating a serious financial detriment to the organization over time.

This situation has been exacerbated by the unfortunate choice of a few members to pay at a lower membership rate than is commensurate with their pay level.

In addition, ANPR continues to support approximately 500 life memberships, many of which were purchased years ago for a significantly smaller sum than the total cost of services provided over time.

Dues Increase Effective Jan. 1

Therefore, the board has approved a dues increase effective Jan. 1, 2007. The new dues structure is still in proportion with other professional associations, and it continues to intentionally maintain an affordable rate for seasonals, volunteers, interns, full-time students and gift memberships.

The dues structure has also been simplified, making memberships easier to process. While both individual and joint categories remain, the two-year category has been eliminated.

The life membership category has been temporarily suspended for potential new life members pending a board decision on the balance of values and costs of continuing this category. Current and partially paid life memberships will not be affected, and of course, current dues paid on annual memberships will be honored until their expiration.

At the same time, ANPR will pursue other fundraising opportunities both within and outside the organization in order to enhance our long-term financial viability and keep dues affordable.

Membership Categories & Annual Rates

(Effective Jan. 1, 2007, for new members; renewing members will receive prorated bills for 2007.)

Active Members

(current & former NPS employees or volunteers)

- Seasonal/Intern/Volunteer: \$45 for individual, \$85 for joint memberships
- Permanent or Retiree: \$75 for individual, \$145 for joint

Associate Members

(not an NPS employee or representative of another organization)

- Sustaining: \$70
- Full-time Student: \$45

Gift Membership

\$35 (for one year only, please gift only a new member other than yourself)

Library / Associate Organization

(two copies of *Ranger* sent quarterly)
\$100

Life Memberships

(Moratorium on new life memberships until further board review)

Lessons Learned: Dave Christenson of the Wildland Fire Lessons Learned Center, Tucson, Arizona, speaks to Rendezvous attendees.



Warren Bielenberg

Health insurance available to ANPR members in 2007!

ANPR at last has realized a long-term goal of making health insurance available to all ANPR members, including seasonal park workers, fire crew members, volunteers, park partners and others who don't receive insurance benefits through their employers.

The Aetna PPO Affordable Health ChoicesSM will be available to any ANPR member in early 2007. It is a limited accident and sickness insurance plan. A member will have access to the Aetna network of health

care professionals, about 735,000 nationwide.

Here are other features of the plan:

- Affordable rate of \$18.35 per week (\$73.40 per month), payable in advance for a six-month or 12-month period, through ANPR
- Five doctor's office visits annually, copayment of \$10 per visit; emergency room benefits
- Maximum coverage annually of \$10,000

for inpatient care

- Prescription drug coverage (\$10 copayment for generic, \$20 for brand)
- Wellness coverage for preventive care

The health insurance can continue year-round as long as the plan is paid in advance and the enrollee remains an ANPR member. More details will be available soon. Watch the ANPR website (www.anpr.org) for additional information.

ANPR 'Challenge' Task Group Progress Report

By Dick Martin

Mike Finley, ANPR founding member and past president, made an exciting challenge to ANPR at the recent Ranger Rendezvous.

Finley, now president of the Turner Foundation, challenged the association to perform research into the attitudes and concerns of today's NPS employees. The objective of the challenge is to determine if ANPR can become more relevant and responsive to the needs and goals of the modern-day employee of the National Park Service.

Mike offered a sizable contribution — \$10,000 — to ANPR's treasury to be used for the purposes of fulfilling this challenge. ANPR has accepted Mike's proposal and has appointed a group, members listed at the end of this article, to do what is necessary to meet this challenge.

One of the critical elements of this challenge is a short time frame: 90 days.

It is no secret that ANPR has had significant difficulty retaining and growing the membership numbers in recent years. During the early days of ANPR the membership numbers grew by double digits each year.

Over time the growth slowed and has actually taken a decline in recent years. Today more than 50 percent of the members are life members, many of long standing. New and sustaining members with new ideas and new energy, particularly younger members have been difficult to acquire and keep.

There are undoubtedly multiple reasons for the phenomenon of declining interest in ANPR among today's employees. Some reasons for the decline may well be actions taken or not taken by ANPR. Likely other

reasons may relate to the evolving needs and aspirations of the current-day NPS workforce.

If ANPR is to remain, or is to renew, its long-held commitment to support NPS professionals of all occupations, it needs to be relevant in today's NPS working world.

ANPR has assigned a task group to implement Mike Finley's challenge. This task group already has conducted an informal focus

group at the Rendezvous to determine the issues and concerns of the attendees, both working and retired.

Next the task group will determine, through a verified process, the attitudes of a sampling of employees of the NPS. Included will be their concerns, needs and views on opportunities, willingness to work collaboratively, and desire to be part of a volunteer organization working for the betterment of all NPSers.

ANPR'S Challenge Task Group is made up of these members: Dick Martin, chair, qsmamo@frontiernet.net; Barbara Goodman, vice chair; Meg Weesner; Debra Hughson; and Dave Anderson, board liaison, npsdlaatl@hotmail.com.

Please e-mail your ideas, concerns and opportunity ideas to Dick or Dave.

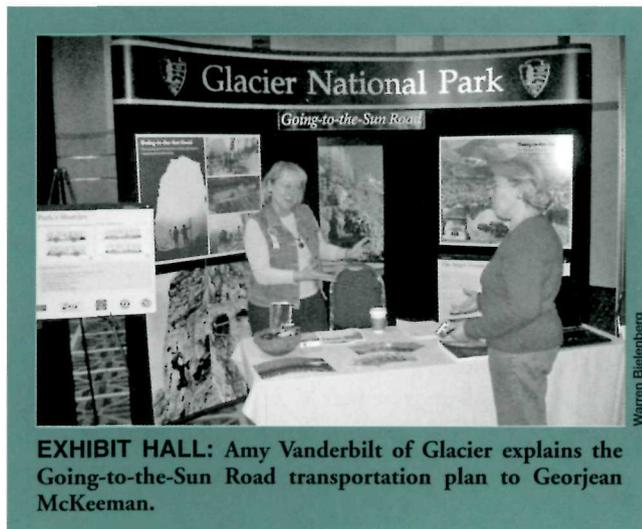


EXHIBIT HALL: Amy Vanderbilt of Glacier explains the Going-to-the-Sun Road transportation plan to Georjean McKeeman.

NEW BUSINESS ADDRESS FOR ANPR

The Association of National Park Rangers has a new business address. It is:

**25958 Genesee Trail Road, PMB 222
Golden, CO 80401**

Membership services for ANPR now are being handled by Teresa Ford, *Ranger* editor and website coordinator. You can reach her at her home office: 303-526-1380. By e-mail, contact her at fordedit@aol.com or ANPRbiz@aol.com.

Financial operations are now handled by Liz Roberts, ANPR's treasurer. She can be reached at liznclair@att.net.

ANPR Board Meeting

Nov. 10, 2006

The Board of Directors met all day in Coeur d'Alene, Idaho. Voting members present were Lee Werst, Liz Roberts, Tom Bowling-Schaff, Kale Bowling-Schaff, Todd Stoeberl, Fred Koegler, Stacy Allen and Dave Anderson. Absent were Melanie Berg Faria, Sean McGuinness, Ken Mabery and Deanne Adams.

Task leaders and guests attending were Teresa Ford, Dan Moses, Rick Gale, Dick Martin and Bruce McKeeman.

Officer Reports

Seasonal Concerns — Fred Koegler hopes to pursue a seasonal recognition program within the NPS to include length-of-service pins and more. The board concurred.

Strategic Planning — Stacy Allen suggested asking members for charitable contributions; tie in with other national groups; find out what keeps people from joining ANPR.

Special Concerns — Tom Bowling-Schaff reported 552 people with valid e-mail messages are now on ANPR's listserv and are getting periodic e-mails; ANPR should introduce itself to new members of Congress.

Membership Services — Kale Bowling-Schaff has spent most of her time doing maintenance on the database rather than focusing on recruiting; 10 field rep positions were filled and some progress seen in updating contact information.

Education & Training — Todd Stoeberl is working on coordinating with Mather Training Center regarding Fundamentals V. It would be costly to do outside Mather due to travel costs for instructors. More people are needed to attend Fundamentals V because slots for each session remain unfilled.

Treasurer — Liz Roberts reported that ANPR spent \$10,000 more in the first half of the fiscal year than it brought in. Most of ANPR's income, however, comes in the second half during the Rendezvous.

Other Topics

Seasonal Health Insurance — *See story on page 7.*

Dues Structure — ANPR is charging significantly less for annual dues than similar organizations, and hasn't raised dues since

1997. It costs \$45 to service a membership, so several categories aren't paying for themselves. Currently ANPR is subsidizing gift memberships, seasonals, the GS-4/9 levels, student memberships and life memberships. Retirees are sometimes signing up as seasonals. Some people "cheat" and sign up at a lower grade. A dues committee was created to formulate a new dues structure based on the board's discussion and present a proposal to the board at Sunday evening's meeting.

Membership Anniversary Date — Recommendations have been made to move everyone to the same membership period (fixed annual renewal date) to save costs and make renewals less complicated. Making membership due by the Rendezvous would be logical, or no later than Dec. 15 (since the Rendezvous dates fluctuate), at which time a reminder would be sent.

Membership and Finances — Dave Anderson moved to discontinue the services of the business office based on appropriate alternatives and transition timetable to be laid out by the board. *After discussion, the motion carried.*

Liz is willing to take on all the financial duties that are listed in the treasurer's position description.

Fundraising — Board member Sean McGuinness was not able to attend this Rendezvous. The Casio negotiations ceased due to changes in company priorities. Other corporate sponsorships should be sought to help to cover Rendezvous expenses. Some fundraising ideas were brainstormed:

- More advertisements for *Ranger*. As a nonprofit we are prohibited from advertising travel agents, banks and insurance.
- Begin non-classified ads similar to *High Country News*.
- Research Combined Federal Campaign listing.
- Accept advertising on the website.
- Seek gift trusts and bequests but an investment firm may need to assist.

General Membership Meeting

Nov. 12, 2006

Nominations — These nominations were accepted from the floor:

- President Elect (serving in 2007 that

capacity, then 2008-10 as active president, and 2011-12 as past president) — **Scot McElveen**

- Board Member for Fundraising Activities — **Debra Hughson**
- Board Member for Membership Services Manager — **Gregg Fauth**

Editor's note: Election ballots were mailed to ANPR members Dec. 15, 2006. Results will be official by mid-January.

Fundraising Ideas

• Mark Saferstein of American Park Network offered to serve as a liaison between the ad community and the new fundraising board member. They could put ANPR in touch with the annual Outdoor Industry Rendezvous that gets 20,000 attendees.

• Warren Bielenberg recommended a separate trade show area with a smaller fee for NPS employees to sell/display the fruits of their creativity, get rid of excess pieces of their collections and more. There was no disagreement, but he was cautioned to be aware of possible conflicts if they already have a regular vendor status.

• Mike Finley offered \$10,000 to ANPR if, within 90 days, we would survey NPS employees to learn what issues are of greatest concern to them and what ANPR can do to help. *See story on page 7.*

ANPR Board Meeting

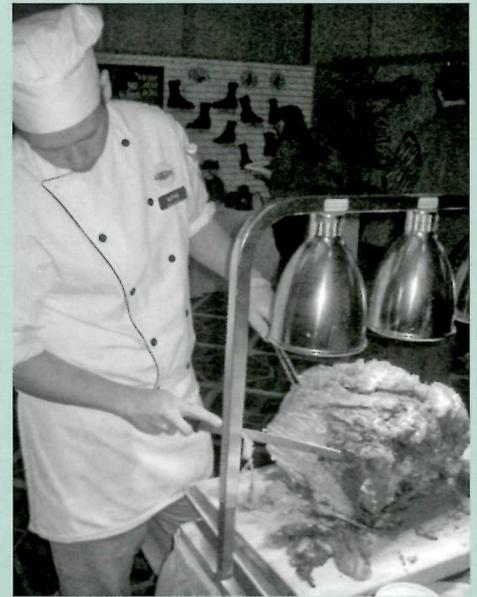
Nov. 12, 2006

Fee Structure — A proposal was made to delineate new membership categories and rate structure. *See story on page 6.*

Life Memberships — After much discussion on whether new life memberships should be made expensive, affordable, or discontinued altogether, a separate committee was formed to work out the life membership issue. At present, 57 percent of ANPR members are life members. There are lots of reasons people become life members other than it might be a cost savings. It costs \$45 a year to service each member, so the large number of life members is having a negative impact on ANPR's financial position.



PRESIDENTIAL POSE: Former ANPR presidents gather with current president, Lee Werst (far right) for a group photo during the Rendezvous. Left to right are Bruce Farabee, Rick Smith, Mike Finley, Deanne Adams, Dick Martin, Maureen Finnerty and Rick Gale.



Photos by Warren Bielenberg and Teresa Ford

FEAST: The chef at Coeur d'Alene Resort carves prime rib at a special reception hosted by VF Imagewear.



ON THE DECK: Board members strike a lighthearted pose on the deck of the dinner cruise boat. Left to right are Dave Anderson, Kale Bowling-Schaff, Liz Roberts, Lee Werst, Stacy Allen, Todd Stoeberl and Tom Bowling-Schaff.



COFFEE KLATCH: Old friends catch up on news during a morning coffee break. Left to right are Bill Wade, Tim Oliverius, Shirley Hannah and Frank Betts.

Membership Renewal Dates—Effective Jan 1, 2007, all memberships will come due at the end of each calendar year. During 2007, existing memberships will be prorated by quarter at 75 percent, 50 percent and 25 percent of the annual dues, depending upon the quarter in which they come due.

Site Selection and Hotel Contracting—Dan Moses will not perform this function after 2008 unless it is under a contractual basis. The

biggest time factor is looking for a new site annually. He recommends ANPR choose four to five sites and return to them on a rotating basis. After one or two cycles a different set of sites could be chosen. The hotel negotiations could include additional discounts for returning at a later date. This topic will be revisited at January's board teleconference.

Rendezvous Programming—J.T. Townsend reported that Rendezvous program chairs

Roberta D'Amico and Flo Six Townsend carefully documented all items to prepare the program, in an effort to keep from reinventing the wheel every year. He suggested building on the leadership theme for the out-years leading up to the NPS centennial in 2016. Among the suggestions are:

- Honor and build on ranger ranks
- Have credible training hours
- Make a concerted effort to mend/establish relationships with NPS leadership

- Work directly with NPS director's scheduler. Have relationship to ensure attendance.
- Be relevant to younger people
- Budget sufficiently and early. \$3,000 is not enough to plan and run a conference.
- Coordination is needed from a board member. Todd Stoeberl, board member for education and training, accepted this duty.

ANPR Board Meeting

Nov. 13, 2006

Board Actions

- Approved a change to the bylaws to reflect the change in membership dues and categories.
- Appointed Mary Martin and Barbara Goodman to a committee to review the life memberships.
- Amended the bylaws, Article 6, Section a2, to read, "A membership year is 12 months as determined by the board of directors." It becomes Amendment 12 to the bylaws.
- Accepted the appointment of new member Emily Weisner to fill the secretary board position for the next year.
- Accepted Teresa Ford's proposal for performing membership database duties as an interim measure not to exceed one year.



Teresa Ford

FIRST RENDEZVOUS: First-time attendees and ANPR board members assemble for a group photo after the traditional continental breakfast with the board.

- Agreed to revisit the Super Raffle fundraiser, looking into making the roll-your-own grand prize smaller, possibly eliminating the second prize trip or finding some new prizes.
- Agreed that board president Lee Werst will follow up with the business office in Kansas to notify them of their termination and to

initiate a transition to new services.

- Agreed a \$1,000 membership donation from Dick and Mary Martin will be used by the new board member for membership services.
- Set a teleconference board meeting for Dec. 12.

Vaughn Baker wins prestigious Stephen T. Mather Award



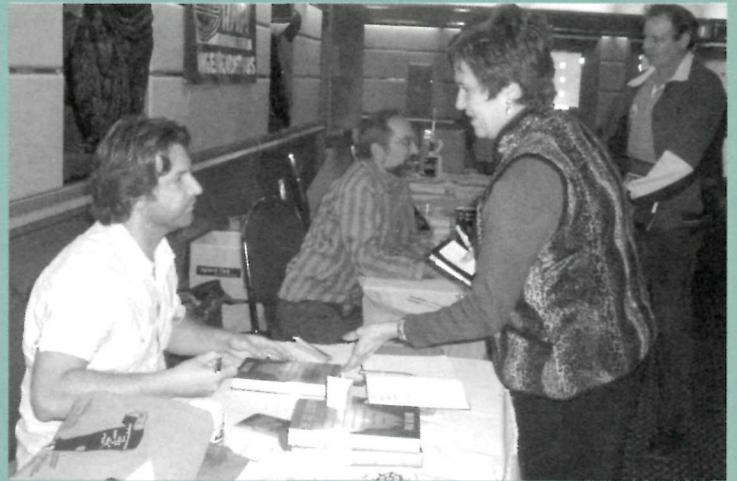
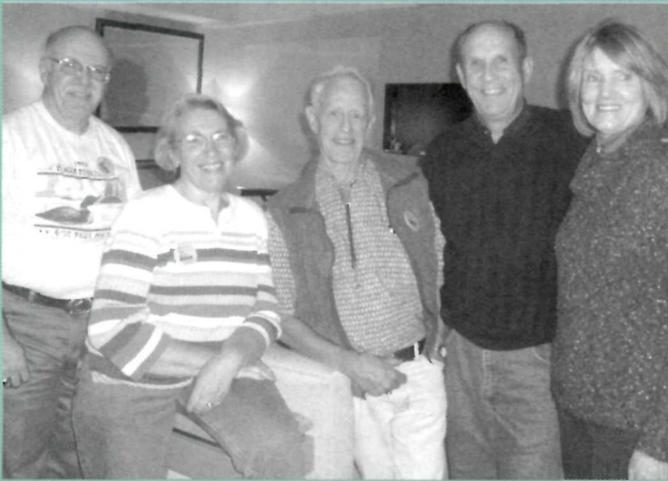
Teresa Ford

Vaughn Baker, superintendent at Rocky Mountain National Park, has been selected as the 2006 recipient of the Stephen T. Mather award, conferred annually by the National Parks Conservation Association.

The award, presented at ANPR's annual Rendezvous, is given to a National Park Service employee who has exhibited exemplary and distinguished performance in park protection and enhancement during the previous calendar year. It recognizes individuals who have demonstrated initiative and resourcefulness in promoting resource protection and enhancement, and who have taken direct action (where others may have hesitated) to reinforce good park stewardship.

Baker, on the left, received the award for his steadfast commitment to improving and protecting the air quality over the park, particularly for pushing for limits to nitrogen dioxide and for enforcement of the Clean Air Act. NPCA's Craig Obey, right, presented Baker with a framed photo taken in the park.

Rendezvous brings together friends, colleagues for education & fun



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From workshops to awards to socializing with old friends and new, the Rendezvous in Coeur d'Alene, Idaho, had a little something for everyone. *Photos by Warren Bielenberg and Teresa Ford.*





Teresa Ford



Teresa Ford

Exhibitors support ANPR

Each year at the Rendezvous, exhibitors help support ANPR financially by their participation in the exhibit hall. Please thank them by supporting them.

- Ancient Way Traders
- B2P Ltd.
- Brockett Display
- Glacier's Going-to-the-Sun Road
- Issues Management Solutions
- MicrobiaLogic LLC
- Motorola
- NPS Fire Management Program Center
- Panasonic Computer Solution Company
- R.J. Thomas Manufacturing
- Space Telescope Science Institute
- Think Safe Inc.
- VF Imagewear
- White's Boots
- Wildland Fire Lessons Learned Center



Warren Bielenberg

Above, a worker at White's Boots mends a boot sole. The photographer toured the factory in Spokane, Washington, after the Rendezvous; top left, representatives of VF Imagewear talk with Denver Beddingfield; top right, Amy Vanderbilt of Glacier explains the Going-to-the-Sun Road transportation plan.



Warren Bielenberg

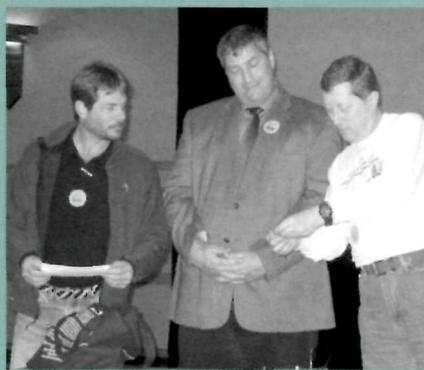
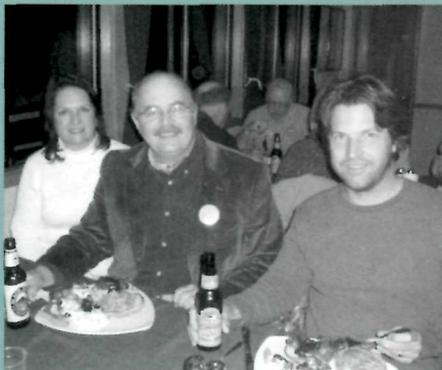


Warren Bielenberg

Above, Jim Poole (right) of Panasonic discusses notebook features with Peter Stekel. Top left, Tom Bowling-Schaff and Georjean McKeeman converse in the exhibit hall. In the background is the booth of Ancient Way Traders; at left, Nancy Ward checks out the booth of MicrobiaLogic.



Teresa Ford



Photos by Warren Bielenberg and Teresa Ford

Top photo: Josh Schramm entertains during the evening reception.
Middle photo, left: Diane and Stacy Allen and Eric Blehm dine together.
Middle photo, right: Lee Werst (far right) announces raffle prize winners while Dave Anderson and Alden Miller look on.
Bottom photo: authors Eric Blehm (middle) and Peter Stelkel discuss their writing as a form of environmental leadership, with moderator Teresa Ford.

THANK YOU to volunteers

Each year many people donate their time and energy to stage a successful Rendezvous. The 2006 effort in Coeur d'Alene, Idaho, was possible thanks to the efforts of these organizations and people:

- VF Imagewear – reception with exhibitors
- All workshop presenters & keynote speakers
- Roberta D'Amico, Flo Six Townsend, John Townsend – program co-chairs
- Jon Jarvis – Pacific West Region director
- Warren Bielenberg – exhibits
- Connie Potratz-Watson, Rudy Evans – logo
- Michelle Torok – T-shirt design
- Lisa Eckert and Dave Anderson – judges
- Rick Gale – bailiff
- Dave Anderson – Super Raffle
- Meg Weesner, Pat Grediagin – registration
- Diane Moses – regular raffle, silent auction
- Jean Sigafoos, Bill Supernauth, Debbie Koegler, Cathy Buckingham and others – sale of ANPR products
- Nancy Ward – hospitality room
- Teresa Ford – photography contest
- Dan Moses – overall Ranger Rendezvous coordinator

Super Raffle Winners

- 1st prize, \$4,000 trip — Chuck Smythe, Northeast Regional Office, Boston, Massachusetts
- 2nd prize, \$2,000 trip — Warren Bielenberg, Maryville, Tennessee
- 3rd prize, Bose Wave radio — Vincent and Jamie Kordack, Boston National Historical Park
- 4th prize, Tom Till print — Jean Sigafoos, Sulphur, Oklahoma
- 5th prize, Marc Muench print — Connie Austin, Bend, Oregon

Top ticket sellers were:

1. Mark Herberger — 110 tickets (\$300 prize)
2. Ed Rizzotto — 75 tickets (\$200 prize)
3. Phil Young — 55 tickets (\$100 prize)

Honorable mention: Dave Anderson, Lisa Eckert, Rick Gale and Dan Greenblatt, each selling 44 tickets

The total number of tickets entered in drawing was 1,851.

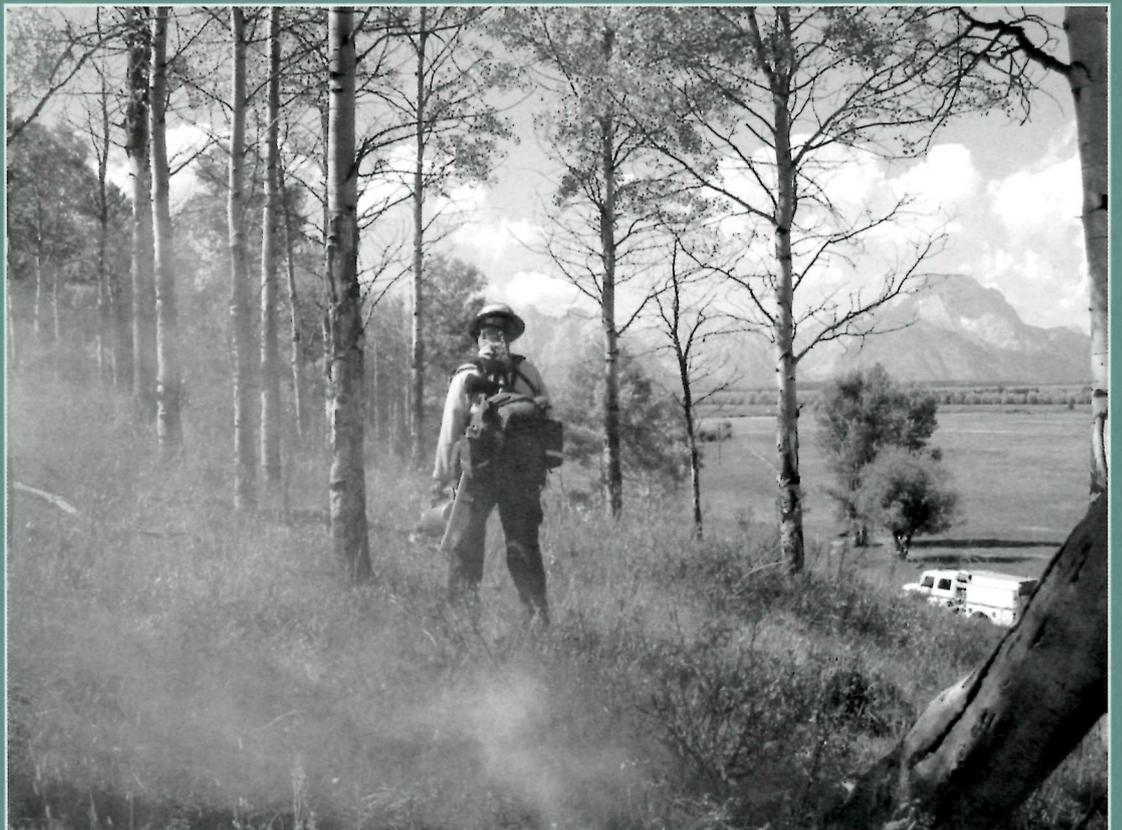
2006
PHOTO CONTEST
WINNERS

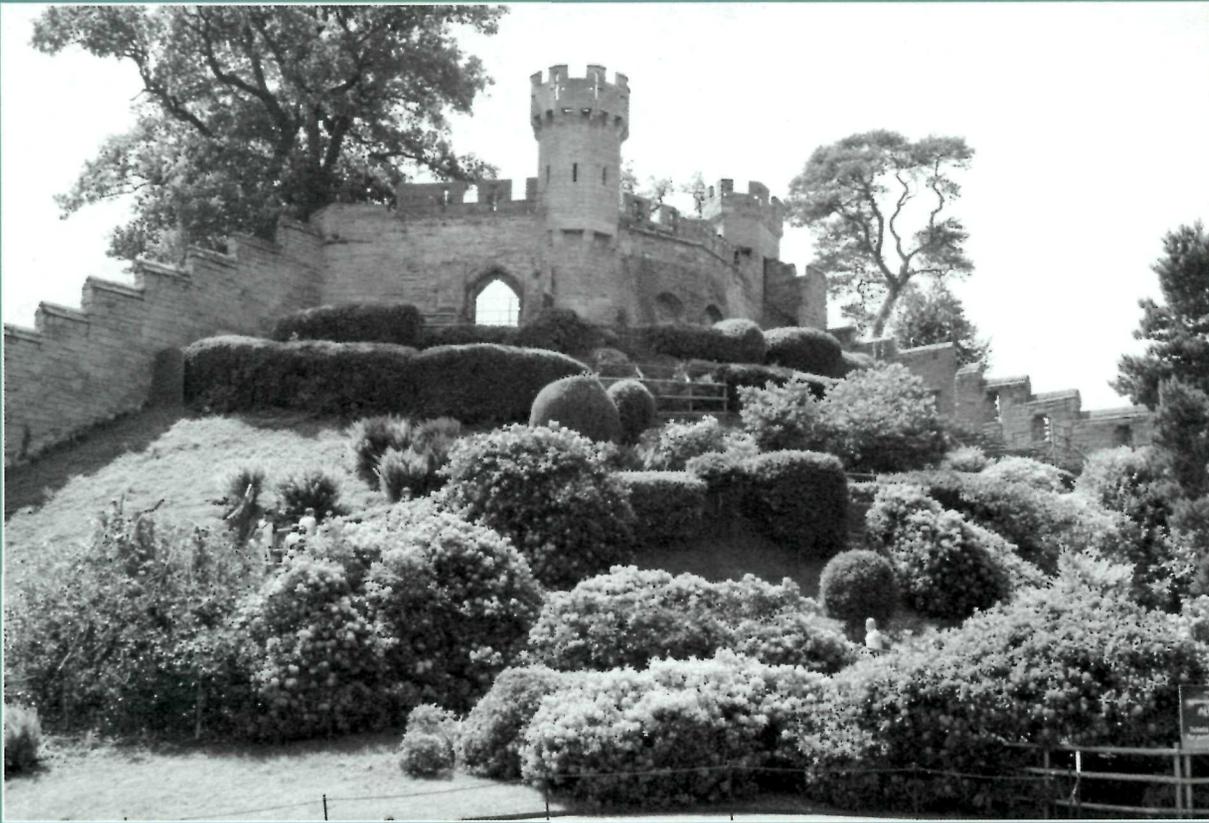
1ST PLACE

"Big Beaver Fire from
Sourdough Lookout"
North Cascades
Tim McNulty



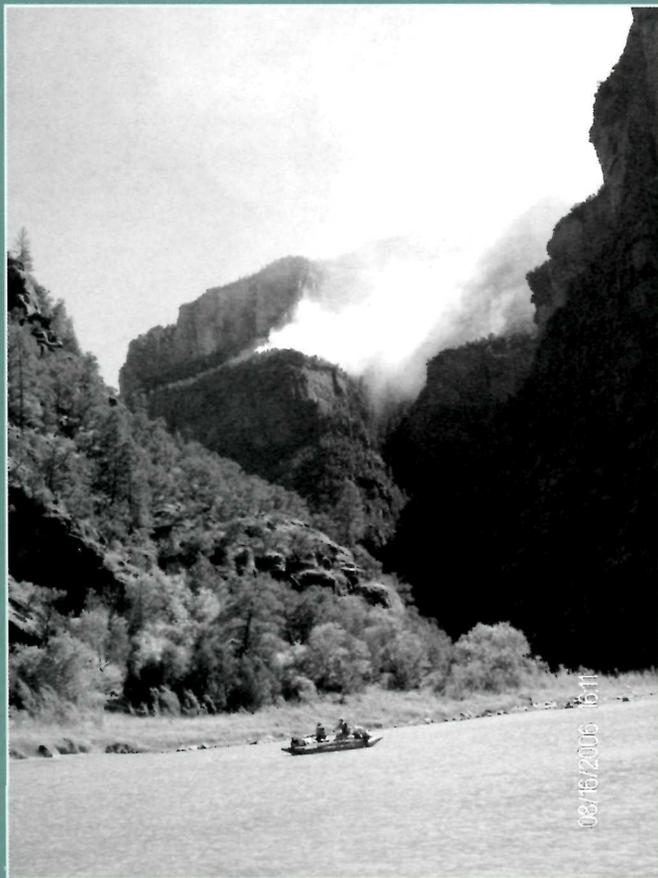
3RD PLACE
"Wolff Ridge"
Grand Teton
Lori Iverson





2ND PLACE
"Warwick Castle"
England
Bruce McKeeman

Twenty-two images were submitted to ANPR's annual photography competition. Winners received certificates of recognition and gift certificates for online shopping. Please consider entering your photos from work or travel in the 2007 photography contest. Photos will be displayed at the Rendezvous in Park City, Utah.



HONORABLE MENTION
"Wild Mountain Wildfire"
Dinosaur
Doug Ross



HONORABLE MENTION
"Poppies"
Tuweep, Grand Canyon
Liz Roberts

A TRAIL *so Near*

Article and photos by Ron Mitchell
Rocky Mountain

"Always take the long way home."

— unknown author

Cars and trucks, so many, going so fast. I seemed to be headed straight into them as I walked along the busy Tennessee highway, which was once a lonely trail. This was not my usual wilderness hike, but it was the only way to walk the Trail of Tears.

I had decided to walk a portion of the TOT, the infamous trek taken by the Cherokees as they were driven from their Southern homeland beginning in 1838. Since most of the trail is now obliterated by highways and other development, or runs across private land, it's only possible to approximate the route by walking along these roads.

The Trail of Tears National Historic Trail was established in 1987 and is administered by the National Park Service, in cooperation with federal, state and local agencies. There were several different routes taken from the Cherokee homeland. They webbed across Tennessee, Alabama, Kentucky, Illinois, Missouri, and Arkansas before reaching Oklahoma.

The Northern Route is considered the primary trail, where today the NPS has certified trail sites and an auto tour route. I went along this route from a place south of Nashville before turning south along a portion known as Taylor's Route, which took me to Chattanooga.

It was a reverse path from the one the Native Americans took from the South to

Oklahoma, but it was my walk. I wanted to do a small bit in remembrance of the Trail, as well as help bring attention to Moccasin Bend. "The Bend" is now part of the National Park System, primarily because it is a tremendous archaeological site of Indian inhabitation, dating back perhaps 14,000 years.

The site is older than anything I've experienced, even in the Southwest where the Anasazis, or "The Ancient Ones," lived in the area a mere 800 years ago. As a native Chattanooga now living in the West, I was anxious to rediscover the place I thought I knew. Even the name of the city, which comes from a Muskogean Indian word roughly meaning "rock rising to a point," referring to the prominent landmark of Lookout Mountain, wasn't bestowed until the Cherokees were led away by force. It was only then that the original name, Ross's Landing, named for the Cherokee Chief John Ross, was vacated, as if to cleanse the town of its Indian roots.



**"There is no moment of delight
in any pilgrimage like the
beginning of it."**

— Charles Dudley Warner

I was thinking about a long hike to celebrate a landmark birthday and considered some of the famous trails through wilderness. But the walk needed to be more than just about me. I thought of Moccasin Bend, a place I observed most every day one summer while working as a park ranger on Lookout Mountain at Point Park.

The TOT begins (or ends, in this case) in the Chattanooga area, so it seemed perfect. And those other trails are well over 2,000 miles! As it is, I only walked a fraction of the TOT (130 of 900-plus miles, depending on the particular route), and it was anything but wilderness. But it was to be a true cultural experience.

After the plane ride into Nashville, I was soon off into the wilderness of U.S. Highway 41. I was anxious to

go, but a little self-conscious wearing a backpack down the road shoulder as rush-hour traffic whizzed by. I soon got into a rhythm but longed to find a less intense route. I referred to my trusty phone book map to discover the historic Old Nashville Pike running parallel to 41. This would work.

Few cars and — a Buddhist Temple! Right in middle Tennessee. Well, a photo op if I ever saw one and early in the trip. Now convinced I was to have an even more interesting trip than imagined, I happily pushed on.

The old pike went right through Stones River National Military Park, site of a Civil War battle around New Year's of 1863. After 23,000 casualties, nothing was really decided, though the Union General Rosecrans declared victory when Confederate General Bragg withdrew from Murfreesboro.

I knew this battle had set the stage for another, more decisive battle directed by these two generals: Chickamauga and Chattanooga. The Confederates won at Chickamauga later in 1863, then Union forces broke out of the Siege of Chattanooga two months later to push their adversaries south through Georgia.

I grew up next to Chickamauga, the bloodiest three-day battle of the Civil War, and often fantasized about that battle as a child. My perspective has changed a great deal as I trace both Indian and soldier footsteps. Getting close to the land by walking can't help but change your understanding of such horrors as war and the maltreatment of a forced march.

As I reflected on events I could only wildly imagine, I wondered if some people might assume someone walking with a pack is a vagrant or a homeless person, or perhaps a hobo. Ironically, the word hobo originated from southern soldiers returning home or



A Buddhist Temple sits on the Old Nashville Pike between Nashville and Murfreesboro.

looking for work after the war with a hoe in hand: hoe-boy.

I moved along to Murfreesboro, where I hoped to buy propane for my little stove. But this must be wilderness — there was no propane. I thought instead about buying food. Fortunately, on this cultural hike there were amenities, such as restaurants. As I wolfed down my meal, the thoughtful owner sat down to tell the story of how he came from Thailand to study at the local college, then stayed. He was concerned about me, he said, and didn't charge for the meal.

As the sun fell low behind me, I began looking for evening accommodations. I asked a friendly farmer about camping in his field — and was refused. I never asked anyone again. Just before dark and after 17 miles, I was ready to crash and getting a little desperate. Luckily, I found a little nook of pines between highways that seemed safe and may have been public land. I laid out my sleeping bag and went into a deep sleep, lullabyed by the drone of passing cars.

There's so much public land in the West that camping is rarely a problem. I knew this would be a challenge in the East and quickly realized a little creativity was necessary.

The next morning I was off in search of coffee, and found it after five miles in the lovely little town of Readyville. Soon I was perched out front of the country store with coffee and a brownie from home. I could've sat there all day, making small talk with the locals and reading the paper, but it was time to move on. First, I had to check the Readyville Mill, right next door and under restoration. The 1878 structure hasn't been used for almost 30 years and was slowly being reclaimed by kudzu and termites.

I soon found myself very close to the original TOT, according to some historical markers. I was feeling legitimate. A car stopped near me as I trooped up a long, steep hill. This wasn't unusual on the trip, even though I walked against traffic and didn't pretend to be hitchhiking.

In this car were two middle-aged women. They had seen me in Murfreesboro the day before and decided to turn around to offer me a ride. I explained that I was on a walk and thanked them profusely for being thoughtful and brave.

At the top of the hill were a couple of cell towers with their own little plot of land, not to mention a great view of the sunset. Those ubiquitous cell towers. Perhaps a permanent answer to my campsite dilemma? It worked well on this night in rural Tennessee.

■ ■ ■
"A ship in the harbor is safe but that's not what ships are built for."

— William Shedd

I hadn't gotten far down the two-lane road the next morning when a woman stopped to offer me a ride. I gave her my usual response about the purpose of the trip being to walk, when she broke in and said, "It's the trail of tears for us all today!" She went on to explain she'd just been fired from her job, sobbing all the while.

But it didn't seem tearful for me that day: soon I found coffee and breakfast. The lonely little market I approached was a morning oasis, one that served biscuits, gravy, eggs and yes, grits. After living out West, I no longer take grits for granted.

Reality check. I had developed foot blisters after 61 miles. This seemed like a good excuse for a motel tonight! Many backpackers might prefer to pay their dues, but I felt no guilt on this paved-over hiking trail. Besides, I was in my dad's hometown of McMinnville, Tennessee, and it would have been his 87th birthday that day. I was there to visit his old neighborhood and pay tribute to him.

The next day I was patched up and ready for the 20 miles that lay ahead. It was good walking along a two-lane highway. My mind wandered in a direct rhythm with the old body, soaring higher with good feelings as I quickened my pace. An older car stopped on the other side of the road, breaking the spell. A man stepped out of the car and asked if I was walking the Trail of Tears.

How did he figure that one out? Turns out he had seen a newspaper article about my trip and came looking for me. His grandfather, he told me, had arrived in the area shortly after the Cherokees came through and had passed authentic information on to him. Thanks to him, I was able to walk a part of the original TOT with some certainty.

A freezing, miserable night served to remind me that everything is better after having suffered a bit to achieve it. My favorite example continued to be that hot cup of coffee after a cold night and a long walk to get it.

It was six miles to coffee. While having a cup or two, I had one of those ironic experiences. I met a man who had worked at the Chattanooga waste treatment plant, which was built



The Readyville Mill, under restoration, was built in 1818 near Readyville, Tennessee.

on Indian burial grounds at Moccasin Bend. He said he never believed in ghosts until that job, and he told me a few ghost stories that had changed his life.

I felt good for the last push the next day, looking forward to getting to Ross's Landing where I would ceremoniously end the trip. As I crossed the Tennessee River, I got a first glimpse of my favorite Chattanooga landmark, Lookout Mountain. Soon I was greeted by family and friends, and it was wonderful to be home.

Still, the journey is never over for travelers. Neither is it over for the Trail of Tears and Moccasin Bend, and all they represent. It is up to us to ensure that the nation never forgets these pages of history. These sites have changed a great deal but it is their spirit that must live on. 🚶

Ron Mitchell works as a seasonal park ranger, most recently on the wilderness crew at Rocky Mountain. Previously he worked at Chickamauga-Chattanooga NMP. His wife, Cindy Purcell, is a district ranger at Rocky Mountain.



Fuel cells

*clean, quiet
energy alternative
for national parks*

By Richard Meyer

Fuel Cells 2000

When most people think of national parks they imagine a landscape devoid of the city: a natural setting free of urban sprawl; an essential regression from technology. Though as much as we may try to free ourselves from technological restraints of modern life, ultimately we are reliant on electricity and power for our needs.

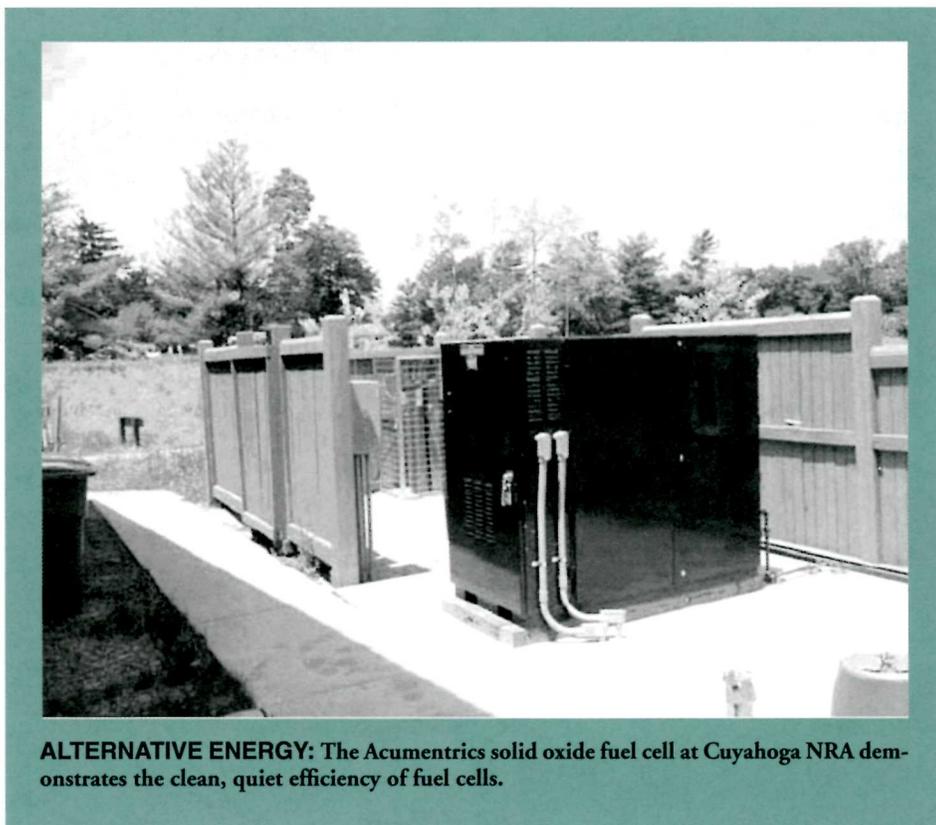
Visitor centers, campgrounds and other facilities within national parks can often depend on power from generators — either as a primary source or secondary backup power. Generators typically aren't associated with words such as quiet, invisible, clean . . . but what if they were?

Imagine your generator as ultra-quiet, emitting drinkable water as exhaust. The sounds and smells that visitors treasure at national parks can now continue unimpeded — pure and unadulterated from any pollution devices. Your power is clean, green, efficient, and above all, safe. Hydrogen and fuel cell technologies are providing these new solutions to power generation. Combusted fuel can become a relic of the past, and fuel cells provide a step in that direction.

A fuel cell is like an electrolysis experiment in reverse: hydrogen fuel combines with oxygen to create an electric current. There is no burning or combustion, and the output is pure water vapor. The technology has existed since 1843 when the first fuel cell was invented, but increasingly sophisticated designs of fuel cells are making hydrogen a contender on the current energy-generation market.

Fuel cells are powered by either a pure hydrogen fuel, or a hydrogen-rich fuel such as propane or natural gas. These latter types of fuels can be reformed and converted into hydrogen that is then used within the fuel cell to make electricity. As a result, fuel cells are considerably adaptable to the variety of today's energy sources, and they present a unique power-solution alternative.

Generators that run on propane, diesel and other petrol-combustibles certainly work, but the consequent noise and air pollution can



ALTERNATIVE ENERGY: The Aumentrics solid oxide fuel cell at Cuyahoga NRA demonstrates the clean, quiet efficiency of fuel cells.

destroy that sought-after natural experience. There are many instances in which power lines are not feasible, and places where the sun is not positioned correctly for a solar panel array to be cost effective. (A solar panel array captures energy directly from sunlight and converts it to electricity). Fuel cells work anywhere, they don't require attachment to the power grid, and they are extremely durable through harsh environmental conditions. As the virtues of fuel cells have garnered accolades for their adaptability, environmental benefits and efficiency, the government has stepped in to do its part.

The relationship between fuel cells and the National Park Service began in 1998 when the secretaries of Energy and Interior cosigned a memo of understanding that established the "Green Energy Parks Program: Making the National Parks a Showcase for a Sustainable Energy Future." Through this program, the Department of Energy funded projects for cleaner air, water and energy technologies in national parks.

The Golden Gate NRA's Kirby Cove Campground was the first to use a fuel cell through this governmental initiative. On the hills overlooking the campground, the shoddy, antiquated power lines were in dire need of replacement. Instead of merely replacing the old lines, campground officials decided to try something altogether unique.

A hybrid generator combining a fuel cell and solar array was installed. During its two-year service it successfully fulfilled the campground's power load requirements. The clean, quiet system allowed for a surrounding landscape free of power lines, contributing not only the practical electricity requirements but the natural aesthetic qualities that motivate many people to go camping.

Since that first trial of new technology there have been several demonstrations of fuel cell electricity generation for national parks. Yosemite installed a fuel cell that used propane as its fuel. The propane, readily available in the region, is now convertible to clean hydrogen instead of burned.

The LoganEnergy group installed a PlugPower Inc. 5-kW GenSys fuel cell, the first of its kind that paid special attention to environmental and historical concerns of the area. LoganEnergy ensured a small footprint, respecting the historical and cultural concerns of Native Americans. The unit ran for a year and was tested by the environmental extremes of the area. Excess heat from the fuel cell was harnessed and redistributed as space heating, therefore decreasing the amount of necessary fuel and reducing overall costs. The program was effective at demonstrating the potential of fuel cell technology.

While the fundamental technology of all fuel cells is the same, many differ as to how the

hydrogen is processed, how hot the unit runs and the total power output. All this variability leads to a market of widely ranging types of fuel cells for many kinds of applications.

A Fuel Cell Technologies Ltd. 5-kW solid oxide fuel cell was installed at the Parker Dam State Park Pavilion in Pennsylvania. Providing heat and electricity to cabins and administration buildings, and hot water for showers, the fuel cell was designed to work off the natural gas derived from Pennsylvanian forests.

The Acumentrics Corporation's 5-kW solid oxide fuel cell was installed in April 2005 at the Environmental Education Center at the Cuyahoga NRA administration site. Operating on low-pressure natural gas, the fuel cell has demonstrated to both parks officials and the public the benefits of hydrogen technology. The unit was decommissioned for the winter for technological upgrades, and then reinstalled last spring. A second unit may be installed in 2007.

Challenges still exist and the technology is far from perfect. Each of the fuel cell projects mentioned earlier are pre-commercial units designed to test the durability of the technology and the cost effectiveness of various environmental scenarios. The test project also can help uncover unforeseen challenges in installing fuel cells.

Power from hydrogen is effective, but costly. The technology in many instances is still under research and development, and only in the past few years have some companies started bringing products to commercialization.

Hydrogen is the future. For the National Park Service, Forest Service and other organizations that sustain and help the public to enjoy our natural wonders, fuel cells can play an essential role.

For more information on fuel cells, including a database of worldwide stationary fuel cell installations, please visit www.fuelcells.org.

Responding to Outbreaks & Other Public Health Incidents

A Chief Ranger's Perspective

By Holly Rife
Catoclin Mountain Park

We've been hearing a lot about avian influenza and the threat of a pandemic. A pandemic has the potential to disable our greatest resources (employees and co-workers) and affect our capacity to manage the nations' parks.

Are we ready to help our people care for their loved ones and themselves during a pandemic? How would you continue operating your park if tomorrow you had a 10 percent, 20 percent, or 50 percent reduction in staff? What if you had the opportunity to do a "dry run"?

Last summer Catoclin Mountain Park experienced an outbreak of gastrointestinal illness at a camp held on park grounds. Though park employees were not predominantly affected, our rangers were actively involved in coordinating the public health response with the Washington Office of U.S. Public Health and with Frederick County and state of Maryland health department officials. Responding to this outbreak, though not a traditional role of rangers, is one that all of us should be prepared for, particularly with the threat of avian influenza looming and with the growing importance of public health preparedness.

The Outbreak

Catoclin is located in the Appalachian Mountains about an hour northwest of Washington, D.C. Originally created in the 1930s, Catoclin has a number of cabins built by the Works Progress Administration. There are three residential camps, two of which are rented exclusively to groups. I am Catoclin's chief ranger and manage resource education and visitor protection staffs.

In July 2006, rangers initially received a call at one of these camps that 11 campers and counselors had symptoms consistent with the "stomach flu" (i.e. nausea, vomiting and diarrhea). Eighteen hours later an additional 12 people were sick. By the morning of the second day 30 people were affected, representing 56 percent of counselors and 23 percent



of campers. Obviously, something was moving quickly through this camp, and operations and activities were being seriously impacted.

The camp had nurses in residence; however, due to the large numbers of affected people and the rapid rate of spread, they were being overwhelmed. Though the illnesses were confined entirely to the camp, I couldn't help but think what the potential impact

would be if something like this raced through the park. With 36 FTE, we would be seriously affected. At the request of the camp director, we stepped in to provide some assistance.

The Response

Initially I called the regional public health consultant, Capt. Richard Durrett. He recommended contacting the director of the WASO Office of Public Health, Capt. Chuck Higgins, who put me in touch with Lt. Cdr. David Wong, M.D., the WASO medical epidemiologist. Next Dr. Wong and I came up with a plan of action, which included:

- Isolating and containing the case patients
- Identifying the causative agent of the outbreak
- Determining the source of the outbreak – i.e. how did it get into camp?

Dr. Wong felt that this outbreak was most likely caused by noroviruses, the second most common infection behind the common cold. Noroviruses are characterized by nausea, vomiting, non-bloody diarrhea and/or low-grade fever. They typically spread quickly in settings where persons are in close contact with others. Noroviruses have an incubation period of 24-48 hours, and infected persons usually recover completely within 36 hours.

On the second day of the outbreak, the camp director decided to close the camp for the remainder of the one-week session to curtail spread of the virus and also because there weren't enough staff to continue operations. Dr. Wong and I developed proactive measures to limit the spread of illness. These included:



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Camp staff immediately began disinfecting and cleaning with a 1:4 bleach-to-water solution. This included all countertop surfaces in kitchen, bathrooms, shower rooms, sleeping areas and common areas.

A 50-square-foot area was cleaned and sterilized around each area where an individual vomited.

Catoctin contracted with a cleaning service to “deep clean” the camp as an additional precaution. The cleaning service was briefed on the nature of the outbreak and what exposure precautions should be taken. This was done after the camp had been closed.

Symptomatic camp counselors were housed together and were not allowed to return to work until 48-72 hours after their symptoms had resolved.

All linens were washed and dried in a hot dryer, and all utensils and kitchen items were sanitized three times a day.

camp was food delivery by kitchen staff once daily. Although these campers were with the original organization, this group never got sick and none of the kitchen staff were ever affected.

As part of the environmental investigation, we decided to take water samples above, in and below the camp to rule out water borne disease. When we took in the water samples for testing, we picked up fecal sample kits and gave them to sick persons in the camp. A total of 10 samples were collected from people as the disease progressed through camp. All the water samples tested negative.

Interviews were conducted in a two-tiered approach. Initially, a park ranger went into the camp and interviewed as many case patients as possible. Questions included when did you start feeling sick, what were you eating and drinking the day before you got sick, were you sick before this last session began, what were you doing? He was able to conduct 15 interviews. The common factor was that the incubation period started the day before a camp session began. Many of the counselors were offsite visiting various attractions in the greater Washington, D.C., area.

Final Response

The next day a public health team arrived. It consisted of NPS, county and state officials. After meeting with the superintendent, they visited the camp to check cleaning procedures and conduct in-depth interviews. They interviewed 55 camp staff and determined

that the noroviruses were likely imported into Catoctin. The arrival of this team allowed us to be thorough about treating the virus and limiting the spread to other people.

This site visit was important from several aspects. First, it provided key information that the outbreak wasn't caused by a contaminated food or water source within the park. It also helped to alleviate concerns and fears among park employees. The investigation showed that the index point was not with the campers but came from outside. Finally, it provided possible areas for the county and state health departments to focus on in order to mitigate transmission.

Catoctin played a proactive role in providing information and communication to park staff and health officials. Employee meetings were held to explain the situation and how the park was handling the illness. We also were able to communicate techniques to enable employees to protect themselves against the virus. The meetings were vital for alleviating concerns amongst the staff about becoming infected and providing a self-preventive method.

Lessons Learned

What did we learn? Here are a few items:

We established good working relationships with the U.S. Public Health Service in WASO and with county and state health departments. This will be helpful for future public health incidents and for pandemic influenza planning.

We learned how to coordinate an outbreak investigation.

We affirmed how vital it is to communicate early and often.

By far one of the most important aspects of our proactive techniques was communicating early with park staff and giving them information on keeping themselves healthy.

We had a few cases of norovirus *within* park staff due to the nationwide prevalence of the virus. Catoctin purchased disinfectant wipes to be used in common areas, steering wheels, cars and break rooms. We had personal-use wipes for employees to clean their hands to reduce any transmission. While it was difficult to get employees to use the wipes universally, we made a start in changing the culture. These proactive measures likely diminished effects of the virus and helped to protect the NPS family. 🏠

Holly Rife, chief ranger at Catoctin Mountain Park, has worked for the National Park Service since 1991. She's also worked at Biscayne, Yosemite, the Arch in St. Louis, Great Smoky Mountains and Yellowstone.

The Investigation

As part of the investigation, Dr. Wong suggested that I contact the Frederick County Health Department for assistance. I was able to reach the acting communicable disease coordinator, and she immediately suggested that we obtain stool samples to identify the virus and begin interviews to attempt to determine the index point of the disease. Interestingly, we had a control group. A few staff and campers were in a separate location practicing backcountry camping. Their only interaction with the main

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The Professional Ranger

Interpretation

Without interpretation, nothing the National Park Service does matters. I worry that in these tough times park management may find it tempting to minimize the role interpreters play in overall park operations to justify a reduction in the interpretive staff. Interpretation deserves an adequate and reliable slice of each park budget. And, when budgets are squeezed, cuts in interpretation need to be equally proportional to cuts in other divisions. Interpreters need to know how to effectively justify the value of our jobs to staff and management. Park interpretation is not optional, it is critical, and this is why I write this column. I want interpretation to be understood and as strongly supported across the NPS ranks as other divisions.

My idea for this column started when I proposed to some coworkers a provocative statement: interpreters do the most important job in the NPS. I was shocked at their resistance. I thought they'd understand and agree. Did they feel like I was being arrogant, that I was saying interpreters were better than others? Since that wasn't my intention I quickly reworded the concept.

What I meant was that interpretation, more than any other park division, works exclusively with the core ideas behind each national park. All other divisions complete tasks critical to the park's value, be it an arrest, a species saved, an archeological site identified, paperwork filed, a fire extinguished, a visitor center built and more. However, only interpretation specializes in work with the founding park values.

Perhaps the old saying, "A house is not a home," is appropriate here. Every park division, except for interpretation, builds, manages, maintains, runs and protects the house. At all the parks I've visited or worked at, I've felt like I was inside an organization (the house), yet I couldn't figure out how interpreters supported the organization in any tangible way. It didn't help that at some parks the interpretive staff was actively devalued. I felt like interpretation was a noble luxury. Then I realized the essential role we play and how few of us in the NPS understand it.

Visitors need skilled interpreters to ensure that their park visit will be meaningful, not hollow and pointless. Interpretation is the one job in the NPS that specifically helps visitors understand the "why" behind the park. Once visitors know why the park is important, their

understanding makes the house a meaningful home and gives the NPS its purpose.

How do interpreters support park jobs? Every day interpreters work directly with visitors to help them understand core park meanings. We give voice to the values that inspired the president or Congress to create the park you work in. We take visitors beyond the obvious and superficial into the many layers of useful meaning that make parks special. At the point when visitors become aware of these layers of meaning, that makes every other division's job *worth* doing. People who see the value in the park will support what all NPS employees do.

Interpreters are professional storytellers. We spark curiosity and provide intellectual and emotional connections between visitors and the great stories of your park. People are drawn to parks because they sense there is something of value for them to find there. Interpreters capitalize on visitor curiosity and use park resources to create stories. These stories help visitors understand why they were drawn to the park in the first place. The spark turns to fire — and visitors leave the park with new understanding. This creates more well-rounded and educated citizens who value and support parks as living libraries of America's legacy. This country values national parks because parks provide meanings. The public needs interpreters to effectively reveal those meanings.

Interpretation is a professional trade. We are not dime-a-dozen, rote memorization tour guides. Those of us doing interpretation were drawn to this field because we were skilled at recognizing park resources, their inherent meanings. On top of that, we are able to effectively communicate those ideas with the public. We seek out strangers and share park values. Our goal is to turn those strangers into park stewards.

Every employee of the NPS does something tangibly critical for the park, but the tangible product interpreters create is not as apparent. It becomes tangible when the park gets its funding. I believe interpretation is the most mission-critical and essential job in the NPS for this very reason. The park structure gives administration, law enforcement, maintenance, resources, fire and other divisions their purpose. But, it is interpretation that shows people the value of having parks. Public support funds your park's very existence.

Why fund interpretation adequately? The work done by all park divisions won't matter if people stop seeing parks as places of value.

Without interpreters fostering public appreciation for park resources, what's the point of any of us doing our jobs in parks? If visitors stop caring, parks will go away and none of us will have jobs.

— Jeff Axel
Tumacácori

Protection

Fire Refresher — Why Bother?

This time of year signals many administrative details for wildland firefighters: pack tests, recruiting, fire academies, and of course, annual refresher training. For instructors, this poses a significant challenge: how to get and keep the attention of an audience that often sees little need to be there in the first place? Every year, more than one pair of eyes rolls that "you're wasting my time and I'm bored to death" look from the back of the room.

Most of it's common sense anyway, and if a person's been fighting fire for more than a season or two, they should know all this stuff already, right? Why do we bother to require eight hours of "the same old stuff" every year?

What's more, why do we fight fire at all? Why is it that firefighters rush *into* situations that most folks would rush *away* from?

For many, one reason towers above all others: They do it for the money. They support the ancient proverb: "Black forest means green wallet."

There's no shame in fighting fire for the pay. But for many, their reasons go much deeper. Firefighting provides a cause to believe in, a sense of purpose. Firefighters may get fulfillment out of helping others and feeling like they're part of something bigger than themselves.

For others, firefighting is a calling. Not a job, but a *calling*. . . something they feel they were *born to do*. This hits home for me because I've known since I was young that I'd spend my life outdoors doing exciting things amidst magnificent landscapes among high-caliber people. I've found that the job of rangers is the perfect conduit through which to fulfill this calling, and firefighting is a pivotal part of that, a traditional ranger skill.

What about adventure and camaraderie? More people yearn for adventure and camaraderie than would admit it. The half-crazed bush pilot in the movie *Never Cry Wolf* understood this truth when he told his scientist passenger that "the real gold is south of sixty sitting on their living room couches." He meant that people all over the world below the 60th parallel



A Kentucky fire crew holds a safety briefing before heading out on the Hells Acre Coomplex in the Black Hills of South Dakota, summer 2006.

Kevin Moses

are willing to pay big bucks just to experience a little adventure in their otherwise sterile and boring lives.

Firefighting (not including the hurry-up-and-wait part) is anything but boring. The destination unknown, band of brothers (and sisters), helicopter rides, crackling radios, the physical and mental challenges, enduring suf-

fering through adversity together with fellow firefighters. It is the classic adventure!

An to top it off, we get to do it surrounded by some of the prettiest places on the planet. It's not just the scenery that's beautiful, though. What about the fire itself? Firefighters are blessed with opportunities to be up close and personal with sheer beauty and immense power

that can only be witnessed on the fireline. We see things other folks will never see. Trees torching, a blowup in the distance, fire whirls, and how about an entire hillside aflame at night?

In his book *Fire and Ashes*, John Maclean wrote, "Fire, though, is an enchanting mistress." Anyone who's fought fire long enough knows what he means. During prescribed burns or burnouts, where is the holding crew supposed to be looking? The Green. But how many times do we catch folks staring at awe into the Black?

The crux of this whole thing: what about risk? Danger? Is risk something we seek? Maybe for some people.

Risk and danger certainly *used to exist*. Unfortunately, we have a mounting fatality list to prove it: Rattlesnake Fire, Dude Fire and Mann Gulch

In his account of the Mann Gulch Fire, *Young Men and Fire*, Norman Maclean wrote about the risks of firefighting, including this memorable line:

"In 1949 the smokejumpers were still so young . . . they hadn't learned to count the odds and to sense they might owe the universe a tragedy."

But what about today's modern world of

money and time has been spent?

Important and worthy questions — yet, has the low number of successes meant that the time and effort was misspent? Or does it mean that successful accomplishment of many biological resource objectives should be measured in terms of the longevity of the species being managed?

The most important resource management activities may not result in something we can *operate*. I contend that it's imperative that resource professionals, perhaps similarly to interpreters, continually communicate to their fellow park workers, their managers and their many constituents about expectations, time frames and measures for success, and the relevance of their efforts to the *core* mission of resource conservation in parks across the NPS.

And, we resource specialists should be careful about promising more than we can deliver, at least in the near-term.

— Sue Consolo Murphy
Grand Teton

NOTE: Are you in resource management and interested in becoming a columnist in this space? Please contact the editor at fordedit@aol.com.

Resource Management

Many parks have been spending time this year analyzing their "Core Operations," especially as a way to plan how to accomplish the parks' most important, mission-oriented work in a time of stagnant or effectively declining budgets.

I think the exercise is as good a way as any to make us think about what we do and why and how we do it. But I'm always a bit uncomfortable about the term "operations." I think when most park employees hear the word, they think of the regular daily activities done to keep the place open for visitors.

Rangers and maintenance workers fight the crime and the grime, and their successes and failures are often apparent within a short, human time frame — or, at least, the ramifications are (such as when the plumbing fails or the rescue is concluded).

Parks justifiably spend a lot of effort on activities to keep the roads repaved or plowed, to keep visitors safe, informed, directed and satisfied.

Resource managers aren't exempt from this; they're called to get animal and insect pests out of the museum or the dining hall, to pull or spray the thistle patches around

visitor centers and trailheads, or to get picnicking bears out of campgrounds. But more often, resource managers' work activities don't yield immediate and visible results.

It isn't very often that staffs get to reintroduce wolves, excavate a newly discovered archeological site or restore the last intact dude ranch.

Core work for resource managers usually means a lot of slow, methodical collection of information, be it through research or monitoring efforts. It means analysis and re-analysis after a longer time and additional data has been amassed, perhaps under changing human and/or environmental conditions.

It's not as likely to be front-page news, and it's often portrayed (perhaps unnecessarily) as complex and subject to varying scientific interpretations. It's not likely to result in short-term success, such as we're urged to produce for project completion statements and reporting under the Government Results and Performance Act (GPRA).

How many endangered species have been *recovered* after 30 years of ESA protection? How many invasive species successfully eradicated? How many studies do we need to provide decision-makers with the information needed to help set a course for the future? How much

fighting wild fires? Is it still dangerous despite all the safety checks we've put in place? Another, more recent list to remind us: Storm King, Cramer Fire, Thirtymile, aviation fatalities at an alarming rate, the NPS's Danny Holmes, and now, the Esperanza Fire.

There *is* still danger in firefighting. Those who died because of it knew it. We must remain ever mindful that these dangers can have tragic consequences.

We still rush into fires and put them out. But we do so "... fully knowing the hazards of our chosen profession."

That is why we hold fire refresher courses, why we're all forced to sit through the boring old 10 & 18, LCES and more. We hold them so we might "fully know the hazards of our chosen profession." □

— Kevin Moses
Big South Fork

ANPR ACTIONS

Actions by Association President

Over the past few months Lee Werst, ANPR's president, has worked on these matters:

- Set up and presided over several ANPR Board of Directors conference calls.
- Presided over board meetings at the Ranger Rendezvous in November in Coeur d'Alene, Idaho.
- In cooperation with Rendezvous agenda co-chairs, sent invitations to the secretary of the interior, the NPS director, speakers and other participants.
- In cooperation with the treasurer and Rendezvous coordinator settled expenses associated with the Rendezvous.
- Held discussions and meetings with friends and partners of ANPR to find new methods for increasing membership and fundraising.
- Finalized details for the current fiscal year budget.
- Worked with Board of Directors on reassigning duties of the business office.
- Represented ANPR during a talk to a class on national parks at Hobart and William Smith College.



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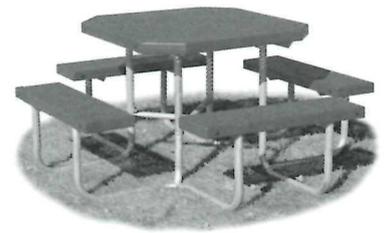
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Retirement

What If You Had Only 100 Days To Live?

This is the title of an article written by Mary Anne Dunkin for *Forbes* magazine. None of us are immortal. However, we can prepare for this inevitable event. But how many of you have?

You and I both know and have known friends, NPS and others, who are facing or have faced the inevitable through life-threatening disease. Hopefully many of these folks have used the information as a wake-up call to do things they have always wanted to do but never took the time. Getting to that point took a brush with death — an experience few of us would welcome or perhaps even think or talk about.

OK, what would you do knowing you only had a short time to live? Travel? Go on a spending spree? Go on with life as normal? Or spend more time with family? Recently a good friend of mine, with serious health problems passed away. He had a revocable living trust but never funded it, that is, put his assets, home and finances in the trust name. So his family is now going through the rigors of probate.

How about getting your own affairs in order as if you had knowledge of only a short time to live?

Start off by making certain that you have the right beneficiaries on your insurance policies, your Thrift Savings Plan, IRAs or other savings plans. Make sure you have not made a minor child a beneficiary or unintentionally left a previous spouse on as a beneficiary of an IRA, TSP or other document.

Is your will (which, by the way, will end up in probate) up to date? Or have you even obtained a will yet? How about making it easy for your heirs by getting a revocable living trust, which avoids having to go through the long and expensive ordeal of probate? Don't forget, like my friend did, to fund it!

And last but not least, you should fill out your *Road Map for My Heirs*, available from ANPR. (See order form on page 23.) This will be a great help to your heirs because, in it, you have made a lot of decisions your heirs won't have to make.

Now, when you have done all this, you can relax and have fun on your long trips, go on that spending spree, or spend a lot of time with family and friends regardless of your time left here on earth.

— Frank Betts, Retired

IRF Update

Ranger Congress in Bolivia—As reported in the last issue of *Ranger*, Bolivia has been chosen for the 2009 IRF World Ranger Congress.

Ana Carola Vaca Salazar from their ranger association (Asociacion Boliviana Agentes de Conservacion) will be actively involved in the Congress. ANPR member **Yvette Ruan** worked closely with Carola at the Scotland congress last summer. As a result, ANPR asked that Yvette assist as a liaison with Carola in the lead-up to the congress. Yvette traveled to Bolivia in November and spent a week with Carola and the Bolivian rangers. Below is a summary of Yvette's e-mail report:

"I'm back, got in yesterday afternoon. It was a busy but very productive trip. We toured two hotels that Carola was considering for the congress. Both look really good and now they will be putting together proposals with estimated costs, etc. Carola is no longer the president (of the ranger association); her term was up and the new president is **Javier Zebalos**. He's a great guy, good friend of Carola's and participated in all the meetings that took place regarding the conference. So now Carola will chair the congress committee and Javier will handle the association business. He will serve as the primary contact with **Daniel Paz** (IRF South American representative). They've got a core group designated to work on the committee. We spent some time discussing themes and topics for the congress. They will be running them by the rest of the group to try to refine them. The general idea is to focus on the park ranger. I'll go into more detail later.

"Carola has lots of support from a local foundation, FUNDESAP (the Spanish acronym for the Bolivian Foundation for the Development of the National System of Protected Areas — *Fundación para el Desarrollo del Sistema Nacional de Áreas Protegidas*). FUNDESAP is a non-profit foundation created under Bolivian law in April 2000 to administer resources for the sole purpose of Protected Areas Management. http://www.wcs.org/international/latinamerica/centralandes/nw-bolivia/madidimonkey/madidi_fundesap

"In addition she's got support from the local office of the World Wildlife Fund, and they both made sure to let me know that they were very interested in supporting the congress.

"We had the opportunity to meet with and talk to so many rangers. About 70 attended this meeting. Each park selected two to serve as their delegates to the conference. Their

travel costs were covered by one of the two organizations I mentioned above. Anyone else who wanted to attend came at their own expense. The interesting thing is that because of a number of issues and problems, these rangers have not been paid in almost three months! Yet they somehow found the funds to get to the meeting. I was humbled by their commitment and dedication."

Thanks to Yvette for her work and report. We will continue to report in these pages over the next couple of years about the progress of the congress.

ANPR's Ranger Rendezvous in Idaho—At this year's Rendezvous, IRF North American representative and ANPR member **Meg Weesner** hosted a special evening presentation about IRF. She showed a special video production called "The Thin Green Line," showing rangers in action in six continents. **Sean Wilmore**, a past Australian park ranger, traveled the world the last three years. He has taken video footage of rangers in action in many countries and compiled nearly 500 hours of footage. Afterward, Meg led a general discussion session about IRF and world rangers.

So, stuff's happening out there, folks, in the ranger world. Read widely, travel well, stay tuned.

— Tony Sisto, Retired



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25958 Genesee Trail Road, PMB 222
Golden, CO 80401 • ANPRbiz@aol.com



Courtesy of Dan Campbell/ Park City Chamber & Visitors

30th anniversary Ranger Rendezvous set for Park City, Utah, in October

Block off some time on your work and personal calendars to join the Rendezvous Oct. 6-10, 2007, in Park City, Utah.

This Rendezvous, ANPR's 30th, will be staged from the Yarrow Resort and Conference Center in the heart of Park City. The ski resort area was a focal point in the 2002 Winter Olympics. Come see the historic town, Olympic venues, spirit and scenery that captured the world's attention.

Park City is less than one hour from the Salt Lake City airport, and within a day's drive of many national parks, including Zion, Bryce Canyon, Capitol Reef, Timpanogos Cave, Glen Canyon, Arches and Canyonlands.

For additional details about the Yarrow Resort go to www.yarrowresort.com.

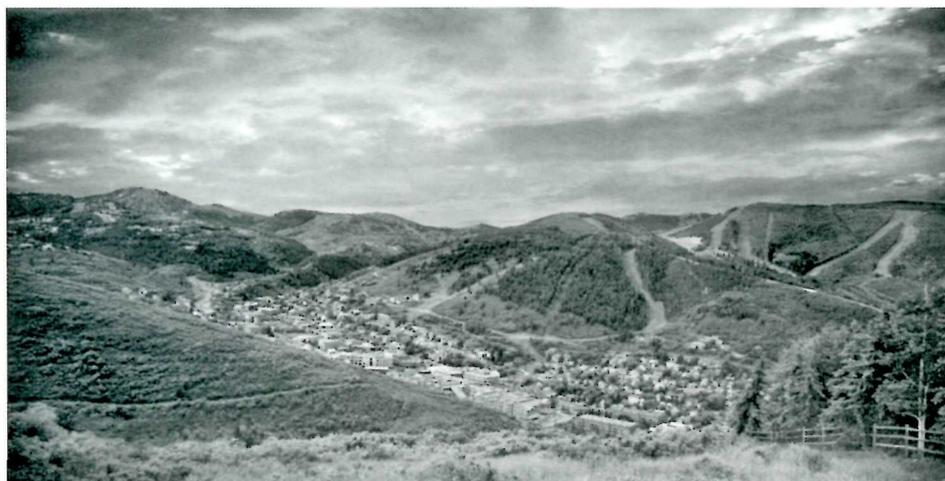
Room rates will be \$79-129 per night, with ANPR's room block held until Sept. 5. An ANPR board member will help to find roommates and carpooling for interested people.

The ANPR Board of Directors is seeking program co-chairs for the event, and ideas for workshops and presentations.

Past programs have included sessions on interpretation, formal and informal mentoring, and leadership training opportunities.

As the year progresses, check www.anpr.org for information on the agenda and program.

Warren Bielenberg has agreed to coordinate the exhibit hall again this year, so send him your ideas for possible vendors to display products, equipment and services of interest to park employees and friends. He can be reached at web9272@msn.com. 



Courtesy of Tyler Gounley/ Park City Chamber & Visitors

PARK CITY Facts & Figures

Location — in Utah's Summit County, 36 miles east of the Salt Lake City International Airport via the six-lane Interstate 80.

Park City proper measures two miles from end to end. Just five miles separate Deer Valley Resort and The Canyons Resort, with Park City Mountain Resort between the two.

Access — Salt Lake City International Airport is served by 16 airlines, including American, Continental, Delta, Frontier, JetBlue, Northwest, SkyWest, Southwest, United and US Airways.

Geographic Setting — located in the heart of the Wasatch Mountains, part of the Rocky Mountain Range.

Elevation — within the city limits, altitudes range from 6,720 feet to 8,460 feet above sea level. The surrounding Wasatch Mountains rise to more than 10,000 feet.

Population — more than 7,000 residents year round, with nearly 30,000 people in Summit County.

Area Transportation — free areawide bus service from 7 a.m. to 1 a.m. Ten-minute frequency between Deer Valley Resort, Main Street Transit Center and Park City Mountain Resort. After 11 p.m., 30-minute frequency.

History — incorporated as a city in 1884. More than \$400 million in silver was mined from the hills surrounding Park City in its mining heyday. Now Park City is a unique blend of the old and new. Sixty-four of Park City's buildings are listed on the National Register of Historic Places, many of which are located along the town's Main Street. More than 1,200 miles of tunnels wind through the surrounding mountains, remnants of the mining era.

Dining — more than 100 restaurants and bars.

All in the Family

Please send news about you and your family. All submissions should include the author's return address and phone number.

Send via e-mail to fordedit@aol.com or write to Teresa Ford, Editor, 26 S. Mt. Vernon Club Road, Golden, CO 80401. You also can send All in the Family submissions and/or update your address/home phone/personal e-mail by visiting ANPR's website: www.anpr.org. Go to the **Member Services** tab.

Tom Banks (ROMO, GLAC, REDW, DENA, MORA, NOCA, OLYM, SEKI) began a career position with the Anchorage, Alaska, office of Defenders of Wildlife in September. He is a conservation biologist and public information officer for the group, working on issues in support of biological diversity, species conservation and habitat protection on public lands in Alaska. Contact: rangertwb@aol.com.

Kristina Johnson Bell (seasonal FOLA 89, 90, 95, 98; GRCA 91, 92) has returned to the NPS after an eight-year absence to care for her frail and now deceased mother. In 2003 she married **John Bell**, a former law enforcement officer in Platte County, Wyoming. They are happily married and Kristina is delighted to be back at Fort Laramie as an intermittent status park guard. She also is still teaching CPR and EMS. Address/phone: PO Box 573, Wheatland, WY 82201; home, 307-322-2409; htfhilltopfarm@hotmail.com.

Bill Carroll (LAME 73-75, SAMA 76-77, HOSP 77, JEFF 77-79, BISO 79-89, BICY 89-97, CHAT 97-02, CUVA 02-06) retired on July 1, 2006, after 32 years, most recently as deputy superintendent at Cuyahoga Valley. Bill and his wife, **Mary Ellen**, will continue to live in Ohio. He works in land protection as a project manager with the Trust for Public Land, Ohio State Office, Cleveland.



Jot it down!

Ranger welcomes short submissions for:

Humor in Uniform: NPS humorous anecdotes

Quotable Quotes: pertaining to the national parks

Send your submissions to:

Teresa Ford, Editor, fordedit@aol.com
or to 26 S. Mt. Vernon Club Road
Golden, CO 80401

Address/phone: 5031 Portland Cove, Stow, OH 44224; home, 330-653-9712; work, 216-928-7518; billcarroll_2000@yahoo.com

Julia Clebsch (FLAG 92-96, EUON 96-98, LOWE 98-2000, NERO 2000-2001, INDE 2001-2006) has moved from the position of tractor operator at Independence to park ranger at Gateway, Jamaica Bay Unit. She is also a collateral duty EEO counselor. After three regions and four divisions, it's good to be back in interpretation. **Melissa Axtman** (LOWE 86-2000, NERO 2000-2006) is breaking new ground as a facility management operations specialist implementing the Most Efficient Organization project at Gateway. She was the Northeast Region's FMSS coordinator.

Joe Evans retired Oct. 2 after 32 years of service (YOSE, PEFO, GRCA, HAVO, YELL, ROMO, IMRO, TONT, CORO, CHIR/FOBO) as a park ranger. His last assignment was on detail to the superintendent of Chiricahua/Fort Bowie. His bride, **Caroline**, and he are moving to Adelaide, Australia, on Dec. 31, where Caroline will participate in an international teacher exchange program. Guests are welcome! They can be contacted at joecakeinaussieland@gmail.com.

Phyllis Harvey (GRKO, LIBO, YELL, FOLA, YOSE) left Yosemite in August 2004 to accept

a promotion to budget analyst with the Department of the Interior, Office of the Special Trustee for American Indians, in Albuquerque, New Mexico. In September 2005 she accepted a promotion back to the NPS at WASO as a program analyst in the Division of Law Enforcement, Security and Emergency Services. In March 2006, **Mark Harvey** (DETO, FOST, HOSP, GRKO, LIBO, YOSE) transferred from Yosemite to WASO as a park ranger in the Division of Law Enforcement, Security and Emergency Services. He recently accepted a promotion to the position of NPS Liaison to the Department of the Interior, Office of Law Enforcement, Security and Emergency Management. Mark currently is assigned to the office's Law Enforcement Division where he works in the Branch of Operations and Policy Analysis. Mark, Phyllis and their two cats reside in Alexandria, Virginia. They still have their home in Santa Fe, New Mexico, where they expect to retire in a few years.

Philip Swartz (BLRI, NISI, BLRI, CANA, VICK, YOSE, CAHA) retired from Cape Hatteras National Seashore Aug. 31 after 24 years as a park ranger. He and his wife, **Sally**, and dog **Dexter** have moved to Asheville, North Carolina, this past fall. Until a new address is available, they can be reached at porsswartz@aol.com.

Welcome to theANPR family!

Here are the newest members of the Association of National Park Rangers:

Gabe Asarian	Mineral, CA
Richard Barbar	Carmichael, CA
Angela Clark	Americus, GA
Matthew S. Coleman	Woodstock Valley, CT
Andrea K.N. Compton	San Diego, CA
Joseph F. De Monte	Hamilton, NJ
Leslie Dietrich	Boston, MA
Kirk Gebicke	Fort Mojave, AZ
Lee Hammond	Lowell, MA
Henry L. Jones	Coolin, ID
Jennifer Killey	San Mateo, CA
Ken Kyburz	Pleasant Grove, UT
Craig Martin	Boise, ID
Eric Martin	Truckee, CA
Michael Manning	Mustang, OK
Casey Merritt	North Conway, NH
Jack R. Morrison	Auburn, WA
Mark Munroe	Newmarket, NH
Gopaul Noojibail	Carlsbad, NM
Thomas E. Parson	Shiloh, TN
Paul Sheehan	Mineral, CA
Jerry W. Simpson	Laurel, MD
Kent R. Taylor	Colorado Springs, CO
Florence Six Townsend	Omaha, NE
Larry Vasel	Medina, OH
"Sierra" Chris Willoughby	Diamond Springs, CA

ANPR Field Reps

Please call your field rep to provide membership updates, ask questions or express concerns. You also can offer recruiting assistance for ANPR.

Alaska, Hawaii, U.S. Territories, International (except Canada)

Clair & Liz Roberts, SITK
liznclair@att.net, 907-966-2732

Pacific Northwest (WA, OR, ID) and Canada

Michelle Supernaugh Torok, OLYM
mtorok@olypen.com, 360-417-3711

Plains (ND, SD, NE, KS, IA, MO)

Todd Stoeberl, THRO
darkside0704@yahoo.com, 701-842-2267

Rockies (MT, WY, CO)

Dan Greenblatt, GRTE
dan_greenblatt@yahoo.com, 307-543-0925

California

Bob Bryson, MOJA
rbryson@earthlink.net, 760-245-2507

South Central (OK, TX, AR, LA)

Dick Zahm, WABA
rlzahm@dobsonteleco.com, 580-497-3154

Midwest (MN, WI, MI, IL, IN, OH)

Randy & Mary Beth Wester, LIBO/MWRO
rmbwester@psci.net, 812-544-2283

Southeast (MS, AL, TN, KY, GA, SC, FL)

Adam Prato, HEHO
acprato@terminalmoraine.com, 319-338-1097

Mid-Atlantic (NJ, DE, PA, NY, CT)

Linc Hallowell, GATE
jlhallowell@yahoo.com, 201-333-2193

Capital (VA, MD, DC, NC, WV)

Dana Dierkes, GWMP
dmdierkes@verizon.net, 301-916-7963

Education Community Outreach

Steve Dodd, Northern Arizona University
steve.dodd@nau.edu, 928-526-5779
Mark Giese, Ohio State University
giese.1@osu.edu, 614-527-1441

Seasonal Outreach

Cindy Hawkins, cindyhawk81@hotmail.com
Jared Brewer, brewdogg18@yahoo.com

Field Reps are still needed for:

- Southwest (AZ, NM, UT, NV)
- New England (ME, VT, NH, MA, RI)

ANPR Reports

Membership Services

KUDOS LIST

Special recognition goes to Lassen Superintendent **Mary Martin** for providing administrative leave to ANPR members wishing to attend the Rendezvous. Congratulations, Mary. The challenge is out to all superintendents for next year's Rendezvous!

Did you know you can now add an additional donation to your renewal dues right on the form? Every little bit helps ANPR provide better services. Thanks to Holly Rife, Greg Broadhurst and Stacy Allen for providing significant donations recently with their renewals. Thanks also to Rick Erisman for making a substantial contribution to ANPR's coffers.

The following members have recently given a gift membership to a new member, or recruited a new member or an old member to return to ANPR. Thanks to these folks for helping ensure a vibrant membership! Won't you find a place on the next list?

Liz Roberts
Clair Roberts
Todd Stoeberl
Steve Dodd
Mary Martin
Martha Lee
Jean Morris
Ken Mabery
Adam Prato
J.D. Swed
Cathy Buckingham
Tom Cherry
Chip Davis
Sue Bennett
Melanie Berg
Teresa Ford

Stacy Allen
Jordan Fisher Smith
Johann Ott
Kendell Thompson
Abra Zobel
Mary Beth Wester
Ed Rizzotto
Lisa Eckert
Chuck Barat
Lee Werst
Maryanne Gerbauckus
Michelle Torok
Albert Faria
Bruce Reed
John Townsend

Finally, a big thanks goes to Bill Supernaugh for mailing 150 LED lights donated by the American Park Network to new members in 2006. To all the new members in 2006, welcome to ANPR!

— Kale Bowling-Schaff
Outgoing Board Member for
Membership Services



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For more information about the program, contact ANPRweb@aol.com.

ANPR promotional products

Visit www.anpr.org/promo.htm for color images of products



Questions? Write to ANPRbiz@aol.com

Send order form and check — payable to ANPR — to ANPR, 25958 Genesee Trail Road, PMB 222, Golden, CO 80401

Name _____

Address _____

Phone _____

E-mail _____

SPECIAL OFFER

The Last Season by Eric Blehm
\$22.50 (shipping is free!)
Send check to above address.



The author has autographed these copies.

ITEM	PRICE	QUANTITY	TOTAL
Long-sleeved polo mesh shirts: Men's M - L - XL - XXL Women's S - M - L - XL Colors: gray heather, white, honey gold (circle size and color)	\$35.00		
Short-sleeved polo mesh shirts Men's M - L - XL - XXL Women's S - M - L - XL Colors: gray heather, steam heather, (beige), white (circle size and color)	\$30.00		
Large belt buckle, pewter, 3-inch	\$28.50		
Small belt buckle, pewter, 2-inch	\$25.00		
Ballcap, khaki	\$17.00		
T-shirts from 2003 Rendezvous in Plymouth, Mass. Long sleeves; sizes: M - L- XL- XL	\$5.00		
T-shirts from 2004 Rendezvous in Rapid City, S.D. Red with black letters; sizes: M - L- XL- XL	\$5.00		
T-shirts from 2005 Rendezvous in Charleston, S.C., short sleeves, Light blue with logo on front, scene on back; sizes: M - L- XL - XL	\$12.00		
<i>Autographed books:</i> Barry Lopez' <i>Resistance</i> \$15.00 Butch Farabee's <i>National Park Ranger: An American Icon</i> \$15.00 Wayne Landrum's <i>Fort Jefferson and Dry Tortugas National Park</i> \$18.00 Nancy Muleady-Mecham's <i>True Stories from a Ranger's Career in America's National Parks</i> \$12.00 Jordan Fisher Smith's <i>Nature Noir</i> \$20.00			
ANPR coffee mug (ceramic)	\$ 4.00		
Writing pen	\$ 4.00		
ANPR cloisonne pin or 25th anniversary pin, silver with relief, 3/4-in. round (circle choice)	\$ 2.00		
Mousepad, tan with ANPR logo	\$ 2.00		
ANPR decal	\$ 1.00		
Can koozie	\$ 1.50		
Subtotal			
Shipping & handling (see chart)			
TOTAL (U.S. currency only)			

Shipping & Handling (orders sent insured mail)

Orders up to \$25.....	\$6.00
\$25.01 to \$50	\$7.50
\$50.01 to \$75	\$9.00
\$75.01 to \$100	\$11.50
Over \$100.....	e-mail for cost
Orders outside U.S.	e-mail for cost (ANPRbiz@aol.com)

MEMBERSHIP APPLICATION — Association of National Park Rangers

New Member(s) Renewing Member(s): please wait to receive your prorated bill in 2007 Date _____

Name of ANPR member we may thank for encouraging you to join _____

Name(s) _____ 4-letter code of park / office where you work _____

(Retiree=RETI, Former NPS Employee=XNPS, Student/Educator=EDUC, Park Supporter=PART)

Address _____ Home phone _____

City _____ State _____ Zip+4 _____ Personal e-mail address _____

ANPR will use e-mail as an occasional – but critical – communication tool. We will not share your information with any other organization. It is our policy not to conduct ANPR business via NPS e-mail or phone.

Type of Membership (check one)

NOTE: The annual membership renewal notification will be each fall, beginning in 2007, with an annual membership running from Jan. 1 to Dec. 31. Renewals in 2007 will be handled on a prorated basis until all members are on the same schedule.

Active Members

current & former NPS employees or volunteers

- | | Individual | Joint |
|-----------------------------|-------------------------------|--------------------------------|
| • Seasonal/Intern/Volunteer | <input type="checkbox"/> \$45 | <input type="checkbox"/> \$85 |
| • Permanent or Retiree | <input type="checkbox"/> \$75 | <input type="checkbox"/> \$145 |

Associate Members

not an NPS employee or representative of another organization

- Sustaining \$70
- Full-time Student \$45

Life Members

This category is temporarily suspended while ANPR studies revisions to life memberships.

Gift Membership

\$35 (please gift only a new member other than yourself, one year only)

Name of person giving gift _____

Library / Associate Organization Membership

(two copies of each issue of *Ranger* sent quarterly) \$100

It costs ANPR \$45 a year to service a membership. If you are able to add an additional donation, please consider doing so. Thank you!

\$10 \$25 \$50 \$100 Other _____

TOTAL ENCLOSED: _____

Return membership form and check payable to ANPR to:

Association of National Park Rangers, 25958 Genesee Trail Road, Golden, CO 80401

Membership dues are not deductible as a charitable expense.



Share your news with others!

Ranger will publish your job or family news in the All in the Family section.

Name _____

Past Parks — Use four-letter acronym/years at each park, field area, cluster (YELL 88-90, GRCA 91-94) _____

New Position (title and area) _____

Old Position (title and area) _____

Address/phone number (optional — provide if you want it listed in *Ranger*) _____

Other information _____

Payment by Visa or MasterCard accepted:

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Card # _____

Expiration date _____

Name on Account _____

Signature _____

I want to volunteer for ANPR and can help in this way:

- _____ Fund Raising
- _____ Membership
- _____ Rendezvous Activities
- _____ Mentoring
- _____ Other (list: _____)

Special Supporters

Contact the president or fundraising board member for details on special donations, or check the website at www.anpr.org/donate-ack.htm

Send news to:

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 or visit ANPR's website: www.anpr.org and go to **Member Services** page

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