

WHO'S WHO

Regional Equal Opportunity Officer:
Dolista C. Scott 442-0863

Federal Women's Program and Hispanic
Employment Program Manager and
Lead Counselor:
Diana J. Delfin-Amos 442-0863

Regional Employee Relations and
Development Specialist:
David Mims 442-4838

Equal Opportunity Counselors:

Coulee Dam, Nez Perce, and Whitman Mission:
Linda Morgan 633-0881

Crater Lake, John Day, and Oregon Caves:
Dave Sommers 594-2211

Mount Rainier:
Sharon Bjurman 569-2211
Robert Stewart 569-2211

North Cascades:
Diane Allen 509-682-4404
Bill Lester 206-873-4590

Olympic:
Cindy Kelly 452-4501

Regional Office, Craters of the Moon,
Fort Clatsop, Fort Vancouver, and Klondike
Gold Rush (Seattle Unit):
June Jones 442-2759
Dan Nordgren 442-1006

San Juan:
Bill Lester, NOCA 206-873-4590

WHAT YOU SHOULD KNOW

ABOUT

EQUAL

EMPLOYMENT

OPPORTUNITY



Pacific Northwest Region

83 South King Street, Suite 212
Seattle, Washington 98104

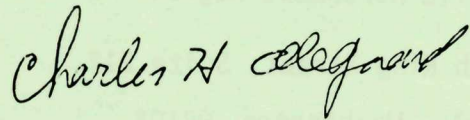
EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of the National Park Service to uphold and enforce the laws of equal opportunity for all employees and applicants for employment.

Our goal in the Pacific Northwest Region is to ensure that our workforce reflects the current employment market and the ethnic diversity of visitors to our parks and monuments. Each supervisor plays a part in the accomplishment of this goal.

Discrimination in employment on the basis of race, color, national origin, religion, sex, age, mental or physical handicap is against the law. As an employee or applicant, you are protected from discrimination in selection, promotion, training, pay, and quality of work environment.

In the Pacific Northwest Region, equal opportunity exists beyond the mandates of legal compliance. We regard it as a way of life, not only to honor the law, but out of respect for the dignity of all men and women.



Regional Director

EQUAL OPPORTUNITY PROGRAM OBJECTIVES

- To provide an atmosphere which assures that all personnel practices are free of discrimination;
- To develop an affirmative action program which eliminates discrimination;
- To inform and educate managers and employees regarding their responsibilities and rights under equal opportunity; and
- To prevent sexual harassment within the Pacific Northwest Region of the National Park Service.

NOTE: Sexual harassment is a form of discrimination and is prohibited. Defined as unwelcome, deliberate or repeated unsolicited verbal comments, gestures, or physical contact, both men and women are subject to sexual harassment, but it most commonly affects women.

Report any personal incident perceived as sexual harassment to your supervisor or EO Counselor immediately. If confirmed, the instigator will be disciplined according to personnel regulations.

WHAT THE EQUAL OPPORTUNITY STAFF DOES

The Equal Opportunity Officer manages all Regional EO Programs, advising and assisting other managers in matters of equal opportunity.

The Federal Women's Program/Hispanic Employment Program Manager identifies barriers to employment and promotion of women and Hispanics, recommending actions to eliminate obstructive conditions, and sponsors activities which address the employment concerns of women and Hispanics.

The EO Counselor's Responsibility: If you suspect that a practice or personal incident is discriminatory, report it to your EO Counselor within 30 days of its occurrence. The Counselor then has 21 days in which to resolve the difficulty or, in the event of an impasse, provide you with information regarding the formal complaint process. The Counselor must maintain confidentiality and an impartial attitude concerning any incident of alleged discrimination.

NOTE: If you consult an EO Counselor or file a formal complaint, you are protected by Federal law from supervisory retaliation.