

Arrowhead

The Newsletter of the Employees & Alumni Association of the National Park Service



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FROM THE DIRECTOR

Spring arrives with fresh flowers and fresh visitors. Our parks are open and the welcome mat is out—ready to usher in 270 million visitors this summer!



I recently joined Secretary Norton in announcing the new visitor plan for the Statue of Liberty. Park employees are working diligently to ensure visitors have a positive experience. We are excited to be able to offer this great opportunity to our visitors!

Many of you may also have seen coverage of the recent budget hearings before the House Interior Appropriations subcommittee at which I testified. Our budget this year has more funds per employee, per acre and per visitor than at any time in its history. We have achieved record levels of funding for the National Park Service—\$1.8 billion. Of course, even with record funding, challenges always remain. Like any business, the NPS must make decisions on how best to prioritize valuable resources within the framework of its mission—protecting park resources and maintaining outstanding visitor services.

Partnership construction projects are under review and we are further reducing travel costs. I have suspended foreign travel, with very limited exceptions. There will also be a 10 percent reduction in central office travel costs for 2004 from 2003. The required reduction does not apply to parks, but if you must travel, be sure that its purpose is sound and its costs are controlled.

By the time you read this, our April NLC conference and National Park Week will be behind us. Their focus on "Partners in Stewardship" will continue to be a hallmark of our day-to-day work all year long.

Our side of every partnership is rooted in the talent and commitment of our own work force. One such talent, Ranger Rick Brown of Great Smoky Mountains NP, recently received the Harry Yount Award. In his distinguished career, Rick has made significant and meaningful contributions, maintained outstanding ranger skills and served as an ambassador for the mission and the profession. It was an honor to present his peer-chosen distinction.

On the hi-tech front, we are now opening up a portion of our Intranet site, *Inside NPS*, to the public. We have created the *NPS Digest*, to put more of the day-to-day events and notices in a place where they are easy to find and accessible to our friends, partners, former employees and interested public. *NPS Digest* is available at www.npsdigest.gov.

Personal and professional pride in our parks and programs remain the greatest assets of NPS workers and a key reason for our continuing high levels of public approval. It has never been more important to America that we show and share the reasons for that pride!

—Fran Mainella

Secretary Norton Announces New Visitor Plan for Statue of Liberty

On March 30, Secretary of the Interior Gale A. Norton, National Park Service Director Fran P. Mainella and New York City Mayor Michael Bloomberg announced a visitor use and protection plan that will increase access to the Statue of Liberty for the visiting public later this summer.

"Under the new plan, visitors will be able to tour the Statue of Liberty museum, see close-up views of the statue from the promenade and enjoy the 360-degree panoramic view of New York Harbor from the observation deck at the top of the pedestal," Norton explained. "That deck is 150 feet or about 16 stories above the water line. Near the base of the statue, visitors will have a newly created opportunity to see up into the intricate inner structure of the statue itself through a glass ceiling."

The Park Service will upgrade emergency exits, create new exits and install a secondary screening process. In addition, visitors will be able to obtain reservations through a ticketing system that will help eliminate long lines.

"We are excited to be able to offer this



Tami Heilmann, DOI

NEW YORK CITY MAYOR MICHAEL BLOOMBERG and DOI Secretary Gale Norton with schoolchildren from LA Lake Center Middle School preceding the announcement of the visitor use and protection plan for the Statue of Liberty.

great opportunity to our visitors," Mainella noted. "And, we are grateful to be once again working in partnership with the Statue of Liberty-Ellis Island Foundation, which has raised more than \$7 million to make improvements at the statue."

"Safety of citizens and preservation of the statue are our main goals," said Norton. "After September 11, we were compelled to take a hard, overall look at the security of the nation's icon of freedom. We had to reassess what it means to provide an appropriate level of safety and emergency services for our visitors, especially at a location that is an attractive terrorist target."

The Statue of Liberty Monument has three sections: the statue itself, a pedestal and Fort Wood. The pedestal was built atop Fort Wood, a star-shaped fort built in 1811, which houses the museum. The fort had only one way to enter or leave, which created fire safety concerns.

The statue has undergone a series of security reviews and many safety improvements have been made, including over-

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A New Eagle Guards Salem Maritime NHS



David Bittermann

PICTURED LEFT TO RIGHT: SALEM MARITIME NHS maintenance staff members John Newman, Tim Thornhill and Douglas Law lower the replica eagle onto its console atop the Salem Custom House.

By *Martin Fucio, Park Guide, Salem Maritime NHS*

A new eagle guards Salem Maritime NHS in Salem, Mass. The new

in nearby Woburn, Mass. There, NPS conservators Brigid Sullivan, Carol Warner and Margaret Breuker of the Collection Conservation Branch of the Northeast Museum Services Center,

eagle is an exact replica of the original, which has sat atop the Salem Custom House since 1825. Noted Salem woodcarver Joseph True carved the original, which is one of his few documented works. The replica will be in place while it is decided whether the original can again withstand the rigors of the New England environment.

In June 2003, the original eagle was transported to Skylight Studios

Lowell, Mass., examined the eagle and prepared it for the mold-making process. They removed unstable coatings and gild and sealed numerous fissures.

Robert Shure, Skylight's owner and president, oversaw the making of a silicone rubber mold of the original, which was then used to make the replica out of reinforced polyester resins. Skylight artisans primed the new eagle and gilded it with 23-karat gold leaf. The replica was hoisted onto the Custom House roof on Feb. 17.

The conservators are taking x-rays of the original and removing old paint to determine the extent of damage. David Kayser, Salem Maritime museum curator, said water infiltration and the marine environment contributed to the deterioration of the eagle. The Lowell lab will present their findings to Salem Maritime Supt. Steven Kesselman, who will decide whether the original will return to the roof or be displayed in an exhibit setting.

When the eagle first went atop the Custom House in 1825, Salem and other small New England ports were beginning

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Minuteman Missile NHS Offers First Visitor Service

As of April 1 reservations are being accepted for tours of Minuteman Missile NHS. The tours will be conducted twice daily, Monday through Friday, beginning May 31, 2004 (Memorial Day) and ending Sept. 6, 2004 (Labor Day). Tours are approximately two hours in length and are limited to six people per tour.

"On behalf of the rangers at Minuteman Missile, we are very excited to be

able to offer these special tours as our first official visitor service," said Supt. Mark Herberger. "Although the historic site will not be fully operational for many years, we wanted to take the opportunity this summer season to provide a sneak preview of Minuteman Missile. These tours will serve to assess our needs for conservation and visitor services for when the site is officially open to the public year-round. Members of the

local communities—communities that have had an important relationship with the missile sites and Ellsworth Air Force Base in the past—are especially encouraged to make reservations and experience this unique new National Park Service area."

Reservations can be obtained by calling (605) 433-5552. More information about the site can be found at www.nps.gov/mimi.

Focus on the Parks

• The family of Lucia Johnson Alexander, President Lyndon B. Johnson's youngest sister, recently converted a long-term loan into a gift to **Lyndon B. Johnson NHP**. Mrs. Alexander placed over 100 artifacts on loan to the park in the early 1970's. These included furniture, pictures and accessories; items all having an association with a member of the Johnson or Baines families. In December 2003, Rebekah Shulman, Mrs. Alexander's daughter, officially donated the items to the park. Visitors to the park can see the oval marble-top table that belonged to Rebekah Baines Johnson, the president's mother. Other family artifacts that were part of the donation included a decorative wooden box made by Rebekah Baines Johnson for her mother for Christmas in 1904, milkglass cupped hands that belonged to Rebekah Baines Johnson and a pitcher that belonged to Eliza Bunton Johnson, the president's grandmother.

• **Catoctin Mountain Park** hosted a Health and Safety Fair in February. A variety of organizations provided exhibits addressing health and safety concerns in the home and workplace. Some of the topics covered included Lyme disease, West Nile Virus awareness, radon gas detection, hazardous materials management, office ergonomics, hand tool safe-

ty and safety glasses. Experts were on hand to discuss public health and environmental issues such as bloodborne pathogen awareness, safe truck operations and drunk driving prevention. The fair was part of the NPS's ongoing effort to promote visitor health and safety and to provide a safe working environment for employees.

• **Weir Farm NHS** is initiating planning for construction and rehabilitation of park buildings. The proposed action would construct a new facility in Ridgefield, Conn., approximately one half mile from the historic Weir Farm. It would also include the rehabilitation of an existing non-historic structure for offices. These combined facilities would house the administrative and maintenance functions and house the majority of the site's museum collection. This project was identified in the site's 1995 general management plan. A draft environmental assessment should be available for public review in the spring or summer of 2004. Congressionally appropriated construction funds are anticipated in 2005.

• **San Antonio Missions NHP** has become the first park in the National Park System to have in place an environmental management system (EMS) in accordance with EPA regulations. The park has long been involved in environmental protection and has spent considerable time and resources in order to correct regulatory problems discovered in park-wide audits. In 2001, the park volunteered to participate in an EPA environmental management review. The results from this review recommended the selection of an EMS framework for the park. The ISO (International Standard) 14001 was adopted to guide future park EMS efforts. The park was certified as ISO 14001 compliant in June 2003.

• **Ford's Theater NHS**, best known as the place where Abraham Lincoln was shot by John Wilkes Booth, presented a special stage program on Feb. 23 to commemorate Black History Month. A series of programs by park rangers about African Americans who knew President Lincoln and Mary Todd Lincoln were presented. Rangers in period clothing celebrated the accomplishments of many of the famous African Americans who helped shape the history of this nation. These included Frederick Douglass, gifted orator, abolitionist and presidential advisor; Elizabeth Keckley, talented seamstress and confidante of Mary Todd Lincoln; and William de Fluerville, barber and real estate entrepreneur in Springfield, Ill.

• **Zion NP** is the first area within the NPS to allow visitors to obtain backcountry permits over the Internet. In 2003, Zion NP instituted use limits for all the park's technical slot canyons. Use limits also exist for the Zion Narrows, and many of the park's popular backpacking areas. A lottery system is in place for the Left Fork of North Creek (aka Subway) and Mystery Canyon, two of the most popular canyoneering routes in the park. Lottery applications must be received three months prior to a trip. Online calendar reservations are available for permits not awarded in the lotteries for Subway and Mystery Canyons. In addition, calendar reservations are also available for many of Zion's other popular routes including the Narrows, West



NPS DIRECTOR FRAN MAINELLA (center) stands before a mural with Supt. Peggy O'Dell, Jefferson National Expansion Memorial (left) and Diana Allen, outdoor recreation planner, MWR Partnerships Office on a recent visit to St. Louis for the Three Flags Festival honoring the 200th anniversary of the Louisiana Purchase and for the Association of Partners for Public Lands Conference. The mural, entitled "Reflecting on a River," is a public art installation on the Riverfront Trail. Artist Catharine Magel was commissioned by the partner organizations of the Confluence Greenway Project, a conservation, heritage and recreation corridor along the Mississippi and Missouri Rivers in the St. Louis metropolitan area, to create the mural.

Rim, La Verkin Creek, Orderville Canyon and Pine Creek. Calendar reservations become available two months prior to a trip. Depending on the backcountry area, approximately 50 percent of permits are available through a reservation system and 50 percent are available as walk-in permits. On Feb. 15, 2004, online permits became available to frequent Zion visitors. For more information, visit www.nps.gov/zion.

• Black History Month was celebrated this February at **New Orleans Jazz NHS** with special programs and music. New Orleans Jazz NHS interprets the history of jazz music as it evolved in New Orleans and spread throughout the world as a major music influence. Two special programs were presented free to the public. "African-American Religious Music and Jazz" focused on New Orleans jazz funeral music and the relations between the sacred and secular in music by tracing the influence of religious music on jazz. "What it Really Means to Know New Orleans: Jazz in the African Diaspora" presented information about Mardi Gras Indians and Congo Square, stepping clubs and how old-world African and African-American traditions have shaped the development of jazz in New Orleans.

• On Sept. 19, 2003 a visitor reported damage to a cannon carriage at the entrance to **Antietam NB**. Ranger Todd Stanton responded and found that it had been struck and destroyed by a motor vehicle traveling south on Route 65. The driver fled, but paint chips and vehicle debris were found and collected at the scene. The park issued a press release, asking for assistance, and several people came forward with information that led to the identification of the driver. The driver confessed and was charged with failure to report an accident, failure to maintain control of a motor vehicle, operating a motor vehicle without insurance and disturbing a cultural resource. In December, the man pled guilty to all charges and agreed to reimburse the NPS \$10,312.66 and complete 40 hours of community service at Antietam NB. He was placed on probation for three years and 10 months and ordered to be evaluated for alcohol and substance abuse.

• Struggling through a severe winter storm that closed area parks the day

before, a film crew from Russia visited **Minuteman Missile NHS** in March. The crew, from NTV Broadcasting Company in Moscow, was in South Dakota working on a documentary about Vladimir Tchelomey, chief missile designer for the Soviet Union during the Cold War. The documentary will be broadcast to an audience of over 110 million people on Russia's first independent national TV channel, NTV. Minuteman Missile NHS was chosen for the project because it is one of the best remaining examples of American intercontinental ballistic missile (ICBM) technology as it appeared during the Cold War era. Interviewed for the documentary were retired United States Air Force Lieutenant Colonel Andy Knight, a former launch control officer stationed at Ellsworth Air Force Base and NPS Historian Sue Lamie. "This project allows us to learn more about the history of Soviet missile development, something that has been largely kept secret for the past fifty years. In order to tell a balanced story of our own site, it is crucial that we know what the Soviets, our enemy at the time, were up to," said Sue. "Plus, the exposure Minuteman Missile NHS will receive as a result of this project will hopefully bring curious Russian visitors to the site once we are open to the public."

• On March 13 and 14, **Guilford Courthouse NMP**, Greensboro Country Park and Tannenbaum Historic Park hosted the 223rd anniversary observance of the Battle of Guilford Courthouse. A variety of family-oriented activities were planned for the observance. At Guilford Courthouse, soldier life and weapons demonstrations; storytelling; guided battlefield walks and performances by the Guilford Courthouse Fife and Drum Corps were part of the activities. At Tannenbaum Historic Park, British reenactment troops drilled and marched in an authentic 1781 camp and demonstrations of hearth cooking and farm life took visitors back to the late 18th century. In Greensboro Country Park, craftspeople made and sold 18th-century wares. The highlight of the observance weekend was the annual reenactment of the battle with over 400 reenactors portraying Revolutionary War soldiers who fought in the battle of Guilford Courthouse.

• The Bodie Island Lighthouse at **Cape Hatteras NS** received a fresh coat of black

Arrowhead

The Newsletter of the Employees & Alumni Association of the National Park Service



The *Arrowhead* is a quarterly publication for National Park Service employees and retirees. The E&AA is a non-profit, membership organization dedicated to promoting the values of the NPS family and preserving its treasured resources. The *Arrowhead* is available to non-members and other organizations for \$15 per year.

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To contribute stories or photos for consideration, or for E&AA contribution and membership information, please see page 12.

Focus on the Parks

and white paint as NPS contractors began work on painting the 132-year-old tower the week of March 29. The lighthouse received a pressure washing and prime coat prior to the painting. In addition to the exterior painting, the interior of the attached oil house and hallway was also painted. The paint work was part of the on-going Save America's Treasures (SAT) project at the Bodie Island Lighthouse. The state of North Carolina has matched the SAT grant to fund planning, analysis, lead paint removal and documentation of this nationally significant maritime property. The SAT and NC funded project is necessary to prepare for eventual restoration and stabilization of the lighthouse, which has not received major preservation work since it was constructed.

• **George Washington Carver NM** extended its hours of operation for the summer season to benefit visitors and the local community starting April 1, 2004. The grounds, picnic area, parking lot and restrooms will now be open to visitors from sunrise to sunset and the visitor center and the historic Moses Carver House will be open from 9 a.m. to 5 p.m. daily.

Due to the great success of extended hours during last year's summer season, the park's superintendent determined to again extend the hours this year.

• The farthest north visitor center in the National Park System will have its official opening this summer. The Arctic Intergovernmental Visitor Center is a gateway to the far north, specifically **Gates of the Arctic NP**. Together, the NPS, U.S. Fish and Wildlife Service and Bureau of Land Management will operate this new visitor center all summer—its first full year of operation. The center replaces a small facility in Coldfoot—a popular stopping place for drivers along Dalton Highway, which skirts the Gates of the Arctic and provides several jumping off points for the eight million acres of adventure awaiting hikers. There will be a ribbon-cutting ceremony for the new center in June.

• Foxes within **Channel Islands NP** are in danger of extinction. On Santa Cruz Island, the fox population went from about 1,500 to fewer than 100 in less than a decade. So few foxes remained in the wild on Santa Rosa and

San Miguel islands that biologists decided to bring them into captivity in hopes of saving them. Breeding programs are underway on all three islands and a handful of foxes were released in the fall of 2003 on Santa Cruz and Santa Rosa. Santa Rosa, San Miguel and part of Santa Cruz Island are part of Channel Islands NP, where park scientists have been struggling to restore native animals and vegetation by removing non-native species. Park managers hope that captive breeding of foxes on all three islands will increase their populations. The downside of the story is that the foxes are the prey of golden eagles, also an endangered group. The NPS is trying to determine if golden eagles should be removed from the island to protect the foxes. Park officials have not yet determined if golden eagles must be removed, and any such decision would require considerable study. Making the task even more difficult, the three fox subspecies are candidates for protection under the Endangered Species Act, while the golden eagle is protected by two other federal acts. ■

New Visitor Plan for Statue of Liberty

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hauling the fire systems and enclosing existing stairways to provide safe passage to exits. The Park Service is implementing many of the security recommendations from the multi-agency reviews. However, at this time, there will be no visitor access to the interior of the statue.

In the past two years, the Interior Department has invested \$19.6 million in security enhancements for the statue. Plans for the project anticipate \$9 million in additional spending this calendar year. To complement the federal funding effort, the Statue of Liberty-Ellis Island Foundation has partnered with the Park Service to make a number of critical safety improvements.

The Statue of Liberty was closed Sept. 11, 2001. As a result of initial security improvements, the NPS was able to reopen Liberty Island to visitors in December 2001. ■

2004 E&AA Reunion—Sign Up Now!

Open to E&AA members and their guests. See old friends and enjoy the festivities! Sept. 9 - 12, 2004 at Yellowstone National Park.

Thursday, Sept. 9, 2004

Arrival in Yellowstone

2 - 4 p.m. - Registration

5:30 - 8 p.m. - Welcome reception and dinner at the Lake Hotel (cash bar available).

Friday, Sept. 10, 2004

9 a.m. - 5 p.m. - Tour of Yellowstone's Upper Loop - See the Canyon, Norris Ranger Museum and Mammoth Hot Springs. Lunch at the Canyon Lodge.

Saturday, Sept. 11, 2004

9 a.m. - 5 p.m. - Tour of Yellowstone's Lower Loop -

See Old Faithful, West Thumb and the smaller Geyser Basins. Lunch at the Old Faithful Inn.

7 p.m. - 9 p.m. - Dinner at the Lake Hotel.

Sunday, Sept. 12, 2004

9 a.m. - 5 p.m. - Optional Grand Teton Tour.

Depart

Please secure your reservations by mailing the registration form below to Employees and Alumni Association of the National Park Service, Attn: Veronica Manley, E&AA Reunion 2004, 470 Maryland Drive, Suite One, Fort Washington, PA 19034. Registration deadline is July 1, 2004. For additional information or to download an additional form, go to www.eandaa.org.

Registration fee is \$160 per person for E&AA mem-

bers, \$210 per person for non-members.

The registration fee covers the cost of two lunches, two dinners, Yellowstone tours, hospitality room and bus transportation to scheduled events. Registration fee does not cover the cost of optional Grand Teton tour, hotel accommodations, ground transportation from the airport, breakfasts or dinner on Sept. 10.

For Grand Teton tour information, or for any other questions, please go to www.eandaa.org or call Veronica Manley at (215) 283-6900, ext. 135.

***Please note: E&AA will only reimburse registration fees if cancellation is received prior to Aug. 20. Any hotel reservation with deposits may be cancelled up to 48 hours prior to arrival.**

E&AA Biennial Reunion at Yellowstone Registration Form

Please register and return to us by July 1, 2004

Yes, I (we) will attend. Enclosed is my registration fee check for

of E&AA Member(s): _____ x \$160.00 = _____

of Non-member(s) _____ x \$210.00 = _____

*I (we) will attend the optional Grand Teton tour. Enclosed is my check for

of attendees _____ x \$22.00 = _____

Please return this form with a 50 percent deposit of your registration fee(s) by July 1, 2004. Checks should be made out to the Employees and Alumni Association of the National Park Service (E&AA).

Balance of registration payment is due by Aug. 20, 2004. Sorry, credit card charges are not available for registration fee.

Total Enclosed \$ _____

Complete the following information:

First and Last Name(s): _____

Address: _____

Phone #: _____ Email: _____

Guest Name(s):

1. _____

2. _____

If you need hotel accommodations:

Limited rooms are available at the Lake Hotel on a first-come first served basis. **Do not call the hotel directly.** Veronica Manley will be placing all hotel reservations for E&AA members and their guests. Check Choice

Premium Room (back view) with one queen bed - \$185.50 per night.

Frontier Cabin with two double beds - \$104.94 per night.

Pioneer Cabin with two double beds - \$84.80 per night.

A first night's deposit is required and due by Aug. 5, 2004. Balance will be due at time of check-in at the Lake Hotel.

Hotel Payment Option:

You may pay your hotel deposit by credit card (see below), or check or money order (payable to Xanterra Parks & Resorts) sent directly to E&AA. **A first night's deposit must be received by Aug. 5, 2004.**

Charge my credit card when the deposit for my hotel room is due:

Credit Card Number _____

Expiration Date _____

Name as it appears on credit card _____

Signature _____

Mail your hotel deposit and registration check to: E&AA, 470 Maryland Drive, Suite One, Fort Washington, PA 19034, Attn: Veronica Manley.

Kudos and Awards



Unilever Corp.

RICK BROWN

• **Rick Brown**, North District ranger at Great Smoky Mountains NP, is this year's recipient of the Harry Yount National Park Ranger Award for excellence in "rangering." The national award was presented on March 30 by NPS Director Fran Mainella at a ceremony in Washington, D.C., hosted by the National Park Foundation. As a seasoned veteran of the NPS, Rick began his career as a ranger at Fredericksburg and Spotsylvania County Battlefields Memorial NMP, then went on to Buffalo NR and later to New River Gorge NR before moving to his current stint at Great Smoky Mountains NP. He is also the incident commander for one of the NPS Eastern Management Incident Teams.

Rick currently leads and supervises one of the busiest and highest profile resource and visitor protection operations in the NPS, as the North District ranger within Great Smoky Mountains. He and his staff handle the most intense workload in the park, with the largest number of arrests, the largest number of motor vehicle accidents, a large number of rescue operations and significant media and public interest.

Rick is widely regarded by his peers as a "ranger's ranger," and displays a strong dedication to the mission, a passion for resource and visitor protection, outstanding leadership ability, remarkable work ethics, excellence in a broad spectrum of traditional ranger skills and the ability to build relationships, both within and outside the NPS.

• In January, Grand Teton NP Supt. Ralph Tingey presented a DOI Superior Service Award to **Tom Kimbrough**, a seasonal backcountry ranger at Grand Teton NP. Tom has spent the past 29 summers as a Jenny Lake Subdistrict ranger. He is also a leader of the Jenny Lake Mountain Rescue Team and participated in many technical rescues, serving as both rescuer and incident commander. The Superior Service Award recognizes the cumulative value that Tom contributed as an employee of the NPS and Grand Teton NP over the last three decades.

• **Shanna Teodorski Smith** is the 2003 recipient of the Mammoth Cave Environmental Education Teacher of the Year award. This annual award honors a local teacher who teaches and/or exhibits environmental stewardship throughout the school year. Shanna teaches at Cub Run

Elementary and has worked as a seasonal guide at Mammoth Cave NP. She uses the environment as a primary focus in all aspects of her lesson plans, and shows her students the cause and effect of daily decisions to their lives, their community and their planet. Students learn the value of recycling, study the economic value of local parks and have become aware of unique aspects of their local area.

• **John McKay** is the recipient of the Denny Galvin Cutting Edge Award for his work in preparing and publishing a new children's book on diversity. John received the award while stationed at New Orleans Jazz NHP; he recently transferred to Stones River NB. He has also served at Mammoth Cave NP.

• **Gerard Baker** recently received the DOI's Superior Service Award. Gerard is the superintendent of the Lewis and Clark National Historic Trail and Corps of Discovery II: 200 Years to the Future. The award recognizes Gerard's leadership contributions to the Lewis and Clark NHT, which leads the multi-agency Corps II exhibit now traveling across America. Additionally, Gerard has been recognized for his efforts to ensure American Indian involvement in the Lewis and Clark Bicentennial. Gerard has been with the federal government for 25 years: three years with the USDA Forest Service and 22 years with the NPS.

"Preparing for the commemoration of the Bicentennial of the Lewis and Clark expedition is a monumental task," said Midwest Regional Director Ernie Quintana. "Gerard's constant communication with our partners, multiple federal agencies, state and local governments, American Indian Tribes and congressional representatives has been paramount to the success of our efforts."

• In February, **Kent Bullard**, fleet manager at Channel Island NP, was one of the recipients of the first annual Eye on Biodiesel awards. The National Biodiesel Board (NBB) presented the awards at the 2004 Biodiesel Conference & Expo in Palm Springs, Calif. NBB designed the Eye on Biodiesel awards program to recognize individuals and groups who have significantly advanced the board's mission of public education and industry growth. Kent won in the "Inspiration" category. He was instrumental in switching the park to B100 in 2000, helping to meet the goal of making the islands petroleum free. He also volunteers his time to speak to environmental groups, other fleet managers and government agencies to promote the benefits of biodiesel. Based in Jefferson City, Mo., NBB is a nonprofit trade association dedicated to coordinating the biodiesel industry and educating the public about the fuel. Biodiesel is a cleaner-burning alternative fuel that can be made from any fat or oil, such as soybean oil. For more information, visit www.biodiesel.org.

• U.S. Park Police Captain **Kevin Hay** was among the 240 law enforcement officers who graduated from the 215th Session of the FBI National Academy Program at Quantico, Va. in December 2003. Internationally known for its academic excellence, the National Academy Program, held at the FBI Academy, offers 11 weeks of advanced investigative, management and fitness training for

Gettysburg Rangers Receive Protection Volunteer Award



NPS

NPS NORTHEAST REGIONAL DIRECTOR MARIE RUST presents the region's Protection Volunteer Award to Gettysburg NMP park rangers **Rick Pearce** (left) and **Randy Phiel**.

In December 2003, at the Chief Ranger's Conference, the NPS Northeast Region recognized park rangers **Rick Pearce** and **Randy Phiel** with the region's Protection Volunteer Award for creating and managing Gettysburg NMP's Park Watch Patrol volunteer program. Rick and Randy organized the Park Watch Patrol in 1996 to address increasing vandalism on the 6,000-acre Civil War battlefield.

Since its inception, the program has grown into an extremely successful and effective model for protecting park resources and enhancing visitor services. Currently 120 volunteers participate, patrolling the park on foot, by bicycle, horseback and their personal vehicles during all hours of the day and night.

Volunteers logged more than 8,300 hours of patrol time and services in

2003. In 2002, there were only six incidents involving vandalism to monuments and the estimated damage was about \$900. This number represents a 73 percent decrease in the number of incidents when compared to 1996, the year Park Watch Patrol began.

Although the focus of Park Watch remains for the volunteers to be the "eyes and ears" of the park's protection staff, it has expanded to include low-risk surveillance operations, assistance with parking and crowd control at special events and campground host duties. Park Watch volunteers routinely assist on-duty park rangers during motor vehicle accidents, searches, park closures, weather emergencies and medical emergencies. Gettysburg Park Watch volunteers have received the Pennsylvania Governor's annual Crime Prevention Award five times since 1996. ■

selected officers having proven records as professionals within their agencies. On average, these officers have 19 years of law enforcement experience and usually return to their agencies to serve in executive-level positions. U.S. Park Police Captain **Robert Kass** also graduated from the academy last year in June 2003 with the 213th session.

• A photographic and essay volume about Acadia NP has been named winner of the 2003 National Outdoor Book Award for Design and Artistic Merit. *First Light: Acadia National Park and Mount Desert Island* features 128 photographs by famed nature photographer Tom Blagden, Jr. and a text by Charles R. Tyson, Jr. The National Outdoor Book Awards judges described *First Light* as "one of those rare books that excels in all measures of an artistic achievement...a tour-de-force." Westcliffe Publishers and Friends of Acadia co-published the 152-page volume.

• *Common Ground: Preserving Our Nation's Heritage*, an NPS quarterly cultural resources management magazine, was selected from more than 8,000 entries worldwide to receive a "bronze medal" design award from the Society of Publica-

tion Designers in New York City. The society's annual show is one of the premier competitions for magazine design. *Common Ground* is designed and edited in-house by a staff of two—Editor David Andrews and Associate Editor Joseph Flanagan of the National Center for Cultural Resources. This quarterly offers a close-up view of historic preservation in national parks and other federal lands, and in cities, states and neighborhoods across the country. *Common Ground* and the other award winners will be on exhibit at New York's Parsons School of Design—one of the country's foremost art schools.

• Everglades NP Rangers **Michael Michener** and **Kenneth Clark** recently received the DOI's Exemplary Act Award. The citations from NPS Director Fran Mainella were given for the heroic acts of both rangers during a suicide committed in the park's East Everglades District in February 2003. They attempted to intervene in the suicide and performed emergency CPR until the arrival of county fire rescue personnel. Although the victim died at the scene of the incident, both rangers were commended for their attempts to save a human life. ■

Alumni News

E&AA Member **Michael Harrison** of Fair Oaks, Calif. turned 106 years old on Dec. 13, 2003. A few close friends dropped by to wish him well. He is comfortably at home and is under excellent care. He and his late wife formed the Michael and Margaret Harrison Collection, a library of more than 20,000 volumes on Western American history. Their home and library will be donated to the University of California at Davis.



Fred Fagergren

DONNA AND FRED FAGERGREN

E&AA Life Member **Fred J. Fagergren** and his wife, Donna, recently returned from a concert tour of England and Scotland. One of their reasons for choosing the St. George, Utah area for retirement was the opportunity for Fred to sing with the Southern Utah Heritage Choir. A few months after his successful audition and selection to the 225-member choir, Fred was asked to serve on the choir Board of Directors and has been given opportunities as a featured soloist.

After a year of preparation with 25 memorized numbers, the choir traveled to London. During the nine-day tour, they presented six concerts, which included hymns, anthems, American spirituals and a cappella selections for cathedrals and historic locations. Their first concert was in the Huddersfield Town Hall. The next day, the choir reassembled in the world-famous York Minster Cathedral. That same evening, the choir presented their

program to a packed chapel on the west coast of England in Sunderland.

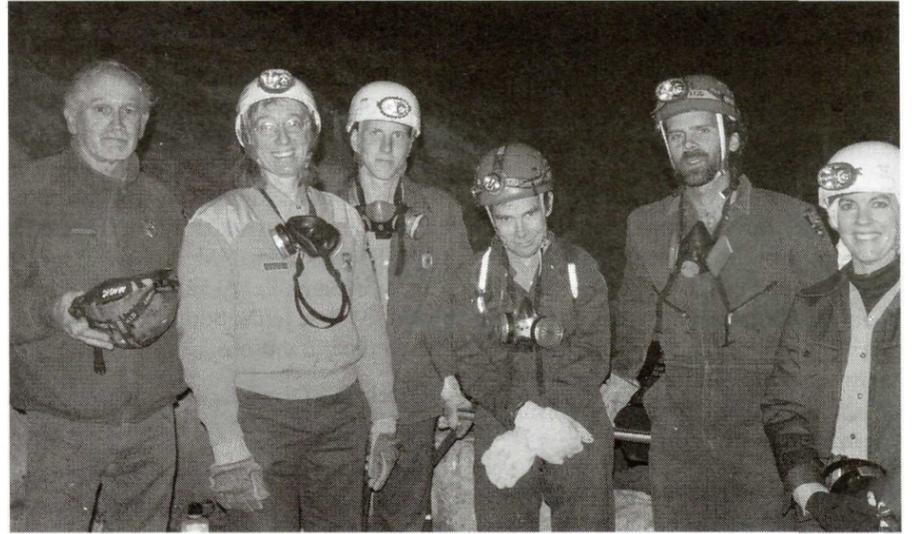
After a late-night journey to Scotland, the choir arrived in Edinburgh where they presented a full formal concert in St. Mary's Cathedral. They enjoyed a full-day tour of Edinburgh, including the Royal Mile and the Edinburgh Castle. Then the choir headed south through England to Preston where that night they again found a chapel packed for the formal concert. The final tour stop was Liverpool. The choir sang their final concert in the Liverpool Cathedral.

In Nov. 2003, E&AA Life Member **Hugh C. Miller**, FAIA received the 2003 William C. Noland Medal from the Virginia Chapter of the American Institutes of Architects. Hugh retired from the NPS in 1988 as chief historical architect, WASO. The award acknowledged Miller's "distinguished achievement in the field of preservation, his activity in the historic landscape preservation profession and his aggregate activities, which together exemplify the values and abilities of the architecture profession to society at large." His NPS career spanned 28 years during which he worked on projects such as Independence Hall and the Statue of Liberty restoration. Hugh also initiated the NPS's first Servicewide training for cultural resource managers.

E&AA Member **Lee Eagle Hart**, wife of the late Ivan E. Hart, a career NPS employee who worked at sites including Great Sand Dunes NM, Capitol Reef NP, George Rogers Clark NHP, Grand Teton NP and retired from Grand Canyon NP as assistant chief of maintenance, recently wrote to the *Arrowhead* newsletter. She has published a book, which she dedicates to "my National Park Service family," entitled *Pride Without End*.

The book is about the couple's life as they traveled during Ivan's 26-year NPS career as well as Ivan's battle with cancer (he passed away in 1989). Their son, Rod, works at Mount Rushmore N MEM. The book is available from Rose-Dog Books. Visit www.rosedogbookstore.com for more information. ■

"Save Our Cave Day" at Carlsbad Caverns NP



NPS

CARLSBAD CAVERNS NP EMPLOYEES pictured left to right: Ken Allison, park ranger (interpretation); Carolyn Richard, chief of Stewardship, Education and Visitor Services; Mike Fitz, park ranger (interpretation); Tom Bemis, cave resources technician; Kelly Fuhrman, biologist; and Marjorie Head, education specialist entering Bat Cave in Carlsbad Cavern to remove old bat monitoring equipment.

Not everyone gets excited about lint, but the handful of Carlsbad Caverns NP employees that signed up for lint patrol as part of "Save Our Cave Day" on Feb. 5, certainly got to do something a bit different than their regular job duties. Lint removal in the Big Room of Carlsbad Cavern was one of several projects for the day. Other activities included removing bat monitoring equipment from Bat Cave; removing mud and silt from Red Pool in the Big Room; removing rubble from the old underground lunchroom and sprucing up the visitor center.

Using tweezers and fine paint brushes, the lint patrol—including Supt. Mary Gibson Scott—collected between five and ten pounds of lint, dust and trash from the Big Room. Crews also collected lint and trash along the natural entrance route in Carlsbad Cavern. Donning respirators and hard hats, six employees ventured off into Bat Cave to remove the lightning-damaged bat

monitoring equipment that has not worked for several years. The crew hauled several hundred feet of wire and two old microphones out of Bat Cave. Twelve buckets of slippery mud and silt were removed from Red Pool. The mud and silt had most likely been dumped or washed into a pool basin during construction or maintenance of the old dirt trails in the Big Room.

One of the most impressive happenings of the day was the removal of nearly 16 tons of rubble from the old underground lunchroom. The rubble was originally brought in to level out the floor in what became the cavern's first underground lunchroom. Additionally, outside of the cavern, several employees spent the day cleaning the visitor center. Due to the success of this year's "Save Our Cave Day," park employees will likely get the chance to do something a little bit different again in the future! ■

NPS Family



Robin Maercklein

PATRICK AND ANN GAVIN

Natural Resource Management Specialist **Ann Hebig** and United States Park Police (U.S.P.P.) Captain **Patrick Gavin** were wed on Sept. 6, 2003 in

Rochester, Minn. At the time of the wedding, Ann had just graduated from the Intake Trainee Class of 2003 and was stationed at Devils Tower NM; however she now works as an environmental protection specialist for the Intermountain Regional Support Office in Denver, Colo. Previously she was employed as a bio-tech at St. Croix NSR from 1993 to 2001. Patrick has worked for the U.S.P.P. for 20 years and is currently a regional law enforcement specialist for the Intermountain Regional Office. He previously worked for many years in various positions in Washington, D.C. and was an instructor at FLETC in Glynco, Ga. for seven years. Ann and Pat now make their home in Lakewood, Colo.

Former NPS Director **Bill Whalen** suffered a fairly serious heart attack on Feb. 19 and underwent major heart surgery on Feb. 25. Bill's wife, Mary,

reports that the surgery was successful and he is in good humor and recovering well. Bill would love to hear from members of his extended NPS family. Any notes of support may be sent to his home address: Bill Whalen, 11 Eugene Street, Mill Valley, CA 94941.

The Park Ranger Society and the Park Ranger Training Program of Slippery Rock University (SRU) is launching a fundraising campaign for a new scholarship. On June 21, 1998, Joe Kolodski was serving as a protection ranger in Great Smoky Mountains NP when he responded to a call regarding an armed man threatening visitors at an overlook on the nearby Blue Ridge PKWY. Joe was shot and killed as he emerged from his patrol vehicle at the overlook. Other rangers arrived seconds later and were shot as well before the assailant fled into the woods. He was apprehended soon afterwards.

Joe and his wife, Florie, were both 1983 graduates of the Park and Resource Management program at Slippery Rock University. His wife and three children survive him. In honor of his

memory, the SRU Park Ranger Society and the Park Ranger Training Program has established the **Joe Kolodski Memorial Scholarship** to benefit outstanding students who wish to pursue careers in the park and resource protection field. Slippery Rock University has already kicked off fundraising for the scholarship. Dr. Jane Fulton, the Dean of the College of Health, Environment and Science (CHES), recently initiated the endowment with a gift of \$5,000 from CHES. The fund must receive a total of \$10,000 before it can become officially "endowed."

The goal is to raise an additional \$5,000 before National Peace Officers Memorial Day, May 15, 2004. Donations to the Joe Kolodski Memorial Scholarship may be sent to: Joe Kolodski Memorial Scholarship Fund, SRU Foundation, 100 Old Main, Slippery Rock, PA 16057. ■

Send us your stuff! We welcome news and photos about yourself and our NPS family members. See page 12 for mailing and telephone information.

Class of 2004

Marcella E. Abeya, administrative technician, Office of Mexico and Latin America Affairs, Jan. 10 after 14 years.

Roberto C. Abeyta, maintenance worker, National Trails System, Sept. 9, 2003 after five years of service.

Victoria Anan, budget analyst, WASO, Jan. 2 after 34 years of service.

Geraldine E. Bailey, budget analyst, SERO, March 1 after 23 years of service.

Roberta Beer, archives technician, Technical Information Center (TIC), Denver Service Center, Jan. 29 after over 18 years of service. Over the years, Roberta contributed to the TIC's (the Servicewide repository for technical drawings, maps and documents) success in archiving and making information available to park and public users.

John V. Bezy, park ranger, Saguaro NP, Feb. 27 after 33 years of service.

Robert E. Billetdeaux, electrician, Castillo de San Marcos NM, March 1 after 27 years of service.

Patricia Bing, program technician, WASO, Jan. 2 after 33 years of service.

Lucia Bragan, organizational development specialist, WASO, Jan. 3 after 34 years of service.

Cary Brown, district ranger, Chisos District, Big Bend NP, Jan. 3 after 27 years of service. In 1986, Cary began serving as a park ranger at Yukon-Charley Rivers N PRES. He transferred to Buffalo NR, working as a district ranger in 1988 through 1991; then returned to Alaska to serve first as the chief for the Division of Cultural Resources and Subsistence at Yukon-Charley Rivers N PRES; then as a park ranger and management assistant at Katmai NP & PRES. He has served at Big Bend NP since 1997.

T. Dwayne Collier, superintendent, Southern Arizona Office, Jan. 2 after 32 years. Dwayne also served as the Arizona state coordinator. His introduction to the NPS began as a seasonal park guide at Carlsbad Caverns NP in 1970, while pursuing a degree in wildlife management at New Mexico State University. He has worked at White Sands NM, Timpanogos Cave NM, Montezuma Castle/Tuzigoot NM, Walnut Canyon NM and Whiskeytown NRA. Dwayne has served as incident commander for the Western Region All Risk Team, with details including the water line break and flood at Grand Canyon, the transition of the Presidio from the army to NPS and the flood recovery at Yosemite. Dwayne and his wife, Sandy, will remain in Scottsdale, Ariz. near their children and grandchildren.

Randy Conrad, historical architect, Denver Service Center, March 1 after over 31 years. Randy joined the NPS in 1977. Much of his career was spent working in Alaska at Sitka NHP and Klondike Gold Rush NHP. He was also the job captain for restoration/preservation work at Cane River Creole NHP.

E. Lee Davis, concessions management specialist, Southeast Regional Office of Concessions, Jan. 2 after 28 years of service. Lee's first NPS position was as concessions specialist at Zion NP and Bryce Canyon NP. He subsequently served as

chief of concessions management for the MWR and Yellowstone NP, and as NPS chief of concessions management, WASO. He was superintendent of Big South Fork NRRRA from 1995 to 1997. In his retirement, Lee and his wife, Mary Anne, plan to travel, raise horses on their farm and play with their grandchildren.

Al DeLaCruz, special agent, Sequoia and Kings Canyon National Parks, Jan. 2 after over 23 years. Al began his career with the NPS as a seasonal ranger in Sequoia and Kings Canyon National Parks. He also worked in Big Thicket N PRES, Bandelier NM and as a special agent in Santa Fe. Al and his wife, Linda, plan to move to the Southwest to be closer to their grandsons.

Angel L. Diaz, facility manager, San Juan NHS, Dec. 31, 2003 after 30 years.

Ted Dinkel, information technology specialist, WASO, Feb. 4 after over 32 years.

Arthur Eck, deputy regional director, PWR, Feb. 3 after 35 years.

Terrie Fajardo, chief of human resources operations, WASO, March 3 after 35 years of service.

Kathleen W. Fiero, exhibits specialist, Bandelier NM, March 1 after 25 years.

Mark Forbes, regional chief ranger, PWR, Jan. 2 after 35 years of service. Mark began his NPS career in 1969 at Mount Rainier NP as a student intake and moved to WASO in 1970. He was assigned to Yosemite NP in 1971. Other assignments included the first resource management specialist at Crater Lake NP and then the fire management officer at the regional office in Seattle. In his retirement, Mark and his wife, Denise, will stay in the Seattle area.

Bob Ford, natural resources manager, Rock Creek Park, Jan. 2 after 37 years.

Marlene A. Frederick, legal instruments examiner, Land Acquisition Project Office, Jan. 31 after 16 years of service.

Juanita C. Gilbert, human resources specialist, SERO, Dec. 31, 2003 after 29 years of service.

J. Michael "Mike" Greenfield, supervisory park ranger (law enforcement), Fredericksburg and Spotsylvania County Battlefields Memorial NMP, Feb. 29 after over 30 years. Mike's career began at Blue Ridge PKWY in 1974 after serving in the army in Vietnam. He also worked at Everglades, Assateague Island and Fort Necessity. He started at Fredericksburg in 1986, where among his accomplishments, he developed a nationally recognized reputation for his investigative and teaching skills involving the Archeological Resource Preservation Act (ARPA). He received numerous honors and awards for his ARPA work. Mike and his wife, Judy, will continue to reside in Fredericksburg.

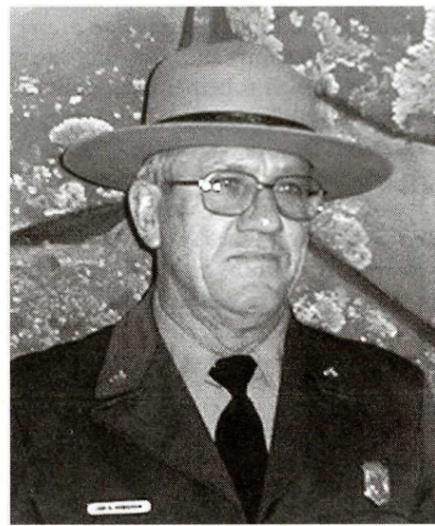
Lynn Guidry, human resources manager, Pacific Great Basin Support Office, Jan. 2 after 37 years of service. Upon retirement, Lynn plans to do volunteer work with disabled children and to eventually relocate to Hawaii with her husband Fran.

Richard Hanks, superintendent, Fort Donelson NB, April 3 after 35 years of service. He has worked at Colonial NHP, Grand Canyon NP, NCR, Ozark NSR,

Everglades NP, Canaveral NS and Kennesaw Mountain NBP.

John Haubert, outdoor recreation planner, WASO, Feb. 28 after over 33 years.

Sam Henderson, superintendent, Flagstaff Areas (Wupatki, Sunset Crater Volcano and Walnut Canyon National Monuments), Jan. 3 after 36 years. Sam began his career in 1966 as a seasonal ranger-archeologist at Navajo NM. After graduation from Northern Arizona University and a seasonal assignment at Casa Grande Ruins NM, he received a permanent appointment in 1968. Following intake training at the Albright Training Center, Sam was assigned to Mesa Verde NP. He held positions at Hohokam Pima NM, Navajo NM, Hubbell Trading Post NHS, the Southwest Archeological Center, the Western Archeological and Conservation Center and the Southern



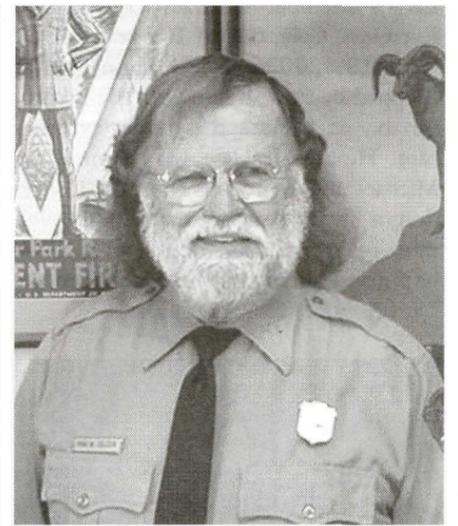
Mary Henderson

SAM HENDERSON

Arizona Group Office. He served as superintendent of Casa Grande Ruins and Walnut Canyon National Monuments and in 1990 became the superintendent of the Flagstaff Areas. Sam was a member of the Leadership Committee for the Vanishing Treasure Initiative, a program focused on acquiring funds and positions to care for the cultural resources of over 40 parks in the IMR and PWR. In December 2003, Sam was presented with the DOI's Superior Service Honor Award. He is a life member of E&AA. Sam and his wife, Mary, will continue to reside in Flagstaff and enjoy their two grandsons. They may be contacted at Wupatki@npgcable.com.

Delores Highnote, concessions management analyst, WASO, Jan. 3 after over 39 years of service.

Max Holden, resource management specialist, Sleeping Bear Dunes NL, April 3 after 40 years of service. Max began his NPS career as a seasonal ranger at Isle Royale NP in 1963 and then moved into wildlife ranger assignments at Everglades NP and Mount Rainier NP. In 1971, Max transferred to WASO as a research biologist and then became a biologist for the Great Lakes States Area in 1973, followed by time working in the Midwest Region. Max wrote the first resource management plans for Sleeping Bear Dunes, Pictured Rocks, Indiana Dunes, Isle Royale, St. Croix and Pipestone. He also served as acting Midwest Region chief scientist and oversaw research contracts for wolf/moose studies on Isle Royale; fish inventories at Ozark NSR; and basic natural resource information invento-

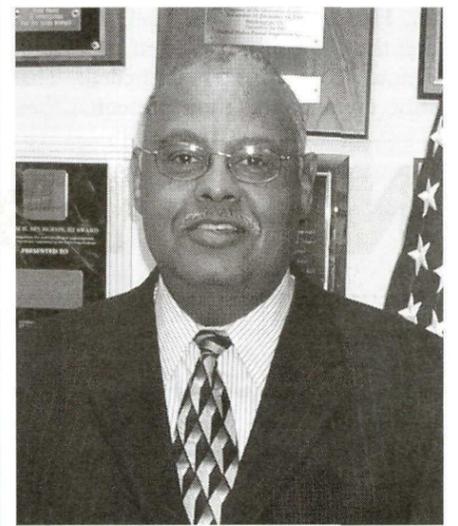


NPS

MAX HOLDEN

ries for Voyageurs, Pictured Rocks and Sleeping Bear Dunes. He served on general management planning teams for Fort Larned and Sleeping Bear Dunes. In addition, he has worked with the Michigan Department of Natural Resources on white-tailed deer control and subsequent vegetative restoration of North Manitou Island, and instituted the Sleeping Bear Dunes Piping Plover Recovery Program.

Benjamin J. Holmes, Jr. assistant chief, United States Park Police (U.S.P.P.), March 20 after 33 years of service. As the second ranking official of the force, he assisted and supported the chief of police. He directly supervised and coordinated the activities of the deputy chiefs assigned as commanders of the Operations, Services and Field Offices Divisions. Benjamin began his U.S.P.P. career in 1970 as a patrol officer. Upon promotion to sergeant in 1977, he was assigned as a patrol supervisor and later served as a motorcycle-mounted supervisor. He was promoted to lieutenant in 1980, and then to captain in 1984. He served as regional law enforcement specialist in the NPS



Lt. Charles Orton

BENJAMIN J. HOLMES, JR.

Pacific Northwest Region and later returned to Washington, D.C., where he held positions as commander for various units. Upon promotion to major in 1992, he was assigned as the commander, Criminal Investigations Branch. He was reassigned in 1997 to serve as the law enforcement specialist, WASO, followed by promotion to deputy chief. He became assistant chief in April 2002.

Rebecca Ingle, administrative clerk, Kenai Fjords NP, Dec. 31, 2003 after 15 years of service.

Class of 2004

Ken Johnson, criminal investigator, Shenandoah NP, Jan. 2 after 30 years.

Walt Kelly, ranger, Sequoia and Kings Canyon National Parks, Feb. 29 after 32 years with the NPS. Walt began his career at Colonial NHP as a seasonal interpreter. After his first permanent position at Lincoln Home NHS, he transferred to Sequoia and Kings Canyon National Parks in 1976. He will be retiring to the open ranges of eastern Oregon.

Larry Kilborn, architect, Denver Service Center, Jan. 31 after over 31 years of federal government service. Larry began working for the DSC in 1974 on a project for George Washington Birthplace NM. He is ending his career working on a new administration and maintenance complex for Tumacacori NHP. Over the years he has worked on projects at Canaveral NS, Carlsbad Caverns NP, Castillo de San Marcos NM, Everglades NP, Fort Jefferson at Dry Tortugas NP, Fort Moultrie at Fort Sumter NM, Gettysburg NMP, Grand Teton NP, Guadalupe Mountains NP, Jean Lafitte NHP, Ocmulgee NM and Zion NP, among others.

James L. Kobus, heavy mobil equipment mechanic, Padre Island NS, Dec. 31, 2003 after 24 years of service.

Marsha Lee, human resources manager, Pacific West Region, Jan. 2 after 30 years of service. Lee has worked in the Human Resources offices of Yosemite NP, George Washington Memorial PKWY, Cape Hatteras NS and as an employee relations specialist in WASO. She and her husband, Jim Lee, a retired park ranger, plan to retire in Delaware to be near their son.

Al L. Lindig, maintenance worker, Lyndon B. Johnson NHP, Jan. 2 after 30 years of service.

Donald Lindsey, cave guide, Mammoth Cave NP, Jan. 3 after 25 years.

Charlie Logan, district ranger, Glacier NP, Nov. 30, 2003 after over 34 years of service. Charlie started seasonally at Rocky Mountain NP in 1969. He accepted a permanent position there in 1976. In 1985, he moved to Glacier NP as the Walton Subdistrict ranger. In 1992, he was promoted to the West Lakes District ranger position in West Glacier. Charlie received numerous awards throughout his career including the IMR Harry Yount Award. During retirement he will continue to enjoy skiing and hiking around northwest Montana, where he and his wife, Sharon, have a home just outside the park.

Bonnie H. Manning, secretary (office automation), Cumberland Gap NHP, Dec. 31, 2003 after 11 years of service.

Ruben Mora, purchasing agent, Chamizal N MEM, Jan. 31 after 23 years of service.

William O. "Bill" Nichols, superintendent, Vicksburg NMP, Jan. 3 after 43 years of service. Bill began his NPS career in Yellowstone NP in 1960. After a two-year tour of duty in the U.S. Army, he resumed his NPS career in 1964 as a park ranger at Shenandoah NP. Subsequent assignments included service as a district ranger at Mammoth Cave NP and chief ranger at Cumberland Gap NHP. He became superintendent at Abraham Lincoln Birthplace

NHS in 1982 and then superintendent at Vicksburg NMP in 1985. During his career at Vicksburg, Bill was very effective in managing park operations and showed a great commitment to the preservation of park resources. For his outstanding performance throughout his distinguished career, he received the DOI Superior Service Award in 2000.

Ruth Ochs, secretary, WASO Concessions Program Center, Denver, Colo., Jan. 29 after 13 years of service.

Luther K. Owens, park ranger (protection), Cumberland Gap NHP, Feb. 28 after 33 years of service.

Robert J. Pribula, human resources specialist, Big Cypress N PRES, Jan. 3 after 30 years of service.

Ellis E. Richard, superintendent, Guadalupe Mountains NP, Feb. 3 after 32 years of service. During his career, Ellis served at Cabrillo NM, Fort Vancouver NHS, Jefferson National Expansion Memorial, Grand Teton NP, Lassen Volcanic NP and Grand Canyon NP. His wife, Carolyn, is the chief of interpretation at Carlsbad Caverns NP.

Leroy Sanburn, carpenter, Cane River Creole NHP and Heritage Area, Feb. 12 after eight years of service.

Ken Schaefer, interim superintendent, Jefferson National Expansion Memorial and Ulysses S. Grant NHS, Jan. 3 after 36 years of federal service. Ken began his federal career with military service in the U.S. Navy (1966 - 69). While in college, he worked for the U.S. Department of Agriculture and Soil Conservation Service. In 1972 Ken began his career with the NPS at the MWR Office. He became regional personnel officer and in 1992 was assigned to the position of deputy superintendent at "the Arch." In retirement Ken will reside with his wife, Susan, in the Omaha, Nebraska area.

E&AA Life Member **Carroll J. Schell**, chief, Natural Resources Branch, Great Smoky Mountains NP, Feb. 27 after 34 years of service. During his career, Carroll served in Yellowstone NP, Grand Canyon NP, New York City Group, Glen Canyon NRA, Buck Island Reef NM, Christiansted NHS, Big Cypress N PRES, Acadia NP and the NCR. He has been a resource management specialist since 1977, when he first started controlling exotic plants and restoring disturbed lands in Big Cypress. During his career he was involved with the reintroduction of river otters, barn owls, elk, an attempted red wolf reintroduction, Peregrine Falcons and the reintroduction of four threatened or endangered fish species.

Carroll served as treasurer with the Great Smoky Mountain's Employee and Alumni Association and was also park-wide coordinator for the Student Conservation Association. He and his wife, Susan, will be moving to Colorado where their families live.

Lea Scow, human resources manager, Pacific Islands Support Office, Nov. 29, 2003 after 37 years. Lea spent her federal career in Japan, Colorado and Hawaii. Lea began her career with the U.S. Air Force in Fuchu, Japan in 1967. She joined the U.S. Civil Service Commission and Office of Personnel Management in 1975, where she worked as a senior advisor, personnel management



Tom Fake, NPS

LEA SCOW

advisor and curriculum manager. Lea began her NPS career in 1983, at the Rocky Mountain Regional Office and Denver Service Center until her final NPS duty station at the Pacific Islands Support Office in 1995. After retirement from the NPS, she will continue to work at Aloha Airlines as a reservations agent and embark upon a real estate career.

Dan Sholly, deputy superintendent, Chattahoochee River NRA, Jan. 3 after 36 years. Dan began his career in 1963 as a fire control aid in Yellowstone NP. Following several seasonal years at Saguaro NP, White Sands NM and Sequoia NP, he served three years as an infantry officer in the U.S. Marine Corps. After receiving an honorable discharge, he returned to the NPS at Yosemite NP where he worked in various positions ranging from dispatcher



Cam Sholly

DAN SHOLLY

to supervisory park ranger and criminal investigator. Subsequent assignments included chief ranger at Crater Lake NP, Hawai'i Volcanoes NP, Big Cypress N PRES, Yellowstone NP and chief of ranger activities at WASO. Over the course of his career, Dan received over 20 performance-related awards. He was a second-generation NPS employee. After his retirement from the NPS he continues to work as deputy director for the Texas State Parks System.

Avanell Sinnett, information technology specialist, WASO, March 2 after over 31 years of service.

J. Lynn Smith, human resources program manager, WASO, March 3 after 34 years of service.

Allan Trump, power/fuel operations

mechanic, Glacier Bay NP, Dec. 10, 2003 after 11 years of service.

Dennis L. Turnbo, law enforcement park ranger, Shiloh NMP, March 31 after over 28 years of service. Dennis served in the U.S. Navy and served 27 months in the combat zone during the Vietnam War. He spent his entire NPS career at Shiloh NMP, starting as a seasonal park technician in 1975. He was also a resource management specialist and fire management officer and, since 1977, has served as an equal employment opportunity counselor for the park. During the aftermath of Sept. 11, 2001, he served in Washington, D.C. as operations section chief coordinating security operations for the DOI. He was incident commander type 3 for various fires throughout the U.S., and he also served as a team leader for the Southeast Region Special Event Team. In retirement, Dennis and his wife, Linda, plan to stay in the Savannah, Tenn. area.

John Tyler, deputy chief, Training and Development, Jan. 24 after 36 years of service. John's association with the NPS began as a Student Conservation Association intern at Zion NP. He was an intake trainee at the Horace Albright Training Center and subsequently served as a park ranger at Cape Hatteras NS, Wright Brothers N MEM/Fort Raleigh NHS, Shenandoah NP, Pu'uuhonua o Honau-nau NHP and Lake Mead NRA. He also served as park ranger (instructor) at the Stephen T. Mather Training Center; chief of interpretation and visitor services at Valley Forge NHP; and superintendent of Fort McHenry NM & HS. He was awarded the Meritorious Service Award in recognition of his accomplishments in achieving the mission of the NPS.

Thomas P. Valenta, supervisory park ranger, Lake Mead NRA, Dec. 31, 2003 after 20 years of service. Tom began his career as a seasonal park technician (law enforcement) at Yosemite NP in 1983. He received his first permanent appointment with the NPS as a dispatcher in 1987. In 1988, he accepted a permanent park ranger (law enforcement) position at Lake Mead NRA, where he served out the remainder of his career. As a result of his experience in an officer-involved shooting and its effects on rangers, Tom was instrumental in the creation of Lake Mead's Critical Incident Stress Debriefing team in 1990. Throughout the 1990's, Tom instructed rangers and park managers Servicewide on the use of force, the impacts of officer-involved shootings, how to manage the incidents and how to support the rangers involved. Tom and his wife, Barbara, plan to remain in the Las Vegas, Nev. area.

Charles S. Vicari, contract specialist, SERO, Jan. 3 after 32 years of service.

Warren R. Weber, park ranger (interpretation), Carl Sandburg Home NHS, Jan. 3 after 40 years of service.

Geoffrey Yost, architect, Denver Service Center, Feb. 3 after 33 years of service. Geof's design projects include visitor centers located in Redwood NP, Cape Hatteras NS and John Day Fossil Beds NM and housing in Yosemite NP and Glacier Bay NP. He also worked on water and wastewater treatment plants in Sequoia NP, Yosemite NP and Grand Canyon NP. ■

Requiescat in Pace



Courtesy of the NPS

LUIS ARANA

Luis Arana, 82, Jan. 8, at his home in St. Augustine, Fla. Luis retired from the NPS in 1993, after 36 years of service. At the time of his retirement, he was chief historian at Castillo de San Marcos NM. He received many commendations and DOI awards as well as the Silver Medal of the Asociacion Espanola Amigos de los Castillos for research work on the Spanish fortifications in North America as a historian of the NPS. Survivors include his wife, Eugenia; one stepson, George Mirabal; two grandchildren and one great-grandchild.

Joseph "Joe" Beedlow, 53, Dec. 29, 2003, at St. Mary's Medical Center in Duluth, Minn., after a brief illness. Joe began his NPS career in 1996 as an interpretive park ranger at the Northern Great Lakes Visitor Center. Joe served in the U.S. Coast Guard from 1969 to 1973. He was a graduate of the University of Wisconsin-Stout with a bachelor's degree in Hospitality Management/Tourism. He was an instructor at the Wisconsin Indianhead Technical College for 14 years prior to his appointment with the NPS. Survivors include his wife, Mary, who served as an NPS park dispatcher from 1978 through 1990, and two sons, Joseph and Charles. Memorials and condolences may be sent to the family c/o Park Headquarters, Apostle Islands NL, Route 1, Box 4, Bayfield, WI 54814.

Dave Bos, 48, Feb. 15, after a six-month battle with cancer. Dave was a trail maintenance leader at Pictured Rocks NL for 16 years. His NPS career spanned 22 years, working on trail projects in 11 national parks including Chickasaw NRA, Grand Teton NP, Apostle Islands NL, Padre Island NS and Olympic NP. As a trail worker over the years, Dave worked with groups including the American Hiking Society, Madonna University, the Sierra Club, the North Country Trail Association, Wilderness Volunteers, the Student Conservation Association and the Youth Conservation Corps. He was recently recognized for his work in trails maintenance with the 2003 Richard Douthit Public Service Award through the American Hiking Society. Survivors include his wife, Dianne Carlson Bos and daughter, Kendra (Randy) Johns. The Dave Bos Volunteer Vacations Fund has been set up through the American Hiking Society, which recruits and deploys volunteer trail maintenance

crews across America to repair trails and construct new ones as part of Volunteer Vacations. Contributions to the fund can be made to: American Hiking Society - Dave Bos Volunteer Vacations Fund, 1422 Fenwick Way, Silver Springs, MD 20910.

Richard Bowser, 82, Dec. 26, 2003, of cancer, at his home in Richmond, Va. Richard was a retired NPS senior transportation engineer who invented the tram elevator system in the St. Louis Gateway Arch. Survivors include three children: Susan Burton of Richmond, Va., James Bowser of Cape Cod, Mass. and Richard Bowser, Jr. of Washington, D.C.; six grandchildren and a great-grandchild.



Chet Harris

GRANT CADWALLADER

E&AA Life Member **Grant A. Cadwallader**, 66, Oct. 7, 2003, in New Port Richey, Fla. A 1960 graduate of Pennsylvania State University, Grant began his NPS architectural career at the former Eastern Office of Design and Construction. One of his first projects was to supervise the construction of museum space inside the base of the Statue of Liberty. Grant became chief of Museum Production at Harpers Ferry Center (HFC) in 1972. He again worked on the Statue of Liberty's American Museum of Immigration, this time supervising the exhibit design and fabrication. For the next 15 years he was involved with the design, fabrication and installation of over 100 exhibits throughout the NPS and other federal agencies.

In 1987, Grant became center architect at HFC. He served as a project manager for the present Statue of Liberty and Ellis Island museum areas. He retired from the NPS in April 1994. Grant is survived by his wife, Susan; daughters, Judi Jones and Gail Cadwallader, both of Lexington, Ky.; son, Tom Cadwallader of Versailles, Ky.; and two grandchildren. Donations may be made to the Multiple Sclerosis Society or to the George B. Hartzog, Jr. Educational Loan Program, c/o Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

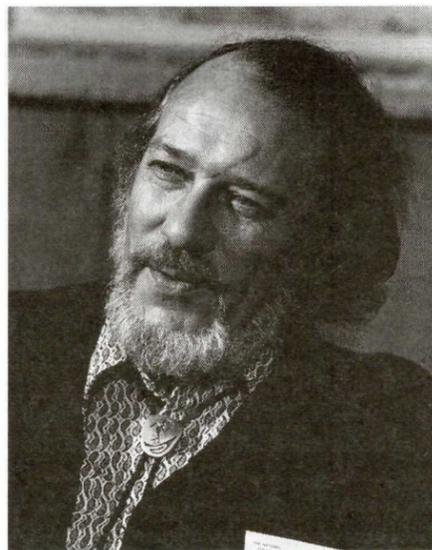
E&AA Life Member **Victor E. "Vic" Dahlberg**, 87, Nov. 11, 2003, of a heart attack at home in Richmond, Wash. Vic's NPS career spanned 16 years. He retired in 1974 from the Pacific Northwest Regional Office as associate regional director for Administration in Seattle, Wash. Prior to that, he served in the Con-

cessions Contract Branch, WASO. Survivors include his wife of 60 years, Ivy, two daughters, Judy Dahlberg and Deanna Tellvik and two grandchildren.

Randy Davis, 42, Feb. 6, after a prolonged battle with cancer. Randy was a ranger at Canyon de Chelly NM. During his 20-year career, he served at Independence NHP, Lincoln Boyhood NM, Hubbell Trading Post NHS, Allegheny Portage Railroad NHS and Canyon de Chelly NM.

Carl G. Degen, Jr., 77, Feb. 22, of cancer, at his home in Arnold, Md. A television and film director and producer, Carl retired from the NPS in 1978 where he had established the agency's audiovisual production unit. During his 14 years as chief of audiovisual arts, he was responsible for audiovisual interpretation in more than 300 parks in the National Park System. Under his direction, the media unit at Harpers Ferry gained recognition as the most creative and effective in the U.S. government. He was a consultant to other agencies, museums and historic sites in England and Canada, as well as the U.S.

Carl had more than 200 audiovisual production credits, including several Cine, Golden Eagles and national and international film awards. Prior to his work with the NPS, Carl was executive

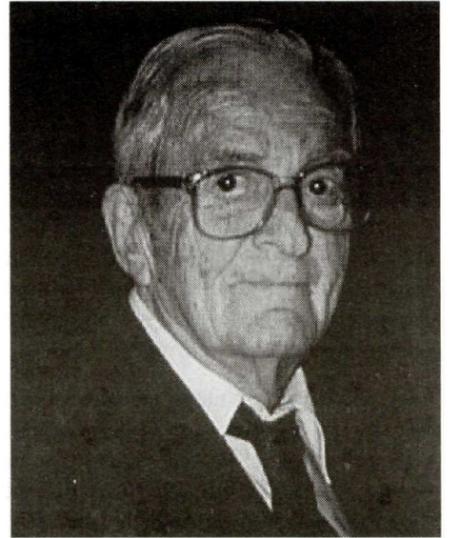


Thomas C. Gray, Harpers Ferry Center

CARL DEGEN

vice-president of the Protestant Radio and Television Center and account executive for the J. Walter Thompson Company. From 1949 to 1957, he was producer/director for the National Broadcasting Company where his work earned Emmy, Sylvania, Look and Alfred P. Sloan awards for television production. His television credits included *Meet the Press*, *Wide World*, *TV Detective*, *Huntley-Brinkley News* and *Today*. Survivors include his wife, Paula (Andy) Degen; daughter, Marti Badila of Great Falls, Va.; son, Kenneth of Chatham, N.J. and four grandchildren. In lieu of flowers, the family invites memorial contributions to Hospice of the Chesapeake, 8424 Veterans Highway, Millersville, MD 21108.

Leon Phillip Doerner, 86, Aug. 28, 2003, in the Wisconsin Dells Health and Rehab Center, of congestive heart failure. Leon retired as administrative officer at Apostle Islands NL in 1978 after 37 years of government service. His career included service in the U.S. Navy in the South Pacific during WWII;



Helen Doerner

LEON PHILLIP DOERNER

Social Security Administration, Department of the Defense and Job Corps. His 34-year service with the NPS in administration included: White Sands NM, Petrified Forest NP, Glacier NP, Theodore Roosevelt NP, Lava Beds NM, Crater Lake NP, Northeast Regional Office and Apostle Islands NL. Survivors include his wife, Helen, of Reedsburg, Wis.; four sons, Leon, Jr. (Angie) of Fairfax Station, Va., John of Hardin, Mont., Edward Todd of Greensboro, N.C., Richard (Maureen) of Alexandria, Va.; grandchildren and a step-son Jan (Rhonda) of Madison, Wis. Leon's son, John, continues the proud NPS tradition and is chief historian at Little Bighorn Battlefield NM. The family has asked that in lieu of flowers, memorial contributions may be made to the American Heart Association.

Brian Evans, 38, Dec. 19, 2003, of a heart attack. Brian was a maintenance mechanic and acting chief of maintenance at Jewel Cave NM. Brian began working for the NPS at Jewel Cave in 2001. He had recently signed on as a new NPS fundamentals instructor. Survivors include his wife, June, and two sons, Michael Bender and Robert "Bobbie" Bender—a seasonal fee collector for the park. Memorial donations may be sent to: Yeldez Shrine Transportation Fund for Children, P.O. Box 1066, Aberdeen, SD 57402-1060 (this fund is used to transport parents and children to the Shriner Hospital for treatment and provide for their lodging during hospitalization). Condolences may be sent to: Family of Brian Evans, c/o Jewel Cave NM, RRI, Box 60AA, Custer, SD 57730.

Robert "Bob" Gravestock, 71, Feb. 18. Bob was a retired Lake Meredith NRA park ranger. He worked there for 20 years, and was a frequent visitor to the recreation area after his retirement. He was a Korean War veteran and served in the Army 7th Division.

Emma D. Guillet, 96, Jan. 11, at Vista Grande in Cortez, Colo. Emma was the widow of Meredith Guillet, former E&AA life member and retired NPS superintendent. They both worked at Mesa Verde NP as high school students in 1924. In their 56 years together, Emma traveled with Meredith to the numerous parks at which he worked. In 1972, he retired from his position as superintendent at Mesa Verde NP. Survivors include daughter, Marjorie D. Cook of Santa Fe, N.Mex.; son-in-law John Cook of Page,

Requiescat in Pace

Ariz. and two grandchildren and two great-grandchildren.

Wes Henry, 55, Dec. 16, 2003, of cancer. Wes was the leader of the Service's wilderness program. He began working for the DOI as an outdoor recreation planner in the Bureau of Land Management in 1979. In 1985, he took a position as a budget analyst for the NPS in Washington, and then became a natural resource specialist in the Ranger Activities Division in 1990, where he worked for the last 13 years.

William Kemper, 84, Jan. 22, of pneumonia, at Inova Fairfax Hospital in Falls Church, Va. William worked for the Joint Chiefs of Staff and retired in 1980. Survivors include his wife of 55 years, Ruth, of Springfield, Va. (an NPS retiree who worked for the DSC); two children, Karen Kemper-Yedinak of Alexandria, Va. and Ken Kemper of San Diego, Calif.; and one granddaughter.

Bernard Merritt, 64, Jan. 16, after a long battle with leukemia. Bernie was a retired visitor and resource protection ranger for Lake Roosevelt NRA. He joined the NPS at Lake Roosevelt NRA in 1988 after a lengthy law enforcement career in New York and Alaska. He and his wife, Mary, both retired from the Service in 2001 after he discovered he had cancer during his annual physical. Bernie continued to support the NPS

with his expertise until he passed away. Survivors include his wife, two sons and a daughter. The family has asked that donations be made in lieu of flowers to Youth Group Fund: Bernie Merritt Memorial, c/o First Baptist Church, 915 South Cedar, Colville, WA 99114.

Mark Moseley, 66, Jan. 2, in a motor vehicle accident near Harrison, Ark. Mark was a retired park ranger for Buffalo NR. He worked for the NPS for 37 years, including assignments at Yellowstone NP, Everglades NP, Gila Cliff Dwellings NM and Hot Springs NP. Mark served as district ranger for the Upper District at Buffalo NR for 15 years and as a visitor protection specialist, a special events team member, a firearms instructor and a DARE instructor for area schools. He retired in 1999 and became a security guard at the Federal Building in Harrison, Ark.

Sylvester Putman, 73, Jan. 7, at Christian Hospital Northeast in St. Louis County, Mo. of complications from diabetes. Sylvester was one of the first African-American superintendents in the NPS, and one of the first tour guides at the Gateway Arch of the Jefferson National Expansion Memorial. He also worked at George Washington Carver NM, Fort Union Trading Post NHS and Theodore Roosevelt NP. In the 1970's, Sylvester served as superin-

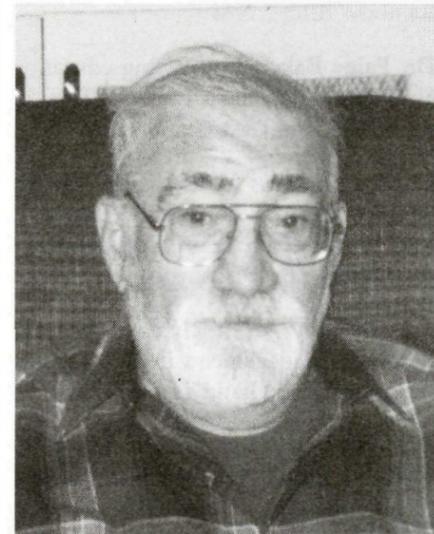
tendent at Booker T. Washington NM and in 1976, he became the first African American to serve as superintendent at Richmond NBP. In that role, he was in charge of restoring and opening Maggie L. Walker NHS when it became part of the National Park System in 1978. He retired in 1988. Survivors include his wife of 51 years, Arlene Crusoe Putman, a son, a daughter, five grandchildren and 12 great-grandchildren.

Jack Stout, 79, Dec. 17, 2003. Jack was the former chief of maintenance at Colonial NHP. Survivors include his wife, Mary Anna Elizabeth Bowman Stout, and four children: Anna June Stout, Susan Hall, Mark Stout and Paul Stout.

Max Stubbs, 69, Jan. 29, of cancer, at Prince William Hospital in Manassas, Va. Max was a maintenance worker at Manassas NBP. He started his career at Manassas in 1981 as a laborer and spent his entire NPS career there. He was very involved in all facets of maintenance at the park. One of his duties involved supervision of the community service volunteer program at the park, and through this he became a representative of the park for many community members.

Lawrence "Larry" Sutphin, 60, Dec. 29, 2003, at his home in Fairfax, Va. He worked at the Denver Service Center and had a 30-year NPS career. Larry was an artist who redesigned the E&AA logo.

E&AA Life Member **David Turello**, 78, Dec. 2003, at his home in Vicksburg, Miss. Dave worked as a landscape



Pat Turello

DAVID TURELLO

architect at the Denver Service Center in the 1970's. He began his career with Montreal City Parks before joining the NPS. One of his many NPS career highlights included the planning and design of Craters of the Moon NM. In addition, he became the director of the NPS Cooperative Park Studies Unit, Department of Parks and Recreation at Texas A&M University. Dave retired from the NPS in 1980. ■

Upcoming Meetings & Events

Brown v. Board of Education Marks 50th Anniversary—On May 17, 1954, the U.S. Supreme Court ruled that segregation in public schools was inherently unequal. This landmark decision launched the modern day civil rights movement. A celebration marking the 50th anniversary of this decision and the grand opening of Brown v. Board of Education NHS will be held May 17, 2004 on the grounds of the newly renovated Monroe School, one of the four segregated elementary schools that once served African-American children in Topeka, Kansas. For more information contact LaTonya Miller at (785) 354-1489, ext. 224 or latonya_miller@nps.gov.

Effigy Mounds NM Special Events: American Indian Heritage Celebration—June 25; 5 to 9 p.m. and June 26; 8:45 a.m. to 8 p.m. American Indians from several Indian nations will be at the park for a weekend celebration of American Indian culture. The film *In the Light of Reverence* will be shown on both dates at 5 p.m. Performers in traditional regalia will dance, sing and drum on the visitor center lawn and traditional artists will demonstrate and share with visitors their crafts, including pottery making, beadwork, basket making, pipe making, finger weaving and storytelling. Call the park at (563) 873-3491 after

June 1, 2004 for specific times of events.

"Sacred Sites" Symposium—June 26; 8:45 a.m. to 5 p.m. This free symposium entitled, "Sacred Sites: Can They Be Shared?" is open to the general public and will focus on the different perspectives of how the "sacredness" of special places is or can be preserved, while still being available to the wider public for research, recreation and tourism. The symposium will feature world-renowned speakers.

Both of these events are timed to coincide with the regional Grand Excursion 2004 celebration, June 25 through July 5. For more information on these Effigy Mounds special events, visit www.nps.gov/efmo. To learn about Grand Excursion 2004 and associated events, visit www.grandexcursion.com. ■

New Eagle Guards Salem Maritime

continued from front page

to decline as commerce moved to larger harbors such as Boston and New York. Nathaniel Hawthorne worked in the Salem Custom House from 1846 to 1849. In the foreword to his classic novel *The Scarlet Letter*, he described the decaying port watched over by "an enormous specimen of the American eagle...she appears, by the fierceness of her beak and eye and the general truculency of her attitude, to threaten mischief to the inoffensive community; and especially to warn all citizens, careful of their safety, against intruding on the premises which she overshadows with her wings." ■

The Historic Ribault Club Reopens

By Daniel R. Tardona, Resources Interpretive Specialist, Timucuan Ecological and Historic Preserve

Near the close of the "Roaring Twenties," the extravagant Ribault Club, near Jacksonville, Florida, was in its heyday. Membership to the Ribault Club was restricted to society's elite. The club was constructed amongst stately ponds, majestic oaks and against a backdrop of endless salt marsh and waterways. Located on Fort George Island, near the mouth of the St. Johns River, the mild winters on the island attracted those wishing to escape dreary northern winters. The city of Jacksonville was only 25 miles away, but the island was considered a remote retreat. Famed architect Maurice Fatio designed the Ribault Club. It opened in 1928 with a buffet supper and dance. The exclusive atmosphere provided a playground for the prominent and wealthy from cities all

along the Eastern seaboard. Members participated in gala events and dances as well as recreational activities. The nine-hole golf course was well known for its narrow fairways and treacherous greens. Croquet, tennis, boating and long walks were among a few of the activities enjoyed by club members.

Through the partnership efforts of the National Park Service, Florida Park Service, city of Jacksonville, private residents and community supporters, the Ribault Club has been restored. On Dec. 7, 2003, the grand reopening dedication ceremony of the historic Ribault Club took place. No longer exclusive, the public can visit the Ribault Club free of charge. The Ribault Club Visitor Center is open to provide information about the area's history and opportunities for recreation and nature study pursuits such as birding, hiking or kayaking.

It is likely that Fort George Island is

where French explorer Jean Ribault first met the native Timucuan-speaking Indians in 1562. The second French voyage in 1564 brought settlers in an attempt to establish the ill-fated colony of "la Caroline" (Fort Caroline N MEM is part of the Timucuan Ecological and Historic Preserve). This is only one example of the many stories about the 6,000 years of human occupation on the island.

Interpretive exhibits housed within the Ribault Club facility were funded by the NPS and produced through the efforts of National Park Service and Florida Park Service staff. Interactive exhibits tell of the wildlife, archeology and the people and cultures that have shaped the island's history. A short distance from the Ribault Club is Kingsley Plantation, an NPS site also located on Fort George Island. It interprets the history of the enslaved men, women and children who lived and

worked on the plantation.

In addition to the interpretive exhibits in the facility, the jointly operated Ribault Club offers a 1920's club atmosphere. The historic ambiance makes the building, grounds and various dining and ballrooms popular for meetings, weddings and special events of all kinds. A service provider coordinates all the planning. Eastern National manages the visitor center bookstore, which offers a wide variety of books and other items, extending the interpretive and educational opportunities for visitors to the site.

The Ribault Club stands as the focal point of the Timucuan Trail State and National Parks, a partnership between the NPS (Timucuan Ecological and Historic Preserve), the Florida Park Service (Talbot Islands State Parks complex) and the city of Jacksonville, Fla. ■

New Places & Faces

Nancie E. Ames, from legislative affairs specialist, Office of Legislative and Congressional Affairs, to deputy superintendent, Glen Canyon NRA and Rainbow Bridge NM.

Dr. Paige Baker, from acting education line officer, Bureau of Indian Affairs, to superintendent, Casa Grande Ruins NM.

Colleen Bathe, from North District interpretive supervisor, Death Valley NP, to chief of interpretation, Education and Partnerships, Bryce Canyon NP.

Jim Bellamy, from chief of Cultural Resources Management, IMR, to deputy superintendent, Grand Teton NP.

Brad Bennett, from acting park manager, Cedar Creek and Belle Grove NHP, to superintendent, Bering Land Bridge N PRES.

Kevin Brandt, from assistant superintendent to superintendent, Chesapeake and Ohio Canal NHP.

Jerre Brumbelow, from chief of Contracting and Property Management for national park sites in the Southeast, to superintendent, Cumberland Island NS.

Wyndeth Davis, from web and distance learning coordinator, Park Net web team, to Servicewide education program coordinator, Interpretation/Education Division.

Dale A. Ditmanson, associate regional director for Operations, NERO, to superintendent, Great Smoky Mountains NP.

Greg Dudgeon, from superintendent, Hovenweep and Natural Bridges National Monuments, to superintendent, Sitka NHP.

Joe Evans, from chief park ranger, Rocky Mountain NP, to coordinator, Fee Demo Program Review, IMRO.

Rich Fedorchak, from acting chief of interpretation to chief of interpretation, Grand Teton NP.

Josie Fernandez, from superintendent, Women's Rights NHP, to superintendent, Hot Springs NP.

Patricia Hooks, from deputy regional director to regional director, NPS Southeast Region.

Diann Jacox, from manager, Mary McLeod Bethune Council House NHS, to superintendent, Cedar Creek and Belle Grove NHP.

Wendy Janssen, from interpretive planner, Harpers Ferry Center, to chief of interpretation, Santa Monica Mountains NRA.

Laura Joss, from superintendent, Fort McHenry NM & HS and Hampton NHS, to superintendent, Arches NP.

Dan Kimball, from chief, NPS Water Resources Division, to acting superintendent, Everglades NP.

Mark Magnuson, from district ranger, Wild Basin District, Rocky Mountain NP, to chief park ranger, Rocky Mountain NP.

Peggy O'Dell, from deputy manager, Harpers Ferry Center, to superintendent, Jefferson National Expansion Memorial.

Cindy Orlando, from chief of concessions for the NPS, Washington, D.C., to superintendent, Hawai'i Volcanoes NP.

Matt Roland, from park ranger, Chesapeake and Ohio Canal NHP, to park ranger, Mammoth Cave NP.

Tony Schetzle, from deputy superintendent, Rocky Mountain NP, to superintendent, Canyonlands NP.

Mary Gibson Scott, from superintendent, Carlsbad Caverns NP, to superintendent, Grand Teton NP. ■

New Members Appointed to National Park System Advisory Board

On March 23, DOI Secretary Gale Norton announced the appointment of seven new members to the National Park System Advisory Board. The new members are William Baker, Ph.D.; John Francis, Ph.D.; Marie Greene; Larry Rivers, Ph.D.; William Walters; Lajuana Wilcher; and George Willeford III, MD. Secretary Norton also announced the reappointment of the Honorable Jerry Hruby.

The board advises the NPS director and the DOI secretary on issues concerning the national parks and programs managed by the NPS and makes commendations concerning national historic landmarks, national natural landmarks and proposed national historic trails.

Members of the National Park System Advisory Board include (new members in bold): **William Baker**, Ph.D., president and CEO of public television station Thirteen/WNET N.Y.; author, lecturer; former president of Westinghouse Television; N.Y. **John Francis**, Ph.D., vice president for Research, Conservation and Exploration, National Geographic Society; Washington, D.C. **Marie Greene**, president of NANA Regional Corporation, Inc.; member of the Alaska Federation of Natives; Alaska. Honorable Jerry Hruby, mayor of Brecksville, Ohio; active and influential on issues pertaining to

regional planning, parks, open space and recreation; Ohio. Michael Kammen, Ph.D., professor of History and Culture, Cornell University; former president, Organization of American Historians; N.Y. Jay Parmer, principal managing director, American Strategies, Inc. (public affairs consulting firm); expert in corporate public affairs pertaining to local, state and federal issues; Nev. Daniel Ritchie, Chancellor, University of Denver; former chairman and CEO of Westinghouse Broadcasting Corporation; Colo. **Larry Rivers**, Ph.D., distinguished professor of history at Florida A&M University, acting dean of the College of Arts and Sciences; specialist on African-American, Southern and Florida history; Fla. **William Walters**, NPS (retired); former associate to the director; previously Indiana State Park director; Ind. Douglas Wheeler, Hogan and Hartson LLP (Environmental Section); former secretary of California Resources Agency; Washington, D.C. **Lajuana Wilcher**, secretary, Kentucky Environmental and Public Protection Cabinet; expert on environmental and natural resources issues; Ky. **George Willeford III**, MD, private practice, Gastroenterology; member, American College of Physicians; member, Managed Health Care Committee for the state of Texas; Tex. ■

New Management Team in W. Pennsylvania

In Jan. 2004, the NPS finalized the selections of a new management team for five sites in western Pennsylvania. **Ken Mabery** is the new superintendent of Fort Necessity NB and Friendship Hill NHS. **Keith Newlin** is the superintendent of Johnstown Flood N MEM and Allegheny Portage Railroad NHS. Both

Newlin and Mabery will work closely with **Joanne Hanley**, who was appointed executive director of the National Parks of Western Pennsylvania and superintendent of Flight 93 N MEM last spring. "I'm truly pleased...to announce this very strong management team....," said NE Regional Director Marie Rust. ■

NPS Friends

South Florida National Parks Trust Teams With Filmmakers

On Feb. 17, internationally known filmmakers Ken Burns and Dayton Duncan were guests of honor and speakers at an evening hosted by the South Florida National Parks Trust in

Miami, Fla. The trust, affiliated with the National Park Foundation, is working to connect citizens of South Florida with the three parks that make their backyards so spectacular—Biscayne NP, Dry Tortugas NP and Everglades NP.

Dayton Duncan spoke about the national parks and recalled a trip he took with his family when he was nine years old. He said that although they didn't have much money, visits to Badlands NP, Yellowstone NP and other western parks gave him an experience of America far more valuable than anything money could buy.

A longtime collaborator with Ken Burns (on the Civil War, Jazz, Baseball, Lewis and Clark and other documentaries) and a

current National Park Foundation board member, Dayton has probably told this story dozens of times. Yet each time he tells it, he chokes up. His emotions and memories of that experience are fresh and vivid.

Dayton and Ken are now working on a major new video documentary on the national parks as a social concept entitled *The Best Idea*. The documentary will involve multiple episodes and feature a select list of NPS areas to illustrate the concept in practice. The parks are providing significant support to this project through a cooperative agreement with Florentine Films. In addition to the benefits of reaching a national and international audience through repeated airings, the NPS will be given access to the photographic archives, complete and unedited tapes and transcripts of interviews and a short film version introduced by Ken Burns for educational uses.

Ken and Dayton are convinced that our national parks protect the essence of what it means to be American. Robert Chisholm, local architect and board chair of the South Florida National Parks Trust, agreed and spoke about how the parks make Miami a great place to live—by protecting a combination of nature, culture and lifestyle that make South

Florida so interesting and unique. However, these parks need the support of local communities to thrive.

The Trust hopes the event with Ken Burns and Dayton Duncan will be the first of many to help bring attention to the South Florida National Parks and reinforce the Trust's goals of establishing valuable relationships and highlighting the parks' importance in the communities they serve. ■

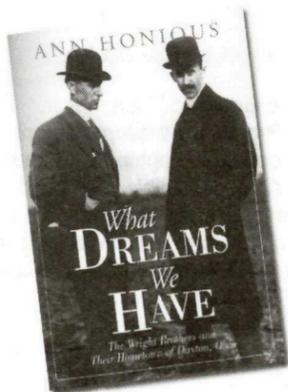
E&AA welcomes the following new members:

Kelly Althouse, Colleen Bathe, David Bogdan, Wallace Brittain, Ronnie Budge, John Burns, David Crary, Jr., Bill Duckworth, Glenn Fulfer, Noemi Ghazala, Patrick Gregerson, Richard Hanks, Lee Eagle Hart, Mac Heebner II, Susan Hempel, Anthony Hubbard, Michael Murray, Curt Musselman, Dan O'Brien, Garry Olson, John Parks, Christina Pichotta, Blanche Purcell, Shirley Rowley, Jackie Skaggs, Sandra Underwood-Bright, Kim Watson and Debbie Wisdom.



CAMERAMAN KEN MOORE (left) and filmmaker Dayton Duncan on location in Everglades NP.

Off the Press



What Dreams We Have: The Wright Brothers and Their Hometown of Dayton, Ohio

By Ann Honious
Eastern National, 2003
ISBN 1-59091-015-X
300 pp; \$13.95

At the beginning of the 20th century, Dayton, Ohio had become a thriving city, alive with industry and innovation. *What Dreams We Have* sets the history-making events of the first flight in the context of the Wright brothers' home life in Dayton: their personal friendships, their domestic chores, their small business enterprises and their daily work. The book captures the Wrights' story beautifully, with intimate details that humanize the famous pair.

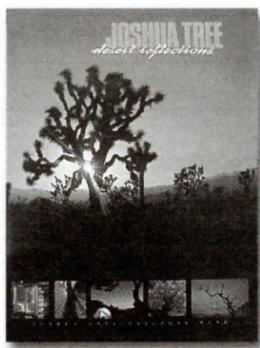
Available by calling the Eastern National bookstore at Dayton Aviation Heritage NHP at (937) 225-7705 or at www.eParks.com.

Joshua Tree Desert Reflections

By Stephen Trimble
Joshua Tree National Park Association, 2004; revised edition
40 pp; \$9.95

With its dazzling photographs and lyrical narrative, this book serves as a

comprehensive introductory guide to Joshua Tree NP as well as a memento of past visits. Trimble debunks the image of the desert as a dry barren wasteland by revealing the unexpected beauty and variety in the magical desert world. He reflects on the spirit of Joshua Tree NP by presenting the relationship between the natural and human histories of the park, the past and present stories and the meaning of wildlands to our modern culture.



New sidebars written by Joe Zarki, chief of interpretation, Joshua Tree NP, complement Trimble's work by detailing key information about the park not previously included in the original edition.

Joshua Tree Desert Reflections is available by calling the Joshua Tree National Park Association at (760) 367-5538, by visiting the association's online bookstore at www.joshuatree.org or via email at mail@joshuatree.org.

Birding the Southwestern National Parks

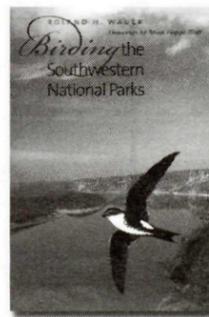
By Roland H. Wauer
Texas A&M University Press, 2004
ISBN 1-58544-287-9
232 pp; \$35.00 cloth; \$16.95 paper

America's national parks are islands unto their own—the last unsullied, untouched strongholds for many types of birds and animals. Big Bend NP,

Black Canyon of the Gunnison NP, Mesa Verde NP, Zion NP and Dinosaur NM isolated the Peregrine Falcon from DDT and chlorinated hydrocarbon pollutants well enough to ensure its survival, and if not for these protected environments, many species of birds would become extinct.

In *Birding the Southwestern National Parks*, naturalist Roland H. Wauer introduces readers to the pleasure of discovering the abundant bird life present in 17 sites from California to Texas, from destinations such as Grand Canyon NP to the shores of Amistad NRA.

Wauer helps beginning birders select the right tools, identify birds, hone field techniques and learn birding ethics. He then takes readers on a personal tour, pointing out where to go to see a vast array of each park's bird life: Le Conte's Thrashers in Death Valley NP, Clark's and Western Grebes at Lake Mead NRA, Phainopeplas at Organ Pipe Cactus NM, Lucy's Warblers at Saguaro NP, and many more. As well as describ-



ing the birds within each park's most popular and accessible areas, Wauer provides information on plant life and available visitor facilities.

Birding the Southwestern National Parks is available at bookstores nationwide or directly from Texas A&M University Press by calling (800) 826-8911 or online at www.tamu.edu/upress.



50 Years in the Minnesota North Country: Excerpts from the diaries of I.W. Stevens

Lake States Interpretive Assoc., 2002
ISBN 0-915609-00-2
173 pp; \$11.95

I.W. Stevens, known as "Steve," lived independently on a small island in Namakan Lake in northern Minnesota, which is now part of Voyageurs NP. He operated the Pine Cove Resort on the island from 1937 to 1959, and wrote articles that were featured in many publications. Steve's diary excerpts take readers through each season on Namakan Lake from skiing to get the mail to first bird sightings and gardening. He also comments on fishing and caterpillar infestations and preparations for winter, as well as his experiences with other northern Minnesota residents.

50 Years in the Minnesota North Country was funded by a grant from the National Park Foundation and Lake States Interpretive Association; it is a second edition printing. Orders can be placed by phone at (218) 283-2103; fax (218) 285-7407 or by mail at Lake States Interpretive Association, 3131 Highway 53, International Falls, MN 56649. ■

Issues 2004

Interior Department Seeks Legislation for Establishing a National Heritage Area Program

On March 30, DOI Secretary Gale Norton announced that the Bush administration is proposing legislation to promote and enhance community and regional heritage conservation efforts and to establish a National Heritage Area program.

Testifying before the U.S. Senate Energy and Natural Resources Committee, Subcommittee on National Parks, Deputy Director of the NPS Randy Jones asked that Congress consider establishing criteria for future proposed National Heritage Areas—a requirement that must be met before the Secretary of the Interior recommends their creation.

"To be successful, National Heritage Areas must be guided and supported by local communities and the people who live in them," said Jones. "These areas also must work closely with all partners in the region, including federal land-management agencies. This is of particular importance in the West, where a National Heritage Area boundary may encompass federal land designated for many uses."

Jones noted that the National Heritage Area strategy is about fostering a partnership culture at every level of government, with each level having appropriate and complementary roles. The NPS should be the lead partner only when the resources within a proposed heritage area are of national importance.

The proposed legislation presented to Congress would require a feasibility study be conducted for a proposed new National Heritage Area to demonstrate that the area contains the important components that tell a nationally important story.

National Heritage Areas are intended to preserve nationally important natural, cultural, historic and recreational resources by

creating local, state and federal partnerships. There are currently 24 National Heritage Areas in 18 states. For more information on National Heritage Areas, visit www.cr.nps.gov/heritageareas/.

Civil War Preservation Trust Unveils Most Endangered Battlefields Report

At a news conference in February, the Civil War Preservation Trust (CWPT) unveiled its annual report on the status of the nation's historic battlegrounds. The report, entitled "America's Most Endangered Battlefields," identifies the most threatened Civil War sites in the U.S. and what can be done to rescue them.

"Our Civil War battlefields are vanishing at an alarming pace," warned CWPT President James Lighthizer during the news conference. "Once lost, these links to America's past can never be replaced."

The report is composed of two parts: the first section cites the 10 most endangered battlefields in the nation, with a brief description of their history and preservation status; the second section lists 15 additional "at risk" sites that round out the top 25 endangered battlefields in the country.

The sites mentioned in the report range from the famous to the nearly forgotten. However, all have a critical feature in common—each one, or part of one, is in danger of being lost forever. The battlefields were chosen based on geographic location, military significance and the immediacy of current threats.

The top 10 endangered battlefields cited in the report are as follows: Chancellorsville, Va.; Fort Donelson, Tenn.; Franklin, Tenn.; Glendale, Va.; "The Hell Hole" (Pickett's Mill, New Hope Church and Dallas), Ga.; Mansfield, La.; Morris Island, S.C.; New Bern, N.C.; South Mountain, Md. and Wilson's Creek, Mo.

"With so many battlefields under siege from sprawl, we could easily have selected a hundred," Lighthizer noted. ■

Benefactors

The following donations were received this quarter. Thank you for your support.

John and Barbara Reynolds
Robert and Anita Peterson
Robert Chandler

In memory of Carl Degen
Eastern National
Chesley Moroz

In memory of Joe Brown
Jean Tobin

In memory of Neal G. and Mary C. Guse
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In memory of Richard Spomer
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2004-2005 Membership Directory

If your listing in the 2003-2004 Directory is correct, there is no need to resubmit this information and it will remain the same in the new directory. If you have never filled out this Membership Directory form and returned it to E&AA, only your name will appear in the directory.

For new listings and changes to current listing: I give the E&AA permission to publish the information provided below in the Membership Directory. Please print or type. Updates, additions and changes to your membership listing must be submitted by Aug. 25, 2004 to appear in the next directory. **This directory is for E&AA Members only.**

Member: _____

Spouse: _____

List spouse in directory? Yes No

Home address: _____

Home phone: _____

E-Mail: _____

Park or office where I work or retired from: _____

Title: _____

Year retired (if applicable): _____

I am a(n) Annual Member Life Member

Signature: _____

Date: _____

Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Contribute to the *Arrowhead*

Submit information, stories and photos to E&AA *Arrowhead*, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Information can also be faxed to (215) 283-6925 or e-mailed to JenniferA@candaa.org. Photographs are welcomed. On the back of the photograph please identify who is in the photo, who took the photo and a SASE if you would like the photo returned. Please include, if possible, a summary of the event

at which the photo was taken, news release or other important information. We will use as many submissions as possible on a space-available basis. Time-sensitive materials and those received first will receive priority. We may hold submissions for use in a later issue

Deadline for the next issue is Friday, June 4. Please contact Jennifer Allen with any questions about submissions at (215) 283-6900, ext. 136.

Membership Application

Please print or type. Submit form to: Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Welcome! (For your address information to appear in the E&AA Membership Directory, please fill out the Membership Directory form to the left.)

Date: _____

Name: _____

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Home phone: _____

Years with NPS: _____

Year retired (if applicable): _____

I would like to become a(n): (circle one)

Annual member \$20

Life member \$250

Contribution to the E&AA

The E&AA and The George B. Hartzog, Jr. Educational Loan Program are supported only by dues and your generous contributions. Use this form to make a tax-deductible contribution to the Hartzog Educational Loan Program or the E&AA. Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Name: _____

Enclosed is a check for: \$ _____

I would like the donation to support: (circle one or indicate an amount for each).

E&AA _____

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**Sign Up Now for the 2004
E&AA Reunion at
Yellowstone National Park!
See page 3 for details.**

Thank you to the following newsletter contributors: Iliana Arbogast, David Barna, Kenneth Block, Jean Bray, Holly Bundock, Jim Campi, Vickie Carson, Peggy Cherry, Delia Cisneros, John Cook, Rick Cook, Judy Dahlberg, Paula Degen, Roxanne Dey, John Doerner, Nancy Downer, Tom DuRant, Bridget Eisfeldt, Kathy Elmore, Scott Fear, Jeannie Freeman, Magaly Green, Jane Hannah, Susan Harold, Jenna Higgins, Bonnie Jenschke, Sherry Justus, Dave Kayser, Virginia Kilby, Katie Lawhon, Wendy Lawrence, John Lisco, Dave McLean, Cindy McLeod, William Malone, Duncan Morrow, Dennis Nagao, Charlotte Obergh, Jeffrey Olson, Ken Olson, Sandra Owensby, Dee Dee Plaizier, Kathleen Przybylski, Cindy Purcell, Samantha Richardson, John Ronscavage, Patty Rooney, Edie Shean-Hammond, Cam Sholly, Flo Six, Jackie Skaggs, Brenda St. Martin, Dan Steed, Katy Sykes, Rhonda Terry, Jim Thompson, Jane Tranel, Pat Turello, Patricia Turley, Karen Tyler, Rosie Wince, Paul Winegar and Kathy Ziegenfus.

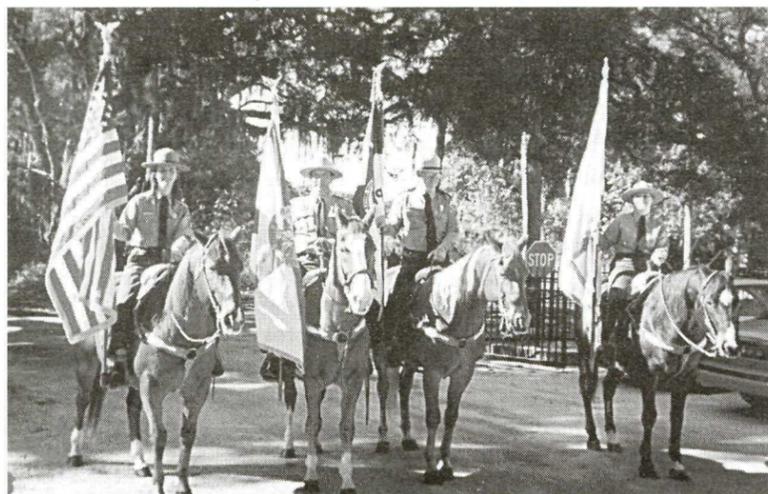
Arrowhead



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NPS photo by Roger Clark

NATIONAL PARK SERVICE AND FLORIDA PARK SERVICE rangers on horseback for the grand reopening dedication ceremony of the historic Ribault Club on Dec. 7, 2003. The Ribault Club is the showpiece of the Timucuan Trail State and National Parks—a partnership between the NPS, Florida Park Service and city of Jacksonville, Fla. See feature story on page 9.